



Career Path : LANDSCAPE NOVICE

The novice must know and gain proficiency in performing basic tasks of landscape installation.

REQUIREMENTS

- No previous experience needed.
- Legal documentation to verify employment eligibility.
- Wear appropriate work boots, uniform shirts ascribed by company policy.
- Familiar with company manual and policies contained and set forth, include safety guidelines/ standards.
- Use assigned tools and equipment in proper/safe manner.
- Assist unloading work trucks, delivery trucks, on site set up. Keep job site staging area clean and organized.
- Assist in keeping the job site tidy/safe.
- Have full range of mobility in upper and lower body.
- Be able to reach over head.
- Be able to work in various positions including, but not limited to, stooping, standing, bending over, sitting, kneeling, and squatting for extended periods of time.
- Be able to lift, pull, and push materials and equipment to complete assigned job tasks.
- Be able to lift 50# of weight frequently throughout assigned work day.
- Be able to bend and stoop repeatedly throughout assigned workday.
- Maintain physical fitness level required to perform assigned job tasks.
- Reliable transportation to job site/office.
- Report to work at the assigned time and assigned location, perform duties as assigned. If unable to report for work, notification to company office is mandatory.

JOB SKILLS

- Learn aspects of installation work and assist where needed or assigned.
- Able to use basic installation tools: shovel, spade, maddox, digging bar, hand rake, wheelbarrow, lawn roller, grading rake.
- Proper/safe operation of electric demolition hammer.
- Learn and perform basic planting skills.
- Learn the operation of basic power equipment, i.e. - rototiller, chain saw, line trimmer, etc.
- Dig and clear drain/irrigation trenches.
- Communicate w/ lead people regarding progress of tasks.
- Able to meet company production rates and standards.

