A Message from the Athletics Director

August 2016

Dear Kenyon Student Athlete,

I’d like to welcome you to the tradition of the Kenyon Lords and Ladies Varsity Athletic program. As in all NCAA Division III athletic programs the primary emphasis of your time at Kenyon College will be the academic pursuit you engage in during your four years. Kenyon President, Sean Decatur, has indicated many times that the learning that takes place in the laboratories and classrooms on campus is supplemented by the education gained outside in the community. President Decatur recognizes that varsity athletics plays a valuable role in your contribution to the community and to your overall development. Thank you for accepting this additional challenge at the college level and I expect that your journey will be positive and uplifting.

One major point of emphasis during the 2016-17 academic year will be on ‘Cultural Literacy’, with the intention of you having a better understanding of those around you and in society. Please embrace the opportunity to get involved in team community projects and to participate in campus wide initiatives such as the ‘Relay for Life’ and ‘Take Back the Night’ events to name just two of the many opportunities you will have. The overriding goal is to fully understand our responsibilities to and respect of other students and members of the community.

As a Kenyon Varsity Athlete the Student Athlete Handbook provides a guide to the services and expectations that you will have during your time representing Kenyon. Take the time to talk to Alumni when they visit to hear what their experience of Kenyon Athletics meant to them. Who were the great players, teams and former coaches? Many of the former athletes will tell you they would trade anything to experience their time in the Kenyon athletic program again. Take the time to mentor younger student athletes on your team with an eye to promoting them at every opportunity. If things go well, we need to hear from you and similarly if things aren’t progressing well, we expect you to have meaningful conversations with coaches and captains on your team.

Best wishes as you move forward with your Kenyon career. Be a worthy ambassador for yourself, your team and for Kenyon College.

Go Lords!!! Go Ladies!!!

Peter Smith
Director of Athletics, Fitness and Recreation
Kenyon College
Purple Pride

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The Mission of the Department of Athletics,
Physical Education, and Recreation

Mission Statement:

Our mission as an athletic department is to support the institution’s vision of a comprehensive and distinguished liberal arts education. We strive to provide our student-athletes the resources to succeed both on and off the field in an environment of growth, development and relentless competition. Our lessons of integrity, accountability and self-discipline serve as a catalyst for maturity and a platform for success in life after Kenyon.

Vision Statement:

The purpose of Kenyon Athletics is to enhance and develop values that foster integrity, competitiveness, commitment, leadership and excellence while providing successful and meaningful experiences that mirror the academic distinction of the institution.

Co-curricular programs at Kenyon College are developed for the purpose of supporting and enhancing the institution’s basic missions of education and development, and the policies, practices and procedures of the Department of Athletics, Physical Education, and Recreation are designed to be consonant with those missions. The activities sponsored by the Department are designed to enrich the lives of our students, provide the necessary training ground for life growth, enhance the image of the institution, and build upon the academic mission of the College. Within its resources, the Department is expected to provide a broad range of recreational and competitive programs for all in the college community who wish to participate: varsity athletics, physical education classes, club sports, intramurals, and use of facilities for personal fitness. These activities are intended most directly to benefit those community members (students, faculty, staff, and alumni) who participate in our programs.

Holding paramount the ideals of amateurism, sportsmanship, and fair play, Kenyon College athletic programs are administered by the National Collegiate Athletic Association and the North Coast Athletic Conference. At Kenyon College, the student-athlete experience is important, outcomes are important, as is the health and welfare of the students. To this end, student-athletes and teams are encouraged to excel on the playing field, and in the community, the same way they are encouraged to excel in the classroom. This is achieved with a focus on academics and a necessary balance in co-curricular activity. The Department strongly supports the pursuit of academic excellence and a healthy, vigorous lifestyle, and believes that its student-oriented programs make strong contributions toward this goal.

The Goals and Objectives of the Department of Athletics, Physical Education, and Recreation

a) To support and enhance the educational mission of Kenyon College.
b) To support and enhance the character of residential life for the students of the College.
c) To know and maintain all standards and regulations governing intercollegiate competition.
d) To contribute to the recruitment of qualified students to the College.
e) To represent the College well, and to insure that students in designated areas of responsibility represent it well.
f) To offer effective coaching to the students who participate in intercollegiate athletic competition.
g) To offer effective instruction in physical education and fitness to the students of the College.
h) To handle all matters of organization, scheduling, and equipment necessary for the effective functioning of designated College teams.
i) To participate fully in the general life of the Department of Athletics, Physical Education, and Recreation.
Founded in 1983, the North Coast Athletic Conference (NCAC) is dedicated to fostering a complementary relationship between intercollegiate athletics and the pursuit of academic excellence. Consisting of 10 academically selective colleges and universities in Ohio, Indiana and Pennsylvania — Allegheny College, Denison University, DePauw University, Hiram College, Kenyon College, Oberlin College, Ohio Wesleyan University, Wabash College, Wittenberg University, The College of Wooster, along with affiliate member Earlham College — the NCAC believes that high-level athletic programs need not be sacrificed in order to meet rigid academic standards.

Significantly, all 10 NCAC institutions have been granted chapters of Phi Beta Kappa, the preeminent honor society for colleges and universities. Only 280 of the more than 3,000 four-year institutions in the United States have been so honored.

A member of the National Collegiate Athletic Association’s Division III, the NCAC features championship competition in 23 sports — 11 for men and 12 for women. The 12 women’s sports are among the most offered by any Division III conference, and the equality in number and emphasis between men’s and women’s athletics is just one of the elements that sets the North Coast apart.

