

21 Keys to Positive School Culture & Student Success

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	Key/Idea (not in any order)	Details		
1	PBIS Room	<ul style="list-style-type: none"> • Space • What motivates kids • Partnerships for donations • Flexibility 		
2	Outreach	<p>Ideas:</p> <ul style="list-style-type: none"> • Coffee and Conversation with the Principal (put incentives in place) • Facebook Live meetings for parents • Reach out to local churches for support (They are often willing to fundraise for the school, make clothing donations, etc.) • Kids Hope USA (https://kidshopeusa.org) • Find positive ways to get parents in the building (Family Nights, Side by Sides, Staff vs Student games, volunteers) 		
3	Greeting Students by Name	<p>Tips: Start with previous yearbook. As a first year principal, I pulled the yearbook prior to the start of the school year and began a little at a time.</p>	<p>Benefit: You catch students coming in to school if they have already experienced a bad morning. We greet them and pull them to the side for a quick chat. They can go to the cool down room if needed and have</p>	

			breakfast. This prevents issues from coming into the classroom that may have started at home.	
4	Unity	Bringing staff/students together for a common interest goes a long way.	Ideas: <ul style="list-style-type: none"> ● One School, One Book ● Music Videos ● Morning Meetings 	
5	Positive News	A focus must be on sharing the positive news frequently.	<ul style="list-style-type: none"> ● Positive office referrals ● Positive calls home ● Teachers recognizing students strengths and improvements ● Brag Tags ● Staff and student shoutouts ● Brag Board 	
6	New Year, New Idea	Each year, every staff member commits to trying one new idea. This keeps us motivated and continually learning.	Ex. Flexible Seating, SIOP training, Morning Meetings, Positive calls home on a weekly basis	
7	PBIS Celebrations	Celebrate the positive changes/behavior in the building.	Ideas: <ul style="list-style-type: none"> ● Minute to win it games ● Classroom rewards ● Blue Team vs Red Team (Divide grades into teams similar to the Ron Clark House System) ● Prize ideas <ul style="list-style-type: none"> ○ Slimetime w/Principal ○ Extra gym time ○ Lunch from Principal 	Minute to Win it Games: https://www.signupgenius.com/school/minute-to-win-it-class-games.cfm Timer: https://www.youtube.com/watch?v=60RiDg71W7A

			<ul style="list-style-type: none"> ○ Movie & treat ○ Principal for the day ○ Guest on Announcements ○ Hat Day ○ GOOSE award 	
8	Maximizing Time	Determine when there is unstructured time that can be repurposed to focus on kids.	<ul style="list-style-type: none"> ● Morning Reading before school starts ● Math Games on Friday before school starts ● First 20 Days are key ● Routines and Procedures 	
9	Meeting the Social/Emotional Need	<ul style="list-style-type: none"> ● Every students belongs to every staff member! 	<ul style="list-style-type: none"> ● Check In/Check Out system for students ● Buddy Classrooms ● Cool Down Room ● Kids Hope Mentors ● Social/Emotional Curriculum ● Calming Area in Classroom 	<ul style="list-style-type: none"> ● https://www.youtube.com/watch?v=2xkQHh0HUxU&disable_polymer=true ● Have every staff member select a "Teddy" for the school year.
10	Beyond the Classroom	In what ways can you motivate kids and explore their interests beyond their typical academics?	<ul style="list-style-type: none"> ● Movie Maker ● WeVideo ● iMovie 	<p>Book Commercials</p> <p>https://docs.google.com/document/d/1HdjWgTin1ObY0IZ3RYbo1pyfGX6sx7UydqHvjwHFzg/edit?usp=sharing</p>
11	Rapid Response	Principals MUST have an open door policy for students, staff, and parents. Beyond this, principals must welcome feedback and ideas.	<ul style="list-style-type: none"> ● Google Doc ● Facebook live ● 5th Grade leadership team ● Leadership Team input 	

12	Empowering Risk Takers	Inspired by <ul style="list-style-type: none"> ● Get Your Teach On #GYTO ● The Wild Card ● Flexible Seating 		
13	Real Time Data	Track student behavior and put supports in place after analyzing data	<ul style="list-style-type: none"> ● FBA/BIP ● Have your Leadership Team review data and assist with planning. ● Make data visible ● Online Referral System ● Solve problems together(Present a current behavior issue at staff meeting and gets ideas/support from colleagues) 	Sample Online Discipline referral https://docs.google.com/forms/d/1e5ULB-9dxFSjMy3UgoyZOntkWKqZhxzJy3eK2dk0Dw/edit?usp=sharing
14	Staff Engagement	<ul style="list-style-type: none"> ● Differentiated PD ● Surveys ● Immediate Feedback ● Woot Woot Wagon ● PD should be the same level of excited/engagement that you want your teachers to experience ● Be willing to model a lesson for your teachers 		
15	Create a Family	Your school should feel like a family. Network with others to share ways to make this happen.		
16	Gathering Feedback	<ul style="list-style-type: none"> ● Google form surveys ● Voice notes 		

		<ul style="list-style-type: none"> • Team meetings
17	Move Your Bus	Knowing and learning the appropriate pace to challenge staff and their development.
18	Dedicated I/E Time	How do you carefully schedule intervention and enrichment times? When in your Master Schedule can time be dedicated for every grade to focus on these two important tasks?
19	Promoting PEACE	Students earn rewards as a grade level to promote a community atmosphere. Students earn a “PEACE DAY” each time they peaceful recess/lunch days. If they earn 10 days, they win a reward. The rewards increase as students earn more days.
20	Visible School Goals	How do you share your school vision? Who are the important groups that you need to share it with?
21	Tell Your Story	Share your story, share the positive, Facebook, Instagram, Twitter, Youtube

