Welcome to Wayland Baptist University!

Wayland Baptist University is dedicated to providing an innovative education informed by a Christian worldview. Our commitment to a transformative environment of faith and learning is affirmed in our University’s Mission and Core Values. These statements of purpose define us, and they shape the growth of every Wayland student.

Mission Statement:

Wayland Baptist University exists to educate students in an academically challenging, learning-focused and distinctively Christian environment for professional success and service to God and humankind.

Wayland’s Vision

Wayland Baptist University will be an environmentally responsible, international multi-campus system offering innovative, academically challenging, and distinctively Christian undergraduate and graduate education through multiple delivery systems to military and civilian students around the world.

Core Values

- Integrity, Diversity, Trust, and Respect
- Commitment to Student Learning
- Christian Distinctiveness and Baptist Heritage
- Excellence, Innovation, and Adaptability
- Service to Our Communities
- Personal, Professional, and Spiritual Development
- Stewardship of Our Resources
- Planning and Accountability
- Environmental Responsibility

WAYLAND BAPTIST UNIVERSITY ATHLETIC’S MISSION STATEMENT

Intercollegiate athletics at Wayland exists to further the mission and goals of the University. We are committed to:

- Providing Christ-centered development through athletics
- Providing a positive identity for the University through athletic endeavors
- Encouraging a competitively diverse, equitable sports program in compliance with appropriate policies that encourage students to earn their degrees, develop spiritually and socially and to achieve their athletic potential.

UNIVERSITY ATHLETIC STRATEGIC PRIORITIES
In compliance with the university and athletic mission statements, athletic staff members are to seek the following strategic priorities regarding student-athletes:

- Exemplify Christian behavior in order to develop leadership abilities and a strong character amongst student-athlete population.
- A student-athlete is a “student” before they are an “athlete.” Academic success is both the priority and the requirement for collegiate athletic participation and privileges.

To ensure academic success, athletic staff may support student-athletes by:

- Assisting in academic advising, time management skills, and student mentorship
- Encouraging or placement of student-athletes in various tutoring programs (group or one on one) to aid in a better understanding and comprehension of course material
- Review academic records after each term to monitor progress toward graduation and to check satisfactory standards for athletic eligibility.
- Improving the athletic talent of athletes through constructive coaching, a high-level practice environment, and a competitive schedule
- Conducting team building activities to foster close relationships, respect for coaches and fellow teammates, and instill the values of trust and reliability on and off the field of play.

Wayland Baptist University is affiliated athletically with the National Association of Intercollegiate Athletics (NAIA)

About the NAIA

- The National Association of Intercollegiate Athletics (NAIA), headquartered in Kansas City, Mo., is a governing body of small athletics programs that are dedicated to character-driven intercollegiate athletics.
- Since 1937, the NAIA has administered programs and championships in proper balance with the overall college educational experience.
- The student-athlete is the center of all NAIA experiences. Each year more than 60,000 student-athletes have the opportunity to play college sports at NAIA member institutions.
- The seed of the NAIA began in 1937 with the tipoff of a men's basketball tournament in Kansas City that has become the longest running event in college basketball. Out of the tournament grew the NAIA, an association that has been an innovative leader. The NAIA was the first collegiate athletics association to invite historically black institutions into membership and the first to sponsor both men’s and women’s national championships.
NAIA Statement of Philosophy

- The purpose of the NAIA is to promote the education and development of students through intercollegiate athletic participation.
- Member institutions, although varied and diverse, share a common commitment to high standards and to the principle that participation in athletics serves as an integral part of the total educational process.
- The NAIA embraces the concept of the student and recognizes the importance of the individuality of each member institution, the value of the conference and regional structure, and the benefits of membership in a national association.
- The NAIA supports gender equity. Gender equity is an atmosphere and a reality where fair distribution of overall athletic opportunity and resources, proportionate to enrollment, are available to women and men, and where no student-athlete, coach or athletics administrator is discriminated against in any way in the athletics program. That is to say, an athletics program is gender-equitable when the men’s sports program would be pleased to accept as its own the overall participation opportunities and resources currently allocated to the women’s sports program and vice versa.

To achieve its purpose, the NAIA pursues the following goals for students, member institutions and the Association

1. The student, as the central focus of intercollegiate athletics, shall:
   a. Accept the responsibility to become an effective, contributing member of society;
   b. Perform as a positive role model on the campus and in the wider community;
   c. Fulfill academic responsibilities while progressing steadily toward meeting the requirements for a degree; and
   d. Maintain eligibility for participation in every athletic contest.

2. The member institution shall:
   a. Ensure that intercollegiate athletics is an integral part of the total educational offering;
   b. Encourage the broadest possible student involvement in the athletics program;
   c. Maintain high ethical standards through commitment to the principle of self-reporting;
   d. Subscribe to the democratic principles of one institution, one vote, and the privilege of any member to initiate legislation through an appropriate conference, committee, association or council;
   e. Evaluate the athletics program in terms of the educational purpose of the institution;
   f. Engage in competition with other institutions having similar athletics philosophies and policies; and
   g. Promote gender equity.

3. The Association shall:
a. Assist the membership in the development of programs if intercollegiate athletics consistent with the purpose of the Association;
b. Establish, through the membership, rules and standards for the conduct of intercollegiate athletics;
c. Respect institutional diversity and individuality as strengths;
d. Provide opportunities for postseason intercollegiate competition;
e. Provide national recognition for the membership and the Association;
f. Provide opportunities for the development of leadership for both men and women, especially people of color, at all levels of the Association;
g. Ensure fiscal accountability and responsibility; and
h. Conduct an advancement program, to include marketing, fund raising and membership development.

