



**HANDBOOK ON
THE GOVERNANCE OF ATHLETICS**

Wisconsin Intercollegiate Athletic Conference

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WISCONSIN INTERCOLLEGIATE ATHLETIC CONFERENCE
Handbook on the Governance of Athletics

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Baseball (M)	Softball (W)
Basketball (M & W)	Swimming & Diving (M & W)
Cross Country (M & W)	Tennis (W)
Football (M)	Volleyball (W)
Golf (W)	Wrestling (M)
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THE CONSTITUTION
OF THE
WISCONSIN INTERCOLLEGIATE ATHLETIC CONFERENCE

The Constitution of the WIAC consists of information relevant to the purposes, membership, governance and legislative authority of the Conference.

Article 1 NAME AND PURPOSE

Section A. Name

The name of this organization shall be the Wisconsin Intercollegiate Athletic Conference hereinafter referred to as the "Conference" or "WIAC."

Section B. Purpose

The purpose of the WIAC shall be:

1. To promote and coordinate intercollegiate athletics for the member universities;
2. To assist members in developing and maintaining quality intercollegiate athletics programs;
3. To foster the development of quality leadership for intercollegiate athletics programs;
4. To foster programs that encourage excellence in performance of participants in intercollegiate athletics;
5. To maintain fair play and sportsmanlike behavior within competitive events so that the concomitant educational values of such experience are emphasized;
6. To foster gender equity in athletics programs at all member universities;
7. To increase public understanding and appreciation of both the importance and value of intercollegiate athletics;
8. To further the continual evaluation of conference standards and policies;
9. To cooperate with professional groups of similar interests for the ultimate development of collegiate athletics;
10. To conduct activities approved by the governing bodies of the Conference, and
11. To assume responsibility for the conference, including priorities in scheduling athletics contests and competition in conference championships and events.

Section C. Diversity & Inclusion

The WIAC and its member institutions are committed to ensuring the right of everyone associated with our intercollegiate athletics programs (e.g., student-athletes, coaches, administrators, support staff, game officials) to participate in a safe and respectful environment characterized by a culture that promotes equity, diversity and inclusion. [Adopted 7/1/2020]

Article 2 MEMBERSHIP

Membership in the Conference is limited to four-year colleges and universities that adhere to the established standards of the Conference and NCAA Division III intercollegiate athletics competition and that are voluntarily associated in the operations of the conference.

Section A. Present Membership

Full Members

University of Wisconsin - Eau Claire
University of Wisconsin - La Crosse
University of Wisconsin - Oshkosh
University of Wisconsin - Platteville

University of Wisconsin - River Falls
University of Wisconsin - Stevens Point
University of Wisconsin - Stout
University of Wisconsin - Whitewater

Affiliate Members

UW-Superior (Men's and Women's Ice Hockey)
Northland College (Men's and Women's Ice Hockey)
Finlandia University (Baseball)
Gustavus Adolphus College (Women's Gymnastics)
Hamline University (Women's Gymnastics)
Winona State University (Women's Gymnastics)

Section B. Admission to Membership

1. An institution seeking membership in the Conference shall make written application to the commissioner by a letter signed by the chief executive officer of that institution.
2. An institution may request full or affiliate (i.e., sports-specific) membership into the Conference. [Adopted 2/7/02]
3. A favorable vote of three-fourths of the Council of Chancellors shall elect an applicant to membership in the Conference. [Revised 2/7/02]
4. An institution requesting membership must be an active NCAA Division III member upon the effective date of membership into the WIAC and are required to follow all NCAA rules and abide by the WIAC Constitution, by-laws, administrative regulations, and applicable sport codes for any and all sports for which membership is granted. [Adopted 2/7/02]
5. An institution granted full-membership will assume all responsibilities (e.g., hosting championships, meeting attendance) and is entitled to all voting privileges and benefits (e.g., awards) associated with full-member status. An institution granted affiliate membership will assume all responsibilities and is entitled to voting privileges and benefits exclusive to those sports in which WIAC membership is granted. [Adopted 2/7/02]
6. Membership will be granted for not less than a two-year period. [Adopted 2/7/02]

Section C. Voluntary Termination of Membership

1. Any member (full or affiliate) may withdraw voluntarily from the Conference by filing with the commissioner of the Conference, on or before July 1 of any year, an official notice of withdrawal signed by the chief executive officer of that institution. The withdrawal shall become effective two years following the July 1st notification date of withdrawal from the Conference. [Revised 2/7/02, 7/1/2020]

2. A withdrawing member shall fulfill all agreements and contracts for athletics competition for two full years following the notification of withdrawal from the conference, unless such commitments are waived by the WIAC Council of Chancellors. A minimum of five (5) chancellors from the full-time member institutions are required to vote in favor of waiving these commitments with the withdrawing institution recusing itself from the vote. [Revised 2/7/02, 7/1/2020]
3. A withdrawing member forfeits any interest or claim to accumulated conference funds (e.g., reserve fund). [Revised 7/1/2020]
4. A withdrawing member shall continue to fulfill its financial obligations (e.g., annual assessments) to the Conference until the effective date of termination of membership. [Revised 2/7/02, 7/1/2020]
5. A withdrawing member (full or affiliate) shall pay an exit fee equivalent to the annual assessment in effect at the time the withdrawal notice has been received. [Adopted 7/1/2020]
6. Any and all withdrawal fees (e.g., annual assessments, exit fee) must be paid in full within 60 days of the date the withdrawal notice has been received. [Adopted 7/1/2020]
7. Failure to pay any and all withdrawal fees, could result in the immediate revocation of membership, a ban from participating in any future conference championships/postseason tournaments, and/or removal from the conference schedule in the applicable sport(s). [Adopted 7/1/2020]

Section D. Suspension or Revocation of Membership [Adopted 7/1/2020]

1. A member institution (full or affiliate) may have its membership suspended or revoked should it engage in any action or inaction which reflects poorly upon the integrity and/or reputation of the Conference including, but not limited to, the following:
 - a. Failure to pay membership dues, fines or any other approved assessments.
 - b. Any activities that constitute a significant breach of, or a pattern of violating, the Conference's Constitution, Bylaws or Administrative Regulations, including rules and regulations set forth by the National Collegiate Athletic Association (NCAA).
 - c. Failure to comply with Conference scheduling or sports sponsorship requirements.
2. The decision to suspend or revoke membership status rests solely with the WIAC Council of Chancellors. The affected institution will have the opportunity to provide information and/or a present a defense during an in-person meeting or telephone conference call of the Council. The Council will determine the permissibility of individuals from the affected institution who are allowed to attend or participate in the meeting or telephone conference call.
3. A minimum of five (5) chancellors are required to vote in favor of the suspension/revocation with the affected institution recusing itself from the vote. The effective date of any revocation as well as the effective date and length of a suspension is at the discretion of the Council.
4. The Council reserves the right to impose conditions for the reinstatement of any suspended member and the reinstatement determination ultimately rests with the Council.
5. A suspended or revoked member forfeits any interest or claim to accumulated conference funds. (e.g., reserve account).
6. Any assessments received previously from a suspended or revoked member are nonrefundable. Any assessments that remain due must be paid in full within 60 days that the decision to suspend or revoke membership has been rendered.
7. Failure to pay any and all fees associated with a revocation or suspension of membership could result in the immediate revocation of membership, a ban from participating in any future conference championships/postseason tournaments, and/or removal from the conference schedule in the applicable sport(s).

Section D. Sports Module [See also Appendix J WIAC Sports Sponsorship Expectations/Considerations]

1. To be eligible for WIAC Conference Championship participation in any sport, a member institution must meet the minimum of six conference championship sport requirement for each gender. Indoor and outdoor track count as two separate sports.
2. Changes (i.e., additions or deletions) to the Sport Module at any conference member institution must be presented for discussion to the WIAC Council of Chancellors prior to rendering and/or publicizing a final decision. *(See Appendix J)*

Section E. National Affiliation

The Conference is affiliated with the National Collegiate Athletic Association (NCAA). All Conference members must be active members of the NCAA. The Conference and its members will abide by the rules and regulations of the NCAA, as well as additional rules and regulations passed by the Conference and approved by the Council of Chancellors. The rules and regulations passed by the Conference are printed in the Constitution, Bylaws, Administrative Regulations and Sport Codes of the Conference.

Article 3 PARTICIPATION**Section A. Member Institutions**

Member institutions agree that they have primary responsibility to the Conference including priorities in scheduling athletic contests and participation in Conference Championships and events.

Section B. Conference Championship Sports

1. Conference championship sports are those sports sponsored by a majority of member institutions and/or approved by three-fourths vote of the total membership as championship sports. Exceptions require a formal written request by a chancellor.
2. Varsity sports sponsored by member institutions, but not recognized as conference championship sports, are subject to the regulations of the Conference.

Section C. Establishing Conference Championship Sports

1. Additions and deletions in conference championship sports shall be voted at a meeting of the faculty athletics representatives.
2. If a sport is recognized as a conference championship sport, member institutions which field a team in that sport shall be required to participate within the WIAC.

Article 4 GOVERNANCE STRUCTURE

The governance structure of the Conference includes the Sports Committees, the Athletics Directors' Council, the Faculty Athletics Representatives' Council and the Council of Chancellors. (See Figure 1 on page 6).

Section A. Council of Chancellors

1. The Council of Chancellors consists of the chancellors of the member institutions (affiliate members excluded) of the Conference and is constituted for the purpose of discussing and acting on matters of mutual concern.

2. The Council of Chancellors meets on a regular basis with the commissioner to discuss matters of mutual concern and meets as necessary with the Faculty Athletics Representatives' Council and/or the Athletics Directors' Council to review the athletics program of the Conference.
3. The Council of Chancellors has the right to veto or modify any action of the Faculty Athletics Representatives' Council, the Athletics Directors' Council, the Commissioner, the Executive Committee, or their designees.
4. A member of a chancellor's senior cabinet (excluding the athletics director or faculty athletics representative) is permitted to attend a Council meeting (with full voting privileges) in the event a chancellor is unable to attend. [Revised 2/27/13]

Section B. Faculty Athletics Representatives' Council (See also Appendix DD)

1. Each member institution will appoint one (1) male faculty athletics representative and one (1) female faculty athletics representative.
2. Each member institution will have one (1) vote in the Faculty Athletics Representatives' Council meetings. The voting representative must be one of the two representatives for that institution or an individual with faculty or administrative rank who is not a member of the institution's athletics department. [Revised 2/27/13]
3. Each FAR must be a member of the faculty or administrative staff of the institution. FARs are appointed by the chancellor or by the duly constituted authority of the institution and must not hold an administrative or coaching position in the athletics department.
4. The chair and chair-elect of the Faculty Athletics Representatives' Council are to be of the opposite gender and are elected for a two (2) year term. The chair-elect shall succeed the chair for the next immediate two-year term, at which time a new chair-elect will be elected. Neither the chair nor the chair-elect are permitted to serve successive terms.
5. There will be a minimum of two (2) regular business meetings or telephone conference calls of all the FARs, one in the fall and one in the spring. Special meetings may be called by the Council of Chancellors, by the chair of the FARs' Council or by the commissioner.
6. A quorum of the membership shall be necessary to conduct business. A quorum shall be two-thirds of the active member institutions.

Section C. Athletics Directors' Council

1. The Athletics Directors' Council is comprised of the athletics directors from each of the WIAC member institutions (affiliate members excluded).
2. The hiring of athletics directors is the province of the member institutions.
3. Each member institution has one (1) vote in the Athletics Directors' Council meetings. The voting representative must be an institution's athletics director, senior woman administrator or hold the title of associate or assistant athletics director. [Revised 2/27/13]
4. Athletics directors have the responsibility of overseeing athletics on their campuses.
5. The chair of the Athletics Directors' Council is elected for a two (2) year term and is not to serve successive terms.

6. There shall be a minimum of three (3) regular business meetings or telephone conference calls held each year, in the fall, spring and summer. Separate meetings or conference calls may be conducted in those sports that include affiliate members (i.e., women's gymnastics, ice hockey, baseball).
7. A quorum of the membership shall be necessary to conduct business. A quorum shall be two-thirds of the active member institutions.
8. The senior woman administrator (SWA) at each member institution may attend and participate in the Athletics Directors' Council meetings.

