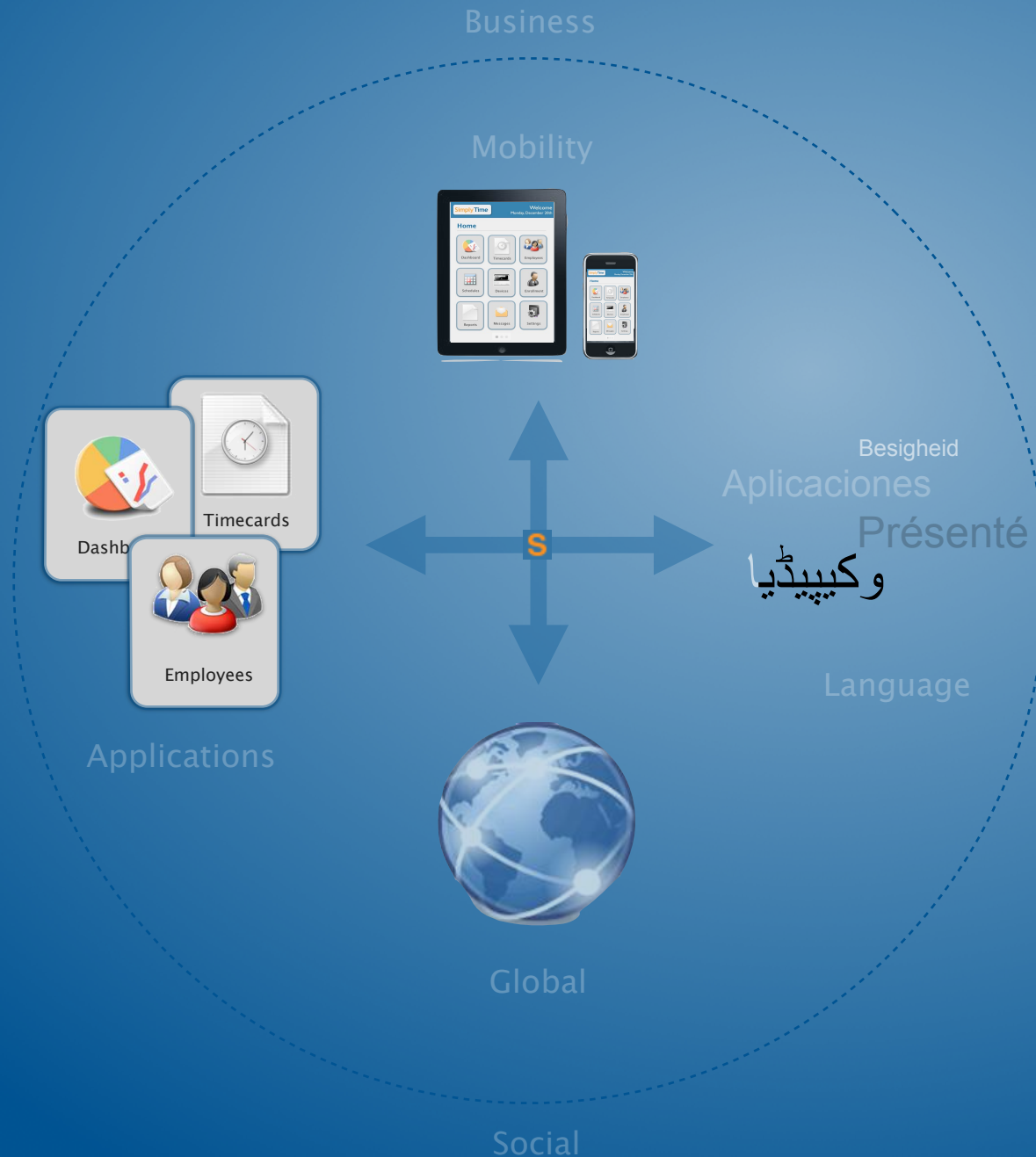


SimplyTime

Time & Attendance. Human
Resources. Scheduling.

Business
applications
for
mobile,
global and
social.



A member of the SimplyWork
family.

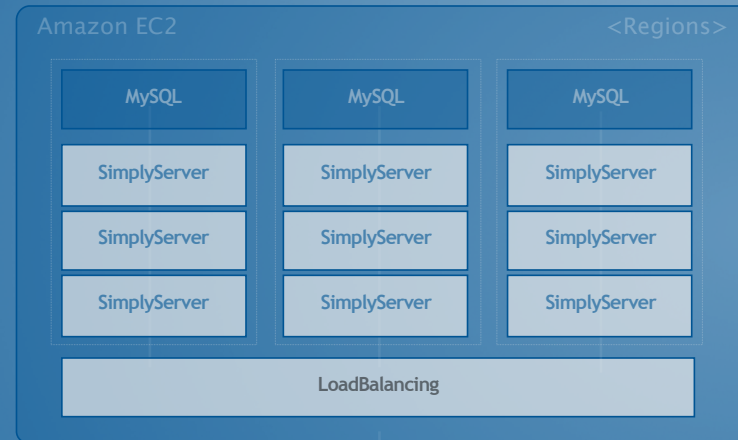
SimplyWork
Simplifying Business.

Cloud Platform.

SimplyFramework

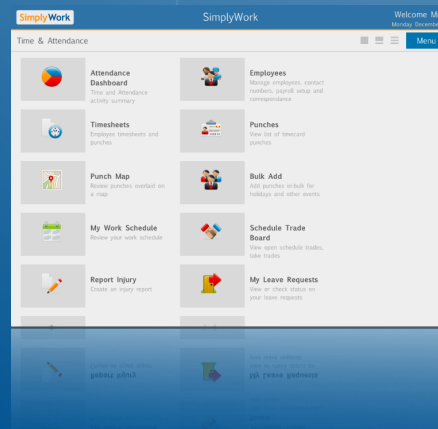
Open Architecture. SaaS. Cloud Platform.

Seamless
Interface
on any
device.

