

**Nondiscrimination and Accessibility Requirements**  
**Section 1557 of the Affordable Care Act**

Simon-Williamson Clinic, P.C. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Simon-Williamson Clinic, P.C. does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Simon-Williamson Clinic, P.C.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Kristine Ledlow.

If you believe that Simon-Williamson Clinic, P.C. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kristine Ledlow, 832 Princeton Ave, S.W., Birmingham, AL 35211. Telephone number 205.206.8289. Email: [kledlow@swclinic.org](mailto:kledlow@swclinic.org). You can file a grievance in person or by mail or email. If you need help filing a grievance, Kristine Ledlow is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

US Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index/html>.