NAIA Coaches’ Code

- I believe in the power of athletics as a program for the training of youth for a strong and efficient democracy.
- I believe in athletics for the building of good character and personality.
- I believe in athletics as a significant part of a sound educational program.
- I believe in athletics as a constructive force in the lives of millions of sports followers throughout our nation. Therefore, I will hold sportsmanship and fair play high above all other values to be gained through sports participation.
- I consider the privilege of guiding youth through participation in sports as a sacred trust and not merely a means of livelihood.
- I will always keep the best interests of each student-athlete as my aim. I shall never be guilty of enhancing my professional progress by the use of a student’s skill for my benefit.
- I will ever keep before the students under my direction the high ideals, honesty, sincerity and integrity which have made our nation great. I will not encourage, or ever tolerate, any form of trickery or evasion of rules in order to gain an advantage over an opponent.
- I will do all in my power to instill in those under my direction a tolerance for all races and creeds, and I will stand out against intolerance wherever it may occur.
- I will strive to instill in every youth great purposes and aims in living and will use the desire to play not as an end, but as a training ground for the student’s highest development.
- I will strive to teach each student to be humble in victory and gracious in defeat, to be above bragging or using alibis, and shall help develop inner strength and poise.
- I will use only fair and honest means in my desire for personal achievement and shall count the goodwill of my peers far above any achievement unfairly gained.
• I will not sacrifice the values to be gained through a wholesome enjoyment of challenging sports activity for institutional pride or commercial ends.
• I will use only fair and honest means of securing talent for athletic teams and never stoop to trickery or insincere promises in influencing students in the selection of their educational experience.
• I will use every means at my command to protect the moral, mental and physical health of the students under my guidance and will never be party to the use of athletics for the financial or political gain of any office or group.
• I will encourage each student to avail himself/herself of the best experience to be gained in a well-rounded education and to progress normally toward graduation. I will never encourage participation in athletics as an end in itself.
• I will help each student under my guidance toward the development of honest habits of work and pride in work well done and I shall not practice or allow evasion in any obligation surrounding the athletics program.
• I will shoulder my total responsibility as a leader through athletics and will not allow that responsibility to be transferred to any person or group outside the educational institution. I will not violate this sacred trust for financial support or political prestige.

NAIA Champions of Character Program

The vision of National Association of Intercollegiate Athletics (NAIA) Champions of Character program is to change the culture of sport. Its mission is to provide training to instill the values that build character so students, coaches and parents know, do, and value the right thing on and off the field. The Champions of Character program helps participants find the balance by keeping five core values - integrity, respect, responsibility, sportsmanship, and servant leadership - at the heart of the athletics experience.

Students learn to understand how the values play out in both practice and competition. Coaches are taught how to intentionally define, model, shape and reinforce the values through their coaching and mentoring. Parents learn how their behavior is key to supporting their athletes.

Wayland Baptist University Athletics is a NAIA Champions of Character program participant. Accordingly, coaches will be asked to annually report their teams’ respective outreach and community events or any other core value training sessions. Additionally, there will be an opportunity to nominate your team for Champions of Character program awards.

CLASS ATTENDANCE

Student-athletes are required to attend all regularly scheduled class meetings.
Students enrolled at Wayland Baptist University should make every effort to attend all class meetings. All absences must be explained to the satisfaction of the instructor who will decide whether the omitted work may be made up. Every faculty member will provide a copy of his/her syllabus and written attendance policy to each student enrolled in the class on the first day of the class in each term. Regardless of course format (face-to-face, online, or hybrid), it is the student’s responsibility to understand and meet the attendance requirements set forth in the course syllabus.

**Plainview Campus** - Class attendance requirements are established by each faculty member on the Plainview campus in accordance with those policies required by the university and the academic school.

Students participating in university-sanctioned events, certified in writing in advance by an appropriate university official, will receive an excused absence and will incur no penalty for the absence itself if the students make arrangements with the instructor in advance of the absence. Excused means the student will have opportunity to make up missed work as approved by the instructor, which may include the option to complete alternative assignments or drop the grade for missed assignments related to the excused absence. The student is responsible for making arrangements with the instructor to complete missed work.

Wayland Baptist University promotes excellence in teaching and learning opportunities for all students in all academic programs. Student-athletes are no exception. However, on occasion, participation in athletic competition will necessitate a student-athlete's absence from class. In order for both faculty and student athletes to effectively deal with these absences, the following procedures are in place on the Plainview campus. These procedures should not in any way compromise the academic rigor and learning objectives of courses in which student-athletes are enrolled.

Athletic competition schedules will be created by athletic coaches and administration so as to minimize the amount of class student-athletes must miss due to competition and related travel. As a member of the Sooner Athletic Conference (SAC), The Women's College Wrestling Association and The NAIA, Wayland Baptist University is required to satisfy competition requirements each year. In this regard, schedules will be developed to ensure that student-athletes will miss as few classes as possible while also meeting these competition requirements.

Off-campus competition will be strongly discouraged during any final examination period. The only exception will be Sooner Athletic Conference scheduled competition, Post-Season and NAIA Championships competitions. However, every reasonable effort will be made by University representatives to influence the scheduling of those events so they do not conflict with the University's final examination schedule.

**Student-athletes are required to attend all regularly scheduled class meetings, except for those they are unable to attend due to competition-related activities, including travel. Student-athletes shall not miss class meetings for any practice activities (e.g., conditioning,**
taping, rehabilitation, team meetings, film sessions, etc.). No class time shall be missed for practice activities except when a team is traveling to an away-from-home contest and the practice is in conjunction with that contest.

For home competition, student-athletes shall not miss class meetings prior to one hour and fifteen minutes before the scheduled competition. For away-from-home competition with same day travel, student athletes shall not miss any class meetings prior to 30 minutes before the scheduled time of departure. Student-athletes, coaches and academic advisors must consider a student-athlete's practice and competition obligation when registering for classes in order to minimize class absences. Each coach will provide her/his student-athletes with a pre-registration scheduling guide outlining future practice times and days/dates with a high probability of competition to facilitate this process. Student-athletes who will miss class meetings due to participation in competition will provide advance notice of absences to their instructor.

Student-athletes should identify themselves to their instructors at the beginning of each semester and provide each instructor with a letter from their coach and a competition schedule, highlighting scheduled class meetings in conflict with competition dates. In addition, as the semester progresses, the student-athlete is responsible for reminding the instructor, both by e-mail and in person, of each upcoming absence. The Coordinator of Athletic and Academic Support Services will also notify instructors via e-mail of upcoming absences and provide an athletic department contact person for questions and/or concerns about student athletes and academic issues. The student-athlete who fails to properly communicate with her/his instructor in this regard will be penalized as per the instructor’s policy for any unexcused absence(s).

Student-athletes will be responsible for submitting all assignments on time (or early) and advance arrangements will be initiated by the student-athlete for any assignments, quizzes, labs, or exams that will be missed due to competition or competition-related travel. The instructor has the prerogative of allowing the student(s) to submit assignments, take quizzes, or complete exams after the due date. This should be negotiated between the student-athlete and instructor before the absence. When a student-athlete gives an instructor advance notice of a university-sanctioned event, the instructor shall not penalize a student-athlete for missing a class, an in-class assignment, a quiz, a lab or an exam for athletic competition or competition-related travel. It is the prerogative of the instructor to provide alternative assignments or allow the students to drop the grade for the missed assignment related to the excused absence. These are University-sponsored and University-sanctioned events, approved by the Vice President of Enrollment Management and the Executive Vice President/Provost of the University.

In accordance with Policy 8.4.2, students may petition the Academic Council or Graduate Council, as appropriate, for exceptions to the above stated policies by filing a written request for an appeal to the Executive Vice President/Provost.
Monitoring Academics and Grade Checks

Telephone calls can be made to instructors by either the Assistant Athletic Director and/or coaches for current information as needed, and student-athletes are asked to self-report academic progress to the Assistant Athletic Director.