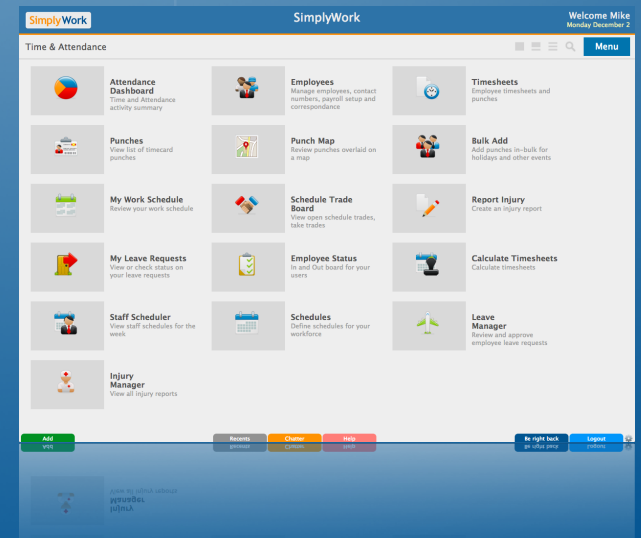


SSL
NOSF

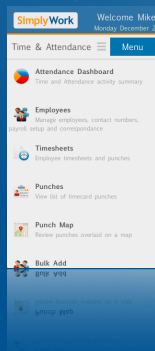
Tablet



Desktop



Phone





Web-based App with Native Experience





Available on all modern browser platforms, all late model mobile devices, and presented in 65 languages.

