

Board of Director's Commitment to Safety, Health, Environment, Community and Sustainability

The Board of Directors of Sims Metal Management has a special obligation to provide unconditional support to management to develop a world class Safety, Health, Environment, Community and Sustainability organization (SHECS). We believe excellence in SHECS practices is vital to the wellbeing of our people and essential to the sustainable growth of our global business.

At Sims Metal Management, SHECS is at the core of who we are and what we do. We aim to be the world's safest and most responsible recycling company by striving to create a zero harm workplace for our employees; being an exemplary member of the communities in which we operate; and being responsible stewards of the environment. By doing these things well, we will earn the respect and trust of our stakeholders and create sustained growth and profitability. We have an important role to play in an increasingly resource-constrained world, since our core business is to convert waste from our suppliers into materials used in tomorrow's products. As Directors, we can actively learn what success means in the emerging "circular economy" and engage with sustainability leaders in peer companies and non-governmental organizations.

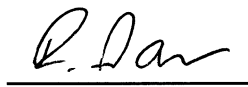
As members of the Sims Metal Management Board of Directors we are committed to demonstrating safe and healthy behaviours and being good stewards of the environment. We aim to lead by example – together with management and employees of Sims Metal Management, in helping create the world's safest and most admired recycling company. We believe all injuries and incidents are preventable; we are committed to a goal of zero. We aim to demonstrate this personally at home and at work by eliminating at-risk behaviour. In our daily activities, we will embrace "think safe; work safe; home safe."

As Directors, we are committed to being a respected, responsible corporate citizen, working constructively with our communities and other stakeholders and engaging in the honest and ethical conduct of our business. We support volunteerism and provide opportunities for employee involvement both at work and in the community. We openly communicate our stewardship performance, and we encourage partnerships with local organizations, academia, government and other interested stakeholders.

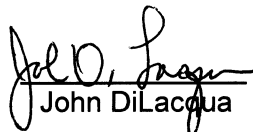
Through our personal actions and leadership, we will guide Sims Metal Management to be a company in which employees are proud to work and shareholders can be proud to invest, as we create sustained growth and profitability.



Geoffrey Brunsdon



Robert Bass



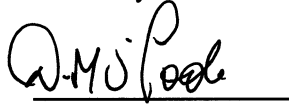
John DiLacqua



Alistair Field




Georgia Nelson



Deborah O'Toole



James Thompson



Heather Ridout



Tom Sato