Section D. Sports-Related Committees

1. Sport committees are comprised of the head coaches (to include affiliate members) from each institution sponsoring that sport.
2. At a minimum, sports-related committees will meet annually for the purpose of bringing forth legislation for the good of the Conference.
3. Each recognized conference sport, as well as the sports information directors, the sports medicine personnel and the student-athletes shall be represented as a sports-related committee.
4. The voting representative for each sport committee must be a member of the coaching staff (i.e., head coach or assistant coach) for that particular sport, or the institution's athletics director or senior woman administrator. [Adopted 2/27/13]

Section E. Executive Committee

The WIAC Executive Committee is comprised of the chair of the Faculty Athletics Representatives' Council, the vice-chair of the Faculty Athletics Representatives' Council, and the chair of the Athletics Directors' Council. The commissioner will serve as an ex-officio member and recording secretary of the Executive Committee. The commissioner and/or any member of the Executive Committee may call meetings of the Executive Committee at any time. Meetings may be conducted in person or via telephone conference. All formal actions of the Executive Committee will be recorded and are subject to approval and/or review by the Faculty Athletics Representatives' Council.

Any member, or members, of the Executive Committee representing an institution directly involved in a dispute are ineligible to participate in any resulting ruling, hearing or vote. The vacancy, or vacancies, created by such ineligibility shall be filled by a representative from an uninvolved institution selected by lot.

The powers and duties of the Executive Committee include the following:

1. To appoint ad hoc or standing committees as needed;
2. To hear all appeals made on penalties and/or rulings imposed by the commissioner;
3. To provide guidance to the commissioner on matters pertaining to the operation of the Conference;
4. To amend and/or suspend Conference Administrative Regulations or Sport Code provisions in accordance with the stipulations in Article 6, Sections E and F;
5. To counsel the commissioner on matters pertaining to the academic and athletic eligibility of student athletes and/or disciplinary actions pertaining to institutions, athletic department personnel, student-athletes or fans.

Article 5 THE COMMISSIONER

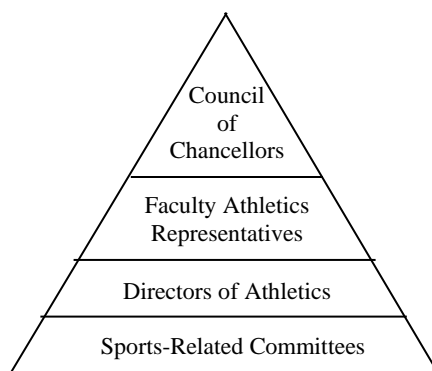
1. The WIAC Commissioner of Athletics is employed by the conference institutions and reports directly to the Council of Chancellors.
2. Appointment of the commissioner is the ultimate responsibility of the Council of Chancellors, assisted by a Search and Screen Committee consisting of two (2) FARs (selected by the FARs); two (2) athletics directors (selected by the athletics directors) and two (2) students. The president of the Council of Chancellors will serve as the chair of the Search and Screen Committee. Gender balance shall be maintained in the selection of the committee.
3. The commissioner shall perform such duties as are prescribed within the Constitution and Bylaws and such other duties as may be prescribed by the Council of Chancellors or the faculty athletics representatives.

Article 6 LEGISLATIVE AUTHORITY AND PROCESS

Section A. Process Overview

The affairs of the WIAC shall be governed by four (4) distinct documents: Constitution, Bylaws, Administrative Regulations and Sport Codes. New legislation or changes to the existing Constitution, Bylaws, Administrative Regulations and Sport Codes can be initiated by any of the groups whose structures are outlined in Article 4. Legislation which passes must then be discussed and passed on to the next higher group (see Figure 1). In some instances, legislation deemed noncontroversial or minor in nature may not be acted upon as a specific item by successively higher groups within the conference's governance structure. To assure compliance with NCAA rules, all legislation with academic or financial implications must be reviewed by the Faculty Athletics Representatives Council. [Revised 5/6/99]

Figure 1. Legislative Structure



Section B. Voting Protocol [Adopted 2/27/13]

Member institutions have the responsibility to ensure that an eligible voting representative is present at all conference meetings or participates on all telephone/video conferences. Transferring a vote to another member of a committee or submitting an absentee ballot is not permitted.

Specific requirements pertaining to voting eligibility for each governance group are delineated in Constitution Article 4.

Section C. Amendments to the Constitution

The Constitution of the WIAC consists of information relevant to the purposes, membership, governance, and legislative authority of the Conference.

1. The Constitution may be amended at any regular or special meeting of the Faculty Athletics Representatives' Council by two-thirds of the membership, provided that the proposed amendment was submitted in writing to the commissioner thirty (30) days in advance of the meeting, and that copies of the proposed changes are received by all members of the faculty athletics representatives council at least fourteen (14) days prior to the meeting.
2. Amendments to the Constitution may be made without meeting the time lines stipulated in Section B.1 by a unanimous institutional vote of the membership at a meeting of the Faculty Athletics Representatives' Council.
3. Amendments to the Constitution are subject to approval by the Council of Chancellors and, unless otherwise noted, are effective the following August 1st. [Revised 5/6/99]

Section D. Bylaws

The Bylaws of the WIAC consist of legislation adopted by the membership to uphold the principles of the Conference and to ensure equal application of commonly agreed upon rules and regulations. The Bylaws are intended to address rules that are specific to the purposes of the WIAC, including rules not covered in existing NCAA legislation, or to apply a more restrictive interpretation to an NCAA rule.

1. The Bylaws may be amended at any regular or special meeting of the Faculty Athletics Representatives' Council by a simple majority of the quorum present.
2. Amendments to the Bylaws are subject to approval by the Council of Chancellors and, unless otherwise noted, are effective the following August 1st. [Revised 5/6/99]

Section E. Administrative Regulations

The Administrative Regulations of the WIAC consists of those policies, procedures and practices that guide the day-to-day operations of the Conference.

1. Administrative Regulations can be amended by the Faculty Athletics Representatives' Council at a scheduled meeting of the Faculty Athletics Representatives Council. [Revised 5/6/99]
2. The Executive Committee may temporarily amend and/or suspend Administrative Regulations until the next scheduled meeting of the Faculty Athletics Representatives Council, provided no changes or suspensions are in conflict with the Constitution or existing Bylaws. [Revised 5/6/99]
3. Changes to the Administrative Regulations are effective immediately unless otherwise noted.

Section F. Sport Codes

The Sport Codes for the WIAC consist of those policies, procedures and practices specific to the conduct and administration of each conference sport or recognized sports-related committee.

1. Sport Codes may be amended by the Executive Committee or the commissioner provided no changes are in conflict with existing conference bylaws or administrative regulations and provided the changes have no significant academic and/or fiscal implications. [Revised 5/6/99]
2. All changes to Sport Codes are subject to approval by the Athletics Directors' Council and the Faculty Athletics Representatives' Council at regularly scheduled meetings. [Revised 5/6/99]

Article 7 PARLIAMENTARY AUTHORITY

Roberts Rules of Order shall be the parliamentary authority of the Wisconsin Intercollegiate Athletic Conference.

Article 8 EFFECTIVE DATE

The constitution of the Wisconsin Intercollegiate Athletic Conference combines the former Wisconsin State University Conference and the Wisconsin Women's Intercollegiate Athletic Conference. It became effective July 1, 1997.

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BYLAWS

The Bylaws of the WIAC consist of legislation adopted by the membership to uphold the principles of the Conference and to ensure equal application of commonly agreed upon rules and regulations. The Bylaws are intended to address rules that are specific to the purposes of the WIAC, including rules not covered in existing NCAA legislation or to apply a more restrictive interpretation to an NCAA rule. Newly adopted Bylaws or those that have undergone significant revision from the previous year are highlighted.

Article 10 Ethical Conduct/Sportsmanlike Behavior

10.1 General Principle. Individuals associated with the WIAC are expected to deport themselves with honesty, integrity and fair play. Their behavior shall at all times reflect the high standards of honor and dignity that characterize participation in competitive sports in the collegiate setting. Displays of sportsmanlike behavior and mutual respect of competitors and officials shall be considered an integral part of all athletics competition. Administrators, coaches, student-athletes and officials shall abide by the rules governing both the WIAC and the NCAA and fully cooperate in any and all inquiries related to possible violations of those rules.

10.2 Institutional Responsibilities. Each member institution is responsible for instilling an atmosphere consistent with the provisions of NCAA Constitution 2.4 and WIAC Bylaw 10.1. In so doing, institutions will ensure that all individuals associated with the athletics program are aware of the institutions expectations for such conduct and that appropriate action is taken against those individuals who choose to act in an unacceptable manner.

10.3 Unsportsmanlike Behavior. The commissioner is authorized to investigate cases involving unsportsmanlike conduct of any of the participants on teams representing member institutions and, if sufficient evidence is found that they have been guilty of unsportsmanlike conduct, the commissioner is authorized to impose penalties that the commissioner finds to be warranted.

10.3.1 Profanity. Displays of public profanity by coaches or student-athletes are grounds for suspension from the next immediate contest(s). [Adopted 5/6/05]

10.3.2 Contest Suspensions. Coaches are not permitted to be on the site of an athletics event while they are serving a suspension imposed by the NCAA, the WIAC, the institution, or the playing rules of that sport. Furthermore, coaches are not permitted to travel with the team or perform any other coaching related duties on those days in which a suspension is being served. Exceptions to these requirements may only be granted by the commissioner. [Adopted 5/11/07]

10.4 Public Comments. All individuals associated with the WIAC and/or its member institutions (e.g., administrators, coaches, game officials) are to refrain from making public comments (verbal or written) of a negative or derogatory nature about member institutions, coaches, enrolled or prospective student-athletes or the conference office. Individuals who violate this provision are subject to disciplinary action.

Article 11 Finances

11.1 Budget. An overall budget for the operation of the conference office for the upcoming fiscal year is prepared by the commissioner and presented for review at the spring meeting(s) of the conference athletics directors and faculty athletics representatives. Final approval of the budget rests with the Council of Chancellors.

11.2 Conference Fees. Each member institution is assessed annual dues to cover the cost of Conference operations. The statement of payment to cover general operating costs will be sent to each institution no later than May 1 of the previous fiscal year. Full payment is required no later than July 31 of the current fiscal year. [Revised 2/7/02]

11.2.1 Dues for Non-UW System Institutions. Dues for Non-UW System institutions granted full membership in the Conference are determined on the basis of the total operational costs of the Conference per member, including those costs absorbed currently by the UW System (e.g., staff benefits, office space) for the year of membership. [Adopted 2/7/02]

11.2.2 Dues for Affiliate Members. Unless otherwise stipulated, dues for affiliate members are to be determined as follows: football, men's basketball, women's basketball and women's volleyball = 1/4 of the per member operational costs for the year of membership; all other sports = 1/7 of the per member operational costs for the year of membership. Dues for multiple sports from the same affiliate institution are determined on a case-by-case basis. [Adopted 2/7/02]

11.3 Expenses of Institutional Representatives. All expenses of institutional representatives to attend conference meetings or participate in activities related to the operation or governance of the Conference shall be paid by their respective institutions.

Article 12 Recruiting

12.1 NCAA Rules. All member institutions shall abide by the recruiting rules adopted by the Division III membership of the NCAA with the exception of those Conference rules that are more restrictive as set forth in Article 12.

12.2 Documentation. Records pertaining to official and unofficial visits by prospective student-athletes ("prospects") shall be available on campus. These records should include a listing of names of visiting prospects and students serving as hosts, any meals and complimentary admissions provided to the prospect and/or host, and housing (if any) provided to the prospect. [See Appendix X]

12.3 Official Visits. Official visits are permissible in accordance with NCAA Bylaw 13.6 with the exception of the additional WIAC restrictions noted in 12.3.1, 12.3.2, 12.3.3 and 12.3.4. [Revised 7/11/02]

12.3.1 Transportation on Official Visit. An institution's athletics department is not permitted to provide for or reimburse a prospect for travel expenses to and from the institution. An institution's admissions office may provide for or pay the travel of a prospect in those instances where similar arrangements are in place for selected populations (e.g., ethnic minority students) and provided the athletics department does not identify prospects to the admissions office in order to have transportation provided or reimbursed by another campus department/office. [Revised 5/1/10]

12.3.2 Air, Bus, Train Travel. During the official visit, transportation may be provided for a prospect between the campus and the bus or train station or major airport nearest the campus.

12.3.3 Lodging. A prospect on an official visit may be provided lodging only in an on-campus dormitory.

12.3.4 Student Hosts. The use of enrolled students (including student-athletes) to serve as hosts to prospects on official visits is permissible. Only one (1) student host per prospect is allowed during the prospect's visit. The institution may only provide the following to a student host entertaining a prospect.

- (a) One (1) complimentary on campus meal, provided the student host is accompanying the prospect.
- (b) One (1) complimentary admission to a campus athletics event, provided the ticket is utilized to accompany a prospect to that event during the prospect's visit.

12.4 Unofficial Visits. Unofficial visits are permissible in accordance with NCAA Bylaw 13.7.

Article 13 Eligibility

13.1 NCAA Rules. All member institutions shall abide by the eligibility rules adopted by the Division III membership of the NCAA with the exception of those Conference rules that are more restrictive as set forth in Article 13.

