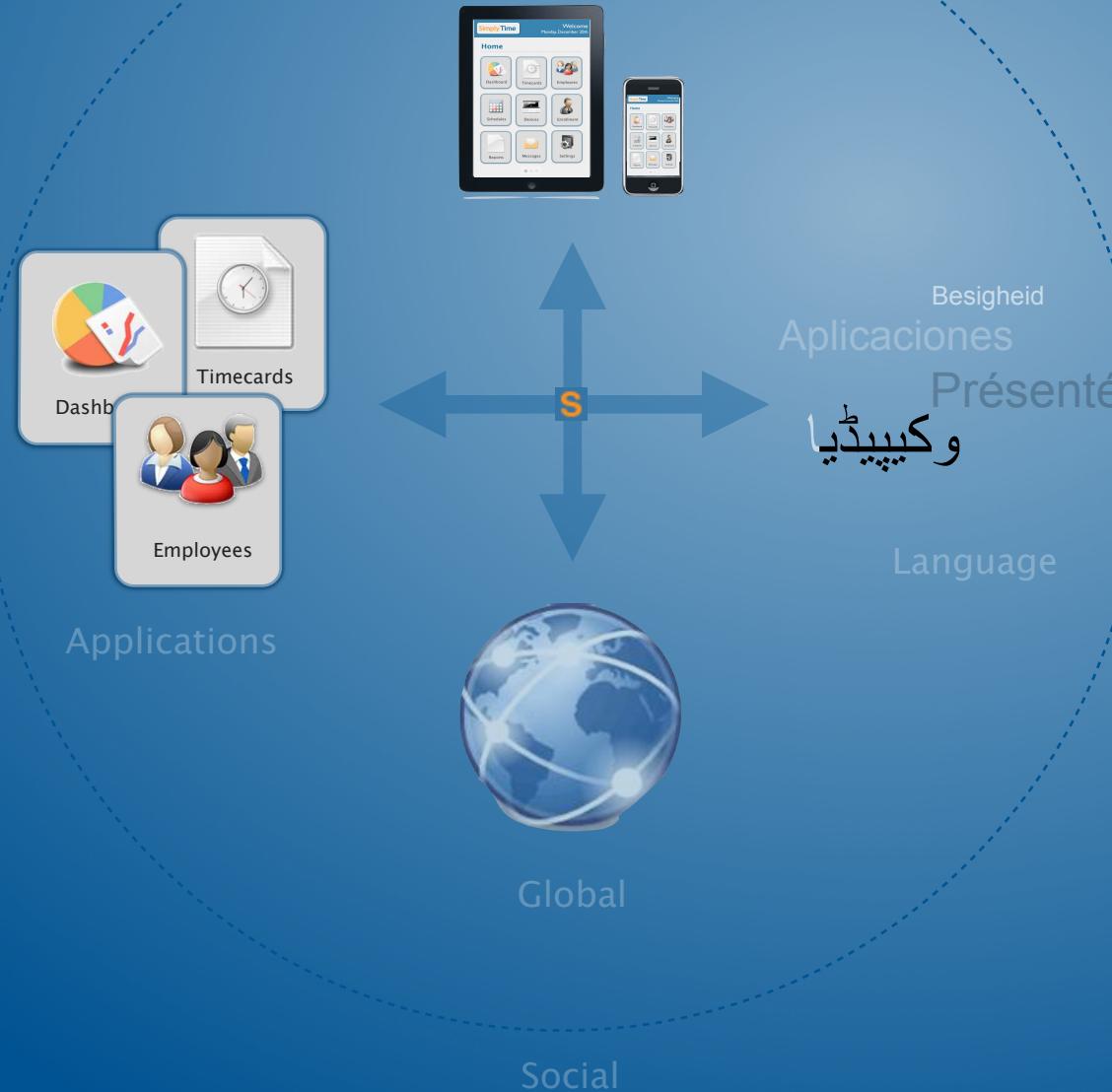


SimplyTime

Time & Attendance. Human
Resources. Scheduling.

Business
applications
for
mobile,
global and
social.



A member of the SimplyWork
family.

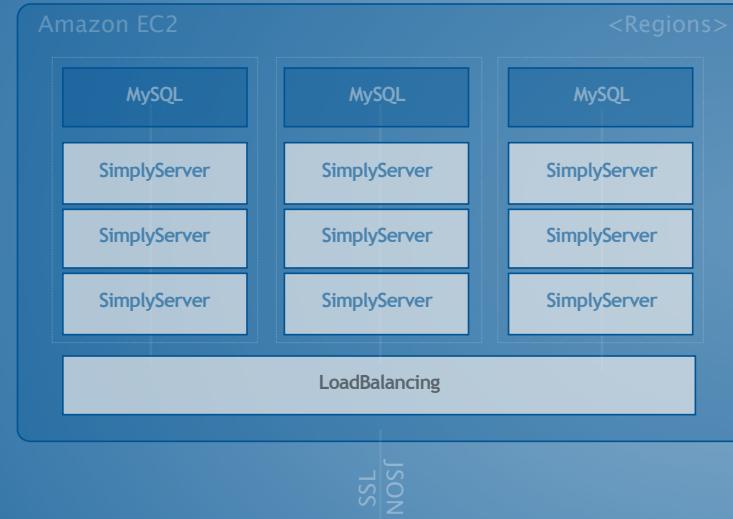
SimplyWork
Simplifying Business.

Cloud Platform.

SimplyFramework

Open Architecture. SaaS. Cloud Platform.