Repeating a Course: When one chooses to repeat a class, the most recently reported grade will be used to determine one’s grade point average. Students **MUST** notify the registrar of their intentions to repeat a course. The appropriate paperwork must be filed with the registrar’s office. **In addition, you only receive credit once for a class, thus if you repeat a passed class, there is a possibility that you may be short credits for normal progress.**

Check with your academic advisor, coach or the Assistant AD for Athletic and Academic Support Services if you are unsure. If you repeat any class for a third attempt, you will be required to fund the course on your own.

Withdrawing from a Class: A student may withdraw from a class and receive a “W” if the proper paperwork is completed and submitted to the registrar’s office by the end of the eighth week of classes. **Remember a student-athlete MUST carry a minimum of 12 credit hours at all times in order to be eligible. Do not drop/withdraw from a course without first speaking with Assistant AD for Athletic and Academic Support Services, the FAR or your coach!**

Tips for Student Athlete Academic Success:

Student-athletes are expected to attend class daily. Additionally, the following recommendations are included to help facilitate your experience at Wayland Baptist University:

1. Introduce yourself to your professors early in the semester and notify them as early as possible about missing class due to team travel.
2. Sit in the front, ask questions, focus on the lecture, make eye contact with professors, be an active participant in class. Know what kinds of questions to ask.
3. At the beginning of the semester, make a calendar including dates of quizzes, exams, assignments, practices, games and travel information. Use this calendar to plan ahead.
4. Know your professor’s office hours and office phone number and go see him or her often.
5. Be on time or early to every class.
6. Always look neat and take the necessary materials to class (books, notebooks, pens, etc.)
7. Show respect: Put away all electronics/accessories (cell phones, headphones, IPods, etc.)
8. Show respect: Put away all electronics/accessories (cell phones, headphones, IPods, etc.)
9. Study every day. Do not wait until the night before a test or assignment to begin studying. You do not wait until the night before a game to begin practicing, you practice every day. Do the same with academics.

10. Compare notes with another good student in your class.

11. Provide class absences to professors prior to leaving on team trips. Promptly make up all work missed due to travel or preferably turn work in prior to departing on a trip.

12. Do your own work in class; do not share your work with others.

Tutoring

Tutorial Services on Campus

Students Services Tutoring: Dr. Brent Lynn
Location: Multidisciplinary Writing Center (2nd floor of Learning Resources Center, aka library)
Phone: 806-291-3768
Email: lynnb@wbu.edu

The Wayland tutoring program is one of many support programs offered by Student Services. Current, qualified, graduate or undergraduate students serve as tutors. They serve to provide concentrated one-on-one assistance to students who desire additional academic support in order to achieve academic success.

Students may access supplemental learning free of charge.

All tutoring sessions are conducted in the library. After receiving a tutor assignment for the semester, students individually contact the tutor to set up sessions.

Tutorial services are not a substitute for class time.
If you are receiving tutoring, you are expected to attend all classes as well. If you are found to be missing classes, your tutorial privileges will be terminated. Additionally, you may lose your tutorial privileges if you fail to keep your appointment, are late for your appointments or are reported as unprepared for you tutorial session(s).

Ultimately, however, it is the student-athlete’s responsibility to inform the coach and/or administrative staff member of the need for tutoring and the subjects in which the assistance is needed. We strongly encourage all student-athletes to take advantage of tutorial assistance programs whenever difficulties arise in the course of study.

Degree Plans

Prior to declaring a major field of study, students should register for only those courses included in the university general education core. This will ensure that all courses completed will satisfy degree requirements. After declaring the degree, major, and minor being pursued,
students will be provided with a degree plan by the registrar’s office through their respective advisor or evaluator. The original copy of this plan is filed in the university registrar’s office. **All students who have 60 or more hours must have an official degree plan on file in the University Registrar’s office.** The degree plan will list those courses required to satisfy the university and degree specific general education core, major, and minor requirements. Students changing their major or minor fields of study after having official degree plans completed must have their file amended with the University Registrar’s office. There will be a $10 fee for each amended degree plan. Most programs of study specify the academic degree which will be sought. Students pursuing teacher certification must have their degree plan audited by the teacher education coordinator to ensure that the plan also meets the respective state certification requirements.

**WBU Required Chapel Attendance**

Wayland Baptist University considers the University’s chapel program to be a vital part of Christian education. This weekly program is designed to enhance the uniqueness of the Wayland Experience. While the majority of the programs are spiritual in nature, a few address other items of importance and relevance to the Wayland community. Concerts, dramas, speakers, pastors, and students are used to create varied and interesting Chapel programs. Wayland requires attendance at Chapel, which meets regularly on Wednesdays at 11 a.m. in Harral Auditorium. Occasional changes in the meeting time from Wednesday to Monday or Friday will result in adjustments in the class schedule.

The following guidelines govern chapel attendance:

1. To graduate from the University, students must earn seven semesters of Chapel credit. This requirement may be met through the transfer of Chapel credits from other universities. Students transferring from institutions which do not require Chapel must attend Chapel each semester while enrolled at WBU.

2. Students are allowed three Chapel absences per semester. Additional absences will result in the student not receiving Chapel credit for the semester and possible disciplinary action and/or probation. Students may petition the Executive Director of Student Services to appeal additional required absences.

3. In specified instances, the Chapel Committee may allow an exemption from the Chapel requirement. To be exempt, the student must meet one or more of the following conditions:
   a. Enrolled in less than seven semester hours
   b. Enrolled in no Wednesday morning classes, unless living in University housing
   c. Enrolled in Student Teaching
   d. Enrolled as a graduate student
   e. Previously earned seven semesters of Chapel credit
   f. Required to work off-campus during Chapel

Other exemptions may be allowed depending upon the situation. Exemptions are good for one semester only. By the end of the first week of class each semester, students must file a request
for exemption with the Office of Church and Denominational Relations located in the Brown Family Conference Center. Each request must be accompanied by a justification for the exemption. No appeal will be considered after the established deadline. Students shall be notified of exempt status by the end of the third week of school through the Office of Executive Director of Student Services.

The spirit and attitude of the students are important in making the chapel program all it is designed to be. Appropriate chapel etiquette is as follows:

1. Be on time.
2. Be reverent (refrain from talking, whispering or passing notes).
3. Stay in your seat until the chapel program is dismissed.
4. Take no food or beverage inside the chapel.
5. Do not use for study time (reading books, magazines, newspapers, etc.).
6. Make an honest effort to be attentive and to participate in the service.
7. Be courteous and responsive to the speakers. They are our guests.
8. Remove hats or caps during chapel.
9. Turn off cell phones.
10. No text messaging during chapel.