SimplyWork


SimplyWork


Welcome Mike
Monday December 2


Time & Attendance





Menu


**Attendance Dashboard**
Time and Attendance activity summary


**Employees**
Manage employees, contact numbers, payroll setup and correspondence


**Timesheets**
Employee timesheets and punches


**Punches**
View list of timecard punches


**Punch Map**
Review punches overlaid on a map


**Bulk Add**
Add punches in-bulk for holidays and other events


**My Work Schedule**
Review your work schedule


**Schedule Trade Board**
View open schedule trades, take trades


**Report Injury**
Create an injury report


**My Leave Requests**
View or check status on your leave requests


**Employee Status**
In and Out board for your users

**Calculate Timesheets**
Calculate timesheets

**Staff Scheduler**
View staff schedules for the week

**Schedules**
Define schedules for your workforce

**Leave Manager**
Review and approve employee leave requests

**Injury**

Add


Recents

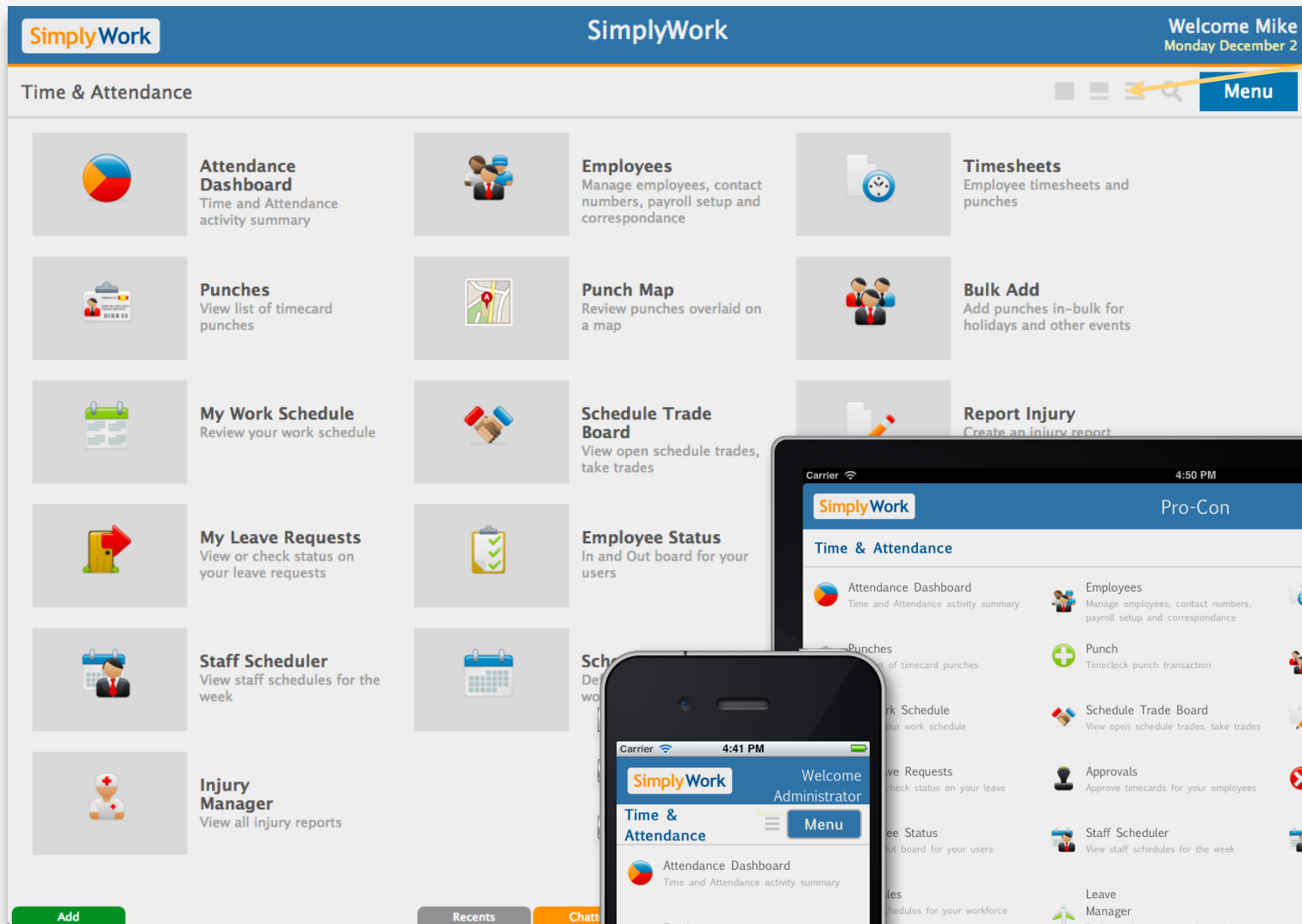
Chatter

Help

Be right back

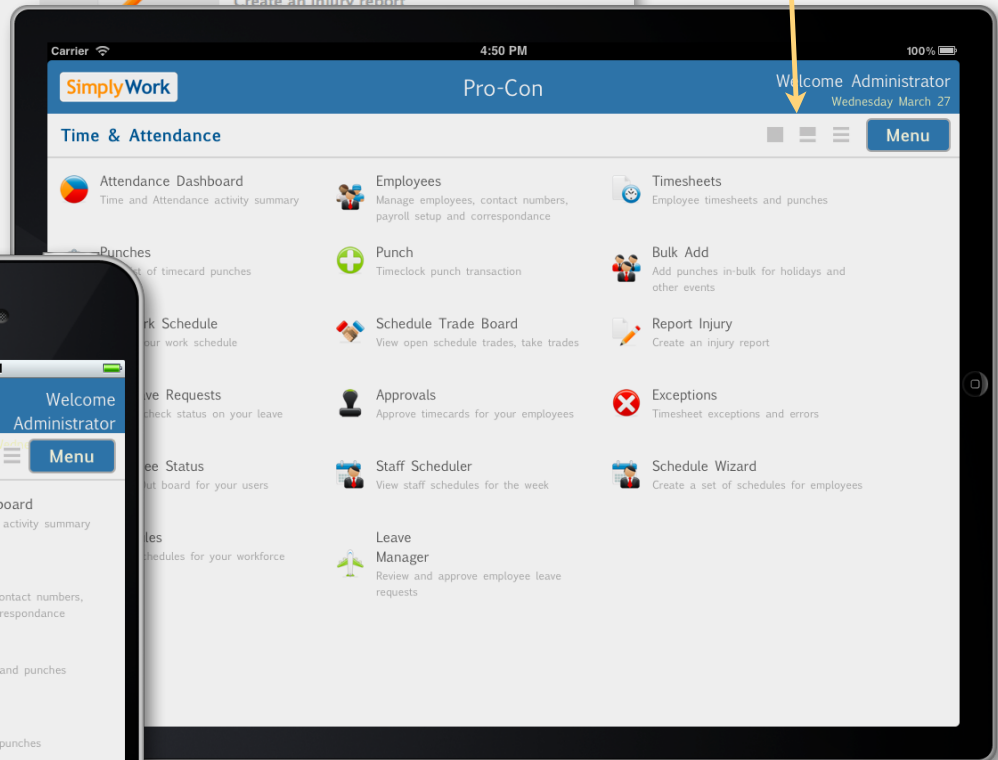
Logout





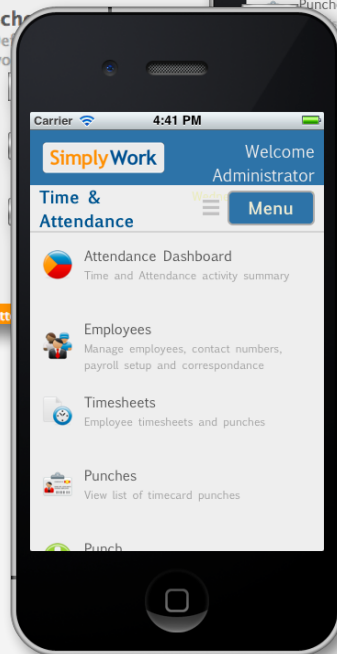
Main Menu

View buttons allow you to pick card, icon or list mode (Icon mode shown)



Consistent UI/UX

All devices (phone, tablet and desktop) present the same user experience.



- 1 Filter buttons to narrow by division, department or location
- 2 Free-form search by name, contact numbers or email
- 3 Scales from workforces of 10s to 10s of thousands

1 Filter buttons to narrow by division, department or location

2 Free-form search by name, contact numbers or email

3 Scales from workforces of 10s to 10s of thousands

SimplyWork

Welcome Mike

Monday December 2

Employees

Menu

1

Reset

Number	Last Name	First Name	Title	Position	City	State
1014	Davis	Lamar	Financial Business Systems	Designer	The Woodlands	TX
1012	Himes	Amber	Admin/GM		Neenah	WI
1018	Hollister	John	Developer/Client		Neenah	WI
1019	Milhaupt	Andrew	Support/Service		Neenah	WI
1003	Millman	Troy	Support/ERP		Oshkosh	WI
1020	Skiba	Dan	Product Manager/Coach		Boston	MA
1017	Strasburg	Brian	Support/Developer		Neenah	WI
1021	Thom	Chris	Business development			Flo...
1010	Turnmeyer	Kevin	Support/Biometrics/T&A		Oshkosh	WI
1001	Van Nuland	Mike	Developer/Server/Architect		Neenah	WI

3

Page 1 of 1

Add

Open

Refresh

Search...

2

Add

Recents

Chatter

Help

Be right back

Logout

SimplyWork

Welcome Mike
Monday December 2

Employees

Menu

Employee number:
1001

Last Name:
Van Nuland

First Name:
Mike

Address:
3093 Moon Way

City:
Neenah

State:
WI

Position:
Select a position...

Title:
Developer/Server/Architect

Pin:
0808

New hire

Employees

JournalNumbersTalentsPersonalPayrollAttendanceAccountDocumentsAudit Trail

Date	Type	From	To	Note	Attachments
11/27/2013 05:43 PM	Email	Chris Thom		Annual review...	
11/15/2013 08:28 AM	Review	Mike Van Nuland		Mike is a great employee; recommend a raise!	

+ -

Page 1 of 1

SaveSave & AddCancel

AddRecentsChatterHelpBe right backLogout

Actions

Employee Folder

- 1 Simple tabbed folder interface provides quick access to all employee data
- 2 Post-it note for important information.
- 3 Employee journal provides diary of all interactions

Employees

Menu

Employee number:
1001

Last Name:
Van Nuland

First Name:
Mike

Address:
3093 Moon Way
Neenah, WI 54956

Position:
Select a position..

Title:
Developer/Server

Supervisor:

Pin:
0808

New hire

Journal Tasks Numbers Talents Personal Attendance Account Documents Audit Trail

Name	Tags	Type	Author	
OpenWorld 2012		image/jpeg	Mike Van Nuland	View
OpenWorld 2012		image/jpeg	Mike Van Nuland	View
Mugshot		image/jpeg	Mike Van Nuland	View
NDA & Employment Contract		application...	Mike Van Nuland	View

+ -

Drop files on grid to upload

image.jpg photo.JPG photo.JPG Document

MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This Mutual Confidentiality Agreement (the "Agreement") is made this 11th day of November, 2013, by and between SimplyWork, LLC. with its principal office at 132 W Wisconsin Ave. Neenah, WI 54956 and its subsidiaries (hereinafter collectively referred to as "SimplyWork"), and the parties listed below:

Name Address

Name Address

and their affiliates and subsidiaries (hereinafter collectively referred to as "Partner"), all of which are sometimes collectively referred to herein as the "Parties" and each of which are sometimes referred to herein individually as a "Party".