The goals of the conference express the best aspirations of American amateur athletics. The NCAC brings together a group of institutions which share a common allegiance to academic quality and to the conduct of athletics so as to support the educational purpose. Intercollegiate athletics can and should complement academic life, rather than compete with it, and sports should enhance the experience of students during their college years. This type of academic and athletic commitment has been led by the 10 school presidents, who have taken an active role in the governance of the conference.

Fifty-nine teams from all 23 North Coast sports and nine of the 10 members competed in the NCAA post-season during the 2013-14 academic year. The NCAC added another NCAA Division III swimming championship as Kenyon claimed the men’s title for the 33rd time in program history. Conference members have accumulated 67 national championships since the league was formed in February of 1983.

In the 2013-14 academic year, 223 All-America or Capital One/CoSIDA Academic All-America certificates were distributed to student-athletes from North Coast schools.

The NCAC’s commitment to equity, its broad base of athletic programs, and an unwavering insistence on excellence in academics has served as a model for conferences throughout the country.

**NCAC Mission Statement**

The purpose of this conference is to provide for athletic competition among institutions that share similar academic aspirations and mutual trust. Recognizing the important contribution that such competition can make to the total educational experience, its members will strive for athletic excellence, for fair and equal opportunities for men and women, and for the development of a broad-based program. Because its members are bound together by their commitment to the primacy of the academic enterprise and by a conviction that athletics should be fully integrated into the educational program of each college, conference leadership is invested in the presidents of the member institutions.
More than 170,000 student-athletes at 444 institutions make up Division III, the largest NCAA division both in number of participants and number of schools. The Division III experience offers participation in a competitive athletic environment that pushes student-athletes to excel on the field and build upon their potential by tackling new challenges across campus.

Academics are the primary focus for Division III student-athletes. The division minimizes the conflicts between athletics and academics and helps student-athletes progress toward graduation through shorter practice and playing seasons and regional competition that reduces time away from academic studies. Participants are integrated on campus and treated like all other members of the student body, keeping them focused on being a student first.

The Three D's of Division III

**Discover** - Division III student-athletes are encouraged to pursue their interests and passions beyond the classroom and field of play…to discover themselves.

**Develop** - Division III institutions provide an environment that encourages student-athletes to develop into well-rounded adults. Small class sizes, the ability to participate in more than one sport, and an emphasis on participating activities outside of the classroom are all hallmarks of the Division III experience.

**Dedicate** - Division III institutions expect student-athletes to dedicate themselves to achieving their potential. Student-athletes must manage their busy schedules, keep up with class work and face the same challenges as the rest of the student-body.
Kenyon College Student-Athlete Code of Ethics

Contains original material and adaptations from the US Olympic Development Ethics, the NCAA Sportsmanship Creed and selected NCAA members institutions

Purpose

- Primary goal is the welfare and protection of individuals and groups with whom the student-athlete interacts.
- Provide principles and decision rules to cover situations encountered by student-athletes.
- Provide a common set of core values for student-athletes.
- Inspire each student-athlete and athletic department members to aspire to the highest possible standards of conduct.

General Principles

1. Student-Athlete academic responsibilities
2. Integrity
3. Student-Athlete responsibility
4. Concern for the welfare of others
5. Impeccable ambassadorship for Kenyon College in the community
6. Sexual harassment
7. Personal problems and conflicts
8. General standards

1. Student-Athlete Academic Responsibilities

- Student-athletes acknowledge that academic obligations and expectations come ahead of athletic practices, meetings, conditioning, etc.
- Student-athletes are encouraged to maintain open, honest communication with faculty members and advisors regarding athletic travel and fulfillment of academic assignments.
- Student-athletes will not be expected to compromise their academic experience for athletics, but a healthy, appropriate balance of time and effort should be sought.
- Student-athletes have the right to ask for clarity when time demands (practices, meetings, workouts) are mandatory or optional and expect to attend/participate accordingly without penalty for optional activities.
- Student-athletes should maintain high standards for academic performance and individual and team GPA.

2. Integrity

- Promote integrity in playing and interacting on campus by being honest, fair and respectful of others.
- Refrain from false, misleading or deceptive statements regarding students, coaches or faculty and staff.
- Use language in an appropriate manner and refrain from swearing or using demeaning, profane and sexually degrading language.
- Implement and abide by team and department and NCAA rules fairly and consistently in all aspects of college life.

3. Student-Athlete Responsibility

- Uphold high standards of conduct at all times on and off field of play.
- Act responsibly on and off campus.
- Consult and cooperate with coaches and faculty, Student Affairs staff, and athletic training staff when needed, to serve the best interests of your (and other’s) welfare.
- Refrain from private conduct that may compromise professional responsibility or reduce the public’s trust in the college or the athletic team represented.
- Demonstrate compliance with high ethical standards.
• Maintain high standards in recruiting students through honest representation of Kenyon College, its academic and other programs, and academic and athletic expectations.
• Comply with the local, state and federal law and the guidelines set forth in the college’s Student Handbook.

4. Concern for the welfare of others

• Contribute in a positive way interacting with all students, faculty and staff on Kenyon’s campus and on the campus’ visited.
• Understand fully that the student-athlete has open access to athletic trainers and encourage teammates to seek assistance if injured (rather than masking injury to play).
• Respect the judgments and decisions made by the Head Athletic Trainer on readiness and playing time as it relates to injury and rehabilitation.
• Contribute time for public interest or community service.