Chapel needs the same worshipful attitude that you would have toward any worship service.

**NAIA GENERAL ELIGIBILITY RULES NECESSARY TO COMPETE**

Faculty Athletic Representative: Dr. Kevin Sweeney
Office: 3rd floor, Gates Hall Administration Building
Phone: 806-291-1180
Email: sweeneyk@wbu.edu

Basic NAIA Eligibility Guidelines:
These Are Subject to update and change!
Please check current NAIA requirements to be sure of your eligibility!

- PlayNAIA.org is the official clearinghouse for NAIA eligibility. Every student-athlete must register and be determined “eligible” with the NAIA eligibility center before playing sports at an NAIA college.
- A student may only compete during the first 10 semesters of full-time enrollment (only allowed to compete for 8 semesters)
- A student may compete during four seasons only

Basic Freshman Eligibility Guidelines:
These Are Subject to update and change!
Please check current NAIA requirements to be sure of your eligibility!
Graduate of accredited high school or be accepted as regular student in good standing meet two of three requirements:

1. Minimum score of 18 on the ACT and 970 on the SAT (evidenced-based reading and writing and math) for tests taken beginning May 2019. EFFECTIVE DATE May 1, 2019 (for tests taken beginning May 1, 2019); EXCEPTION: For ACT tests taken beginning March 2016 through April 30, 2019, a minimum score of 16 will satisfy this requirement. This exception will apply through April 30, 2019, after which point the exception no longer applies.
2. Minimum of a 2.0 GPA on a 4.0 scale
3. Top 50% of high school graduating class

Basic Continuing Eligibility Guidelines:
These Are Subject to update and change!
Please check current NAIA requirements to be sure of your eligibility!

- 12-hour rule: a student must be enrolled in a minimum of 12 institutional credit hours to compete
- 24/36 hour rule: 24 hours accumulated during the student’s previous two semesters or 36 hours during the student’s previous three quarters
- note: repeat courses previously passed with a “D” or better in any term cannot count toward the 24/36 hour rule (however, it will count toward the 12 hour enrollment rule)
- Progress rule: by the beginning of the 2nd SOC (season of competition), a student must have earned 24 semester hours; by 3rd SOC, 48 semester hours earned; by 4th SOC, 72 hours earned
- After attaining junior status (athletically or academically), a student must have a cumulative GPA of 2.0 on a 4.0 scale

Transfer Regulations
Permission to Contact and the Residency Requirement

A student who has participated in an intercollegiate contest at the immediately previous four-year institution and then transfers to an NAIA member institution shall be required to be in residence for a period of 16 calendar weeks before being eligible for the sport(s) previously participated in at the four-year institution.

A student shall have the 16 calendar weeks residency requirement waived for participation in that same sport provided the student has a cumulative minimum overall GPA of 2.000 (on a 4.000 scale) from all previously attended institutions of higher learning and receives a written release from the athletics director, assistant or associate athletics director, or compliance officer at the immediately previous four-year institution.
**NCAA Bylaw 13.1.1.2** states that an athletics staff member or the representative of the institution’s athletics interests shall not make contact with the student-athlete of an NCAA or NAIA four-year collegiate institution, directly or indirectly, without first obtaining the written permission of the first institution’s athletics director (or an athletics administrator designated by the athletics director) to do so, regardless of who makes the initial contact. If permission is not granted, the second institution shall not encourage the transfer and shall not provide athletically related financial assistance to the student-athlete until the student-athlete has attended the second institution for one academic year. If permission is granted to contact the student athlete, all applicable NCAA recruiting rules apply.

The basic NCAA four-year college transfer rules states that if a student-athlete transfers from one four-year institution to another four-year institution, then the student-athlete must serve one year of residence at the second four-year school before being eligible for competition (Bylaw 14.5.5.1). It would be permissible for the student-athlete to receive athletically related financial aid and to practice, but not compete, during that one year of residence, if permission to contact has been granted.

**NCAA Bylaw 14.5.5.3.9** (one-time transfer exception) outlines exceptions to this basic rule. This bylaw provides that student-athletes who participate in designated sports may transfer from one four-year institution to another four-year institution and participate in intercollegiate competition during the first year of enrollment at the second four-year institution provided certain conditions are met. *One such condition is that the institution from which the student-athlete is transferring must certify in writing that it has no objection to the student-athlete being granted an exception to the transfer residence requirement.*

You must communicate with your coach about rules that apply to a transfer to another institution.

*Wayland Baptist University only agrees to the waiver of the NAIA or NCAA Residency requirement in very rare and exceptional cases, and strictly on an individual basis.*

If you need more information CONCERNING TRANSFER, please see your Head Coach, Dr. Kevin Sweeney or the Athletic Director.

**Financial Aid**

Financial aid is available for all citizens or eligible non-citizens who apply. By filing the Free Application for Federal Student Aid (FAFSA), you have taken the first step towards receiving financial aid. Types of financial aid include: Pell Grants, Supplemental Educational Opportunity Grants (SEOG), Stafford loans, Parent PLUS loans, Perkins Loans, Federal Work Study, and academic, athletic, and need-based scholarships. The FAFSA is available online at www.fafsa.ed.gov. By taking 30-45 minutes to complete your application, you significantly enhance your opportunities to fund your college education.

**Athletically-related Financial Aid**
If you received an athletic scholarship, you signed a financial aid agreement that contains the following commitments and understandings:

1. This scholarship agreement may be terminated if I fail to abide by rules and requirements of the NAIA, the university, the Athletic Department, and the Head Coach.
2. I am familiar with the university's position regarding substance abuse and am aware that if I fail to submit to drug testing for causal reasons, this scholarship is automatically terminated.
3. If my scholarship is terminated for any of the above reasons, I may be held responsible for all expenses incurred during the semester in which the scholarship is terminated. I must make arrangements within 48 hours with the Head Coach and the Collections Officer for payment of my account or be immediately suspended from the university.
4. I have not received financial aid or promises of financial aid from university sources in excess of that allowed under the NAIA rules (tuition, room, board, books, and fees).
5. Any university expenses not covered by this scholarship (including those covered by grants) are my responsibility. In accordance with this, I understand that completion of the financial aid application, Pell Grant and payment arrangements are subject to the policies and procedures set forth in the university handbook and catalog and must be completed by me prior to registration. I further understand that any expenses remaining unpaid due to incomplete financial aid applications or ineligibility will be due and payable at the time of registration per the policies of the Student Accounts Office.
6. I understand that my failure to meet the academic requirements for athletic awards, or the admissions requirements of the university by a date set by the head coach may render this agreement null and void.