13.2 Regular Term. A “regular term” is considered to be the traditional fall and spring terms as listed in the institution’s official catalog, excluding intersessions (e.g., J-Terms, winter sessions). [Adopted 5/1/98]

13.3 Initial Eligibility. A first-time entering freshman student is eligible to represent an institution in intercollegiate athletics provided the student is admitted to the institution in accordance with the provisions of NCAA Bylaw 14.1.7. [Revised 5/9/02, effective August 1, 2002 for those student-athletes first entering a collegiate institution on or after August 1, 2002.]

13.3.1 Academic Year of Residence. To satisfy an academic year of residence, a student-athlete shall:

- (a) Be enrolled in and complete a minimum full-time program of studies for two (2) full semesters or three (3) full quarters, or
- (b) Be enrolled in a minimum full-time program of studies for two (2) full semesters or three (3) full quarters and pass a number of hours that is at least equal to the sum total of the minimum load of each of the required terms. [Adopted 5/1/98]

13.3.1.1 Summer Term. A summer term shall not be used to satisfy a term of residence, but hours earned at the certifying institution during the summer may be used to satisfy the requirements of (b) above.

13.3.2 Freshmen Credit Rule. A student-athlete must have earned a minimum of nine (9) credit hours from the start of the first-regular term of attendance to the beginning of the second regular term of attendance to be eligible to compete the second-term of the first year of initial enrollment. [Revised 6/1/06]

13.4 Academic Eligibility. A student-athlete is eligible to compete provided the student-athlete meets NCAA eligibility requirements as stipulated in NCAA Bylaw 14. In addition, student-athletes must meet the WIAC grade point average and credit hour requirements as stipulated in WIAC Bylaw 13.4.1 and 13.4.2. [Revised 6/11/04, Effective 8/1/04]

13.4.1 Grade Point Average Requirement. A student-athlete must achieve a total cumulative grade point average of at least a 2.0 (based on a maximum 4.0 scale) if any of the following conditions have been met:

- (a) The student-athlete has been charged with and completed one (1) or more seasons of participation in any sport; or
- (b) The student-athlete has earned 24 or more credit hours, or
- (c) The student-athlete has been charged with two (2) or more full-time terms of attendance.

13.4.1.1 Multi-Sport Athlete Exception. Multi-sport student-athletes competing in the fall are not precluded from competing in a different sport during the spring term immediately following should they fail to achieve a 2.0 grade point average at the conclusion of the fall term. This exception does not apply to any student-athletes who have triggered either (b) or (c) above. (See also WIAC Bylaw 13.4.11.1) [Adopted 6/1/2020, Effective 8/1/2020]

13.4.2 Progress-Towards-Degree Credit Hour Requirements. To be eligible to compete the second season and subsequent seasons in any sport, a student-athlete must earn the following credit hours:

- (a) After the completion of the first season of participation: 24 semester/36 quarter degree credit hours.
- (b) After the completion of the second season of participation: 48 semester/72 quarter degree credit hours.
- (c) After the completion of the third season of participation: 72 semester/108 quarter degree credit hours.

13.4.2.1 Multi-Sport Athletes. Student-athletes participating in two or more sports will be required to meet the credit hour requirements stipulated in 13.4.2 based on the number of academic years during which they have been charged with a season of participation in any sport.

- (a) After being charged with a season of participation in an academic year in any sport: 24 semester/36 quarter degree credit hours.
- (b) After being charged with a season of participation during a second academic year in any sport: 48 semester/72 quarter degree credit hours.
- (c) After being charged with a season of participation in a third academic year in any sport: 72 semester/108 quarter degree credit hours.

13.4.2.2 One-Time Missed Term Exception. One time during a student-athlete's entire period of collegiate enrollment, the provisions of 13.4.2 may be adjusted to require completion of an average of 12 hours per term of full-time attendance, if the student-athlete misses a complete term or consecutive terms during an academic year, subject to the following conditions:

- (a) The student-athlete was eligible for enrollment during the missed term(s), and
- (b) At the time of certification, the student-athlete has fulfilled the progress-toward-degree requirement per 13.4.2 for the terms in which the student-athlete was enrolled full-time. [Adopted 6/1/2020, Effective 8/1/2020]

13.4.3 Regaining Eligibility During a Term. A student-athlete who is not eligible to compete at the beginning of a regular term may not regain his/her eligibility during that term with the exception of incomplete grades (see WIAC Bylaw 13.4.9) and grade changes, provided the incompletes and grade changes are processed in accordance with normal institutional policies and practices. [Adopted 5/1/98, Revised 5/6/99]

13.4.4 Eligibility Between Terms. A student-athlete who is regaining eligibility at the conclusion of the regular fall term may begin competing at the time his/her eligibility has been officially certified by the institution, but not sooner than the day after the date of the last scheduled exam listed in the institution's official catalog for the fall term. If a student-athlete becomes ineligible at the conclusion of the regular fall term (e.g., GPA deficiency), the ineligibility shall become effective at the time his/her eligibility has been officially certified by the institution, but not later than the first day of classes of the regular spring term. [Revised 2/7/02] [See also WIAC Bylaw 13.4.13]

13.4.5 Suspension. A student-athlete suspended by the institution for academic or non-academic reasons is to be rendered ineligible immediately. A student-athlete under suspension will not be permitted to compete (but may practice assuming he/she is enrolled full time) during an appeal process. [Adopted 2/7/02]

13.4.6 Transfers. To meet the provisions of 13.4.1, the cumulative minimum grade-point average must be achieved in all grades earned at all collegiate institutions during a transfer's first term of attendance at the certifying institution. In addition, credit hours earned at all collegiate institutions are to be used to meet the credit hour requirements of 13.4.2 during a transfer's first two (2) terms of attendance [provided they are consecutive terms] at the certifying institution. Thereafter, the cumulative grade point average should be determined by whatever method is employed by the institution for students generally and only those credit hours which are accepted toward a degree and appear on the institutional transcript may apply. [Revised 5/6/99]

13.4.7 Repeat Courses. Repeated courses may be used to satisfy the minimum full-time enrollment requirement for practice and competition provided such courses are counted toward full-time enrollment for students generally. However, repeated courses (with a previous grade of "D" or better) may be used only once to satisfy the credit hour requirements of Bylaw 13.4.2. [Revised 5/1/98]

13.4.8 Remedial, Tutorial, Noncredit or Distance Learning Courses. In accordance with normal institutional policies, remedial, tutorial, noncredit or distance learning courses may be used to satisfy the minimum cumulative grade-point average and credit hour requirements of Bylaw 13.4. [Revised 5/1/10]

13.4.9 Incomplete Grades. Incomplete grades may be used to satisfy the requirements of Bylaw 13.4 provided they are removed in accordance with the institution's regulations applicable to all students.

13.4.10 Academic Forgiveness/Bankruptcy. Student-athletes may avail themselves to academic forgiveness/bankruptcy policies that are applied to students generally. [Adopted 5/1/10]

13.4.11 College Credits Received During High School. College credit hours obtained while in high school are included in the credit hour and grade point average calculations to satisfy the requirements of Bylaw 13.4 in accordance with normal institutional policies pertaining to college credits obtained during high school. [Adopted 6/11/04, Effective 8/1/04; Revised 6/1/2020, Effective 8/1/2020]

13.4.11.1 Exception for College Credits Received During High School. College credits obtained during high school are not to be included in the credit hour and grade point average calculations during a student-athlete's first two (2) terms of attendance. [Adopted 4/29/11, Effective August 1, 2011; Revised 6/1/2020, Effective 8/1/2020]

13.4.12 Medical Hardships. Medical hardship waivers may be granted by the conference if the request meets the NCAA requirements for a hardship and is submitted on the prescribed form (See Appendix F)

13.4.12.1 Calculating Seasons of Participation. Years for which a student-athlete was granted a medical hardship shall be considered as seasons of participation for purposes of determining the grade-point average and credit hour requirements of Bylaw 13.4.

13.4.13 Certification of First-Time, Mid-Year Enrollees for Subsequent Seasons of Competition. It is permissible to certify at mid-year those students-athletes who were first-time, mid-year enrollees (this does not apply to transfers or re-enrollees) for purposes of satisfying the credit hour requirements of Bylaws 13.4.2. [Adopted 2/4/99]

13.4.14 Mid-Term Enrollees. Mid-term enrollees are not eligible for competition until the completion of that term. [Adopted 12/4/08, Effective 12/4/08]

13.4.15 Intersessions. Credit hours earned during an intersession (e.g., J-Term) that are used to satisfy the requirements of Bylaw 13.4 would apply towards whichever semester/quarter the intersession is applied institutionally. If the intersession is considered to be independent, the credits earned can be applied to either the fall or spring semester/quarter. [Revised 5/1/98]

13.4.15.1 Full-Time Enrollment. Hours enrolled during an intersession (e.g., J-Term) can be counted towards full-time enrollment for whichever semester/quarter the intersession is applied institutionally. If the intersession is considered to be independent term by the institution, those hours cannot be counted toward full-time enrollment for either the fall or spring semester/quarter. [Adopted 5/1/98]

13.5 Intraconference Transfers. Student-athletes who have been charged with fewer than two (2) seasons of participation are eligible immediately upon transferring to another conference institution provided they have met all other applicable transfer requirements. Any student-athlete who has been charged with two (2) or more seasons of participation (which may be nonconsecutive) at a single WIAC institution must establish a (one) year of residency (see 13.3.1) in order to be eligible to compete in that sport upon transferring from one conference institution to another. A season of participation regained as a result of an approved medical-hardship is not considered a season of participation in the application of this bylaw. [Revised 6/1/06, 4/15/14]

13.5.1 One-Year Nonparticipation Exception. A student-athlete who has not participated for one (1) year prior to the student-athletes participation at the certifying institution is eligible immediately upon transfer to another WIAC institution. [Adopted 5/9/02, Revised 3/5/08]

13.5.2 Discontinued Sport Exception. A student-athlete who is transferring within the conference as a result of a discontinuation of a sports program is eligible immediately provided the student-athlete participated in the discontinued sport the immediate preceding academic year. [Adopted 5/9/02]

13.5.3 Graduate Student Exception. Any student-athlete who meets the requirements of NCAA Bylaw 14.1.9 is eligible immediately upon transfer to another WIAC institution. [Adopted 4/21/18]

13.6 Transfer Restriction. A student-athlete transferring within the conference is prohibited from competing for more than one (1) WIAC institution in the same sport during that same academic year. [Revised 6/15/12]

13.6.1 Non-Traditional Season Exception. Competition during a non-traditional season (with the exception of golf and tennis) shall be an exception to the provisions of 13.6. [Adopted 7/1/04]

13.7 Waiver of Eligibility Rules. A waiver request may be submitted on behalf of a student-athlete in cases where, because of special circumstances, the application of any rule results in an unintended hardship to a student-athlete. The WIAC Executive Committee is empowered to grant waivers to the conference's eligibility rules as the facts may warrant in each individual case. A waiver of one rule by the Executive Committee does not automatically waive any other rule. [See WIAC Administrative Regulation Article 22 for waiver process] [Adopted 2/11/00]

Article 14 Financial Aid

14.1 NCAA Rules. All member institutions shall abide by the financial aid rules adopted by the Division III membership of the NCAA.

Article 15 Contest and Playing Season Limitations

15.1 NCAA Rules. All member institutions shall abide by the contest and playing season rules adopted by the Division III membership of the NCAA with the exception of those Conference rules that are more restrictive as set forth in Article 15.

15.2 Maximum Number of Contests and Dates of Competition. All sports and student-athletes are permitted the maximum number of contests allowed by the NCAA. [Revised 2/11/00]

15.2.1 Subvarsity Competitions. Institutions shall be limited to playing the number of subvarsity competitions in the sports of football, volleyball, m/w basketball, m/w ice hockey, m/w soccer, softball and baseball equal to 25% (rounding-up any fraction of a number) of the maximum contests/dates of competition permitted by the NCAA for that sport in the traditional season. Specific limits are reflected in the operating code for each of these sports. In addition, no class time may be missed for subvarsity competitions.

Article 16 Travel Limitations

16.1 Football. Travel squads (conference games only) for football shall be limited to a maximum of 60 uniformed student-athletes and up to five (5) non-uniformed eligible players who can travel to an away contest. Any student-athlete appearing on the institution's eligibility list must count toward the travel squad limit. [Revised 11/29/16]

16.1.1 NCAA Championships. Teams qualifying for NCAA championships shall abide by the travel squad limits established for that sport by the NCAA.