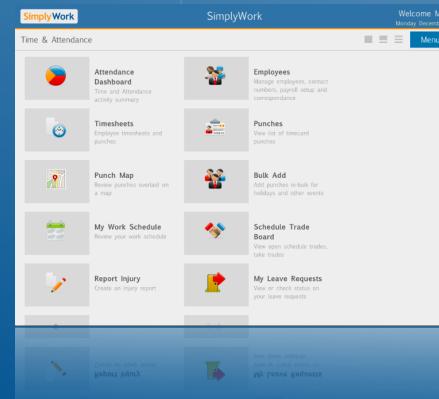
Seamless Interface on any device.



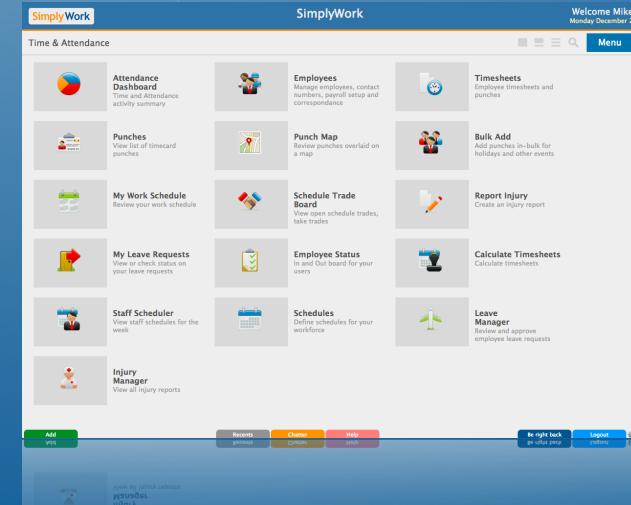
Phone



Tablet



Desktop





Web-based App with Native Experience

Available on all modern browser platforms, all late model mobile devices, and presented in 65 languages.

SimplyWork

SimplyWork

Welcome Mike
Monday December 2

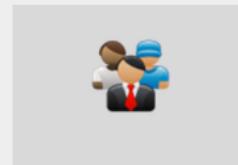
Time & Attendance



Menu



Attendance Dashboard
Time and Attendance activity summary



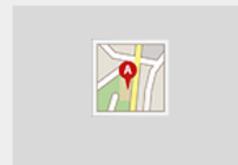
Employees
Manage employees, contact numbers, payroll setup and correspondance



Timesheets
Employee timesheets and punches



Punches
View list of timecard punches



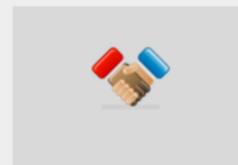
Punch Map
Review punches overlaid on a map



Bulk Add
Add punches in-bulk for holidays and other events



My Work Schedule
Review your work schedule



Schedule Trade Board
View open schedule trades, take trades



Report Injury
Create an injury report



My Leave Requests
View or check status on your leave requests



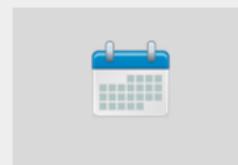
Employee Status
In and Out board for your users



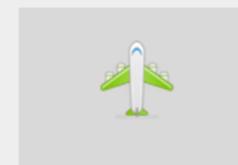
Calculate Timesheets
Calculate timesheets