5. Impeccable ambassadorship for Kenyon College in the community

• Project an image of health, cleanliness, and functional efficiency at all times.
• Choose wisely with relation to venues for social gathering. Underage consumption of alcohol violates college policy and state law and is not to be participated in or enabled. **Alcohol consumption on a team trip is expressly forbidden.**
• Abide by team rules set by the athletic department and the individual coach, realizing that coaches of different teams may have slightly different rules as they relate to their own student-athletes
• Take a clear stance against the misuse/abuse of alcohol and other drugs, and any refrain from any behavior that could be construed as hazing. Failure to do so will result in the charge of aiding and abetting these activities.

6. Sexual harassment

• Refrain from verbal and non-verbal conduct that is unwelcome, offensive or creates a hostile environment or behavior of a nature to be considered abusive to a reasonable person.
• Treat sexual harassment complainants and respondents with dignity, respect AND extreme confidentiality referring them to the Coach or Athletic Director and in turn to Student Affairs professional staff immediately upon learning of any alleged incident.
• Respect, and do not deny, an athlete’s right to participate based on the athlete having made sexual harassment charges.
• Refer to the Sexual Misconduct section of the Kenyon College Student Handbook for College policies.

7. Personal problems and conflicts

• Always ensure the constant safety of fellows student athletes.
• Avoid any activity when one knows or should know that activity (problem) may interfere with or put in peril athletes or other participants.
• Be alert to signs of and obtain assistance at an early stage for personnel problems that could significantly impair a student-athletes safety and performance and communicate those concerns confidentially to your coach or student affairs personnel.
• Conflict resolution lies between the coach and the student-athlete. The student-athlete is responsible for representing himself/herself to the coach. Parental involvement is limited to notification of an issue if the student-athlete so chooses.

8. General standards

• Be sensitive to all athletic participants in personal behavior and private activities.
• Avoid private activities that can influence the team environment if perceived as immoral or illegal (see Student Athlete Internet Social Networking Policy).
• Respect the rights of others to hold values, attitudes and opinions different than yours.
• Keep opinions private if not complimentary, and discuss them in private with the source of dissatisfaction.
• Do not improperly discriminate against, harass or demean any person based on age, gender, sexual orientation, race, ethnicity, national origin, disability, language, socioeconomic status or any basis protected by law.
• Resolve differences with coaches and other student-athletes through appropriate channels (team captain/coach) in a professional calm manner, in a private setting, refraining from discussion with persons not involved with the difference of opinion.

Kenyon College: Academics and Eligibility

Contest Scheduling Guidelines

Kenyon Athletics works closely with the Committee on Academic Standards (CAS) by having CAS approve all playing schedules. Although great effort is taken to reduce the amount of missed class time, students are responsible for all work assigned in their classes, either by preparing early or making up after, as defined by each individual instructor.

Potential absences for athletic contests need to be communicated by each student to the class professor as early as possible in the semester. The athletic department assists in this notification via the “missed class letter” which is sent at the beginning of each semester to the faculty. These letters indicate a verification of a future missed class. If both the student-to-faculty communication and the written notification have taken place, the student should not be penalized for the absence.

It is imperative that the Kenyon student-athlete work with the faculty member regarding anticipated class absences to make adjustments as necessary throughout the course. There may be instances where lab set-ups or specific dates cannot be missed; in these cases, student-athletes need to communicate with coaches regarding scheduling conflicts. Early notification between student – faculty – coach is vital.

Academic Advising and Support

Kenyon College provides academic advising through the Dean of Academic Advising. Each student has an academic advisor from the faculty to discuss course selection and progress. The system is set up to provide the maximum support for the student when things go well and also when things are not going well. Academic excellence is assisted by strong communication and a connection with professors, coach and academic advising. Students experiencing difficulty need to ask for assistance from the areas of academic support.

Class Attendance

A student-athlete is expected to attend all classes scheduled throughout the semester. Excused absences granted by the Committee on Academic Standards through athletic scheduling approval are not granted in addition to those outlined on a course syllabus. It is unlikely that a professor will allow a student-athlete to miss classes for an athletic contest and then, in addition, take ‘sick day’ absences granted to the class at-large.

Academic Standing

NCAA eligibility requires all student-athletes to maintain good academic standing. As per NCAA Bylaws 14.01.2.1 and 14.1.8, the student-athlete must also maintain a full-time course of study to remain eligible. The Dean of Academic Advising, in conjunction with CAS, evaluates all student-records at the end of each semester. If a student-athlete is placed on ‘conditional enrollment’ (i.e. academic probation) during this review, the Dean of Academic Advising and CAS determine NCAA eligibility for practice and competition.

Academic Recognition

The academic performance of each team is recorded at the end of each semester and academic year. Outstanding accomplishment in academic performance triggers the nomination process for individual and team awards at the regional and national level.

QUICK REFERENCE: Office of Academic Advising

<table>
<thead>
<tr>
<th>Dean of Academic Advising</th>
<th>Hoi Ning Ngai</th>
<th>5145</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Student Accessibility and Support Services (SASS)</td>
<td>Erin Salva</td>
<td>5453</td>
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</tbody>
</table>


Kenyon Athletics and NCAA Regulations: On Practice and Competition

Principles of Competition

The competition experience in Kenyon Athletics is governed by NCAA and North Coast Athletic Conference (NCAC) regulations. Each coach designs the non-conference part of the schedule to create a balanced, meaningful student-athlete experience. Each sport’s coach has the final decision on the selection of the varsity squad, playing time and the entry of student-athletes into the competition.