RECITALS

The Parties to this Agreement are engaged in discussions in contemplation of a possible business transaction (the "Transaction").

In the course of such discussions each Party may have access to or have disclosed to it certain information, material and documents regarding the other Party and its business, assets, intellectual property, proprietary or technical information, financial condition, results of operations and prospects which may be helpful in evaluating the Transaction (the "Evaluation Material").

Save Save & Add Cancel

Actions

Close

Add

Setup

Recents

Chatter

Help

Be right back

Logout

Employee Documents

- 1 Documents tab is a drop zone for uploading any files into the Employee's folder: images, PDFs, Word/Excel (Resumes, letters, pictures and any correspondence)
- 2 View button to open document
- 3 Print or download on demand; total paperless HR documents

Carrier 4:02 PM 100%

SimplyWork SimplyWork Welcome Mike
Wednesday March 27

Timesheets Menu

1

2012-11-19

Name	REG	OT	Other	Total	Exceptions	
Allhands, Shannon	16.00	1.00	8.00	25.00		Approve
■ Anthony, Brady M						Unapprove
■ Barkley, William	0.00	0.00	8.00	8.00		Unapprove
■ Bolwerk, Brady	15.00	0.00	8.00	23.00	Missing OUT	Approve
■ Bruns, Anthony	8.00	3.00	8.00	19.00	Missing OUT	Approve
■ 2 ■ C... John	0.00	0.00	8.00	8.00		Unapprove
■ Carew, Jeffrey	0.00	0.00	8.00	8.00		Unapprove
■ Carew, Michael	0.00	0.00	8.00	8.00		Unapprove
■ Chang, Bee	0.00	0.00	8.00	8.00	Missing OUT	Approve
■ Chevalier, Jason	0.00	0.00	8.00	8.00		Unapprove
■ Curtin, Daniel W	0.00	0.00	8.00	8.00		Unapprove
Curtin, Alexis T	4.50	0.00	0.00	4.50		Approve
■ Danley, Josephine	15.50	3.50	8.00	27.00	Missing OUT, Lunch too long	Approve
■ ...	0.00	0.00	8.00	8.00		Unapprove

Page 1/3

Total	REG	VAC	HOL	HUP
1778.25	878.25	140.00	760.00	0.00

Refresh 3

Timecard Summary

- 1 Using filter buttons to display groups of timecards for a location and week-ending.
- 2 Exceptions highlighted in red, approved timecards are green.
- 3 Group/department totals provided at the bottom.
- 4 One-button approve / Unapprove entire week

Carrier 4:44 PM

Timesheets Menu

Refresh

Name	REG	OT
Allhands, Shannon	16.00	1.00
■ Anthony, Brady M		
Barkley, William	0.00	0.00
■ Bolwerk, Brady	15.00	0.00
■ ...	0.00	0.00

Page 1/3

Total	REG	VAC	HOL
1778.25	878.25	140.00	760.00

Filter Dates

◀ My Timesheet

Menu

Timesheet for
Van Nuland, Mike

Week ending

<

December 1, 2013

>

Monday
11/25

start - stop	
IN	04:58 AM
OUT	08:49 AM 3.85
IN	09:38 AM
OUT	04:40 PM 6.78
1	
+ I O	
Hours 10.63	

Tuesday
11/26

start - stop	
IN	06:10 AM
OUT	07:30 AM 1.83
IN	08:28 AM
OUT	06:15 PM 9.28
IN	07:50 PM
OUT	10:13 PM 2.38
+ I O	
Hours 13.49	

Wednesday
11/27

start - stop	
IN	04:15 AM
OUT	08:47 AM 4.28
+ I O	
Hours 4.28	

Thursday
11/28

start - stop	
HOL 8.00	
+ I O	
Hours 8	

Friday
11/29

start - stop	
IN	09:00 AM
OUT	01:45 PM 4.50
+ I O	
Hours 4.5	

Saturday
11/30

start - stop	
IN	09:30 AM
OUT	12:45 PM 3.25
+ I O	
Hours 3.25	

Hour Totals	Pay Totals	REG 36.15	HOL 8.00	Total 44.15
----------------	---------------	--------------	-------------	----------------

2

Add Punch

Add Week

Approve

Unapprove

Refresh

Add

Recents

Chatter

Help

Be right back

Logout



Employee Timesheet

- 1 Unlimited punches within a day including department transfer, activity and projects
- 2 Day and hour type totals for the week
- 3 Quick action buttons for back-filling missing or holiday punches

Timecard Approval

- 1 Showing punches for each day, missing punches and exceptions.
- 2 Hour totals and quick approve buttons
- 3 Errors hi-lighted in red

SimplyWork Pro-Con

Welcome Administrator Wednesday March 27

Timesheets

Timesheet for Bolwerk, Brady

Week ending 2012-11-18

Monday 11/12	Tuesday 11/13	Wednesday 11/14	Thursday 11/15	Friday 11/16	Saturday 11/17	Sunday 11/18
start - stop 02:51 PM	start - stop 03:02 AM 02:54 PM 12	start - stop 03:01 AM 02:52 PM 12	start - stop 03:00 AM 02:54 PM 12	start - stop 03:01 AM	start - stop Not scheduled	start - stop Not scheduled
				3		
Hours 11.5	Hours 0.0					

Help Be right back Logout

SimplyWork

Welcome Mike Wednesday March 27

Timesheets

Timesheet for Bolwerk, Brady

Week ending 2012-11-19

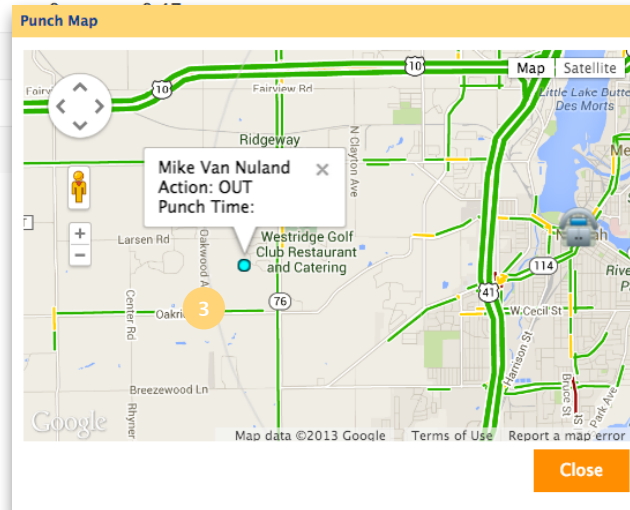
Monday 11/19	Tuesday 11/20	Wednesday 11/21	Thursday 11/22	Friday 11/23	Saturday 11/24
start - stop 06:52 AM 03:00 PM 8	start - stop 06:53 AM 03:01 PM 8	start - stop 06:53 AM	start - stop HOL 8	start - stop Not scheduled	start - stop Not scheduled
			1		
Hours 7.5	Hours 7.5	Hours 0.0	Hours 8		
Regular 15.00	Other 8.00	Overtime 0.00	Total 23.00	2	
✓ Add Punch	✓ Add Week	✓ Approve	✗ Unapprove	🔄 Refresh	