Article 17 Conference Schedules

17.1 General Principle. All conference contests and meets, if at all possible, shall be scheduled upon such dates that do not conflict with established examination periods. In addition, conference schedules will be formulated so as to minimize the amount of regularly scheduled class time missed by student-athletes.

17.2 Scheduling Obligations. Conference members participating in a recognized conference sport are obligated to participate in the scheduling rotation or minimum number of contests established for each sport as stipulated in the respective sport code. Sports in which conference schedules are routinely established include: baseball, basketball, football, ice hockey, women's soccer, softball, volleyball and wrestling.

17.3 Scheduling Flexibility. Flexibility with respect to scheduling is extremely important in order to provide all WIAC institutions with the opportunity to schedule the maximum number of contests permitted in each sport. In that regard, institutions are expected to avoid making commitments to setting a specific date for special events (e.g., homecoming, parent's day, hall of fame) any sooner than is absolutely necessary.

17.4 Establishment of Schedules. Whenever possible, conference schedules will be established at least one (1) year, and preferably three (3) or more years in advance.

17.5 Format Changes. Format changes to schedules that have already been adopted will not be considered for reasons that are not deemed extremely compelling (e.g., conference membership changes, NCAA championship date changes). Any format changes to adopted schedules must be recommended by a unanimous vote of the affected sport committee and any subsequent adoption of recommended format changes must be approved by a 2/3 vote (as opposed to a simple majority) of the athletics directors. [Adopted 12/1/15]

17.6 Schedule Adjustments. Any scheduling difficulties incurred because of examination periods and/or registration should be adjusted when the Conference schedules are presented for adoption by the Conference's athletics directors. Once a schedule has been adopted, proposed changes must be submitted to the Conference office far enough in advance to allow the Conference office to redistribute the schedule and/or inform all affected institutions as well as other interested and involved parties. Generally, proposed changes are considered only if the athletics directors of the competing institutions agree and the change does not conflict with the scheduling parameters stipulated in the respective sport code. If the commissioner determines the change would compromise the integrity of the conference schedule or place an institution(s) at a significant competitive advantage or disadvantage, the commissioner may reject the change and/or elect to submit the proposed change(s) to the athletics directors' council for review and approval.

17.7 Submission of Schedules. Each institution is required to submit complete (i.e., conference and non-conference opponents) sport schedules to the conference office by the date requested by the conference office for each respective sport or sport season.

- 17.8 Contracts.** Contracts are not to be issued for conference contests. The confirmation of opponents, site, date and time for conference contests should be accomplished via e-mail exchanges as well as the postings on the ArbiterSports.com website. Institutions hosting an event that is not part of an established conference schedule are not restricted from sending contracts to the participating institutions, including WIAC institutions. [Revised 11/27/18]
- 17.9 Contest Start Times.** WIAC schools are prohibited from starting a contest between 11 p.m. and 6 a.m. local time. Trips taken over “spring break” are exempt from the applications of this Bylaw. The commissioner may grant exceptions should there be extenuating circumstances (e.g., lightening delay in football) in which a later start time may be an appropriate option. [Adopted 5/15/08, Revised 12/4/08]
- 17.10 Emergency/Disaster Rescheduling.** Decisions relative to cancelling a WIAC athletic event due to an unforeseen emergency (e.g., security threat, catastrophic events, the outbreak of communicable disease) shall be made in accordance with Appendix U, Emergency/Disaster Rescheduling Guidelines. [Adopted 5/1/10]

Article 18 Penalties and Appeals

- 18.1 Request for Investigation.** A faculty athletics representative or athletics director may request like officials at another institution to investigate within their institution alleged violations of NCAA and/or conference rules. As a principle of Conference policy, it is recommended that such requests be made and the answers considered prior to the lodging of formal complaints to the Conference office.
- 18.2 Submission of Rules Violations to the Commissioner.** Member institutions are required to contact the commissioner immediately regarding any confirmed, alleged or suspected violations of NCAA rules and/or WIAC bylaws, administrative regulations and/or sport operating codes. If it is determined that an NCAA rule violation(s) has occurred, the violation (s) must be submitted to the NCAA Enforcement staff via the RSRO online reporting system with the Conference office designated as a required signatory. Violations of WIAC rules are to be forwarded to the commissioner in writing by the institution’s director of athletics using the form prescribed by the Conference. [See Appendix V] Copies of the report are to be forwarded by the athletics director to the institution’s chancellor and faculty athletics representative(s). The report shall include the following information:
- (a) The date and location of the violation;
 - (b) A description of the violation, including the rule citation(s) and the identity of the coaches, prospective and enrolled student-athletes, and other individuals involved in the violation;
 - (c) The reason(s) the violation occurred;
 - (d) The means by which the institution became aware of the violation;
 - (e) A list of corrective and disciplinary actions taken by the institution (if any);
 - (f) The institution’s position regarding the violation;
 - (g) A statement indicating whether any eligibility issues need to be resolved;
 - (h) Any other information that should be considered in reviewing the case.

- 18.3 Role of the Commissioner.** The commissioner is the principle enforcement officer for the Conference and is empowered to conduct any such investigations as may be necessary to determine whether a violation occurred. The commissioner's authority and responsibility to investigate extends to concerns or allegations raised by individuals not associated with any Conference institution. In the event the commissioner receives a report of an allegation from a source outside the institution and there appears to be reasonable grounds to suspect a violation of NCAA and/or Conference rules took place, the commissioner shall immediately notify the involved institution's chancellor, faculty athletics representative(s) and director of athletics. The institution will have ample opportunity to provide relevant information to the commissioner related to the alleged violation. Following review of this information, the commissioner will inform the institution's chancellor of the final disposition of the investigation and, if necessary, impose penalties as provided for in 18.5. Should the commissioner conclude NCAA rules have been violated, the information and penalties imposed by the institution and/or conference shall be forwarded to the NCAA enforcement staff via the RSRO online reporting system.
- 18.4 Responsibility to Cooperate.** Individuals refusing to furnish information or knowingly provide false or misleading information concerning their involvement in or knowledge of matters relevant to an investigation may be found to have violated WIAC ethical-conduct rules (See WIAC Article 10.1).
- 18.5 Penalties.** The commissioner is empowered to impose penalties in the event a member institution, staff member, student-athlete or booster violated NCAA and/or Conference rules and the actions taken by the involved institution are deemed insufficient. These penalties may be in addition to those imposed by the NCAA. The penalties include, but are not limited to, the following:
- (a) An offending institution, or individual, may be reprimanded (publicly or privately) and warned against the repetition of an offense;
 - (b) An offending institution may be required to forfeit all contests in which an ineligible student-athlete participated;
 - (c) An offending institution or individual may be placed on probation for a period of one (1) to three (3) years;
 - (d) An offending institution may be prohibited from participating in Conference championships and/or other postseason events;
 - (e) An offending institution may be denied the right to schedule games with other Conference members in the sport in which the violation occurred. Such action can be taken only with the approval of the Council of Chancellors;
 - (f) An offending institution may be required to strike or vacate any team/individual records or performances (including championships), and return any team/individual awards to the Conference;
 - (g) An offending institution may be required to recertify that its athletics policies and practices conform to all requirements of Conference and NCAA regulations;
 - (h) An offending institution may be assessed a financial penalty with a maximum amount of \$1,000;
 - (i) An offending staff member may be issued a letter of admonishment. A letter of admonishment is intended to convey a warning or express disapproval of a staff member's actions or oversight. The letter will provide written notice that the staff member needs to make a concerted effort to understand the involved legislation and make every reasonable effort to avoid a similar violation in the future. It is not required that a letter of admonishment be placed in the offending staff member's personnel file; however, that decision is left to the discretion of each institution;

- (j) An offending staff member may be issued a letter of reprimand. A letter of reprimand is intended to be a severe or formal disciplinary action or reproof to a staff member's action. The letter should convey clearly that the staff member's conduct that resulted in the violation is unacceptable and that the individual is being formally disciplined. It is recommended that a letter of reprimand be placed in the offending staff member's personnel file and given appropriate consideration in performance evaluations; however, that decision is left to the discretion of each institution;
- (k) For serious or repeated violations committed by a staff member, an institution may be required to suspend the offending staff member from his/her administrative or coaching duties;
- (l) An offending staff member may be denied the privilege of recruiting any prospective student-athlete for a period of time; and the same restriction may be placed on all staff members of the sport involved, and
- (m) For violations committed by a booster, an institution may be required to disassociate that individual from its athletics department for a specified period of time.

18.6 Appeals. Decisions of the commissioner can be appealed by an affected institution, staff member, or student-athlete to the WIAC Executive Committee. The appeal must be in writing and filed with the commissioner within five (5) days of the receipt of the notice of the commissioner's decision. All sanctions (e.g., suspensions) shall be in force during the course of the appeal process. The decision of the Executive Committee shall be rendered only after affording any institution, staff member, or student-athlete involved in the case an opportunity to be heard and present evidence. The Executive Committee's decision may be further appealed to the faculty athletics representatives' council provided the appeal is filed in writing within five (5) days following receipt of the Executive Committee's decision. The decision of the Faculty Athletics Representatives' Council shall be final. The processing of appeals should be completed in a timely manner. [Revised 7/1/04]

18.6.1 Recusal of Executive Committee Member. Any member, or members, of the Executive Committee representing a university directly involved in a dispute shall be ineligible to participate in the hearing or voting. The vacancy, or vacancies, created by such ineligibility shall be filled by a conference representative from an uninvolved institution selected by lot.

18.7 Statute of Limitations. Generally, the penalty involved shall be applicable only to infractions reported to the commissioner during the current season or within 90 days after its closure. Exceptions will be made for those violations that resulted in a significant competitive advantage, are classified as "major" due to the severity and/or demonstrate a pattern of abuse. Violations involving NCAA rules are not subject to such limitations and shall be penalized in accordance with NCAA requirements and timelines.

ADMINISTRATIVE REGULATIONS

The Administrative Regulations of the WIAC consist of those policies, procedures and practices that guide the day-to-day operations of the Conference. Newly adopted regulations or those that have undergone significant revision from the previous year are highlighted.

Article 20 Office of the Commissioner

The commissioner serves as the chief administrative officer of the Conference and reports directly to the Council of Chancellors. The commissioner is vested with broad discretionary power and authority as may be reasonably necessary to discharge the duties of the office.

20.1 General Duties. The commissioner shall:

- (a) Administer, interpret and enforce the conference Constitution, Bylaws and Administrative Regulations, as well as those of the NCAA;
- (b) Serve as the recorder-treasurer of the conference by assembling and submitting materials and agendas for all conference meetings;
- (c) Issue the call for all meetings and be responsible for the arrangements for the meetings of the faculty athletics representatives, athletics directors, sport committees, and other such meetings as may be properly authorized;
- (d) Serve as an ex-officio non-voting member on all ad hoc and standing Conference committees;
- (e) Be responsible for the distribution and retention in the Conference office of all minutes of any authorized meeting;
- (f) Serve as the Conference's primary liaison with the NCAA and other related associations and organizations (e.g., WIAA);
- (g) Prepare and submit for approval a yearly budget for the operation of the Conference office and collect the annual dues from all members;
- (h) Identify issues of critical importance to the Conference and offer strategies for resolving those issues;
- (i) Employ and supervise, upon approval of the Council of Chancellors, such personnel as may be necessary to the performance of functions of the Conference office;
- (j) Represent the Conference as the voting delegate at the annual and special NCAA Conventions;
- (k) Attend meetings or conventions of recognized associations or organizations concerned with amateur and intercollegiate athletics;
- (l) Conduct through the media, publications, meeting and the service of the Conference office, a continuous educational program emphasizing the development of scholarship, sportsmanlike behavior, and understanding of the high ideals and of the values of competitive intercollegiate athletics;
- (m) Act as a mediator of controversies and disputes between member institutions;
- (n) Administer all Conference championships;
- (o) Establish an ongoing program of corporate financial support for the operation of the Conference office, and
- (p) Perform such other duties as the Council of Chancellors, Faculty Athletics Representatives, Athletics Directors and/or Executive Committee may direct. If disagreement arises in the assignment of such duties, final resolution will rest with the Council of Chancellors.

