

Safety, Health, Environment, Community & Sustainability: Our Commitment

At Sims Metal Management, sustainability is at the core of who we are and what we do. We aim to be the world's safest and most responsible recycling company by striving to create a zero harm workplace for our employees, being an exemplary member of the communities in which we operate, and being responsible stewards of the environment. We believe excellence in Safety, Health, Environment, Community and Sustainability (SHECS) practices is vital to the wellbeing of our people and essential to all aspects of our global business. By doing these things well, we will earn the respect and trust of our stakeholders and create sustained growth and profitability in an increasingly resource-constrained world.

Our Principles:

Strive for Zero Injuries and Incidents

Sims Metal Management believes that all injuries and incidents are preventable. We are committed to a goal of zero injuries. We continuously strive to eliminate injuries and illnesses in the workplace and promote the wellness of our employees, customers, contractors, families and suppliers. We aim to eliminate at-risk behavior through demonstrated leadership and training. In our daily activities, we will embrace "think safe; work safe; home safe."

Demonstrate Environmental Stewardship

Our core business of recycling expresses our inherent commitment to the environment. We are committed to conducting our business in a manner that continually reduces the impact of our operations, protects the environment, and supports the ecologically sound and sustainable use of resources. We will strive to minimize our carbon emissions through the efficient use of energy, the use of renewable and cleaner forms of energy, where practicable and economically viable. We strive to minimize our waste generation at the source and apply waste minimization strategies to eliminate, reuse and recycle our wastes whenever possible.

Partner with Communities and Stakeholders

We are committed to being a respected, responsible corporate citizen, working constructively with our communities and other stakeholders and engaging in the honest and ethical conduct of our business. We support volunteerism and provide opportunities for employee involvement both at work and in the community. We openly communicate our stewardship performance, and we encourage partnerships with local organizations, academia, government and other interested stakeholders.

Integrate into our Business Systems

We aim to fully integrate our sustainability principles into our core business systems. We operate our facilities and engineer our processes, products and services to maximize efficiency and reduce safety and environmental risks. Key foundations include a robust, risk-based management system; management of change; and continual learning. We strive to work with our contractors and suppliers to enhance their environmental and safety performance. We will be prepared for and maintain the capability of responding to emergencies.

Demonstrate Leadership and Accountability

Our leaders share ownership of, and accountability for, our safety, health, environmental and community programs. We will drive continuous improvement daily in pursuit of these goals and commitments. We will report pertinent safety, health, environmental and community issues to our Board of Directors, and will ensure that action plans are in place to achieve this commitment. We will measure and regularly report to the public our global progress in meeting the objectives of this policy. Conforming to this policy is the responsibility of every employee and contractor acting on our behalf.

We embrace this policy because it is the right thing to do, it makes Sims Metal Management a company in which shareholders can be proud to invest, it allows us to meet our customers' needs and expectations, and it helps drive our competitiveness. This policy is what we stand for at Sims Metal Management.



Alistair Field
Chief Executive Officer and Managing Director