My Timesheet

Menu

Timesheet for
Van Nuland, MikeTuesday
11/26

	Time	Effective	Action	Amount	Hours	Break	Net	\$	Department	Activity	Position	Project	Exception
1	06:10 AM	06:10 AM	IN	0	0	0							
	07:30 AM	08:00 AM	Start break	0	1.83	0	1.83						
	08:28 AM	08:28 AM	End break	0									
	06:15 PM	06:15 PM	OUT	0									
	07:50 PM	07:50 PM	IN	0									
	10:13 PM	10:13 PM	OUT	0									



Hour Totals	REG	Total
Pay Totals	13.49	13.49

[Add](#) [Approve](#) [Unapprove](#) [Refresh](#) [Delete](#)[Map Punches](#)[Add](#)[Recents](#)[Chatter](#)[Help](#)[Be right back](#)[Logout](#)

Geocoding Punches

- 1 Blue marker indicates punches collected via mobile device or clock with known GPS location
- 2 Map punches to view punches on a map
- 3 Hint box shows Name, Action and location of actual punch

Punch Map

Menu



2

Employee

- Millman, Troy
- Skiba, Dan
- Strasburg, Brian
- Thom, Chris
- Turnmeyer, Kevin**
- Van Nuland, Mike

1

Page 1 of 1

Time	Effective	Action
08:00 AM	08:00 AM	IN
10:48 AM	10:45 AM	Start break
10:51 AM	10:45 AM	End break
10:58 AM	11:00 AM	Start lunch
11:10 AM	11:00 AM	End lunch
04:30 PM	04:30 PM	OUT

Refresh

Add

Recents

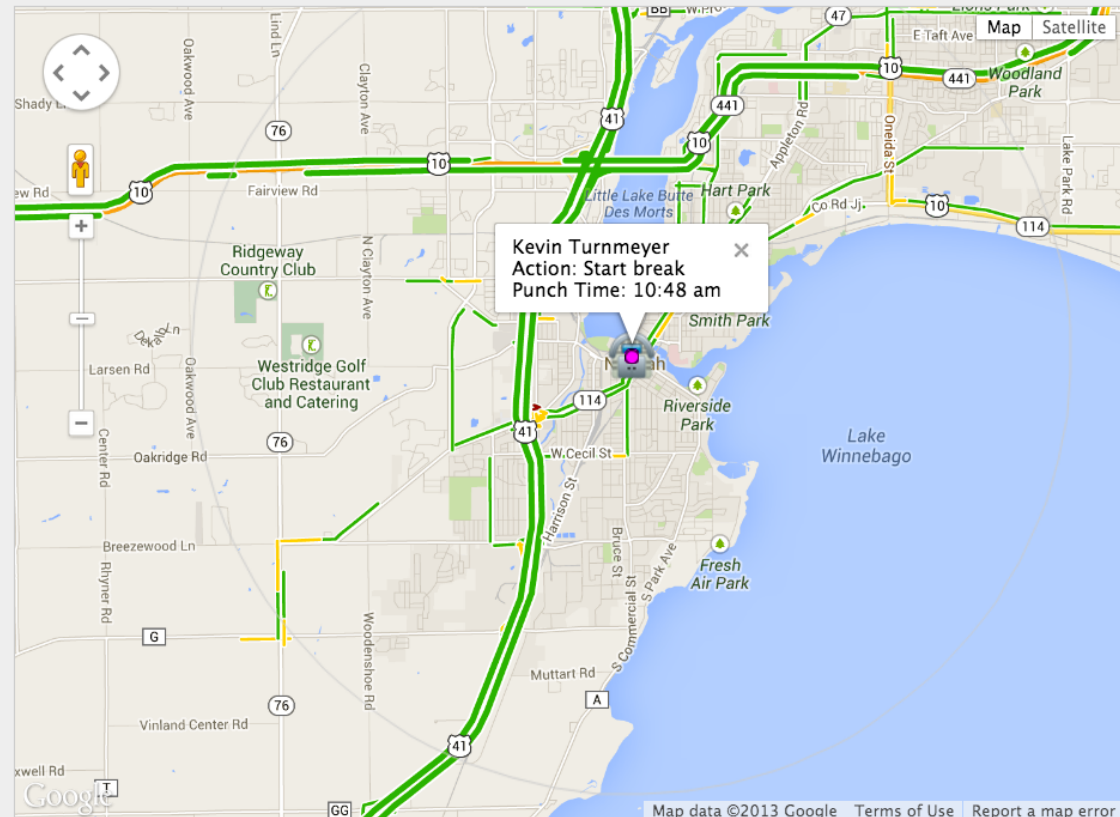
Chatter

Help

Be right back

Logout

November 29, 2013



Search...

Punch Map

- 1 View punches for all employees on a map (assuming a mobile workforce)
- 2 Use Filter buttons to select a group of employees by location, department or division
- 3 Punches archived so can view this data for any point in time

Work Schedule

- 1 Employees post available time (in gray) and view current schedules (yellow)
- 2 Open schedules (green) and trade options
- 3 Leave requests and time off

- ## Work Schedule
- 1 Employees post available time (in gray) and view current schedules (yellow)
 - 2 Open schedules (green) and trade options
 - 3 Leave requests and time off

The screenshot displays the SimplyWork web application interface. At the top, the browser address bar shows the URL <https://s1.simplywork.com>. The header section includes the SimplyWork logo, the user name "Administrator", and the date "Wednesday March 27". Below the header, a navigation bar contains the text "My Work Schedule" and a "Menu" button. The main content area shows a calendar for the week of November 19 to November 25, 2012. The calendar displays events for each day: Monday 11/19, Tuesday 11/20, Wednesday 11/21 (Personal Unpaid, 8 Hours, waiting), Thursday 11/22 (Holiday, 8 Hours, approved, 3), Friday 11/23, Saturday 11/24 (Off), and Sunday 11/25 (Off). A mobile device is overlaid on the bottom left, showing a similar calendar view with a "Request" button and a "Withdraw" button. The mobile view also shows a "Refresh" button and a "Help" button.