20.2 Administrative Duties. The administrative duties of the commissioner shall include:

- (a) Overseeing the selecting, training, assigning, observing, grading, disciplining and dismissing of officials in designated sports;
- (b) Assisting in the preparation of Conference schedules for all sports;
- (c) Monitoring the conference budget;
- (d) Maintaining a compilation of precedents and interpretations of Conference rules and regulations from proceedings of authorized Conference meetings;
- (e) Preparing and distributing reporting forms required by Conference rules and regulations;
- (f) Maintaining and distributing historical and statistical records for all Conference athletics competition;
- (g) Receiving and filing all eligibility reports;
- (h) Standardizing and purchasing all Conference awards, medals, and trophies as are necessary for the Conference meets and other purposes;
- (i) Administering Conference policies involving radio, television, and related programs as they develop;
- (j) Visiting each member institution as necessary to inquire into and observe operation of its athletics program. In doing so, the commissioner should have access to all relevant data and records of the institution, as well as full opportunity to interview student-athletes, institutional personnel and private employers;
- (k) Updating and reprinting as necessary the Conference Constitution, Bylaws, Administrative Regulations and Sport Codes and distributing to each institution's chancellor, faculty athletics representative and athletics director;
- (l) Taking the necessary disciplinary action against any institution, individual or team found to have violated the rules and regulations of the Conference and/or the NCAA, and
- (m) Assisting any member institution officially notified by the NCAA of alleged violations.

Article 21 Administrative Reports

Various administrative reports have been adopted by the conference membership to ensure the equal application of Conference Bylaws and Regulations. These reports are to be submitted to the conference office within predetermined deadlines. Failure to submit required reports in a timely manner can result in reprimands and/or the imposition of sanctions against the offending institution(s). These reports are in addition to any reports that may be required by the NCAA.

21.1 Eligibility Certificates. Only those student-athletes listed on the official eligibility certificate are permitted to practice or represent an institution in intercollegiate competition. Each institution is responsible for ensuring that all information included on the eligibility certificates is accurate and that each student-athlete listed meets the eligibility requirements of both the NCAA and the WIAC. Those student-athletes who are ineligible to compete, but eligible to practice, should be listed on the certificate as "practice only." Eligibility certificates must be postmarked or in the Conference office prior to the first date of outside competition (excluding a preseason scrimmage) for the traditional season in each sport. The certificates are to be completed by the institution's director of athletics and registrar (or designee within the registrar's office) with the faculty athletics representatives having final authority as the institution's certifying officers. [See Appendix B] [Revised 4/24/09]

21.1.1 Submission of Reports. All forms related to transfer student-athletes (i.e., Athletics Tracer Report, Transfer Player Eligibility Statement, NCAA Student-Athlete Statement) and international student-athletes (i.e., NCAA International Student-Athlete Form) must be sent to the Conference office with the eligibility certificates. The eligibility certificates are to be submitted to the Conference office via facsimile, email or mail, along with transfer forms. [See Appendices C, D and G]

21.1.2 Mid-Year Report Submissions. At mid-year (i.e., prior to the first day of the second term), institutions are required to submit to the Conference office only changes (i.e., additions or deletions) in eligibility certificates submitted previously for those winter season sports that transcend the fall and spring semesters.

21.1.3 Non-Traditional Seasons. Eligibility certificates are not to be submitted to the Conference office for non-traditional seasons. Nonetheless, it is the responsibility of each institution to ensure that any student-athletes participating in practice are enrolled full-time and that student-athletes who participate in the one permissible contest vs. outside competition are eligible to compete under all applicable NCAA and WIAC rules. [Adopted 12/15/09]

21.2 Season of Participation/Competition Record Report. At the end of each sport season, an institution shall submit participation reports to the Conference office on form prescribed by the Conference. [See Appendix H] The participation report is to be submitted at the conclusion of the conference's recognized sport seasons (i.e., fall, winter, spring).

Article 22 Waiver Process

22.1 Submission of Eligibility Waivers. A waiver request of a WIAC eligibility bylaw may be submitted on behalf of an enrolled, prospective, or transfer student-athlete. Waiver requests of eligibility bylaws must be submitted in writing by an institution's faculty athletics representative(s) on the Conference's prescribed waiver request form [See Appendix I]. It shall be the responsibility of the faculty athletics representative to determine the facts of the case, and to ensure the completeness and accuracy of the information submitted with the waiver request. Each filed waiver must include all pertinent supporting information or documentation, including academic transcripts of all courses taken at any collegiate institution attended by the student-athlete. In the case of a prospective student-athlete, documentation related to the prospect's standardized test score(s), high school GPA, and class rank is required.

22.1.1 Waiver Authority. Copies of a waiver request of a WIAC eligibility bylaw (with supporting materials) must be sent to the commissioner and each member of the Executive Committee. The chair of the Executive Committee shall determine the means by which the committee will consider any particular waiver request. In cases in which ample precedent has been established or the facts of the case do not raise disputed issues, the chair has the authority to grant the waiver absent any review by the entire committee.

22.2 Submissions of Non-Eligibility Waivers. Waiver requests of non-eligibility bylaws or administrative regulations can be submitted to the Conference office by an institution's athletics director or faculty athletics representative(s). Such waiver requests must be submitted in writing and must include any pertinent supporting documentation.

22.2.1 Waiver Authority. The commissioner has the authority to act on non-eligibility waiver requests, or may choose to consult with the chair of the Executive Committee.

Article 23 Meetings

- 23.1 Meetings of the Faculty Athletics Representatives' Council.** The Faculty Athletics Representatives Council shall conduct at least two (2) regular business meetings or telephone conference calls each year; typically in the late fall and late spring following regular meetings of the Athletics Directors' Council. The chair of the Faculty Athletics Representatives' Council shall preside over all regular and special meetings of the Council.
- 23.2 Meetings of Athletics Directors' Council.** The Athletics Directors' Council shall conduct at least three (3) regular business meetings or telephone conference calls each year; typically in the late fall and late spring prior to the regular meetings of the Faculty Athletics Representatives' Council, and during mid-summer. The chair of the Athletics Director's Council shall preside over all regular and special meetings of the Council.
- 23.3 Meetings of Sports-Related Committees.** All recognized sports-related committees shall meet in person or conduct a telephone conference call annually each year; preferably following the conclusion of that committee's sport season (where applicable) and prior to the regularly scheduled meetings of the Athletics Directors' Council and Faculty Athletics Representatives' Council. Additional meetings are permitted provided they are held in conjunction with other designated activities (e.g., conference championships, media days, clinics) in which all sports-related committee members are likely to be in attendance and the activities have been approved by the Athletics Directors' Council and Faculty Athletics Representatives' Council as part of the sites and dates established by the conference each year. Under no circumstances may a sports-related committee meet on more than three (3) occasions for the purpose of conducting conference business unless expressly approved by the councils of athletics directors and faculty athletics representatives. The chair of each respective sports-related committee shall preside over all regular and special meetings of that committee.
- 23.4 Special Meetings.** Special meetings of the Faculty Athletics Representatives' Council and Athletics Directors' Council may be called by the respective chairs of those bodies and/or the commissioner. Sport committees may conduct a special in-person meeting only if approved by the Executive Committee or Athletics Directors' Council.
- 23.5 Parliamentary Procedures.** The parliamentary procedures of the Conference shall be governed by Robert's Rules of Order.
- 23.6 Order of Business.** The typical order of business at official meetings of the Faculty Athletics Representatives' and Athletics Directors' Councils shall be:
- (a) Call to order;
 - (b) Approval of minutes from previous meeting(s);
 - (c) Conference office report;
 - (d) Sports-related committee reports;
 - (e) Other business;
 - (f) Future meetings, and
 - (g) Adjournment.
- 23.7 Agendas.** The commissioner shall solicit agenda items prior to the conduct of any and all conference meetings, when applicable. [Adopted 12/1/15]

23.7.1 Preparation and Distribution of Agendas. Agendas will be prepared and distributed by the commissioner (or his/her designee) to those individuals who are expected to participate in any meeting. Where applicable, other interested and/or affected groups (e.g., chancellors, FARs, ADs) will be copied on agendas. [Adopted 12/1/15]

23.7.2 Consideration of Agenda Items. Only those agenda items appearing on the agenda at the time of distribution can be acted upon during the applicable meeting unless otherwise added to the agenda by a two-thirds majority vote of the meeting participants. The commissioner has the discretion to add an item to an agenda if in his/her opinion the item is of extreme importance and it is in the best interest of the conference to act on that item as opposed to deferring to a future meeting. [Adopted 12/1/15]

23.8 Minutes. The minutes of all recognized Conference meetings (e.g., faculty athletics representatives, athletics directors, sport committees) shall be recorded and maintained in the Conference office. Generally, minutes shall reflect only actions (i.e., formal votes or “sense of the meeting”), unless otherwise directed by the chair. Items warranting further discussion or requiring formal action at future meetings of the WIAC are to be identified in *italics*.

23.8.1 Distribution of Minutes. The commissioner shall distribute copies of all sport committee minutes to the affected coaches as well as each faculty athletics representative, athletics director, senior woman administrator, sports information director and head athletic trainer. Athletics directors are responsible for distributing sport committee minutes to other athletics staff members. Minutes of the faculty athletics representatives’ council and athletics directors’ council also shall be sent to each institution’s chancellor by the commissioner. Minutes and/or actions of the Council of Chancellors shall be distributed to all faculty athletics representatives, athletics directors and senior woman administrators by the commissioner.

23.9 Summer Workshop. The conference will conduct a summer workshop every other year (odd years) for the purpose of discussing and exploring wide-ranging topics and for providing professional development opportunities that transcend various governance groups. The workshops will be hosted among all eight WIAC institutions based on the following rotation:

2013	UW-Oshkosh	2021	UW-Stout
2015	UW-Platteville	2023	UW-Whitewater
2017	UW-River Falls	2025	UW-Eau Claire
2019	UW-Stevens Point	2027	UW-La Crosse

Article 24 Sports Chairs/Athletics Directors’ Liaisons

24.1 Selection of Sport Chairs. Sports chairs are to be selected by their respective sports-related committees. The period of appointment shall begin on July 1 and continue through June 30 of the following year.

24.2 Duties and Responsibilities of Sports Chairs. The duties and responsibilities of the sports chairs shall include:

- (a) Serving as the primary liaison between the sport coaches and the Conference office;
- (b) Identifying and communicating to the conference office pertinent issues and problems related to the sport;
- (c) Soliciting items from sport coaches, athletics administrators, faculty athletics representatives and others (e.g., sports information directors, athletics trainers, student-athletes) for inclusion on meeting agendas;
- (d) Assisting the conference office and the athletics administrator assigned as the liaison with the notification, preparation, and conduct of the sport committee meeting(s);

- (e) Serving as the chair for the annual sports-related committee meeting(s), and special meetings;
- (f) Serving as a member of the Tournament Committee and assisting in the conduct of the Conference championship(s), when appropriate;
- (g) Assuming responsibility for staying current with national trends and issues related to the sport;
- (h) Assisting in the overall evaluation of the sport season;
- (i) Assisting in the development of future sports schedules, and
- (j) Assisting in the promotion of the sport at the Conference, regional and national levels.

24.3 Athletics Directors' Liaisons. Each sports-related committee shall be assisted by an athletics director or senior woman administrator assigned to that committee by the athletics directors' council. The athletics director liaison serves as an ex-officio member of each sports-related committee and shall represent the conference office at sports-related committee meetings in which a representative of the conference office is not in attendance. Athletics directors' liaisons are expected to work closely with the chair of the sports-related committee to which they are assigned and should be prepared to represent the views of the sports-related committee at meetings of the athletics directors' council.

Article 25 Awards

25.1 General Principle. Achievements in all sports are equally valued in the Conference. Therefore, awards to be presented to individual student-athletes and institutions will be consistent for all sports to the extent possible given the differing nature of each sport. [See Appendix L] Awards shall be selected and, with the exception of those awards sponsored by approved outside groups or organizations, paid for by the Conference. Only those sports recognized as Conference championship sports will be included in the Conference awards program.

25.2 Team Champions. All regular-season and postseason tournament team champions will be presented with a championship plaque.

25.3 All-Conference, Player of the Year, Newcomer of the Year Awards. All-Conference teams, player(s) of the year, and newcomer of the year shall be selected at the conclusion of each respective sport season. The selections shall be made by the coaches of that sport, in accordance with the approved criteria and selection procedures adopted by each sport (see Sport Codes.) A suitable award will be presented to each member of an all-conference first team, second team and honorable mention, player(s) of the year, and newcomer of the year by the Conference office.

25.3.1 Newcomer of the Year Criteria. A Newcomer of the Year is defined as student-athlete who has used his/her first season of participation in that sport in that season. A student-athlete who has had his/her first season of participation restored via a medical hardship is eligible for the Newcomer of the Year award. [Revised 4/21/2020]

25.4 Coach of the Year/Staff of the Year Award. A coach or staff of the year will be selected for each conference championship sport using the procedures and criteria listed below. Each sport committee has the option of designating either a Coach of the Year or Staff of the Year (Revised 11/29/16).

- (a) The recipient (coach or staff) will be announced at the conference championship or following the season and will receive a Coach of the Year or Staff of the Year award. The chancellor, faculty athletics representative(s) and athletics director(s) of the recipient's institution will be informed of the award along with the media and membership of the Conference.

