































# Team Effectiveness Assessment

## How Good is Your Team?

[http://www.mindtools.com/pages/article/newTMM\\_84.htm](http://www.mindtools.com/pages/article/newTMM_84.htm)

15 Statements to Answer		Not at All	Rarely	Some times	Often	Very Often	NOTES
1	My team is knowledgeable about the stages of development teams can be expected to go through.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
2	Team members are provided with a great deal of feedback regarding their performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
3	Team members are encouraged to work for the common good of the organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
4	There are many complaints, and morale is low on my team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
5	Team members don't understand the decisions that are made, or don't agree with them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
6	People are encouraged to be good team members, and build good relationships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
7	Team members are provided with development opportunities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
8	Meetings are inefficient and there is a lot of role overlap.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

9	Team members are encouraged to commit to the team vision, and leaders help them understand how their role fits into the big picture.						
10	Team members are often given a chance to work on interesting tasks and stretch their knowledge and capabilities.						
11	The team understands what it needs to accomplish and has the resources needed to be successful.						
12	Conflict and hostility between members is a pervasive issue that doesn't seem to get better.						
13	People feel that good work is not rewarded and they are not sure what is expected of them.						
14	Team members balance their individual needs for autonomy with the benefits of mutual interdependence.						
15	Working relationships across units or functions is poor, and there is a lack of coordination.	