Carrier

4:04 PM

100%

SimplyWork

Pro-Con

Welcome Administrator
Wednesday March 27

◀

My Work Schedule

Menu

Schedule for
Administrator

November 19 - November 25, 2012

<<

>>

	Monday 11/19	Tuesday 11/20	Wednesday 11/21	Thursday 11/22	Friday 11/23	Saturday 11/24	Sunday 11/25
			Personal Unpaid 8 Hours waiting	Holiday 8 Hours approved		Off	Off
12:00am							
1:00am							
2:00am							
3:00am							
4:00am							
5:00am		1					
6:00am							
7:00am	6:30am 7:00am 4:00pm	6:30am	6:30am 7:00am 4:00pm		null (Open) 7:00am 2:00pm	8:00am 1:00pm	
8:00am		9:00am 5:00pm					
9:00am							
10:00am							
11:00am							
12:00pm							
1:00pm							
2:00pm							
3:00pm							
4:00pm	5:00pm		5:00pm				
5:00pm							

+

 Add Schedule

+

 Add Off

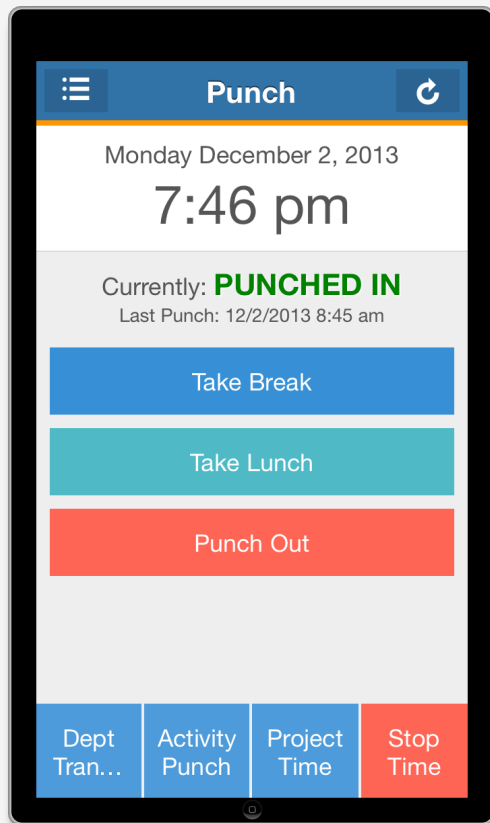
+

 Add Availability

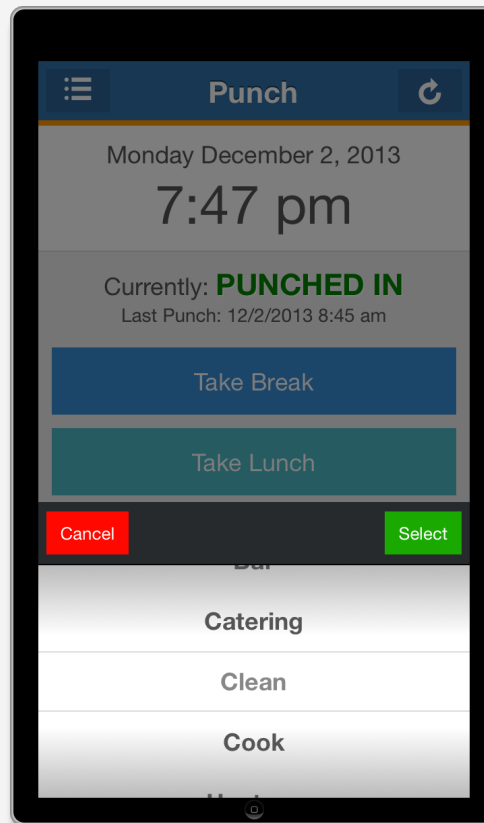
Refresh

Mobile App

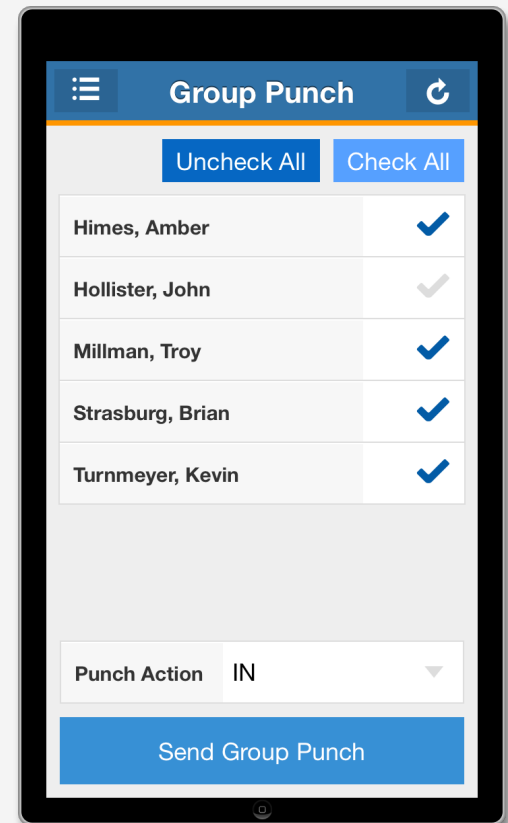
- 1 Complete clock and self-service functions
- 2 Activity and department transfers
- 3 Group check-in and off-line mode