Each student-athlete is viewed as an adult, developing relationships with faculty, staff, administration, and the head coach of their particular team as such. (All students are considered adults under the Family Educational Rights and Privacy Act. College personnel may not discuss issues with parents unless the student provides a waiver.) Each student-athlete will be given a clear picture of what is expected in the role as an ambassador of the college during contests, during trips, on the Kenyon College campus, and in the greater community.

Outside Competition (see NCAA Bylaw 14.7)

During the collegiate academic year, NCAA regulations state the student-athlete may represent the college but not any other team or organization. Outside the academic year, the student-athlete can represent an amateur team for the period of the summer months. There is an exception for National team tryouts and Olympic team tryouts, provided an NCAA waiver has been granted for such events.

Playing and Practice Seasons (see NCAA Bylaw 17)

Each sport is assigned a playing and practice season by the NCAA. Traditional season practice and competition will occur around the primary competition schedule. The non-traditional practice schedule will occur in the semester that regular competition does not occur. Fall sports have 18 weeks, winter sports have 19 weeks, and spring sports have 18 weeks. The non-traditional practice schedules are also governed by the NCAA as it relates to practice opportunities and dates of competition.

Conflict Resolution Procedures

Participation in varsity athletics at Kenyon College (or any NCAA institution) gives the student-athlete the opportunity to be treated as an adult. This participation is a privilege as opposed to a right. If there is a difference of opinion between the student and a coach, the student is encouraged to resolve the difference directly with the coach.

If a difference of opinion remains after discussions between the student and the coach, either person may ask the Senior Women’s Administrator (SWA) or the Director of Athletics to assist with the resolution. Only in rare cases will a student’s parents be permitted to petition the process. It is regarded as a valuable experience when a student resolves issues personally.

Travel Policies

All Kenyon College travel to and from practice and competition sites will be via approved methods. Most travel is provided by bus, with occasional trips made in 12 or 7-passenger vans or college provided car. The Athletic Director or designee (and/or the Dean of Students) approves all transportation. All student-athletes are required to stay with the ‘team travel party’ until the contest or tournament is completed and the team returns safely to campus. In race circumstances, student-athletes can be released from the travel group to return home with a parent. A travel release form can be obtained from the Athletic Director or designee and must be completed before the team departs from Kenyon. The release form requires signatures from the student, parent, coach, and athletic director.

Students choosing to drive personal vehicles to practice fields do so at their own risk, however the Kenyon Athletic Center is within close proximity of fields of play and students are encouraged to walk.
During college trips, Kenyon student-athletes are ambassadors of the college and should dress appropriately. The head coach determines travel attire and ‘travel sweats’ may be provided.

Eligibility Forms - Kenyon and NCAA (NCAA Bylaw 14.1 – General Eligibility Requirements)

Annually, prior to the start of any athletic season (including the non-traditional season), all student-athletes must complete NCAA Eligibility Forms (Student-Athlete / International Student-Athlete Statement, Drug-Testing Consent Form, and Buckley Amendment Consent Form). A member of the athletic department’s administrative team (athletic director, associate, assistant, or SWA) will advise you to fill these forms out on-line or in your first team meeting and/or before any intercollegiate competition each year. These forms indicate that a student-athlete meets all applicable NCAA and Division III eligibility requirements. Failure to complete and sign the Student-Athlete / International Student-Athlete and/or the Drug-Testing Consent Form shall result in the student-athlete’s ineligibility for participation in all intercollegiate competition.

Student-Athlete Statement / International Student-Athlete Form: to submit information related to eligibility, recruitment, financial aid, amateur status, previous positive drug tests administered by any other athletics organization and involvement in organized gambling activities related to intercollegiate and professional athletics competition under the Association’s governing legislation.

Drug Testing Consent Form: to consent to be tested for the use of drugs prohibited by the NCAA.

Buckley Amendment Consent Form on student-athlete health insurance and portability: to authorize/consent to the institution’s physicians, athletic trainers and health care personnel to disclose the student-athletes injury/illness and participation information associated with the student-athlete’s training and participating in intercollegiate athletics to the NCAA for the purpose of conducting research into the reduction of athletics injuries. The authorization by the student-athlete is voluntary and not required for the student-athlete to be eligible to participate.

Kenyon Drug Testing Consent Form: authorizing Kenyon College to request student-athletes to report for drug testing.

Student-Athlete Internet Social Networking Policy: to establish guidelines for communicating images of self/team/events on the various internet websites and outlets.
Kenyon Athletics: Drug Testing & Alcohol Education Program

Philosophy:
Kenyon College acknowledges the privileges and responsibilities of the student-athlete to fair, safe and healthy intercollegiate activity. Further, Kenyon College vigorously opposes the use or abuse of drugs and alcohol by students. The central objective of Kenyon College’s Drug and Alcohol Program is to promote the health and safety of all student-athletes and to enhance the quality of their total experience at Kenyon College.

Objectives:
1. To inform all student-athletes and staff about NCAA and College policies concerning drugs and alcohol.
2. To deter drug and alcohol abuse among student-athletes.
3. To provide preventative and educationally based programs that will identify professional counseling and drug or alcohol treatment programs, as well as referral to these therapeutic-based programs.
4. To educate student-athletes and staff about the dangers of drug and alcohol use and abuse.
5. To identify and assist those individuals whose use or abuse of alcohol or drugs is problematic and who would benefit from counseling and further education and/or treatment.
6. To maintain the integrity of intercollegiate athletics.

Drug Testing:
Who gets tested? All student-athletes are eligible for random testing throughout the academic year. All student-athletes who compete in post-season competition will be tested.