***Any verbal or implied scholarship aid not specifically listed in the above agreement, or attached addendum, cannot be honored by the university

I am aware that the amount of this aid may be immediately reduced or canceled during the term of the award if:

1. I become ineligible for intercollegiate competition (for example, by carrying less than 12 credit hours). I give false information on my application, letter of intent, medical history report or financial aid agreement.
2. I engage in serious misconduct that brings disciplinary action from this institution.
3. I voluntarily withdraw from the sport at any time for personal reasons.

I am also aware that this aid must be reduced or cancelled if:

1. I sign a professional sports contract for this sport;
2. I accept money for playing in an athletics contest that causes me to exceed the cost of a full grant; or
3. I receive other financial aid that causes me to exceed my individual limit.

**Athletic Pre-participation Examination**
All student athletes must complete all medical paperwork and pass a physical examination prior to participation in team or individual practices or competitions. Physicals are scheduled through the university's sports medicine staff. Under no circumstances will an athlete be allowed to play, practice or participate in conditioning activities without the completed medical paperwork and pre-participation examination form being in the hands of the university's athletic training staff.

Wayland Baptist University
Athletic Policy on Substance Abuse

I. General Statement

Wayland Baptist University adheres to a high standard of moral conduct which includes prohibition of the use, possession, or distribution of alcohol or illegal drugs by students on university owned or controlled property or in conjunction with any university activity. The university may take action against students for off-campus use, possession or distribution of alcohol or controlled substances if deemed appropriate by university officials. Wayland recognizes as possession both actual possession and constructive possession. Actual possession is defined as found on the defendant’s person. “Person” can mean within a pocket, in a purse, hidden in socks or shoes, or even swallowed. Constructive possession is defined as found in an area over which the accused had “dominion and control.” Thus, anyone in a vehicle, for example, with controllable access to illicit drugs would be considered in possession of illicit drugs.

Alcohol

Possession and/or use of alcoholic beverages on campus is strictly forbidden. Possession of alcoholic beverage containers can be interpreted as a violation of this regulation. Any student athlete appearing on campus whose use of alcoholic beverages is discernible will be subject to disciplinary action. Possession and/or use of alcoholic beverages on university related off-campus trips and/or group activities is also strictly forbidden. Please refer to the Wayland Student Handbook for specific policies regarding alcoholic beverages.

Controlled Substances

Possession and/or use of illegal drugs or prescription drugs that are not yours is strictly forbidden. Any student athlete appearing on campus whose use of a controlled substance is discernible will be subject to disciplinary action. Possession and/or use of such a controlled substance on university related off-campus trips and/or group activities is also strictly forbidden. The sale or giving of such drugs to other individuals is also strictly forbidden. Please refer to the Wayland Student Handbook for specific policies regarding controlled substances.

Tobacco

In keeping with the mission and purpose of the university and in order to encourage a clean and healthy environment, Wayland Baptist University promotes a tobacco-free environment on campus. The use of tobacco in any form is expressly forbidden in all campus athletic-related
facilities. Student athletes are strongly encouraged to forgo the use of tobacco products at all times.

II. Athletic Department Substance Abuse and Education Program

The Wayland Baptist University Athletic Department and the NAIA believe in the promotion of good physical health and safety of all student-athletes. The Substance Abuse and Education Program will consist of two parts: (1) Student-Athlete Education and (2) Drug and Substance Testing.

Student-Athlete Education

A. All student-athletes will be notified of NAIA and institutional policies on alcohol, drugs and tobacco during pre-season team meetings. A written copy of the policies will be distributed to the athletics administration, each coaching staff, and will be available on the WBU Athletics website. (www.wbuathletics.com)

B. Drug Free Sport AXIS Poster’s provided by the NAIA will be displayed in locker rooms, athletic training rooms and weight room. Student-athletes will be directed to lists of banned substances for their review, including performance enhancing drugs.

C. To ensure that all student-athletes are aware of the NAIA and WBU Drug Testing program, policies and procedures, all student-athletes will be required to sign annually the National Championship Student Drug Testing Consent form and institutional consent statement.

D. Student-athletes needing education and/or counseling for drug and substances may contact any athletic department staff member. The student will be referred by the Athletic Department to the Counseling Center for initial evaluation.

E. Any drug education programs provided by the university will be mandatory for all student-athletes.

F. Information on substance abuse specific to student-athletes can be found at www.naia.org under Student-Athletes/Current Student-Athletes/Student-Athlete Wellness Center/Drug Education.

Drug & Banned Substance Program

A. NAIA Drug Testing:

i. The NAIA may initiate random drug testing at any NAIA Championship event in any sport during the course of a championship tournament.

ii. A student-athlete who tests positive for use of a banned substance, as defined by the NAIA Banned Substance List, shall be sanctioned as outlined below.

   a. First offense
1. Shall be immediately suspended from further competition in all sports;

2. Shall be suspended in all sports for a minimum of 365 days from the date of the specimen collection that led to the positive result;

3. Shall be charged one additional season of competition in the applicable sport as a punitive measure (in addition to being charged a season of competition for the student’s actual participation);

4. Shall be charged one punitive season of competition in all additional sports because of the positive test result (in addition to any seasons of competition the student may have been charged for actual participation).

b. Second offense
   1. Shall immediately lose all remaining eligibility within the NAIA in all sports

iii. For student-athletes who have a positive finding, the third-party testing agency will notify the NAIA National Office and the director of athletics as soon as possible.

iv. The NAIA is responsible for all aspects of their drug testing. A complete copy of the procedures is available on the NAIA website (www.naia.org).

B. Wayland Baptist University Athletic Department Drug Testing

   i. The athletic department will conduct random institutional drug testing of all athletic teams. WBU reserves the right to conduct individual testing, team testing, postseason testing, preseason testing, re-entry testing or follow-up testing. Athletes may be tested at any time during the school year.

   ii. Institutional drug testing is separate and distinct from the NAIA program.

   iii. The Director of Athletics and Assistant Athletic Director for Sports Medicine will determine and coordinate the date, time, site, and circumstances for student-athletes to be tested.

   iv. Notification of selection for testing may be unannounced to the student-athlete, except at the precise time of notification of selection for testing. In most cases, notification will be given to the student-athlete during practice.
v. Testing Special Circumstances:
   a. Late Arrival: The student-athlete will be held at the designated location until proper specimen is obtained.
   
   b. Failure to appear: Will result as a positive test result.
   
   c. Unable to Provide a Specimen: The student-athlete will be held at the designated location until a proper specimen is obtained.
   
   d. Manipulated/Adulteration Specimen: Considered a positive test.

vi. Institutional drug testing may test for substances not listed on the NAIA Banned Drug Classes List and at different cut-off levels. Many dietary supplements contain banned substances and may lead to positive drug tests.