1



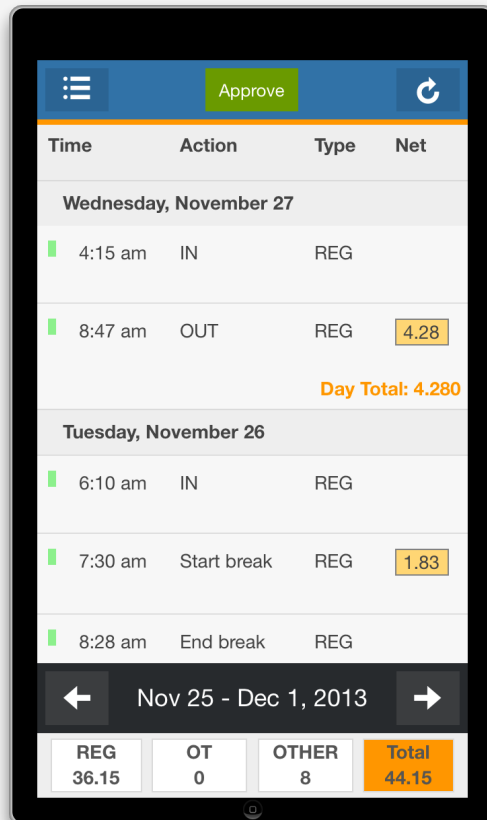
2



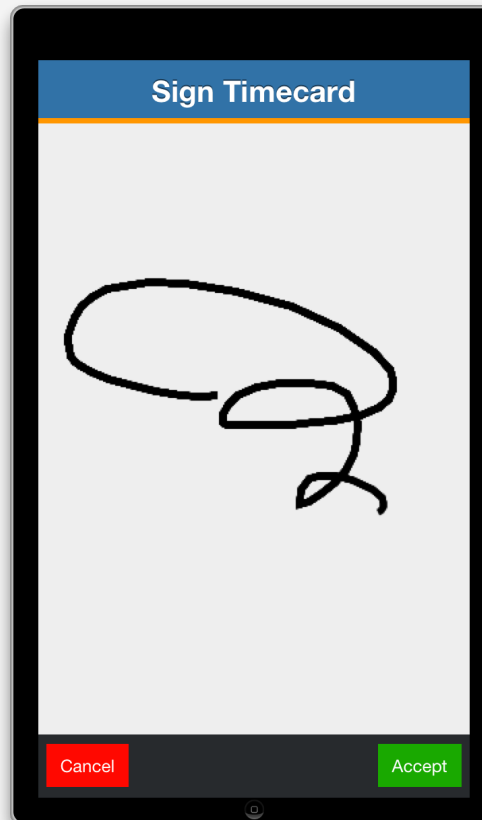
3

Mobile App Timecard Approval

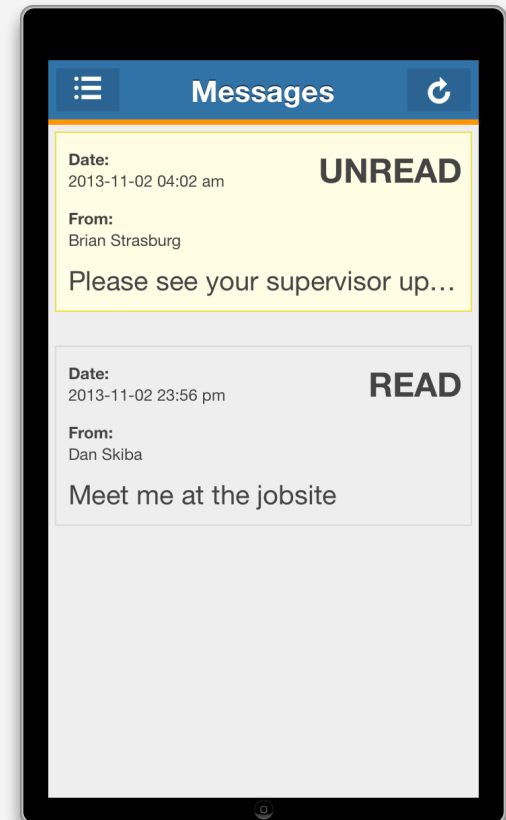
- 1 Review timecard and totals on your phone
- 2 Approve and sign, signature stored with timecard
- 3 Messages from your supervisor or HR



1



2



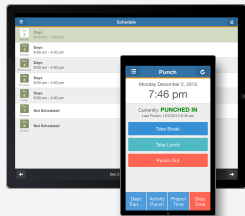
3

Data Collection & Export

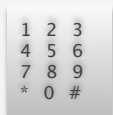
- 1 Full support of ATS Universal Series
- 2 Employees, schedules, messages and rules; offline and real-time modes
- 3 Export to third party HR/Payroll



Universal Series Clocks

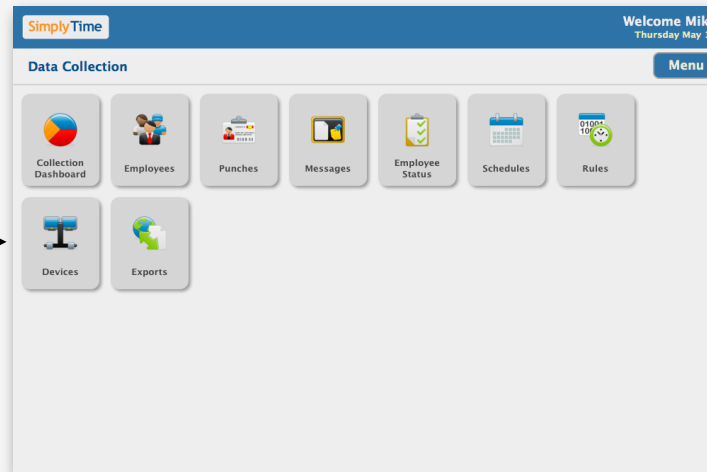


Mobile devices



IVR

SimplyAPI



FTP, SQL (Oracle, MS, IBM), CSV, XML, JSON...

3rd Party
Payroll or
HR

1 Flexible and expandable rules engine

SimplyWork

SimplyWork

Welcome Mike
Monday December 2

Pay Profiles

Menu

Description:
Default

Pay Profiles

Pay Rules

Description	Type
IN Round 15	Rounding
OUT Round 15	Rounding
LUNCH Round 15	Rounding
Limit Decimals	Rounding
Early IN	Tardy
Late IN	Tardy
Min Lunch	Lunch & Breaks
<div>+ -</div>	

Save

Save & Add

Cancel

Rule Type:
Rounding

Description:
IN Round 15

☒ Enabled

Rule applies only to this action or actions:
IN

Round to nearest number of minutes:
15

Round up after number of minutes:
6

Limit result to number of decimal places:
2

Enabled

X

X

X

X

X

X

Actions

Be right back

Logout

Add

Recents

Chatter

Help

Selected Fields	Format	Align
b.Emplo...		
b.Firstna...		
b.Lastna...		
a.PayDate		
a.REG		right
a.OT		right
a.OTHER		right
a.Breaks		right
<div> <div>+</div> <div>^</div> <div>v</div> </div>		