- (b) The award is to honor an outstanding individual or staff for expertise and accomplishments as an educator(s) and coach(es), and the following criteria should be considered in the nomination and selection processes:
- (1) One whose athletes display the ideals and principles of sport as an educational experience;
 - (2) One who displays maturity and the ideals of fair play in and out of her/his competitive environment;
 - (3) One who provides and cares for the well-being of her/his student-athletes;
 - (4) One who works toward the development of talents and potentials of her/his student-athletes;
 - (5) One whose team reflects unity and common purpose in a healthy competitive atmosphere;
 - (6) One who displays knowledge and expertise in skills, fundamentals, and rules pertaining to her/his sport;
 - (7) One who contributes toward the development and growth of her/his sport in the Conference, and
 - (8) One who adheres to Conference and NCAA rules and regulations.
- (c) A ballot including the names of all the current season coaches or staffs of the specific sport will be prepared by the Conference office. Coaches will be asked to vote at some time during or following the conference championship. The commissioner (or designee) will count the ballots and announce the recipient at the championship or following the season.
- (d) A weighted ballot will be used. Each coach must vote for two (2) coaches or staffs in rank order with first choice being worth three (3) points and second choice worth one (1) point. The coach or staff receiving the highest point total will be declared Coach of the Year or Staff of the Year. In the event of a tie, the coach or staff receiving the highest number of first place votes will be declared the winner. If a tie remains, the tied coaches or staffs shall be designated as Co-Coaches of the Year or Co-Staffs of the Year.

25.5 Athlete of the Week. An athlete(s) of the week will be selected in each conference sport by the head coaches of that sport in accordance with the procedures and criteria established for each sport (See Sport Codes). The recipients will receive a suitable award (i.e., certificate) from the Conference office.

25.6 Scholar-Athlete Awards. An outstanding senior scholar-athlete will be recognized from each championship sport during the year. Each institution will be permitted to nominate no more than one (1) member of their team, in each sport, for the award provided the nominee has met the established criteria. [Revised 4/29/11] The recipient will be selected by the conference office in accordance with the following procedures and criteria:

- (a) Candidates for the award must have a minimum 3.50 grade point average on a 4.0 scale. If the nominee is a graduate student, the student-athlete must have a minimum of a 3.50 as both an undergraduate and graduate student. [Revised 4/29/11, 4/25/14];
- (b) Athletes may not be nominated until their final year of competition/eligibility in that sport. They must have competed in a minimum of two (2) years at that institution in that sport in which they are nominated. If a nominee is a graduate student, the student-athlete must have competed in that sport for a minimum of two (2) years as an undergraduate. [Revised 4/25/14];
- (c) The conference office will forward a nomination form (See Appendix K) to each institution's head coach prior to the conclusion at the season. The nominations must be sent to the conference office on the prescribed form within the specified deadline;

- (d) The conference office will compile the nominations and make the final selection based on academic achievements (approximately 40%), athletics accomplishments (approximately 40%) and involvement of the nominee in other campus activities, organizations and community service projects (approximately 20%). [Revised 4/29/11];
- (e) A listing of the nominees will be included in the championship program (if applicable) for that sport;
- (f) The announcement of the scholar-athlete award will occur at each respective championship, or in the event a Conference championship is not conducted (e.g., football), after the conclusion of the conference season in that sport;
- (g) Each nominee will receive a certificate from the conference office, and
- (h) The recipients will receive an appropriate award from the Conference office. The award presented to recipients for men's sports will be designated as the Max Sparger Scholar-Athlete Award. The award presented to recipients for women's sports will be designated as the Judy Kruckman Scholar-Athlete Award.

25.7 Scholastic Honor Roll. The purpose of the honor roll is to give encouragement and recognition of superior academic performances of student-athletes engaged in intercollegiate sports. Designation for honor roll status is to be determined on the basis of grade point average attained during an academic year. Any varsity athlete who attains a grade point average of at least 3.0 (based on a 4.0 scale) or higher for the two (2) semesters or three (3) quarters comprising the normal academic year shall be designated for the honor roll, provided the student-athlete completed a minimum 24 semester or 36 quarter hours during the year. Each honor roll member shall receive an appropriate award of commendation and the complete list of honorees will be compiled and distributed to selected media outlets.

25.8 All Academic Award. Each year, the conference recognizes those institutions in which the grade point average for its student-athletes is equal to, or greater than, the grade point average of the overall student body for the previous academic year. The following procedures and criteria are used in determining the institutions to receive the All Academic Award:

- (a) The award will be calculated in the same manner as the Scholastic Honor Roll (total grade/honor points divided by total credits attempted for each athlete) using Fall/Spring courses or Fall/Winter/Spring for the quarter system. The entire academic year must be included;
- (b) Only the academic records of those student-athletes who appear on the institution's official eligibility certificate are to be used in the calculations;
- (c) The conference office will provide forms to be completed at the end of the academic year;
- (d) The total GPAs for all student-athletes in each sport will be divided by the total number of student-athletes (i.e., add all GPAs and divide by the total student-athletes);
- (e) Indoor and outdoor track will count as one sport--athletes should not be listed twice;
- (f) Include any and all student-athletes who appeared on the institution's official eligibility certificate during the previous academic year;
- (g) Forms must be submitted to the Conference office no later than July 1, and
- (h) All institutions that meet the established standard will receive a plaque for permanent display. [Revised 7/1/01]

- 25.9 All Sports Award.** An all sports award will be presented to the institution that accumulates the highest total number of points each year beginning with the fall sports and ending with the completion of the spring sports season. Three (3) separate awards will be presented recognizing the top institutions for men's and women's sports separately as well as an overall winner recognizing men's and women's sports combined. All sports have a point value equal to the number of teams participating. The awards for men, women and combined will be determined on the basis of the lowest number of sports offered by any WIAC institution in each category. Either (but not both) indoor or outdoor track is included in the calculations. The institutions with the highest number of points will receive a plaque for permanent display.
- 25.10 All-Sportsmanship Team.** An All-Sportsmanship Team will be named in each of the conference's championship sports at the conclusion of each respective sport season. The team will consist of one member from each team (as selected by that team) who displays exemplary sportsmanship throughout the season. Each member of the All-Sportsmanship Team will receive a certificate from the conference. [Adopted 5/1/07]
- 25.11 Special Recognition Award.** Individuals who have made unique contributions and/or have served the conference in an official capacity (e.g., athletics administrators, coaches, faculty athletics representatives, officials) over a number of years may be recognized with a special award from the conference. The following procedures will be used to select individuals for this award:
- (a) Nominations will be solicited from all athletics directors and faculty athletics representatives with the call for agenda items for the spring meeting of the athletics directors (see Appendix M);
 - (b) Nomination forms must be returned by the specified deadline and copies of the forms will be distributed along with the meeting agenda;
 - (c) Discussion regarding the nominees will take place at the athletics directors' meeting and voting will be by secret ballot, and
 - (d) Any nominee receiving a simple majority vote will be honored by a special recognition plaque. The award itself will be presented at the annual summer meetings or other appropriate date.
- 25.12 Award of Appreciation.** An award of appreciation (i.e., certificate) shall be presented to individuals and/or groups who have made special contributions to the Conference. This award is general in nature and nominations can be considered at any time.
- 25.13 WIAC Hall of Fame.** The WIAC Hall of Fame was established to provide for the recognition of those individuals who have made a significant contribution to the conference and to help preserve the storied history of the WIAC and its member institutions. The WIAC Hall of Fame shall serve as a source of celebration, inspiration and nostalgia as well as a means of introducing the future to the past. Inductions into the WIAC Hall of Fame will occur every three years beginning with the inaugural class in the summer of 2012.
- 25.13.1 Eligibility.** Entrance into the WIAC Hall of Fame will be reserved for those individuals whose athletics accomplishments and/or contributions to the conference are deemed extraordinary either by the measure of the span of a brief athletic career or by virtue of distinguished, long-term service to the conference. Candidates who have excelled or made contributions in one or more of the following categories will be considered for admittance into the Hall of Fame: 1) student-athlete, 2) administrator, 3) coach, 4) official, 5) media, 6) contributor/supporter, and (7) lifetime achievement. Individuals may be inducted only once. Teams are not eligible for enshrinement into the WIAC Hall of Fame. A ten-year period since the individual's last participation in a WIAC athletics event must have elapsed for the consideration of student-athletes. Administrators, coaches and officials will be considered upon retirement or when they are no longer associated with the WIAC in an official capacity. Media representatives and contributors/supporters will be considered at any time. While athletics accomplishments and/or contributions to the conference will be the most significant criterion by which inductees will be determined, academic performance, sportsmanship, ethical conduct and community and/or professional service are factors that will either enhance or diminish the selection of Hall of Fame candidates.
- 25.13.2 Nominations.** Nominations for the WIAC Hall of Fame will be solicited from its member institutions. The conference office will also be permitted to nominate deserving individuals.

Article 26 Conference Championships/Postseason Tournaments

[See also Appendix N, A Philosophical Framework for the Conduct of WIAC Championships and Postseason Tournaments and Appendix O, Guidelines for the Administration and Conduct of WIAC Championships and Postseason Tournaments.]

26.1 Championship/Postseason Tournament Participation. Member institutions that field a team in a designated conference championship sport must play an entire conference regular season schedule and compete in the championship/postseason tournament for those sports in which such an event is conducted with teams that meet the minimum number of participants as stipulated in NCAA Bylaw 20.11.3.8. Failure to abide by this declaration may jeopardize an institution's standing in the Conference and will result in being prohibited from participation in the championship/postseason tournament.

26.1.1 Exception. Institutions may petition the conference for an exception to 26.1. The petition must be in writing and requires a two-thirds majority vote of the Faculty Athletics Representatives' Council.

26.1.2 Postseason Ban. Teams serving an NCAA postseason ban are prohibited from competing in a conference championship or postseason tournament in that sport. [Adopted 4/15/14]

26.1.2.1 Waiver. A waiver of a conference postseason ban may be granted by the WIAC Council of Chancellors.

26.1.3 Conflict with NCAA Championships. No WIAC championship/postseason tournament is to be scheduled in conflict with NCAA championships or other recognized national championships (e.g., NCGA) unless unanimously approved by the faculty athletics representatives, athletics directors and coaches of that sport.

26.1.4 Participation of Individuals. Individual student-athletes are not permitted to participate in those WIAC championships in which the sport is not sponsored by their institution.

26.2 Determining Conference Champions/Automatic Qualifiers. The conference champion/automatic qualifier in each sport shall be determined as follows: [Revised 2/11/00]

- (a) In the sports of cross country, golf, indoor and outdoor track & field, gymnastics, swimming & diving and wrestling, the Conference champion shall be determined solely on the basis of a culminating Conference championship meet/tournament.
- (b) In the sport of tennis, the conference champion shall be determined by a combination of the regular season final standings and the finish in the Conference championship tournament. The NCAA automatic qualifier shall be the team that captures the Conference's automatic qualifying tournament.
- (c) In those team sports in which the Conference does not receive an automatic bid to the NCAA playoffs and conducts (at least) a double-round robin regular-season schedule [men's ice hockey, women's ice hockey], the Conference will recognize both a regular-season and postseason tournament (if conducted) champion. [Adopted 4/15/14];
- (d) In those team sports in which the Conference does not receive an automatic bid to the NCAA playoffs and conducts a single-round robin and postseason tournament, the Conference champion shall be the winner of the postseason tournament;

- (e) In those team sports in which the Conference receives an automatic bid to the NCAA playoffs and conducts (at least) a round-robin Conference schedule [baseball, m/w basketball, football, women's soccer, softball, volleyball]:
 - (1) The Conference champion shall be the regular-season champion. If two or more teams are tied, they shall be declared co-champions;
 - (2) If a postseason tournament/meet is conducted, the winner of the postseason tournament/meet shall be the NCAA automatic qualifier;
 - (3) If a postseason tournament/meet is not conducted [football], the automatic qualifier is the regular-season champion or, in the case of a tie for the championship, the team that is selected based upon adopted tie-breaking criteria.
- (f) In those team sports in which the Conference receives an automatic bid to the NCAA playoffs and the Conference does not conduct a round-robin schedule, the Conference champion and automatic qualifier shall be the postseason tournament/meet winner.