What is tested? All drugs banned by the NCAA may be included in the test.
- Street drugs: cocaine, PCP, opiates, heroin, marijuana.
- Anabolic agents: steroids, testosterone, HGH, EPO.
- Diuretics: acetazolamide.

Notification: Student-athletes will be given no more than 24-hour notice to report for sample collection. Head coach will notify athletes to be tested.

Collection: Collections are witnessed. Must provide 85 ml of urine. Failure to complete a drug test will be viewed as a positive result.

Penalties for positive drug test:
In the event of a positive test the following minimal actions will occur:
- FIRST OFFENSE: Any student-athlete found to be in violation of the college drug policy, including the use of illegal drugs, whether by testing or incidental discovery will be ineligible to participate in Kenyon College athletics indefinitely until all the following requirements are met:
  - Register with the Kenyon Substance Abuse Educator for a required program of education and counseling to be fully completed.
  - Submit to testing as needed by the Kenyon Substance Abuse Educator.
  - Required to participate in all future Athletic Department Drug tests at own expense. Individuals will be billed for these tests.
  - The Kenyon Substance Abuse Educator will, at the completion of the counseling and education, make a referral to the Director of Athletics to restore NCAA eligibility.
- SECOND OFFENSE: Any student-athlete found to have a second violation of the college drug policy will be ineligible to participate in Kenyon College athletics for one calendar year and must also fulfill the requirements listed under the First Offense to be reinstated.
- THIRD OFFENSE: Permanent ineligibility to participate in Kenyon College athletics.
- Any student-athlete who refuses to take a drug test or quits the team in an effort to evade a drug test will be immediately subject to a SECOND OFFENSE penalty.
- Any student-athlete found to be using illegal drugs by incidental discovery will be subject to college judicial procedures as well as athletic suspension.
- Any student-athlete found guilty of any criminal violation through any involvement with illegal drugs will be permanently ineligible for Kenyon athletics participation upon conviction. Such athletes will also be
suspended from Kenyon athletics participation from the time of arrest until legal procedures result in acquittal or guilt.

- A student-athlete, who has had his or her eligibility to participate in athletics suspended as a result of drug violation, may be required to undergo drug testing prior to regaining eligibility. A student-athlete who has earned the privilege to return to participation in athletics following a positive drug test under this policy may be subject to follow-up testing. Testing will be unannounced, at the expense of the individual, and will be required at a frequency determined by the Director of Athletics in consultation with the Head Athletic trainer and Director of Health Center.

Student-athlete can ask for a second test within 48 hours of notification of positive test. Student-athlete must pay for the second test.

**Penalty for falsifying test:**

Any attempt by the student-athlete to falsify the test by sample tampering or providing a false urine sample will result in an immediate positive test being declared. The case will then be referred to the Program Administrator, the Director of Athletics and the Director of the Health and Counseling Center for transfer to the college judicial system for an honor violation hearing. The college judicial board could impose additional sanctions resulting in more than one year of NCAA eligibility loss.

**Penalties of Violation of the Alcohol Education Program**

Student-athletes that have an incident involving alcohol will be subject to consequences. Such incidents include, but are not limited to, infractions of the alcohol policy as outlined in the student handbook, violation of the Student-Athlete Code of Ethics, and events involving the Mt. Vernon City Police Department and/or the Knox County Sheriff’s Department. Each individual incident will be assessed and managed by the Drug and Alcohol Committee in consultation with the student's head coach and in consideration of team policies. Responses may range from counseling with Kenyon Substance Abuse Educator and Counselor to permanent removal from Kenyon Athletics. Multiple and/or higher severity offenses will result in stronger penalties.

**IMPORTANT NOTE:** Many nutritional/dietary supplements contain NCAA banned substances. In addition, the U.S. Food and Drug Administration (FDA) does not strictly regulate the supplement industry; therefore, purity and safety of nutritional/dietary supplements cannot be guaranteed. Impure supplements may lead to a positive NCAA drug test. The use of supplements is at the student-athlete’s own risk. Student-athletes should contact Kenyon College’s physician or athletic trainer for further information.
Kenyon Athletics: Sports Medicine and Athletic Training

**Athletic Training Mission Statement:** The Kenyon College sports medicine team consists of a team Physician, four fulltime certified Athletic Trainers and a dual credentialed Athletic Trainer and Physical Therapist. The Sports Medicine Department is a proud partners with OhioHealth and MAX Sports Medicine. Our objective with this partnership is to provide the highest quality of health care to the entire Kenyon College community including, but not limited to, the student-athletes, athletics department, faculty, staff, and general student body. Services include evaluation, treatment, referral, documentation, and rehabilitation of all injuries. We strive to give the attention and care necessary to allow each individual to return safely and effectively to his or her normal daily activity or respective sport in a timely manner.

**Pre-Participation Physical Exams:**
All students must receive a pre-participation physical exam will be done on campus by the team physician and must be done before they will be permitted to participate in practices or games. The physical exams are done for the academic calendar year. Only one physical exam is needed per academic calendar year even if the athlete is involved in more than one sport. NCAA regulations require the physicals to be completed within six months of athletic participation.

**Assumption of Risk:**
In addition the athlete must sign a Shared Responsibility for Sport Safety form. If under the age of 18 a parent or guardian must also provide a signature.

**Inclement Weather Policy:**
For practice and pre-game activities the medical staff will designate if athletes are to clear the fields and move to a safe structure. During games it is the responsibility of the game officials to determine if the play becomes unsafe due to threatening weather.