Staff Scheduler
View staff schedules for the week



Schedules
Define schedules for your workforce



Leave Manager
Review and approve employee leave requests

Injury

Add

Recents

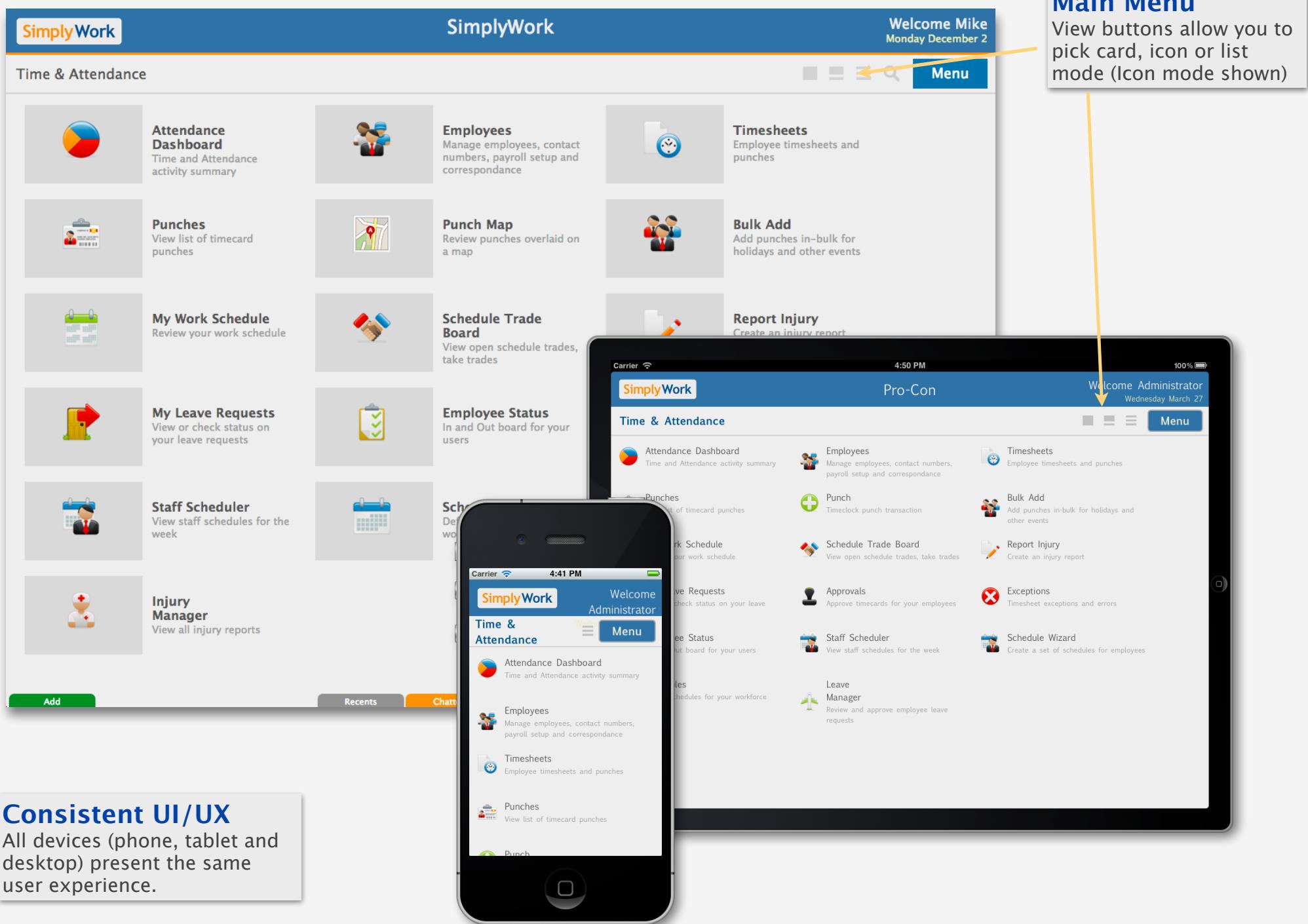
Chatter

Help

Be right back

Logout





Employee Search

- 1 Filter buttons to narrow by division, department or location
- 2 Free-form search by name, contact numbers or email
- 3 Scales from workforces of 10s to 10s of thousands

SimplyWork

SimplyWork

Welcome Mike
Monday December 2

Employees

Menu



Reset

1

Number	Last Name	First Name	Title	Position	City	State
1014	Davis	Lamar	Financial Business Systems	Designer	The Woodlands	TX
1012	Himes	Amber	Admin/GM		Neenah	WI
1018	Hollister	John	Developer/Client		Neenah	WI
1019	Milhaupt	Andrew	Support/Service		Neenah	WI
1003	Millman	Troy	Support/ERP		Oshkosh	WI
1020	Skiba	Dan	Product Manager/Coach		Boston	MA
1017	Strasburg	Brian	Support/Developer		Neenah	WI
1021	Thom	Chris	Business development			Flo...
1010	Turnmeyer	Kevin	Support/Biometrics/T&A		Oshkosh	WI
1001	Van Nuland	Mike	Developer/Server/Architect		Neenah	WI

Page 1 of 1

3

Add

Open

Refresh

Search...

2

Add

Recents

Chatter

Help

Be right back

Logout



Employees Menu

Employee number: Address: Position: New hire

Last Name: City: Title:

First Name: State: Pin: 2

[Journal](#) [Numbers](#) [Talents](#) [Personal](#) [Payroll](#) [Attendance](#) [Account](#) [Documents](#) [Audit Trail](#)

Date	Type	From	To	Note	Attachments
11/27/2013 05:43 PM	Email	Chris Thom		Annual review...	
11/15/2013 08:28 AM	Review	Mike Van Nuland		3 Mike is a great employee; recommend a raise!	

+ - ¶ ◀ ▶ | Page of 1 | ▶▶

Save Save & Add Cancel Actions

Add Recents Chatter Help Be right back Logout Settings

Employee Folder

- 1 Simple tabbed folder interface provides quick access to all employee data
- 2 Post-it note for important information.
- 3 Employee journal provides diary of all interactions

Employees

Employee number:

Address:

Position:

Last Name:

Title:

First Name:

Supervisor:

Pin:

Documents 1

Name	Tags	Type	Author	
OpenWorld 2012		image/jpeg	Mike Van Nuland	<button style="border: 1px solid #00aaff; border-radius: 5px; padding: 2px 10px;">View</button>
OpenWorld 2012		image/jpeg	Mike Van Nuland	<button style="border: 1px solid #00aaff; border-radius: 5px; padding: 2px 10px;">View</button>
Mugshot		image/jpeg	Mike Van Nuland	<button style="border: 1px solid #00aaff; border-radius: 5px; padding: 2px 10px;">View</button>
NDA & Employment Contract		application...	Mike Van Nuland	<button style="border: 1px solid #00aaff; border-radius: 5px; padding: 2px 10px;">View</button> 2

Drop files on grid to upload

+ -

Actions

Save **Save & Add** **Cancel**

Add **Setup**

Recents **Chatter** **Help**

Be right back **Logout**

New hire

image.jpg x photo.JPG x photo.JPG x Document x

MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This Mutual Confidentiality Agreement (the "Agreement") is made this 11th day of November, 2013, by and between SimplyWork, LLC. with its principal office at 132 W Wisconsin Ave. Neenah, WI 54956 and its subsidiaries (hereinafter collectively referred to as "SimplyWork"), and the parties listed below:

Name _____ Address _____

Name _____ Address _____

and their affiliates and subsidiaries (hereinafter collectively referred to as "Partner"), all of which are sometimes collectively referred to herein as the "Parties" and each of which are sometimes referred to herein individually as a "Party".

