

Team Effectiveness Assessment

How Good is Your Team?

http://www.mindtools.com/pages/article/newTMM_84.htm

15 Statements to Answer		Not at All	Rarely	Some times	Often	Very Often	NOTES
1	My team is knowledgeable about the stages of development teams can be expected to go through.	<input type="radio"/>					
2	Team members are provided with a great deal of feedback regarding their performance.	<input type="radio"/>					
3	Team members are encouraged to work for the common good of the organization.	<input type="radio"/>					
4	There are many complaints, and morale is low on my team.	<input type="radio"/>					
5	Team members don't understand the decisions that are made, or don't agree with them.	<input type="radio"/>					
6	People are encouraged to be good team members, and build good relationships.	<input type="radio"/>					
7	Team members are provided with development opportunities.	<input type="radio"/>					
8	Meetings are inefficient and there is a lot of role overlap.	<input type="radio"/>					

9	Team members are encouraged to commit to the team vision, and leaders help them understand how their role fits into the big picture.	<input type="radio"/>					
10	Team members are often given a chance to work on interesting tasks and stretch their knowledge and capabilities.	<input type="radio"/>					
11	The team understands what it needs to accomplish and has the resources needed to be successful.	<input type="radio"/>					
12	Conflict and hostility between members is a pervasive issue that doesn't seem to get better.	<input type="radio"/>					
13	People feel that good work is not rewarded and they are not sure what is expected of them.	<input type="radio"/>					
14	Team members balance their individual needs for autonomy with the benefits of mutual interdependence.	<input type="radio"/>					
15	Working relationships across units or functions is poor, and there is a lack of coordination.	<input type="radio"/>					