For the lower fields athletes should be directed toward the temporary or athletic storage shed facility if they cannot return to the KAC in a timely manner. For McBride Field athletes should be directed toward the KAC.

When lightening or thunder is the reason for discontinuing activity, the activity will not be resumed until a minimum of 30 minutes have passed since the last flash of lightening or sound of thunder.

In the event that an athletic trainer is unavailable for practices during inclement weather, it is the responsibility of the coach(s) to take the necessary precautions. This is necessary for all events including but not limited to games, practices, camps, and special events.

**Training Room Regulations:**

**Athletic Training Room Rules**
1. Be respectful to all staff and students
2. No equipment or cleats permitted in ATR.
3. All backpacks, jackets, and other apparel is to be placed in the designated shelves. It does NOT belong on the tables, equipment, or floor.
4. No profanity, abusive, or derogatory comments
5. No tobacco of any kind.
6. Do NOT remove any equipment from the ATR without permission from a staff Certified Athletic Trainer
7. Do NOT remove towels from ATR.
8. No one is permitted in the ATR without the presence or supervision of a staff Certified Athletic Trainer
9. Proper attire only when entering the Athletic Training Room. Appropriate shirts, shorts/pants.
10. No students or coaches may access the medication cabinet without permission of the medical staff.
11. Athletes preparing for a game or in-season practice will receive service first.
12. No horseplay or loitering. The ATR is not a lounge and you should have a reason for being here.
13. Athletes are not permitted to use the computer unless permission is given by a staff member.

**Student Responsibilities**
1. Ensure that you have completed all aspects of the pre-participation physical exam before engaging in
athletic activity.
2. Make sure that all equipment is permitted by their sport and meets all NOCSAE guidelines.
3. Adhere to the NCAA policies on performance enhancing and recreational drug use.
4. Adhere to institutional alcohol, drug, and tobacco education programs and policies.
5. Report injury and illness to the medical staff in a timely manner to allow proper treatment and referral if necessary.
6. Be respectful of the medical staff and the athletic training room rules.
7. Properly condition and become acclimatized in the off-season to minimize risk of heat illness and other injury.
8. Wear attire that is appropriate per weather condition. Lightweight, light-colored, loose mesh or cotton clothing for hot weather. Layers for cold weather.

**Hours of Operation**

<table>
<thead>
<tr>
<th>Day</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday</td>
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<tr>
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<td>Wednesday</td>
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<tr>
<td>Thursday</td>
<td>10:00-6:30</td>
</tr>
<tr>
<td>Friday</td>
<td>10:00-6:30</td>
</tr>
<tr>
<td>Saturday</td>
<td>Practices and Game coverage or by appointment only.</td>
</tr>
<tr>
<td>Sunday</td>
<td></td>
</tr>
</tbody>
</table>

**Insurance:**

**General Provisions**

This Medical Plan is sponsored by Kenyon College and is serviced by Acordia, P.O. Box 276, Columbus, Ohio 43216-0276. All claims will be paid by Special Risk Claims, Commercial Travelers Mutual Insurance Company, 70 Genesee Street, Utica, NY 13502.

For injury suffered in practice or participation in intercollegiate athletics, benefits under this Plan will be coordinated with the College-sponsored athletic accident insurance coverage.

For intercollegiate athletic injury the Part I plan will cover up to $2000 per injury. Expenses exceeding that amount will be sent to the athlete’s secondary insurance policy. Any expenses not covered by the athlete’s secondary insurance policy will be paid by Kenyon College up to but not exceeding $75,000 in accordance with the NCAA Catastrophic Injury Insurance Program. Any medical expenses exceeding $75,000 will be provided by the NCAA Catastrophic Insurance Program. Therefore the athlete will not have any out-of-pocket expenses other than secondary insurance deductibles.

**Claim Procedure**

*The student is responsible for initiating all claims for the payment of medical bills.

A. If at College, go to the Student Health Service for assistance in submitting a claim.

B. If away from College, notify Special Risk Claims, Commercial Travelers Mutual Insurance Company as soon as possible. Doctor’s office visits are considered under Part II only.

Claim forms and instructions on claim procedures are available at the Student Health Service, by visiting the website [www.studentplanscenter.com](http://www.studentplanscenter.com) or by calling Acordia at 800-228-6768.

**QUICK REFERENCE: Athletic Training** (Athletic Training is located on the first floor of the KAC)

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Athletic Trainer</td>
<td>Mark Teeples</td>
<td>5017</td>
</tr>
<tr>
<td>Assistant Athletic Trainer</td>
<td>Brenda Lestock</td>
<td>5807</td>
</tr>
<tr>
<td>Assistant Athletic Trainer</td>
<td>Robin Scheimer</td>
<td>5018</td>
</tr>
<tr>
<td>Assistant Athletic Trainer</td>
<td>JT VanWey</td>
<td>5524</td>
</tr>
</tbody>
</table>
Kenyon Athletics: General Information and Policies

Confidentiality

For any student-athlete age 18 or over, student records are private. For this reason, a coach can openly discuss a player’s performance, attitude, and preparedness for a sport with the student-athlete only. Discussion of such matters with parents or family members requires consent by the student-athlete. Each student has the opportunity to sign a partial waiver of the Buckley Amendment rights to the expressed use of public relations and NCAA matters only.

Experience Survey

At the conclusion of each season, the student-athlete is given the opportunity to provide feedback in the following areas:

- Coaching received
- Coaching knowledge
- Administrative support
- Facility conditions
- Training room services
- Overall performance

This web-based survey is a ‘living’ document that can change as students, coaches and the administration strive for finding ways to refine the Kenyon College student-athlete’s experience.