RECITALS

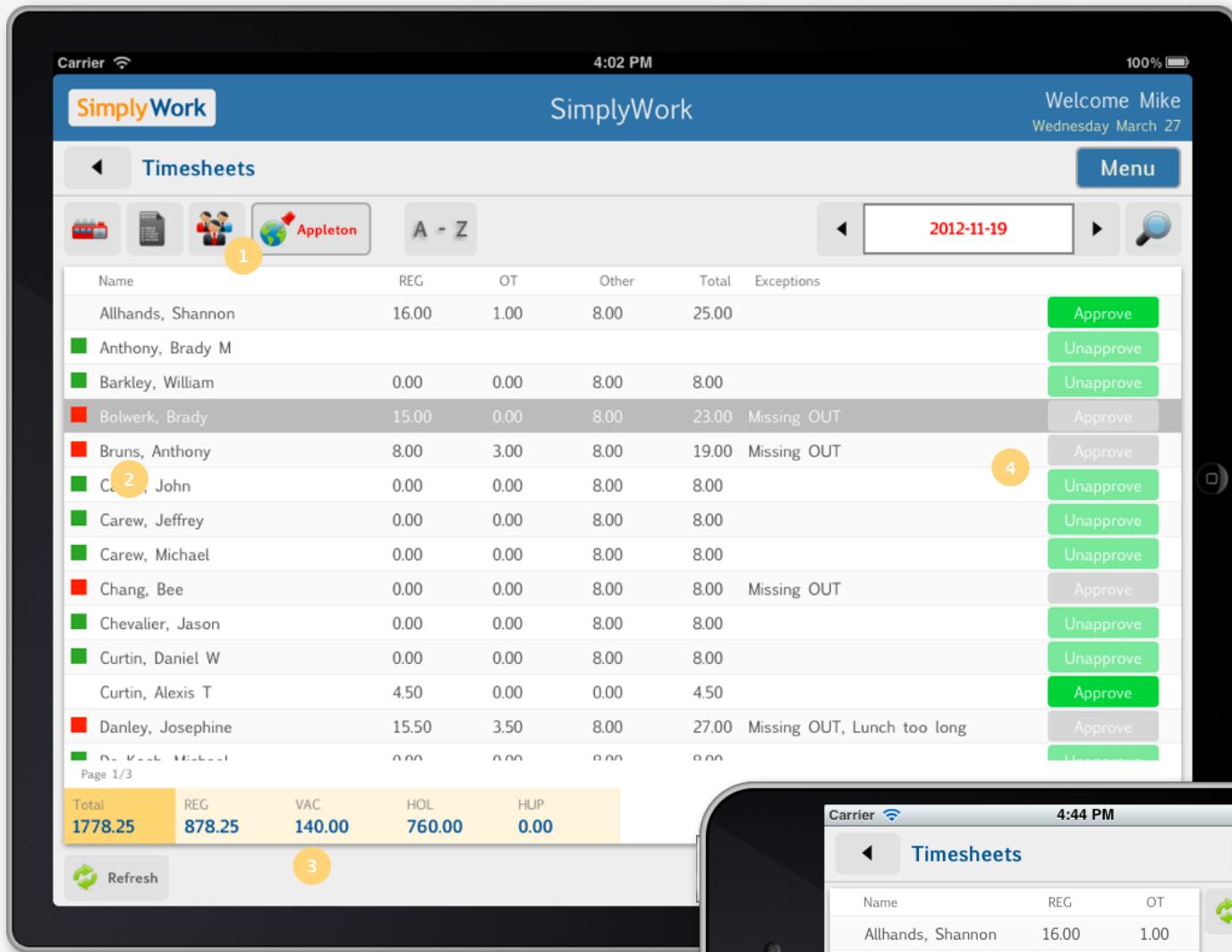
The Parties to this Agreement are engaged in discussions in contemplation of a possible business transaction (the "Transaction").

In the course of such discussions each Party may have access to or have disclosed to it certain information, material and documents regarding the other Party and its business, assets, intellectual property, proprietary or technical information, financial condition, results of operations and prospects which may be helpful in evaluating the Transaction (the "Evaluation Material").

3

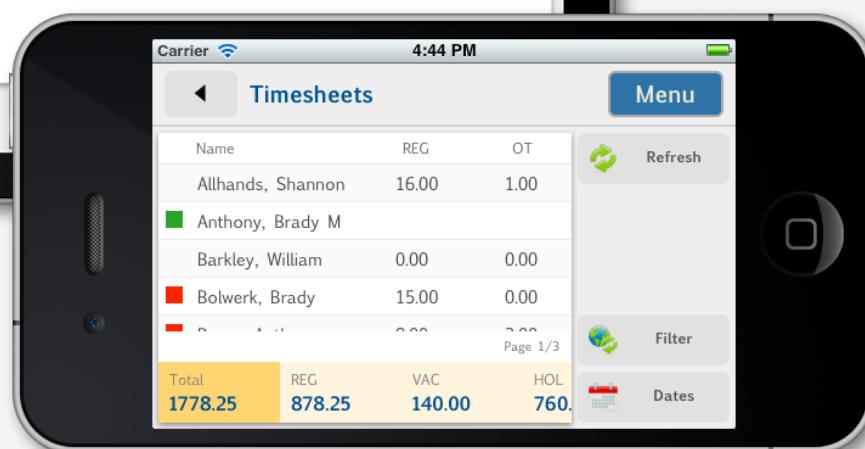
Employee Documents

- 1 Documents tab is a drop zone for uploading any files into the Employee's folder: images, PDFs, Word/Excel (Resumes, letters, pictures and any correspondence)
- 2 View button to open document
- 3 Print or download on demand; total paperless HR documents



Timecard Summary

- 1 Using filter buttons to display groups of timecards for a location and week-ending.
- 2 Exceptions highlighted in red, approved timecards are green.
- 3 Group/department totals provided at the bottom.
- 4 One-button approve / Un-approve entire week