26.3 Championship/Postseason Tournament Sites/Formats. The host sites and formats for conference championships/postseason tournaments will be determined as follows:

- (a) In the sports of cross country, indoor and outdoor track & field, gymnastics, and wrestling, the championship site and format shall be as follows:
 - (1) All institutions sponsoring these sports shall participate in the championship, and
 - (2) The championship site will be determined by a rotation recommended by each sport committee (normally alphabetical) and subsequently approved by the directors of athletics. No school shall lose its right to hold the championship/postseason tournament by passing its turn for one (1) year or more, but shall retain its place at the top of the list each year until it has held the competition, unless otherwise stipulated in the sport code for that sport. By using an agreed-upon rotation the administration of the meet and travel costs should be more equitable and stimulate interest at each institution sponsoring the sport.
- (b) In the sport of baseball, the postseason tournament site and format shall be as follows:
 - (1) The top four (4) teams, based on the regular-season standings, will qualify for the postseason tournament;
 - (2) The tournament will be conducted at the site of the highest seeded team or a predetermined neutral site, and
 - (3) In the event the highest seeded team declines to host, the tournament will be hosted by the next highest seeded team.
- (c) In the sport of softball, the postseason tournament site and format shall be as follows:
 - (1) The top five (5) teams, based on the regular-season standings, will qualify for the postseason tournament, and
 - (2) The tournament will be conducted at the site of the highest seeded team or a predetermined neutral site.

- (d) In the sports of tennis, golf, and swimming & diving, the conference championship will be conducted as follows:
 - (1) All institutions sponsoring these sports shall participate in the championship, and
 - (2) The championships are to be conducted at a predetermined neutral site.
- (e) In the sports of women's soccer, women's volleyball, men's basketball and women's basketball, the postseason tournament site and format shall be as follows:
 - (1) The top six (6) teams, based on the regular-season standings, will qualify for the postseason tournament;
 - (2) First-round games will be played at the sites of the higher seeded teams (e.g., #6 at #3), with the top two (2) seeded teams receiving first-round byes, and
 - (3) The remainder of the tournament will be conducted either at the sites of the highest remaining seeded teams or in a "final four" format at the site of the highest remaining seed or a predetermined neutral site.
- (f) In the sport of men's ice hockey, the postseason tournament sites and format shall be as follows:
 - (1) The top six (6) teams, based on the regular-season standings, will qualify for the postseason tournament;
 - (2) The first-round games will be played at the sites of the higher seeded teams (e.g., #6 at #3) with the top two (2) seeded teams receiving first-round byes, and
 - (3) Semi-final games will be played at the sites of the higher seeded teams with the winners advancing to play in the final game at the site of the highest remaining seed.
- (g) In the sport of women's ice hockey, the postseason tournament sites and format shall be as follows:
 - (1) The top five (5) teams, based on the regular-season standings, will qualify for the postseason tournament;
 - (2) The first-round shall consist of the #5 at #4 seed with the winner advancing to play at the #1 seed in the semifinals. The other semifinal shall be the #3 at #4 seed, and
 - (3) The winners of the semifinals shall advance to play in the final game at the site of the highest remaining seed.

26.3.1 To the extent possible, no institution will host more than three (3) conference championships/postseason tournaments in any single academic year (see Appendix O). An institution is not required to host more than one (1) conference championship/postseason tournament within the same sport season. [Adopted 4/8/99]

26.4 Championship/Tournament Director. The host institution's athletics director (or other administrative designee) shall be designated as the championship/tournament director. The championship/tournament director will be responsible for:

- (a) Planning the championship/tournament and ensuring that all WIAC, NCAA or other nationally recognized governing body (e.g., NCGA) regulations are followed;

- (b) Conducting the championship/tournament in accordance with the policies and procedures outlined in the WIAC Handbook, the Guidelines for the Administration and Conduct of WIAC Championships/Postseason Tournaments, and the applicable sport operating code;
 - (c) Ensuring that all conference championship/tournament programs and merchandise (e.g., T-shirts) display the conference logo;
 - (d) Notifying the conference office and participating institutions, at least three weeks in advance, of the time schedule for the meet, entry deadlines, available housing/lodging, publicity needs, dressing facilities, and coaches' meetings (if applicable), and
 - (e) Sending meet results to the conference office immediately following the event.
- 26.5 Championship/Postseason Tournament Committee.** Each championship/postseason tournament will have a committee that will convene to address issues that arise during the championship/tournament not covered in the Bylaws, Administrative Regulations or the Operating Code for that sport. With few exceptions, the committee shall be comprised of the commissioner (or designee), the athletics director of the host institution, and the sport chair.
- 26.6 Championship/Postseason Tournament Finances.** The host institution shall assume all financial responsibility for conducting the conference championship (e.g., officials' fees, security, facilities) with the exception of the postseason basketball (see Appendix P) and ice hockey tournaments and championships held at neutral sites. The costs and net revenue (if applicable) associated with neutral site championships will be divided equally among the participating institutions or the basis of a formula approved by the directors of athletics and incorporated into the sport code of that sport.
- 26.6.1 Special Accommodations.** Expenses incurred at conference championships pertaining to making necessary accommodations for student-athletes with special needs (e.g., hearing impaired) shall be the responsibility of the institution hosting the event or, if the event is held at a neutral site, included in the expenses shared by the participating institutions. [Adopted: 12/2/14]
- 26.7 Championship/Postseason Tournament Banquets.** Banquets are not to be conducted in conjunction with WIAC postseason events. Any gathering of participants and/or fans shall be limited to the presentation of applicable awards. [Adopted 11/9/04]
- 26.8 Awards Podium.** Only those student-athletes receiving a tangible award (e.g., medal, plaque, certificate) from the conference are to be recognized on the awards podium at conference championship events. [Adopted 4/11/17]

Article 27 General Regulations

27.1 Contest Management

27.1.1 Facilities. All conference events shall be conducted in facilities owned or under the immediate control of at least one (1) of the participating institutions. Community or high school facilities may be used to host conference regular-season or postseason events provided they meet the official standards of that sport and permission is granted by the Conference office.

27.1.2 Supervision. No WIAC athletics team shall be permitted to participate in an event unless that team is accompanied by their coach or a designated institutional representative.

27.1.3 Administrator on Site. An administrator or designated game manager (who is not the coach) shall be on site for all WIAC home events. The "administrator on site" or designated game manager shall identify oneself to the game officials prior to the contest to be certain the officials are aware of who they need to contact in the event of a fan disturbance or other game management matters.

27.1.4 Delay or Termination of Conference Events. The following are recognized as legitimate causes for delay or termination of a Conference event:

- (a) Obstruction of the playing facility of any type that cannot be removed;
- (b) Failure of electrical power or other services necessary for the continuance of the contest;
- (c) Weather conditions making it impossible to start or continue the contest (see Appendix S), and
- (d) When the conduct of any person(s) is such that the safety of those participating or in attendance is in jeopardy.

27.1.4.1 Procedures. The following procedures should be followed when determining delays or termination of Conference athletics events:

- (a) The referee/head game official shall determine when a contest is to be delayed, terminated, or resumed if the cause is one of those listed in 27.1.4 (a), (b) or (c);
- (b) The home games management official with the visiting team's senior athletics administrative member (if present) and the assigned game officials will confer to determine when a contest is to be delayed, terminated, or resumed, if the cause is as presented in 27.1.4 (d);
- (c) At no time is either the home or visiting coach(es) vested with the authority to delay, stop or refuse to continue play. Coaches unilaterally taking their teams from the field or floor, or refusing to play, may be subject to severe sanctions and forfeiture of the contest;
- (d) A contest delayed by causes listed in 27.1.4 shall be resumed on the date scheduled regardless of the length of the delay unless it cannot be resumed before midnight. If necessary and practical, the contest may be continued at another site within the community;
- (e) If the contest cannot be resumed prior to midnight of the date scheduled, the game shall be terminated and rescheduled for continuation from the point of suspension unless otherwise prescribed by conference or NCAA rules;
- (f) If it is agreed upon by both institutions involved, the game may be terminated at the point of interruption with the results reported as a completed game within the prescribed playing rules for that sport or as stipulated by Conference rules, and
- (g) A complete written report detailing the unusual circumstances involved in the delay or termination of the contest shall be filed with the conference office following the event by the athletics director of the host institution and the head game official.

27.1.5 Ticket/Pass Policy. All institutions are required to honor the admissions policies of the conference as set forth in Bylaw 27.1.5. [See Appendix O for ticket policies pertaining to WIAC Championship/Postseason Tournaments.]

27.1.5.1 Conference Passes. The conference will annually provide complimentary conference passes that will admit two (2) individuals to all conference athletics events, including conference championships and postseason tournaments, but excluding NCAA championships, as follows: [Revised 6/10/16]

- a. UW System Board of Regents (1);
- b. WIAC chancellors (3);
- c. WIAC faculty athletics representatives (1);
- d. WIAC athletics directors (1);
- e. WIAC senior woman administrators (1);
- f. WIAC sports information directors (1);
- g. WIAC institutions receive four (4) additional conference passes to be used by institutional staff members only;
- h. WIAC conference office staff members (1);
- i. WIAC officiating coordinators (1);
- j. WIAC affiliate member institutions (5);
- k. UMCA commissioners (1);
- l. MFOA (6), and
- m. WIAC Corporate Partners (as needed).

27.1.5.2 Complimentary and/or Reduced Admissions. Member institutions are permitted to furnish complimentary and/or reduced price tickets to their home athletics contests except where prohibited by statute and/or NCAA or WIAC regulations. All institutional ticket policies, including those concerning the furnishing of complimentary and/or reduced price tickets, must be approved by the institution's chancellor. Institutions shall keep written records pertaining to the furnishing of complimentary and/or reduced price tickets, and all such transactions shall be subject to institutional audit. While the provision of complimentary tickets to athletic department staff members typically qualifies for one or more of the exclusions as a taxable fringe benefit listed under IRS Section 135, it remains the responsibility of each institution to make that determination. [Adopted 12/5/97, Revised 4/14/15]

27.1.5.2.1 WIAC Students. WIAC students (with ID) are to be admitted free into all WIAC regular-season events. [Adopted 4/11/17]

27.1.5.2.2 Visiting Team Parents. Institutions are prohibited from providing free admittance to visiting team parents at those WIAC athletics events in which admission is being charged. [Adopted 12/4/08].

27.1.5.3 Visiting Team Ticket Allotments. If requested, any number of tickets, up to and including 500 for football and 200 for basketball, shall be allotted to the visiting team. The tickets shall be provided at least two (2) weeks prior to the scheduled contest and any unsold tickets returned at least two (2) days prior to the contest starting time. Any additional tickets requested over the above number shall be at the discretion of the host athletics director. The visiting team shall account for all tickets issued at the established price. It is recommended that a specific group seating area be provided for visiting fans who have purchased such tickets.

27.1.5.4 Special Arrangements. Where unique situations exist, special arrangements should be made between competing institutions (e.g., one charges admission for a specific sport contest and the other does not, teams travel together and one plays the early game and then needs to wait for the other to finish.).

27.1.6 Spectator Control. Every effort shall be made by competing institutions to emphasize the importance of good sportsmanship by fans and spectators at all athletic events. All athletics department staff members attending WIAC athletics events (home or away) have the responsibility to control and assist in the curtailing of unsportsmanlike behavior from their respective fans, coaches, or athletes. However, in the event significant crowd control procedures must be initiated, this responsibility rests primarily with the host institution, or with the tournament or meet director at off-campus championship events. Host institutions are responsible for taking reasonable measures (e.g., adequate security, public address announcements) to ensure that events are conducted in a safe and controlled environment, particularly in those instances in which questionable behavior or disruptive activities are foreseeable. The host institution shall take steps to ensure the safety and unabated movement of opposing teams and officials at the contest site. [Revised: 4/14/15]

27.1.6.1 Role of Game Officials in Spectator Control. Unruly fans are to be dealt with by the host administration and not game officials. Unless the offending fan is creating a disturbance that interrupts the game itself, officials are expected to discreetly notify game management of any problems with a fan(s) during a stoppage of play.

27.1.6.1.1 Suspending/Terminating a Contest in Progress. Once a contest is underway, the referee/head official determines if the situation is too detrimental to continue play and has the authority to stop the contest. If a contest has been stopped by the referee/head official, the decision to continue the contest is solely the authority of the host athletics director (or designee) in consultation with the referee/head official.

27.1.6.2 Pep Bands. Arrangements for visiting bands (e.g., admission, seating, marching) must be approved by the host athletics director prior to the event. Pep band music shall not be played during a live ball period.

27.1.6.3 Noisemakers. Artificial noisemakers are not permitted at WIAC indoor athletic events. [Adopted: 4/14/15]

27.1.6.4 Spectator Seating. Spectators who are situated in the front row of bleachers/seats are required to have a seat and are restricted from standing in close proximity to the court. [Adopted 4/15/14]

27.1.6.5 Protests. The WIAC will not take any action to restrict or to impose punitive measures on those individuals who choose to convey a message in the form of a protest (e.g., kneeling during the playing of the national anthem) at a WIAC athletics event provided the expression or protest [Adopted 11/29/16]:

- (a) Is peaceful and does not convey (either verbally or visually) any offensive language or depictions;
- (b) Is an expression of individual speech and not attributable to the team, institution or the WIAC as a whole, and
- (c) Does not interfere with the conduct of the event (e.g., delay the start).