Each student-athlete participating in a varsity sport will receive the link to the survey for his/her sport at the conclusion of the traditional season. A high degree of participation in this annual project ensures a quality experience for the coach and student-athlete promises a window for future planning.

Athletic Equipment, Laundry and Locker Rooms

Kenyon College will issue appropriate practice and game equipment for each sport. Any college issued equipment remains the property of the Kenyon College Athletic Department and student-athletes are required to take appropriate care of it. Coaches will specify any additional needs for which the student-athlete is responsible for providing. All practice gear will be laundered between practice and games by the equipment room staff. College issued equipment and uniforms should be returned at the end of the season. Any lost or damaged equipment will be billed to the student’s account for replacement. Student-athletes are not permitted to wear game or practice uniforms except in preparation for practice or games.

Each in-season varsity sport will have the use of a designated locker room and a locker will be assigned to each student-athlete. Student-athletes are expected to keep equipment in the lockers and the locker room neat; equipment left on floors and benches will be removed. At the end of a season, team members will remove all personal belongings, return all college issued equipment, and leave the locker in the condition in which it was issued so that another team can move in. Any unclaimed equipment will be donated to charity.
Media Relations

At the beginning of each year, the Kenyon Sports Information Director (SID) will hand out biographical sheets to get updated information for press releases. Kenyon student-athletes will be featured in website releases and hometown releases for performances both athletically and academically.

Kenyon College will not distribute student-athlete phone numbers or other personal information to reporters or other outside sources without the approval from the student-athlete. A student-athlete has the option to accept, postpone, or deny an interview with the media. The Kenyon sports information director (or assistant director) will assist with the interview setup. Should a student-athlete receive any calls for comments or an interview, student-athletes are encouraged to refer the requests back to the Kenyon College sports information department before responding.

All Kenyon College locker rooms are closed to the media and fans. For media appearances and interviews, student-athletes will be escorted to a designated media area by sports information or athletic administrative personnel.

Interview Pointers:

- Remember, there is no such thing as ‘off the record.’ Any casual statements you make to the media may be quoted.
- Answer the question(s) asked and avoid providing more information.
- It is fine to pause after you have answered a question, before the next question is asked.
- Granting an interview puts the student-athlete in the public spotlight with a wide audience.
- Statements made to the press should be factual and help with the public relations for Kenyon College.
- Conduct an interview with sport information director or coach present

### QUICK REFERENCE: Office of Communications and Sports Information
(Communications is located in Sparrow House, 221 N. Acland St; Sports Information Offices are located on the 2nd floor of the KAC)

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Vice President of Communications</td>
<td>TBA</td>
<td>5591</td>
</tr>
<tr>
<td>Sports Information Director</td>
<td>Marty Fuller</td>
<td>5471</td>
</tr>
<tr>
<td>Asst. Sports Information Director</td>
<td>Clayton Coffman</td>
<td>5026</td>
</tr>
</tbody>
</table>
Recruiting Guidelines

Kenyon College student-athletes are permitted to assist with the recruitment of students to Kenyon. The student-athlete is permitted to make phone calls and to write and communicate via email. A student-athlete may be asked by a coach to host a prospective recruit who is making a visit to the campus; the college admissions office might also request a student-athlete to host a visiting student. There are guidelines for hosting prospective students and it is required that every student-athlete host understands and abides by the guidelines to ensure the safety and well being of the prospective student. It is also incumbent upon the student-athlete host to report any behavior of a prospective student that causes concern or violates the student code of conduct and local/state/federal law. All guests must be registered with the Office of Safety and Security and the Office of Admissions should have an itinerary of the visit, provided by the coach, on file. After each visit, give feedback to your coach(es). Your coach(es) will provide instruction on how and when you should follow-up with your recruit.

Overnight Hosting Procedures (from the Office of Admissions)

The Overnight Hosting Program is a crucial part of the admissions process for many students. It is important to remember that most prospective students have not been to Kenyon before and will have limited experience with college campuses. Therefore, they would greatly appreciate the opportunity to see the campus, meet other students, attend classes, talk with professors, eat in the dining hall, and basically see what life at Kenyon is all about. Remember your first visit to a new school? Please treat the prospective accordingly.

What to do: Some prospective students will be tired and may want to go to be early. Some may not. Please try to include your prospective in your conversations. Most importantly, enjoy showing Kenyon to the prospective. Please display your pride and maturity by showing the prospective student that Kenyon is an academic community with a liberal arts focus in a primarily picturesque location. Taking a prospective to class in which he/she shows interest is a good idea, but be sure to make arrangements with the professor ahead of time.

What not to do: Do not attempt to show the prospective “a good time” by taking him/her out drinking, or offering illegal substances—**even if the student approaches you.** The administration of Kenyon College does not condone or tolerate the use of these substances and the Office of Admissions (and Department of Athletics) follows the same rules and regulations found in the *Student Handbook.* Remember, these are **high school student** and quite often minors in the eyes of the law. Stay with your prospective student; do not leave him/her alone. Avoid putting him/her in an uncomfortable or compromising situation.

