

Cycle of Continuous Improvement

A tool to determine and implement short- and long-term strategies and actions

Define the Problem of Practice

- » Conduct needs assessment and root cause analysis
- » Distinguish current practices and desired state
- » Prioritize needs
- » Create SMART goals to address prioritized needs

Adjust, Continue or Stop Solution

- » Use tools to ensure fidelity of implementation and evaluate progress
- » Assess outcomes to determine proximity to desired state
- » Make adjustment as needed





Select Evidence-Based Solutions

- » Select solution to fit need and context
- » Ascertain readiness to implement solution: professional learning, training, and resources
- » Establish implementation and student performance targets in alignment with SMART goals

Implement a Plan

- » Create action plan
- » Establish progress monitoring procedures and tools
- » Collect data to measure implementation and impact



TURNAROUND LEADERSHIP

- Prioritize improvement and communicate urgency
- Monitor short and long term goals
- Customize and target support to meet needs

TALENT DEVELOPMENT

- Recruit, develop, retain and sustain talent
- Target professional learning opportunities
- Set clear performance expectations

INSTRUCTIONAL TRANSFORMATION

- Diagnose and respond to student learning needs
- Provide rigorous evidence-based, standards-aligned instruction
- Remove barriers and provide opportunities

CULTURE SHIFT

- Build a culture focused on student learning and effort
- Solicit and act upon stakeholder input
- Engage students and families