vii. An independent drug-testing agency will be utilized for collections and analysis. Drug testing shall consist of a collection of a urine specimen under the supervision of an athletic department staff member and/or drug testing agency staff member. The independent drug-testing agency testing protocols will be followed by the student-athlete(s), and by the athletic department staff members.

viii. The agency will notify the Director of Athletics upon conclusion of the analysis. A positive result shall mean the presence of one or more of the prohibited drugs. A student-athlete who has tested positive will be notified in a closed session with the Director of Athletics, Head Coach, and Assistant Athletic Director for Sports Medicine. At that time, the student-athlete shall be given the opportunity to openly discuss his or her results.

ix. In the event of a positive drug screen:
   a. The student-athlete’s coach will be notified by either the Director of Athletics or Assistant Athletic Director for Sports Medicine that an immediate meeting with the coach and identified student-athlete is required. At this meeting the student-athlete will be notified of the findings of the screening.
   
   b. The student-athlete will be suspended from participation in official competition for a minimum number of opportunities according to the following schedule, but may be longer as determined by the Director of Athletics:

<table>
<thead>
<tr>
<th>SPORT</th>
<th>MINIMUM LENGTH OF SUSPENSION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>Eight games</td>
</tr>
<tr>
<td>Basketball</td>
<td>Four games</td>
</tr>
<tr>
<td>Sport</td>
<td>Event Count</td>
</tr>
<tr>
<td>---------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Cheer/Dance</td>
<td>One competition</td>
</tr>
<tr>
<td>Cross Country</td>
<td>One meet</td>
</tr>
<tr>
<td>Football</td>
<td>Two games</td>
</tr>
<tr>
<td>Golf</td>
<td>One tournament</td>
</tr>
<tr>
<td>Soccer</td>
<td>Four games</td>
</tr>
<tr>
<td>Track &amp; Field</td>
<td>One meet</td>
</tr>
<tr>
<td>Volleyball</td>
<td>Four matches</td>
</tr>
<tr>
<td>Wrestling</td>
<td>Two dates</td>
</tr>
</tbody>
</table>

c. At the discretion of the Director of Athletics, in consultation with the Assistant Athletic Director for Sports Medicine and the Head Coach, the student-athlete may be permitted to continue practice during the time of the suspension. In the event a positive drug screen occurs during the non-championship segment of the sport in which he-she participated, the suspension from competition penalty will carry forward to the next championship segment in the student-athlete’s sport.

d. The Director of Athletics may impose any limitation on athletic activity he/she determines necessary in order to protect the health and well-being of other all other student-athletes in practice and competition, and to protect the image and reputation of WBU.

e. The student-athlete must have an evaluative counseling session to determine the severity of the problem. If the counselor deems necessary, follow-up counseling will be required. If the student-athlete utilizes counseling services beyond the scope of the university, the student-athlete will be financially responsible for these services.

f. The student-athlete will be tested at every drug test performed by WBU throughout the remainder of his/her career at WBU.

g. The student-athlete must complete a 4 hour online drug and alcohol awareness class. The student-athlete will be financial responsible for the class.

h. The student-athlete may be reported to the Executive Director for Student Services which may result in disciplinary sanctions from the university.

i. Along with the suspension, the evaluative counseling session must be completed before the student athlete can return to competition.
x. In the event of a second positive drug screen:
   a. If the athlete provides a SECOND POSITIVE SPECIMEN at any point in the future following reinstatement (including the follow-up drug screen after the first positive test), the student athlete will be suspended from competition and any athletic department activity for a minimum of two long semesters.
   b. The student-athlete will be reported to the Executive Director for Student Services which may result in disciplinary sanctions from the university.
   c. The student-athlete must complete an 8 hour online drug and alcohol awareness class. The student-athlete will be financial responsible for the class.
   d. The student-athlete will immediately forfeit his/her athletic scholarship.
   e. WBU will not grant a release for the student-athlete to transfer to another NAIA institution.

xi. In the event of a third positive drug screen:
   a. The student-athlete will be reported to the Executive Director for Student Services which may result in disciplinary sanctions from the university.
   b. The student-athlete will be removed from all athletic teams.
   c. The student-athlete will immediately forfeit his/her athletic scholarship.
   d. The student-athlete will no longer be allowed to participate in any sport activity at WBU.

xii. At the discretion of the Athletic Department, a student-athlete may be selected for drug testing on a case-by-case basis when reasonable suspicion warrants such testing. The student-athlete will be notified for testing, and will report as directed to provide a urine specimen. Above procedures will be followed.
xiii. Records are kept by the Assistant Athletic Director for Sports Medicine’s office on the number of student-athletes tested, and the results of the tests. These results are kept confidential.

xiv. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited on the premises of WBU. If a student-athlete is arrested in connection with a drug-related crime, he/she will be subject to disciplinary action. Please refer to the Wayland Student Handbook for specific policies regarding controlled substances.

xv. The use of any mind or mood altering controlled substances that may affect athletic performance is prohibited. In the event that a physician prescribes a student-athlete medication, the Assistant Athletic Director for Sports Medicine must be notified immediately.

**Safe Harbor Program**

WBU encourages voluntary admission of illegal drug use and abuse of alcohol and legal drugs. A student-athlete eligible for WBU’s Safe Harbor Program may refer him/herself for voluntary evaluation, testing and counseling. To enter the Program, the student-athlete must notify the Director of Athletics and/or the Assistant Athletic Director for Sports Medicine. However, there are circumstances in which a student-athlete is not eligible for the Program. They include, but are not limited to the following:

A. A student-athlete who has received a previous positive WBU or NAIA drug test.

B. After drug test notification has been initiated. For example, once a student-athlete or coach has been notified of a drug test, the Program is no longer available for that particular test.

C. Thirty (30) days prior to NAIA or Conference postseason competition.

D. Previously entered him/herself into the Program at any time during their athletic eligibility at WBU (regardless of substance).

WBU will work with the student to prepare a Safe Harbor treatment plan, which may include confidential drug testing. Any test conducted while the student-athlete is participating in the Program will not serve as an official WBU or NAIA drug test. A student will be permitted to remain in the Safe Harbor Program for a reasonable period of time, not to exceed thirty (30) days, as determined by the treatment plan.

**Failure to comply with the Safe Harbor Program treatment plan or evidence of new substance use (as determined by follow-up testing) after entering the Safe Harbor Program, will result in a positive test** and be subject to appropriate sanctions as detailed in the WBU Drug Education and Testing Program. The student-athlete will also be removed from the Safe Harbor Program.
While in compliance with the Safe Harbor Program treatment plan, the student-athlete will not be included in the list of students eligible for random drug testing by WBU. Students in the Safe Harbor Program may be selected for drug testing by the NAIA.