My Timesheet

Menu

Timesheet for
Van Nuland, Mike

Week ending

December 1, 2013

Monday 11/25	Tuesday 11/26	Wednesday 11/27	Thursday 11/28	Friday 11/29	Saturday 11/30
start - stop					
IN 04:58 AM	IN 06:10 AM	IN 04:15 AM	HOL 8.00	IN 09:00 AM	IN 09:30 AM
OUT 08:49 AM 3.85	OUT 07:30 AM 1.83	OUT 08:47 AM 4.28		OUT 01:45 PM 4.50	OUT 12:45 PM 3.25
IN 09:38 AM	IN 08:28 AM				
OUT 04:40 PM 6.78	OUT 06:15 PM 9.28				
1	2.38				
+ I O					
Hours 10.63	Hours 13.49	Hours 4.28	Hours 8	Hours 4.5	Hours 3.25
Hour Totals	Pay Totals	REG 36.15	HOL 8.00	Total 44.15	2

[Add Punch](#) [Add Week](#) [Approve](#) [Unapprove](#) [Refresh](#)
[Recents](#)[Chatter](#)[Help](#)[Be right back](#)[Logout](#)

Employee Timesheet

- 1 Unlimited punches within a day including department transfer, activity and projects
- 2 Day and hour type totals for the week
- 3 Quick action buttons for back-filling missing or holiday punches

Timecard Approval

Showing punches for each day, missing punches and exceptions.

Hour totals and quick approve buttons

Errors hi-lighted in red

SimplyWork

Pro-Con

Welcome Administrator
Wednesday March 27

Week ending 2012-11-18

Timesheets

Timesheet for Bolwerk, Brady

Monday 11/12

Tuesday 11/13

Wednesday 11/14

Thursday 11/15

Friday 11/16

Saturday 11/17

Sunday 11/18

start - stop 02:51 PM

start - stop 03:02 AM 02:54 PM 12

start - stop 03:01 AM 02:52 PM 12

start - stop 03:00 AM 02:54 PM 12

start - stop 03:01 AM 3

start - stop Not scheduled

start - stop Not scheduled

start - stop Not scheduled

4:02 PM

Welcome Mike
Wednesday March 27

Week ending 2012-11-19

Timesheets

Timesheet for Bolwerk, Brady

Monday 11/19

Tuesday 11/20

Wednesday 11/21

Thursday 11/22

Friday 11/23

Saturday 11/24

start - stop 06:52 AM 03:00 PM 8

start - stop 06:53 AM 03:01 PM 8

start - stop 06:53 AM HOL 8

start - stop HOL 8

start - stop Not scheduled

start - stop Not scheduled

Hours 11.5

Hours 0.0

Hours 7.5

Hours 7.5

Hours 0.0

Hours 8

Regular 15.00

Other 8.00

Overtime 0.00

Total 23.00

1

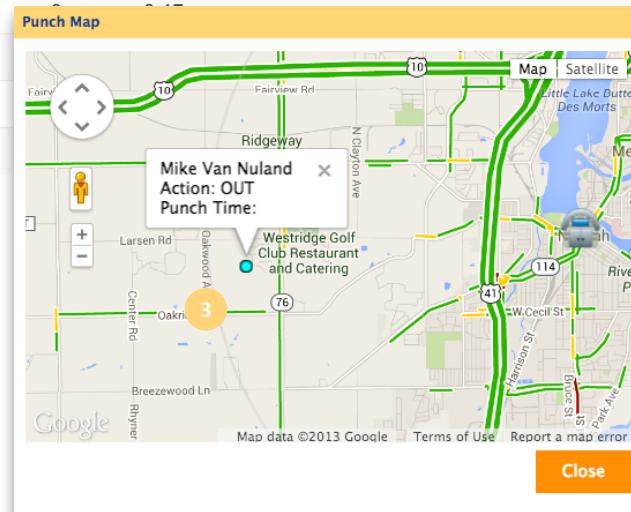
2

Add Punch Add Week Approve Unapprove Refresh

Timesheet for
Van Nuland, Mike

Time	Effective	Action	Amount	Hours	Break	Net	\$	Department	Activity	Position	Project	Exception
06:10 AM	06:10 AM	IN	0	0	0							
07:30 AM	08:00 AM	Start break	0	1.83	0	1.83						
08:28 AM	08:28 AM	End break	0									
06:15 PM	06:15 PM	OUT	0									
07:50 PM	07:50 PM	IN	0									
10:13 PM	10:13 PM	OUT	0									

1



3

Hour Totals REG **13.49** Total **13.49**
 Pay Totals

Add Approve Unapprove Refresh Delete

2

Map Punches

Add

Recents

Chatter

Help

Be right back

Logout

Geocoding Punches

- Blue marker indicates punches collected via mobile device or clock with known GPS location
- Map punches to view punches on a map
- Hint box shows Name, Action and location of actual punch

Punch Map

Employee Millman, Troy

Skiba, Dan

Strasburg, Brian

Thom, Chris

Turnmeyer, Kevin

Van Nuland, Mike

Page 1 of 1

Time	Effective	Action
08:00 AM	08:00 AM	IN
10:48 AM	10:45 AM	Start break
10:51 AM	10:45 AM	End break
10:58 AM	11:00 AM	Start lunch
11:10 AM	11:00 AM	End lunch
04:30 PM	04:30 PM	OUT

Refresh

Add

Recents

Chatter

Help

Be right back

Logout

Search...