27.1.7 Provision of Medical Services. The host institution is responsible for providing visiting teams with a description of all available medical and training facilities and services, including emergency telephone numbers. It is recommended that a conversation between athletics trainers from the participating institutions take place prior to any event. The visiting team's training staff is responsible for supplying its own equipment and training supplies (e.g., tape, braces, padding) for pre-game treatment, and should inform the host institution of any particular needs or treatments required. In addition, the host institution must ensure that (see also the WIAC Sports Medicine Operating Code):

- (a) A physician is on the sideline for every varsity football game;
- (b) An individual certified in first aid, AED & CPR is on site at every athletics event. [Revised 4/10/07];
- (c) Basic services and amenities (e.g., stretchers, basic first aid supplies, towels, water cooler, ice) are available at every athletics event;
- (d) A plan is in place for communication and transportation between the contest site and a medical facility (e.g., hospital, clinic) should emergency services become necessary, and
- (e) A working telephone or other telecommunications device, whether fixed or mobile, is readily accessible.

27.1.7.1 Jurisdiction. Matters pertaining to the treatment of injuries rests with the athletics training staff of each institution, unless a physician is in attendance. A physician(s) shall have absolute and unquestioned authority on all medical decisions, including those related to a return to competition.

27.2 Officials. All Conference contests shall be played under the supervision of officials properly authorized by the Conference office or the participating institutions and in accordance with the provisions in the operating code for each sport. Football, basketball, softball, baseball, soccer, ice hockey and volleyball officials will be assigned by the Conference office.

27.2.1 Payment of Fees. Whenever applicable, officials shall be paid in accordance with the fee structure established by the Conference (See Appendix Z). Officials in the sports of baseball, m/w basketball, football, m/w ice hockey, soccer, softball and volleyball are to be paid via ArbiterPay.com.

27.2.2 Comments on Officiating. Coaches and officials will refrain from post-game comments regarding officiating. Any comments, criticisms or complaints of game officials' performance should be directed to the Conference office by a written memorandum from the head coach through the athletics director. In the sports of football, basketball, women's soccer, softball, baseball and volleyball coaches also may forward their comments via the written evaluation forms submitted to the conference office and/or the coordinator of officials for each sport. Complaints pertaining to officials shall not be released to the press or public either in written or verbal form. The distribution of a videotape of "questionable" calls to members of the media or general public is also prohibited. Any coach, student-athlete or other institutional personnel connected with an institution who publicly criticizes officials shall be subject to severe disciplinary measures including, but not limited to, suspension from future contests.

27.2.3 Direct Communication. Coaches and game officials shall not contact each other directly to discuss matters pertaining to the officiating of a contest or other incidences that may have occurred during a contest. All such communications shall go through the Conference office and/or coordinator(s) of officials.

27.3 Official Rules Interpretations. Only authorized institutional officials may call the Conference office for interpretations related to Conference or NCAA Bylaws. The authorized officials include each institution's athletics director(s) and faculty athletics representative(s) and up to three (3) additional officials inside or outside the athletics department (e.g., registrar). Coaches (with the exception of those also serving in the capacity of an athletics director) may not contact the Conference office for official rules interpretations. Coaches and others are not precluded from contacting the conference office to request or report general information. Only those interpretations issued in writing by the Conference office are considered "official" interpretations. If an interpretation cannot be provided by the Conference office, the institution will be expected to submit an interpretative request to the NCAA membership services staff via the RSRO online submission process. [Revised 6/30/14]

27.4 Sports Information/Media. Each institution is responsible for forwarding to the conference office information related to the results and statistics of their athletics teams and events. Statistics for all games shall be furnished to the Conference office by noon the following Monday in accordance with the provisions of the sports information directors' code.

- 27.4.1 Preseason Polls.** Preseason polls compiled by the Conference are to be based on a combination of votes from both the sports information directors and the head coaches of each affected sport.
- 27.4.2 Accommodations for Visiting Radio.** Institutions are expected to accommodate visiting radio stations/crews to the extent possible to help ensure the visiting team's broadcast is not compromised (e.g., poor sightlines, fans interfering with the broadcast) by their location within the venue.
- 27.5 Alcoholic Beverages, Tobacco and Substance Abuse.** The use of alcoholic beverages, illegal drugs, or tobacco products, including "smokeless" tobacco, by any participants (e.g., coaches, student-athletes, officials, chain crews, official scorers) in a practice or competition is strictly prohibited.
- 27.5.1 Alcohol Sales.** The sale or provision of alcoholic beverages at a Conference event shall be left to the discretion of each institution within the guidelines established by the University of Wisconsin System. [Revised 2/3/16]
- 27.5.2 Dietary Supplements.** Athletics department staff members shall not supply, endorse or promote the use of any dietary supplements (e.g., weight-gain muscle/strength-building supplements) among student-athletes. Furthermore, it is the responsibility of each institution to ensure that an educational program and/or resource person is in place to ensure that student-athletes can make informed decisions regarding the use of dietary supplements. [Adopted 2/11/00]
- 27.5.3 Substance Abuse.** The WIAC is committed to the enforcement of NCAA rules and procedures regarding substance abuse as they pertain to student-athletes and staff. A continuous effort will be made by the WIAC to develop and implement positive and effective policies that discourage substance abuse within the conference.
- 27.6 Policy on Attire.** Conference teams and individual student-athletes shall conform to all WIAC and NCAA regulations governing uniforms. Decals or printing related to alcoholic beverages, controlled substances, tobacco products, and inappropriate language or pictures are not permitted.
- 27.6.1 Competitors.** All competitors shall wear exclusively the official uniform of their institution during warm-ups, competition and awards presentations.
- 27.6.2 Coaches.** Coaches shall dress in a manner that is respectful to their teams, institutions and the conference when in a competitive setting. At a minimum, coaches are to dress in business casual attire or institutional apparel during conference postseason or championship events. Exceptions are permitted in the event of inclement weather. [Adopted 11/23/10, Effective 8/1/11]
- 27.6.3 Event Workers.** Individuals assigned responsibilities related to the conduct of an event and are also considered to be assuming a quasi-official position (e.g., official scorer, clock operator, line judge) are to be dressed in business casual attire. [Adopted 11/23/10, Effective 8/1/11]
- 27.7 Health and Safety.** The health and safety of student-athletes are of critical importance to the conference. While participation in sports requires an acceptance of risk of injury, it is the responsibility of each institution to take reasonable measures to protect the health of and provide a safe environment for every student-athlete. Therefore, it is recommended that:
- (a) Student-athletes are required to take a pre-participation medical examination;
 - (b) Each student-athlete is covered by individual or parental medical insurance to defray the cost of significant injury or illness;
 - (c) Following serious illness, injury or surgery that a student-athlete's return to practice or competition is determined by a qualified medical practitioner, and
 - (1) Great care is exercised in the transportation of student-athletes to and from practice and competition sites (See UW-System Travel Guidelines).

- 27.8 Scouting/Videotaping of Opponents.** Coaches are permitted to attend contests/events involving other WIAC teams provided no filming is taking place and the participating WIAC coach(es) are notified in advance by the coach(es) of the institution doing the scouting/attending the game. Furthermore, it is impermissible to receive scouting reports or videotape on future WIAC opponents from a third party unless otherwise stipulated in the sport code of the affected sport. The stipulation on notification is not applicable to NCAA playoff contests, WIAC championships/postseason events or when two (2) or more Conference teams are participating in the same event/tournament at the same site. [Adopted 3/27/07, Revised 5/15/08, Revised 4/11/17]
- 27.9 Animals.** Dogs, cats and other pets (with the exception of licensed service animals) are prohibited on the site of all WIAC championships and postseason tournament (regardless of whether the event is conducted on- or off-campus). [Adopted 4/15/14]

Article 28 Rights to WIAC Properties [Adopted 6/01/06]

- 28.1 Names and Marks.** [See Appendix X WIAC Branding Guide]. The WIAC owns and/or controls all rights and interests in its name, logo, seal, trademarks and service marks, whether registered or unregistered, including the “Wisconsin Intercollegiate Athletic Conference” and “WIAC.” The WIAC will prosecute infringement of identical or confusingly similar marks. The WIAC shall maintain control over the nature and quality of the goods and services rendered under the marks; therefore, no use of the marks by others is permitted in advertising, in association with commercial services or related to the sale of merchandise without the specific approval of the WIAC.
- 28.2 Media Rights.** The WIAC owns and/or controls all media rights to any and all WIAC postseason events (i.e., postseason tournaments and championships) as well as all regular-season events that are considered as part of an established conference schedule. As such, the Conference can elect to transfer ownership or control of selected events to its member institutions and/or transfer distribution rights to a designated third party. These rights include television (live and delayed), radio broadcasting (see Bylaw 28.2.3), internet streaming, IP-TV, commercial photography and any other present or future form of electronic or print reproduction or representation of WIAC events (e.g., DVDs).
- 28.2.1 Distribution Rights.** The WIAC shall have the authority to negotiate and enter into agreements for the distribution rights to all WIAC events as defined in Bylaw 28.2 to maximize the revenue potential and to ensure a relatively equal distribution of revenue as well as exposure opportunities for all of its conference members. Member institutions are precluded from unilaterally negotiating rights to WIAC events as defined in Bylaw 28.2 without prior written authorization from the WIAC. Any conference-wide agreement for distribution rights reached with a third party shall include a clearly delineated protocol regarding the manner in which the rights to any particular event are relinquished thereby transferring production and/or distribution rights to individual institutions.
- 28.2.2 Revenue Distribution.** Unless otherwise stipulated, revenue generated from distribution rights of WIAC regular-season events shall be divided equally among the Conference’s member institutions whereas revenue generated from distribution rights associated with WIAC postseason events shall remain with the Conference office.
- 28.2.3 Radio Broadcast Rights.** Radio broadcast rights for WIAC regular-season events shall be owned and controlled by the member institutions. Radio broadcast rights for all WIAC postseason events are to be owned and controlled by the Conference.
- 28.2.4 Student Broadcast Productions.** Any WIAC agreement with a third party to produce and/or distribute WIAC events will include the stipulation that the transference of media rights to the third party will not interfere with student broadcast productions provided the distribution of these events is limited to a localized geographical area and does not include the sale of electronic reproductions of WIAC events (e.g., DVDs).

- 28.3 Merchandise.** The WIAC owns and/or controls any and all merchandise that is to be sold or distributed at WIAC postseason events (i.e., postseason tournaments and championships) or merchandise to be sold or distributed elsewhere bearing the WIAC name or logo. Furthermore, any merchandise (WIAC or non-WIAC) to be sold or distributed at WIAC postseason events must have prior approval of the WIAC commissioner.

Article 29 Membership Requests

- 29.1 Reviewing Requests.** Unless otherwise stipulated by the Council of Chancellors, requests for membership will be reviewed in succession by an ad hoc committee (comprised of athletics directors and faculty athletics representatives) appointed by the Executive Committee, the Athletics Directors' Council and Faculty Athletics Representatives' Council with the final determination made by the Council of Chancellors.
- 29.2 Criterion.** Requests will be reviewed on a case-by-case basis with priority given to what is in the best interests of the WIAC. A number of factors will be considered including, but not limited to, geography, enrollment, emerging women's sports, rules compliance, facilities, other sports offerings, and scheduling ramifications.
- 29.3 Site Visit/Documentation.** The review process may include a site visit and/or the submission of documentation relevant to the membership request.

Article 30 WIAC Foundation

- 30.1 Purpose.** The Wisconsin Intercollegiate Athletic Conference Foundation, a non-profit, tax-exempt Wisconsin corporation, was established for the purpose of receiving gifts from corporations, families, individuals as well as other foundations wishing to ensure that the WIAC's incomparable level of excellence continues in perpetuity.
- 30.2 Goal.** The primary goal of the WIAC Foundation is to accept gifts sufficient in collective value to fund various activities/events and (eventually) major projects that will benefit the conference as a whole and may otherwise be unachievable through conventional funding and state budget allocations and/or restrictions.
- 30.3 Operations and Oversight.** The WIAC Foundation functions as a separate entity distinct from the day-to-day operations of the conference. The overall philosophy of the Foundation will be consistent with the educational values and practices of the WIAC as well as the University of Wisconsin System. The University of Wisconsin Foundation will serve as the primary depository, investment arm, and financial record-keeper for the WIAC Foundation.

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