The Director of Athletics, Assistant Athletic Director for Sports Medicine, and the student-athlete’s Head Coach may be informed of the student’s participation in the Safe Harbor Program. The athletic trainer assigned to the sport also may be notified, if medically appropriate. The assistant coach(es) also may be informed at the discretion of the head coach. Other university employees may be informed only the extent necessary for the implementation of this policy.

Dietary Supplements

The WBU Athletic Training staff discourages the use of over-the-counter dietary supplements. The U.S. Food & Drug Administration does not strictly regulate the supplement industry, therefore purity and safety of dietary supplements are not guaranteed. Impure substances can lead to positive drug test. Athletes who choose to use dietary supplements do so at their own risk and should consult with a member of the Athletic Training staff before doing so.

(This is a statement of conduct standards. It is enforced in conjunction with the University Discipline Policy and Substance Abuse Policy)

Wayland proudly adheres to high standards of intellectual, moral, ethical, and spiritual values. Convinced that self-discipline is more desirable than outside force and that the truly educated person must pursue what is right under all circumstances, Wayland entrusts each student with the solemn obligation of preserving these standards. However, in the light of revelation, reason, and the custom of the Christian community from which Wayland has sprung, certain practices are evaluated:

1. Personal integrity in keeping with New Testament standards is expected of all students.
2. Respect for the property, knowledge, and rights of other people must prevail.
3. The use or possession of alcoholic beverages and/or illegal drugs is forbidden.
4. Gambling, hazing, bullying and the on-campus possession of firearms or deadly weapons are prohibited. Prohibited items include, but are not limited to: air guns, blow guns, paint guns and other devices which deliver dangerous projectiles. This provision also includes hunting knives and other such instruments.
5. The use of tobacco by students is discouraged, though permitted in certain designated areas of the campus. In consideration of the rights of others and the requirements of safety, such areas are designated. Usage of all forms of tobacco is strictly prohibited in dormitories.
6. Each student enrolled at Wayland is expected to respect the integrity of others and to live a life exhibiting high moral standards. The university prohibits sexual paraphernalia and inappropriate sexual behavior including, but not limited to: premarital sex, homosexuality, adultery, and indecent or obscene conduct or expression.
THESE STANDARDS APPLY TO ALL STUDENTS AS LONG AS THEY ARE ENROLLED IN WAYLAND, AND THE UNIVERSITY ASSUMES THAT THE ACT OF REGISTERING AS A STUDENT IMPLIES FULL ACCEPTANCE OF THESE STANDARDS OF CONDUCT.

The authority of the University is exercised over all student groups or organizations bearing the name of the university, or any student enterprises to the extent necessary to safeguard the good name and wellbeing of Wayland. Specifically, each student is expected to conduct himself in such a manner as to uphold, not detract from, the good name of Wayland Baptist University. If one feels that he/she cannot subscribe to the moral and social practices of the university, he/she will find greater acceptance elsewhere.

CONDUCT STANDARDS

The following behaviors may be grounds for probation, suspension or expulsion from the university:

1. Alcohol or illegal drug use, possession or distribution as outlined in the Student Substance Abuse Policy
2. Premarital, extra-marital or homosexual relations or activities or cohabitation on university property or in conjunction with university activities or functions
3. Theft, destruction or vandalism of property
4. Unauthorized use of university property
5. Unauthorized visitation in residence halls
6. Unauthorized possession of university keys, or other security breach
7. Physical threat or assault, verbal threat or assault, bullying
8. Harassment, including sexual harassment (as outline in the Sexual Misconduct Policy), stalking, or acts of intimidation
9. Gambling
10. Possession of firearms on university-owned or controlled property. Prohibited items include, but are not limited to: air guns, blow guns, paint guns and other devices which deliver dangerous projectiles. This provision also includes hunting knives and other such instruments.
11. Possession of drug paraphernalia
12. Hazing or bullying, including cyber-bulling, in any actual or virtual venue.
13. Cheating, plagiarism or academic dishonesty
14. Behavior which disrupts the classroom experience or otherwise obstructs the teaching/learning process
15. Disrespectful actions or language directed at university officials
16. Providing false information on university documents or providing false documents to the university
17. Providing false information or evidence during any investigation conducted by the university
18. Failure to comply with other conduct standards as set forth in university publications or by university officials. Examples include the university catalog, class syllabus, dorm rules, etc.
19. Failure to comply with other conduct standards as set forth in university publications or by university officials. Examples include the university catalog, class syllabus, dorm rules, etc.
20. Recurrence of lesser offenses
21. Other behaviors which may be deemed as harmful or disruptive to the university community or the educational process

STUDENT-ATHLETE/COACH RELATIONSHIP

Wayland Athletics, similar to many college athletic departments, possesses a unique player/coach relationship. Consequently, a definite and evident level of professionalism must be exhibited by all Wayland athletic staff members. Coaches and other athletic staff need to foster support and champion the needs of student-athletes while also maintaining objectivity and appropriate professionalism.

Athletic Staff dating student-athletes is prohibited.

SEXUAL MISCONDUCT AND TITLE IX VIOLATIONS

Wayland Baptist University is committed to providing a learning, working and living environment that promotes civility and mutual respect. Sexual misconduct, including relationship violence and stalking, is a serious issue that can result in interfering or preventing victims of those behaviors of having an equal opportunity to access education or employment. Sexual misconduct, sexual discrimination, and sexual assault are serious offences and a Title IX civil rights issue, as well as a potential crime and a violation of Wayland Baptist University policy.

You have the right to file a Title IX complaint with the university and you have the right to file a separate criminal complaint with the Plainview Police Department.

Students and employees who violate Wayland’s discrimination and harassment policies are subject to disciplinary actions up to and including expulsion and/or termination of employment status, and may be subject to criminal charges.

Filing a report will not obligate you to prosecute, but it will help the university take steps to provide a safer campus for you and others. With your report, the university can keep a more accurate record of the number of incidents; determine whether there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger.

All individuals participating in the university investigation, including but not limited to making an initial report, are expected to tell the truth. Individuals who make reports that are later found to have been intentionally falsified or made maliciously without regard for truth, may be subject to disciplinary action and/or criminal prosecution.
Students and employees are expected to comply with the Wayland’s policies that prohibit unlawful discrimination, including sexual harassment, sexual misconduct, sexual assault, and stalking whether on campus or off-campus.