November 29, 2013

Map

Satellite

Kevin Turnmeyer
Action: Start break
Punch Time: 10:48 am

Map data ©2013 Google Terms of Use Report a map error

Punch Map

- 1 View punches for all employees on a map (assuming a mobile workforce)
- 2 Use Filter buttons to select a group of employees by location, department or division
- 3 Punches archived so can view this data for any point in time

Work Schedule

- 1 Employees post available time (in gray) and view current schedules (yellow)
- 2 Open schedules (green) and trade options
- 3 Leave requests and time off

SimplyWork <https://s1.simplywork.com>

Pro-Con

Welcome Administrator Wednesday March 27

My Work Schedule

Schedule for Administrator

November 19 – November 25, 2012 << >>

Monday 11/19	Tuesday 11/20	Wednesday 11/21	Thursday 11/22	Friday 11/23	Saturday 11/24	Sunday 11/25
		Personal Unpaid 8 Hours waiting	Holiday 8 Hours approved		Off	Off
12:00am						
1:00am						

12:00am 1:00am

3

Carrier 4:04 PM 100% SimplyWork Pro-Con Welcome Administrator Wednesday March 27

My Work Schedule

Schedule for Administrator

November 19 - November 25, 2012 << >>

	Monday 11/19	Tuesday 11/20	Wednesday 11/21	Thursday 11/22	Friday 11/23	Saturday 11/24	Sunday 11/25
			Personal Unpaid 8 Hours waiting	Holiday 8 Hours approved		Off	Off
12:00am							
1:00am							
2:00am							
3:00am							
4:00am							
5:00am							
6:00am							
7:00am	6:30am 7:00am 4:00pm	6:30am	6:30am 7:00am 4:00pm	7:00am 2:00pm	8:00am 1:00pm		
8:00am							
9:00am							
10:00am							
11:00am							
12:00pm							
1:00pm							
2:00pm							
3:00pm							
4:00pm							
5:00pm	5:00pm	5:00pm	5:00pm				

1

6:30am 7:00am 4:00pm

9:00am 5:00pm

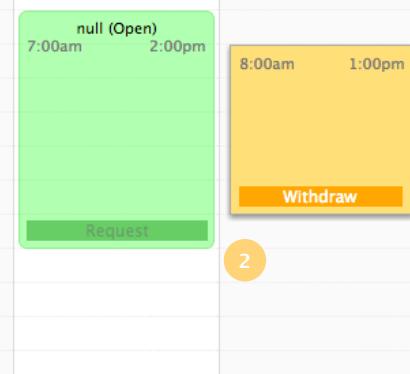
6:30am 7:00am 4:00pm

8:00am 1:00pm

Request

Withdraw

Add Schedule Add Off Add Availability Refresh



Refresh

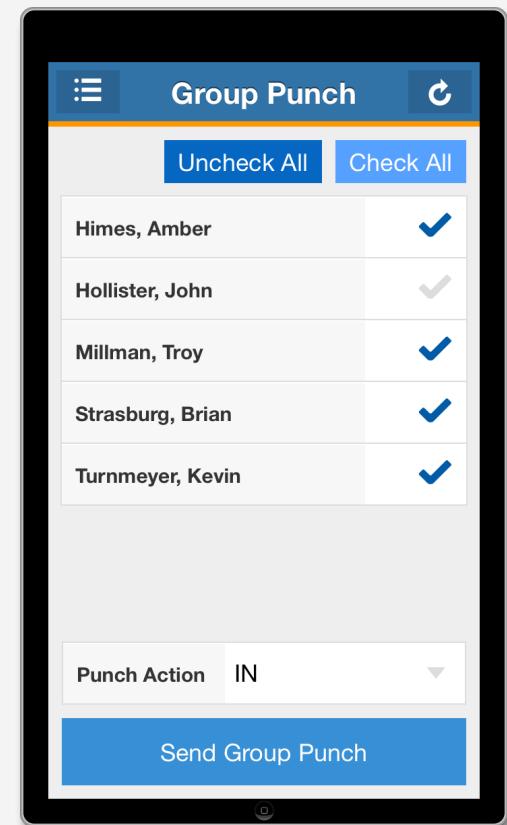
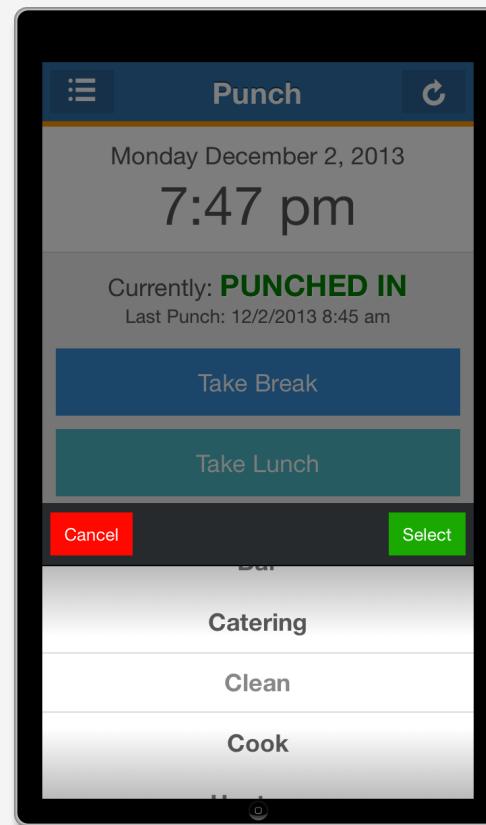
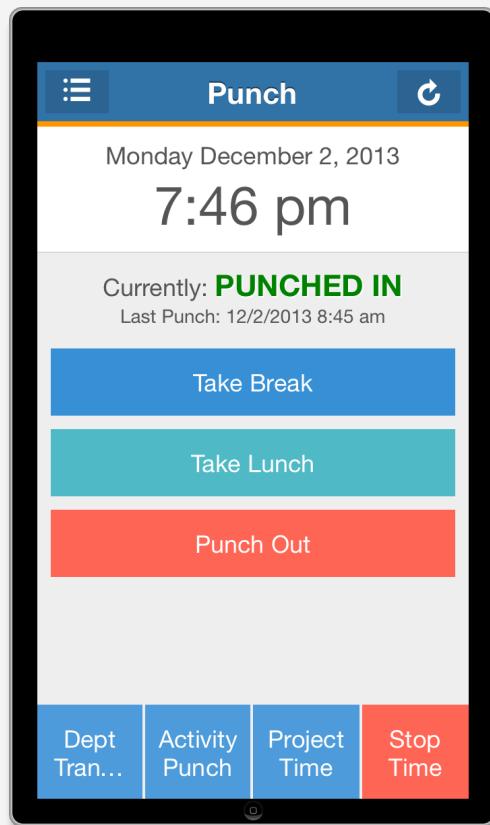
Help