Available Fields
Timesheets.ID
Timesheets.Employees_ID
Timesheets.BadgeNumber
Timesheets.PunchTime
Timesheets.EffectiveTime
Timesheets.PayDate
Timesheets.PunchTypes_ID
Timesheets.PunchActions_ID
<input type="text" value="Search..."/>

Day < December 2, 2013 > through < Decem

2013-12-02

Employee	Number	PayDate	REG	OT	OTHER	Breaks	Cost
1001 Mike	Van Nuland						
1001	2013-12-02	0.000	0.000	0.000	0.000	0.	
1001	2013-12-02	10.500	0.000	0.000	0.500	10.	
		10.50	0.00	0.00	0.50	10	
1003 Troy	Millman						
1003	2013-12-02	0.000	0.000	0.000	0.000	0.	
		0.00	0.00	0.00	0.00	0	
1010 Kevin	Turnmeyer						
1010	2013-12-02	0.000	0.000	0.000	0.250	0.	
1010	2013-12-02	10.000	0.000	0.000	0.000	10.	
1010	2013-12-02	0.000	0.000	0.000	0.000	0.	
1010	2013-12-02	0.000	0.000	0.000	0.000	0.	
		10.00	0.00	0.00	0.25	10	
1014 Lamar	Davis						
1014	2013-12-02	0.000	0.000	0.000	0.000	0.	
		0.00	0.00	0.00	0.00	0	

Default WHERE:

☐ Use Curl☐ Include

GROUP BY:

☐ Include

Cancel

Preview

Settings

Recents

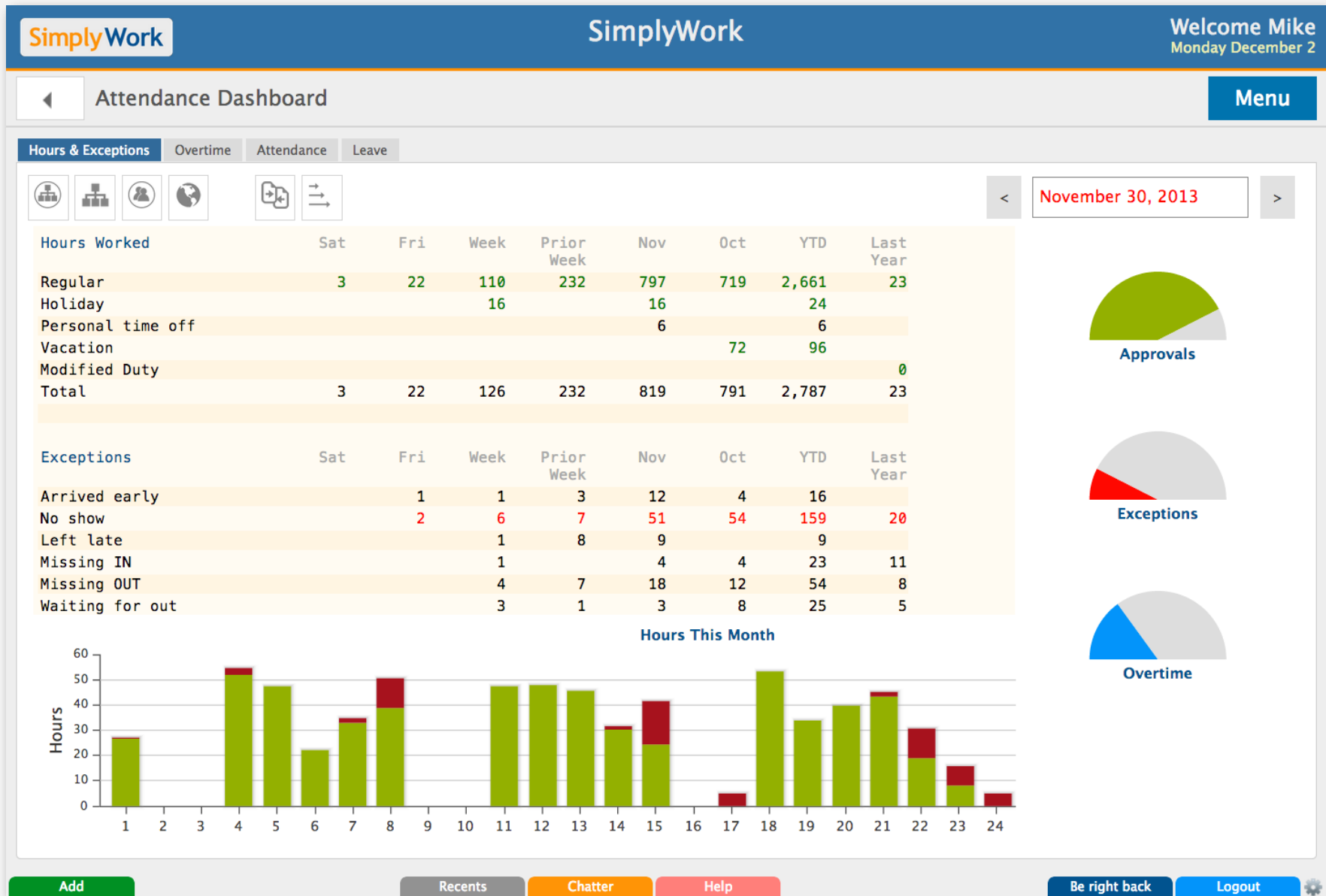
Chatter

Help

Be right back

[Logout](#)

1 Management dashboards



1 Available in 65 Languages

SimplyWork

SimplyWork

Welcome Mike
Monday December 2

◀

Languages

Menu

Name	Local Name
Greek	Ελληνικά
Haitian Creole	Kreyòl ayisyen
Hebrew	עברית
Hindi	हिन्दी
Hungarian	Magyar
Icelandic	Íslenska
Indonesian	Bahasa Indonesia
Irish	Na hÉireann
Italian	Italiano
Japanese	日本

Select

Refresh

Search...

Add

Recents

Chatter

Help

Be right back

Logout

⚙

1

Summary

Hosted SaaS model Time & Attendance and Workforce Management in the Cloud

Native-like user experience

Compatible with all iOS and Android mobile devices

Real-time calculations

Support data collection from ATS Universal Series, mobile devices or desktop/kiosk

Leave management

Injury management

One-button approvals

Approve from week or day views

Schedules

Absence detection

Overtime, rounding and other rules types all expandable

Cloud document storage

Management Dashboards

Report Writer

Simple, easy to deploy and train

SimplyWork

Simplifying Business.