Any student who witnesses or experiences such conduct on-campus or off campus by someone who is a member of the Wayland Baptist University community is encouraged to report the matter as described below:

**City of Plainview**  
Police Department  
806.296.1111 or 911 (Emergency only)

**WBU Police Department**  
806.774.4225  
mike.allen@wbu.edu

**Title IX Coordinator**  
Dr. Justine Lawrence,  
lawrencej@wbu.edu  
806.291-1173

**Dean of Students**  
Brad Miles  
806.291-3750  
milesb@wbu.edu

**Director of Counseling,**  
Teresa Moore  
806.291.3764  
tmoore@wbu.edu

**Director of Health Services,**  
Coralyn Dillard  
806.291.3763  
coralyn.dillard@wbu.edu

**Coordinator of Housing Services,**  
Glynn Boydston  
806.291.3755  
boydstong@wbu.edu

**Athletic Director**  
Rick Cooper
CONFIDENTIALITY

Wayland Baptist University understands that many victims have a strong desire for their report of sexual violence to be treated confidentially. If you request that your name not be disclosed to the accused person or that the university not investigate or take disciplinary action against the accused person, university officials will carefully consider your request and honor it if possible. If the university determines that it can keep your report confidential, all reasonable steps will still be taken to respond to your complaint consistent with your request. For example, it may be helpful to make changes to your housing situation, class schedule, etc. Any request for confidentiality can be withdrawn at any time, and the university will proceed to investigate your report fully and take appropriate action. However, honoring a request not to reveal a victim’s name to the accused person, not to conduct an investigation, or not to punish the accused person will limit the university’s ability to respond fully to the assault and take any appropriate disciplinary action.

There are situations in which the university must override a request for confidentiality in order to meet its obligations under federal law to provide an educational environment which is safe and free from sexual violence. If the person you accuse has been accused before of committing similar acts or if the circumstances indicate that the accused person is likely to harm others, the university may have to investigate your report and take appropriate action to make the campus safe.

If an investigation must take place, the information you report will be shared only on a need-to-know basis. If you want to be assured that your report will be kept confidential, you can report the assault to a therapist, doctor, or attorney who is legally obligated to maintain patient or client confidentiality. If you choose this option, please consider asking your doctor, therapist, or attorney to make a confidential report of the assault without including facts that would reveal your identity.

While the university will probably not be able to take any disciplinary action against the person who assaulted you, university officials will have a better picture of crime on the campus and may be able to warn the campus community about methods or patterns of attacks.

WBU Athletics Social Networking Guidelines
1. Remember that all information appearing in your account (i.e., personal data, photos, text, etc.) will be published to the internet, which can be accessed by anybody with a computer (even people who are not your intended target audience). Assume that all material will be seen by your mother, your coach or your university president, because there’s a chance it might be!

2. Do not publish personal contact information (i.e., phone numbers, email address, physical address, dorm, etc.). Update your privacy settings so that profiles and groups are not visible.

3. Always monitor your account photo gallery as well as friends. Do not include photos with alcohol, nudity or obscene gestures as well as school clothing. Be aware that photos can be altered or tagged by others.

4. Monitor your account postings so not to include derogatory or obscene statements. You are responsible for all content appearing on your page.

5. Do not reference or discuss issues regarding your team, coaches and/or athletic department.

6. Do not “trash talk” or post disrespectful comments aimed at opponents.

7. Report any problems or concerns to coaches or athletic department personnel.

8. Set privacy settings to not allow third-party viewing of your account.

9. Do not add friends to your account that you do not know personally.

10. Be sure to log out from shared computers so that others cannot access your site.

11. Do not post your class or practice schedule or your team travel schedule including times and locations.

**EMERGENCY POLICY**

All state and federal laws are strictly enforced on the university campus. In the case that you need to contact the police, fire, or EMS, you can dial 9-9-1-1 (the extra 9 is necessary to dial outside of campus) directly from a campus phone.

Likewise, to contact the Wayland Police Department, you can dial 3490 from a campus phone, or 806-291-3490 from a cellular or home phone. After 5:00 pm central time, please call 806-774-4225 to reach the University Police Department.

For more practical information regarding emergency safety procedures, please refer to the Emergency Information Sheet. [https://www.wbu.edu/about/university-police/emergency-procedures.htm](https://www.wbu.edu/about/university-police/emergency-procedures.htm)

In addition to this information, Wayland Baptist University can transmit emergency warning and/or emergency information via the campus wide emergency notification system. Students, Faculty and Staff are encouraged to sign up for the campus Pioneer Alert System, which alerts participants by email, cell phone, text or voice mail of any emergency broadcast message.

The students and employees can sign up for the Pioneer Alert on the University Police tab on the WBU home page or at [https://www.wbu.edu/university-police/pioneer-alert.htm](https://www.wbu.edu/university-police/pioneer-alert.htm)
Interviews and Public Appearances

WBU student-athletes and coaches are always in the public eye. Cameras, microphones and fans are present at many practices, community and campus events and games. It is imperative that student-athletes represent themselves appropriately. The following guidelines will help you:

1. **ALWAYS be polite to members of the media.** Regardless of how irrelevant the question is or despite the fact a reporter might not know anything about you or your sport, BE NICE. Use the opportunity to educate the interviewer about you and your sport. Members of the media remember those athletes who are courteous and usually come back for more interviews.

2. **DO NOT give yes or no answers.** Most experienced members of the media know better than to ask something that can be answered with a yes or a no, however sometimes they forget. Elaborate on your answer.

3. **DO NOT say things off-the-record to any reporter.** Once you reveal something, there’s a good chance it will be used and your name will be quoted. If a reporter is pressuring you about a subject, and you do not wish to discuss it, just say “I really don’t know” or “I can’t talk about that.”

4. **ALWAYS BE ON TIME for an interview.** Members of the media take it personally if you are not on time for an interview. Remember, they have deadlines to meet.

5. **BE HONEST.** It is very important that you tell the truth to a reporter. Members of the media do not like to be lied to and this may also ruin your reputation as a student-athlete.

6. **DO NOT talk negatively about game officials, opponents, coaches or teammates.** Give your teammate(s) credit when due.

7. **NO SWEARING.**

8. **DRESS APPROPRIATELY.** The media will understand the appearance after a game, but if it is not a game day, wear something appropriate.

9. **DO NOT give out your home or cell number or anyone else’s phone numbers.**

10. **DO NOT take direct requests to be interviewed from a member of the media unless it is right after a game.** If you are asked to give an interview, please direct the request to the Associate Athletic Director for Media Relations, Kevin Lewis, at 806-291-3805.

11. **DO NOT say anything that can be used as bulletin board material in your opponents’ locker room.**

12. **ALWAYS HAVE FUN.**

Wayland Baptist University Hall of Honor

In 1991, various individuals long associated with Wayland athletics began planning an event for the university to honor former athletes, coaches, and community and area patrons that had made significant contributions or achieved unparalleled success during their involvement with the university. On November 21, 1992, the university formally inducted the first group of outstanding individuals into the Wayland Baptist Athletic Hall of Honor. Since its inception, more than 100 Wayland sports stars, coaches and boosters have joined this very special group.
More information and a complete list of inductees can be found on our WBU Athletic Web site.