Be right back

Logout

Mobile App

- 1 Complete clock and self-service functions
- 2 Activity and department transfers
- 3 Group check-in and off-line mode



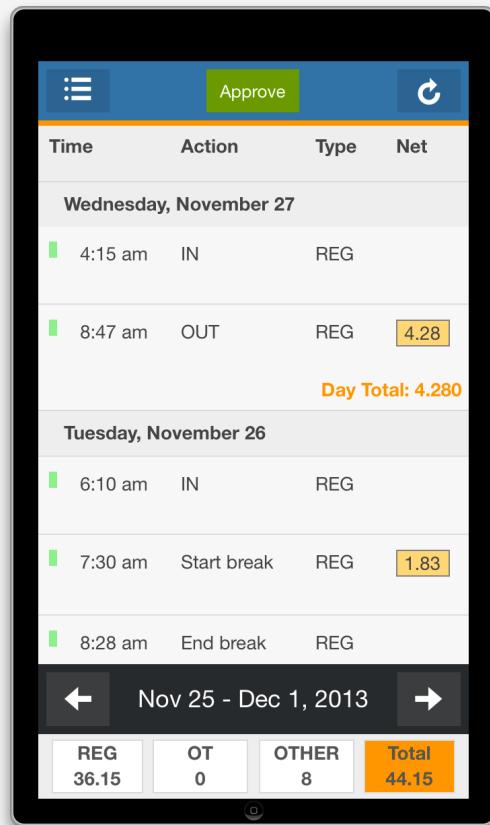
1

2

3

Mobile App Timecard Approval

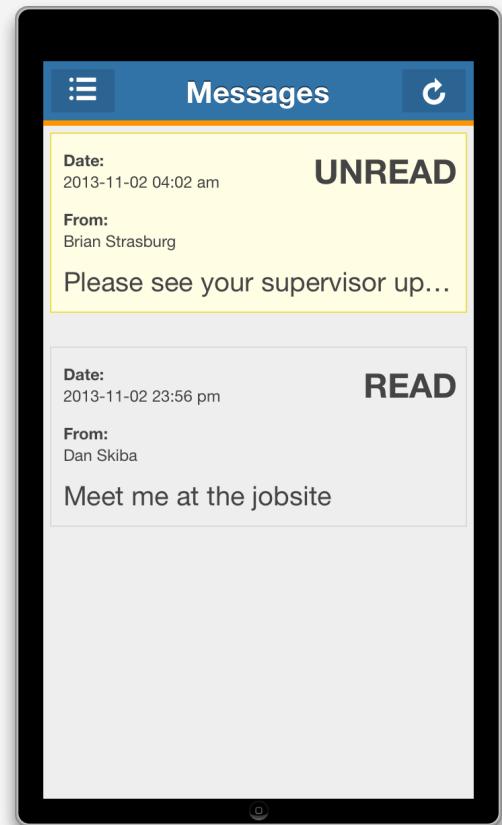
- 1 Review timecard and totals on your phone
- 2 Approve and sign, signature stored with timecard
- 3 Messages from your supervisor or HR



1



2



3



Universal Series Clocks



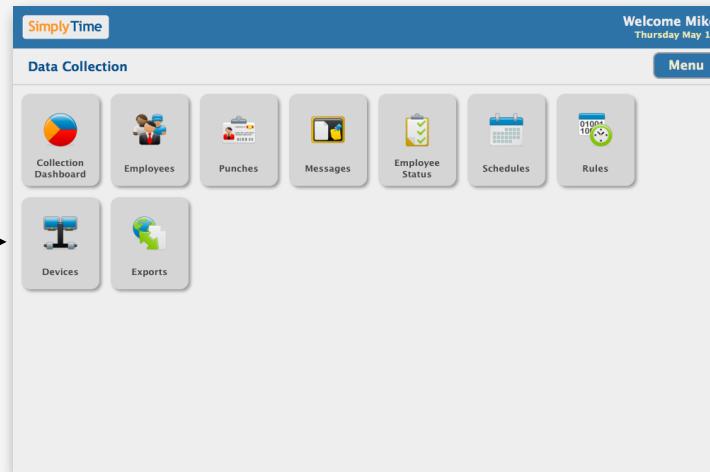
SimplyAPI



Mobile devices

1	2	3
4	5	6
7	8	9
*	0	#

IVR



Data Collection & Export

1 Full support of ATS Universal Series

2 Employees, schedules, messages and rules; offline and real-time modes

3 Export to third party HR/Payroll

FTP, SQL (Oracle, MS, IBM), CSV, XML, JSON...

3rd Party Payroll or HR

Flexible and expandable rules engine

SimplyWork

Welcome Mike
Monday December 2

Pay Profiles

Menu

Description: Default

Pay Rules

Description	Type
IN Round 15	Rounding
OUT Round 15	Rounding
LUNCH Round 15	Rounding
Limit Decimals	Rounding
Early IN	Tardy
Late IN	Tardy
Min Lunch	Lunch & Breaks

+ -

Save Save & Add Cancel

Add Recents Chatter Help Be right back Logout

Rule Type: Rounding

Description: IN Round 15

Enabled

Rule applies only to this action or actions: IN

Round to nearest number of minutes: 15

Round up after number of minutes: 6

Limit result to number of decimal places: 2

Actions

Pay Profiles

1

Integrated report writer

SimplyWork

SimplyWork

Welcome Mike
Monday December 2

Reports

Menu

Selected Fields	Format	Align
b.EmployeeID		
b.FirstName		
b.LastName		
a.PayDate		
a.REG	right	
a.OT	right	
a.OTHER	right	
a.Breaks	right	
<input type="button" value="+"/> <input type="button" value="^"/> <input type="button" value="v"/>		

Available Fields
Timesheets.ID
Timesheets.Employees_ID
Timesheets.BadgeNumber
Timesheets.PunchTime
Timesheets.EffectiveTime
Timesheets.PayDate
Timesheets.PunchTypes_ID
Timesheets.PunchActions_ID
<input type="text" value="Search..."/>

Orientation:

Landscape

Default WHERE:

 Use Current

Columns:

GROUP BY:

 Include Include

Recents

Chatter

Help

Be right back

Logout



Day December 2, 2013 through December

Timecard Summary

2013-12-02

EmployeeNumber	PayDate	REG	OT	OTHER	Breaks	C
1001 Mike	Van Nuland					
1001 2013-12-02	0.000	0.000	0.000	0.000	0.	
1001 2013-12-02	10.500	0.000	0.000	0.500	10.	
	10.50	0.00	0.00	0.50	10.	
1003 Troy	Millman					
1003 2013-12-02	0.000	0.000	0.000	0.000	0.	
	0.00	0.00	0.00	0.00	0.	
1010 Kevin	Turnmeyer					
1010 2013-12-02	0.000	0.000	0.000	0.250	0.	
1010 2013-12-02	10.000	0.000	0.000	0.000	10.	
1010 2013-12-02	0.000	0.000	0.000	0.000	0.	
1010 2013-12-02	0.000	0.000	0.000	0.000	0.	
	10.00	0.00	0.00	0.25	10.	
1014 Lamar	Davis					
1014 2013-12-02	0.000	0.000	0.000	0.000	0.	
	0.00	0.00	0.00	0.00	0.	

1

Management dashboards

SimplyWork

SimplyWork

Welcome Mike
Monday December 2

Attendance Dashboard Menu

[Hours & Exceptions](#) [Overtime](#) [Attendance](#) [Leave](#)



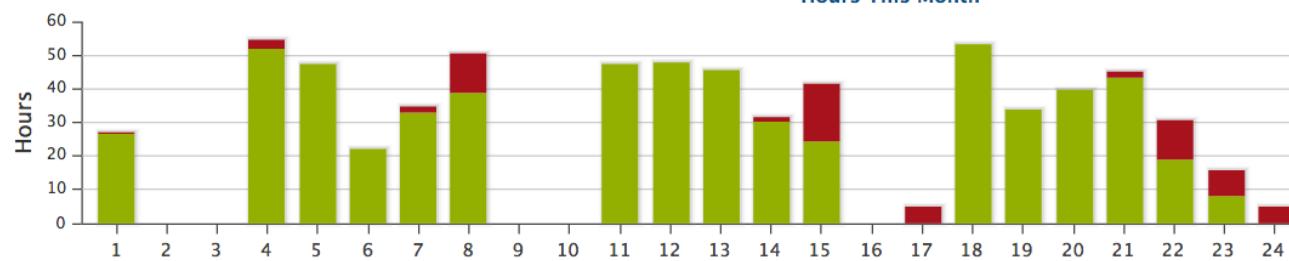
Hours Worked

	Sat	Fri	Week	Prior Week	Nov	Oct	YTD	Last Year
Regular	3	22	110	232	797	719	2,661	23
Holiday			16		16		24	
Personal time off					6		6	
Vacation						72	96	
Modified Duty							0	
Total	3	22	126	232	819	791	2,787	23

Exceptions

	Sat	Fri	Week	Prior Week	Nov	Oct	YTD	Last Year
Arrived early		1	1	3	12	4	16	
No show		2	6	7	51	54	159	20
Left late			1	8	9		9	
Missing IN			1		4	4	23	11
Missing OUT			4	7	18	12	54	8
Waiting for out			3	1	3	8	25	5

Hours This Month



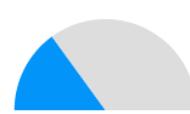
Approvals



Exceptions



Overtime



Hours

[Add](#) [Recents](#) [Chatter](#) [Help](#) [Be right back](#) [Logout](#) 

1 Available in 65 Languages

SimplyWork

SimplyWork

Welcome Mike
Monday December 2



Languages

Menu

Name	Local Name
Greek	Ελληνικά
Haitian Creole	Kreyòl ayisyen
Hebrew	עברית
Hindi	हिन्दी
Hungarian	Magyar
Icelandic	Íslenska
Indonesian	Bahasa Indonesia
Irish	Na hÉireann
Italian	Italiano
Japanese	日本

Select

Refresh

Search...

Add

Recents

Chatter

Help

Be right back

Logout



Summary

Hosted SaaS model Time & Attendance and Workforce Management in the Cloud

Native-like user experience

Compatible with all iOS and Android mobile devices

Real-time calculations

Support data collection from ATS Universal Series, mobile devices or desktop/kiosk

Leave management

Injury management

One-button approvals

Approve from week or day views

Schedules

Absence detection

Overtime, rounding and other rules types all expandable

Cloud document storage

Management Dashboards

Report Writer

Simple, easy to deploy and train