Follow-up: After a visit, you should write your prospective student a note. You should include that you hope they enjoyed their time. You might also include your name, address (PO Box, email, or text) and encourage your visitor to contact you with further questions. Please watch for opportunities to phone prospective students in the fall and spring so that you can follow-up with your prospective.
Internet Policy

Participation in intercollegiate athletics at Kenyon College is a privilege, not a right. Athletic Department conduct policy currently states: *Student-athletes shall deport themselves with honesty and good sportsmanship. Their behavior shall AT ALL TIMES reflect the high standards of honor and dignity that characterize participation in competitive sports at Kenyon College.* While the Athletic Department does not prohibit student-athlete involvement with Internet based social networking communities, this high standard of honor and dignity encompasses comments and postings made to internet sites. The Athletic Department reserves the right to take action against any currently enrolled student-athlete engaged in behavior that violates College, Department, or team rules, including such behavior that occurs in postings on the Internet. This action may include education, counseling, team suspension and termination from the varsity team.

Internet sites such as Facebook, SnapChat, Twitter, Instagram, Tumblr and others provide individuals with an opportunity to interact with an extraordinarily expansive universe of new people and connect with current friends. Postings on personal profiles, groups and chat rooms are in the public domain and easily accessible by anyone including reporters, parents, coaches, groupies, predators, employers, and graduate school admissions officials. Once information is posted, computer savvy individuals can retrieve it even after it has been deleted. It is a fact that posted information is archived in many different places and becomes a permanent record.

The athletic department recommends that you immediately review your involvement in any/all Internet sites to ensure that your postings are consistent with the College, Department, Team Rules and that they represent you in the way you would like to be portrayed. For your safety and privacy, you should refrain from posting and should promptly remove any personally identifiable information such as telephone number, address, class schedule and places frequented as well as any inappropriate photos you may have posted. Alert the KAC Technology Specialist (KAC Office 105, x5014), of any sites that falsely appear to be yours, as this constitutes identity theft, and the College will assist your efforts to have the offensive site removed. Be cautious about which chat groups you join to be sure you want to be publicly associated with that group. Once you become a member, you are linked to the discussion that takes place within that group. Only the group’s administrator is able to delete your group membership or postings made to a group site.
**Hazing**

Kenyon athletic teams are responsible for encouraging an atmosphere of learning, social responsibility, and respect for human dignity and for providing a positive influence and constructive development for team members. Hazing is unproductive and hazardous behavior that is incongruous with this responsibility and has no place in our college life, either on or off campus. Consequently, Kenyon College Athletics fully supports the College’s policy on hazing.

*From the Student Handbook -* The College will not tolerate hazing on the part of any individual, organization, group, or team. Hazing is defined as any action or situation, regardless of intention, whether on or off Kenyon premises, that results in or has the potential of resulting in physical, mental, or emotional harm, discomfort, embarrassment, harassment, or distress to a group’s members or prospective members.

Furthermore, being a member or prospective member of any student organization, group, sports team, or activity does not provide for, allow, or tolerate hazing in any form. A form of hazing is considered hazing whether or not the person against whom the hazing was directed consented to or acquiesced in the hazing activity. Forms of hazing include, but are not limited to: personal servitude; tests of physical endurance; kidnapping, transporting, or stranding anyone; private or public skits; loss of personal dignity or self-worth; activities or attitudes that breach reasonable standards of mutual respect; lowering of one’s personal standards; exposure to the elements without appropriate protection; sleep deprivation and creation of excessive fatigue; consumption of a food, liquid, alcohol, drug, or other substance; social isolation; expecting certain items to always be in one’s possession; restrictions on personal hygiene; calisthenics; academic dishonesty; threats or implied threats; destroying or removing public or private property; behaviors which emphasize a power imbalance; wearing of any public apparel which is conspicuous and not normally in good taste; activities which are not consistent with personal growth and academic achievement; and violations of federal, state, or local laws. The College will treat the hazing action of even one member of a group as constituting hazing by the group.

Individuals or groups believed to be in violation of this policy will be subject to Kenyon disciplinary action. An individual commits an offense if the person: engages in hazing; solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing; recklessly permits hazing to occur; or has firsthand knowledge of the planning of a specific hazing incident or has firsthand knowledge that a specific hazing incident has occurred and knowingly fails to report that knowledge through the Report of Concern (found on the Student Activities website) or an appropriate official of the institution.

Individuals found to be responsible for hazing face sanctions up to and including suspension or dismissal from the College. An organization commits an offense if the organization condones or encourages hazing or if an officer or any combination of members, pledges, or alumni of the organization commits or assists in the commission of hazing. Groups or organizations found to be responsible for violations of this policy face sanctions up to and including suspension, dismissal, or removal of their recognition by Kenyon. Individual members of a group are subject to sanctions up to and including suspension or dismissal from the College for allowing such violations to occur.

**APPLICABLE STATE LAW**

Ohio is one of 44 states with an anti-hazing law. Individuals may be held criminally or civilly liable. The Ohio Revised Code provides:

2903.31 Hazing.

(A) As used in this section, “hazing” means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person.

(B)(1) No person shall recklessly participate in the hazing of another. (2) No administrator, employee, or faculty member of any primary, secondary, or post-secondary school or of any other educational institution, public or private, shall recklessly permit the hazing of any person.

(C) Whoever violates this section is guilty of hazing, a misdemeanor of the fourth degree.

2307.44 Hazing civil liability.

Any person who is subjected to hazing, as defined in division (A) of section 2903.31 of the Revised Code, may commence a civil action for injury or damages, including mental and physical pain and suffering, that result from the hazing. The action may be brought against any participants in the hazing, any organization whose local or national
directors, trustees, or officers authorized, requested, commanded, or tolerated the hazing, and any local or national
director, trustee, or officer of the organization who authorized, requested, commanded, or tolerated the hazing. If the
hazing involves students in a primary, secondary, or post-secondary school, university, college, or any other educational
institution, an action may also be brought against any administrator, employee, or faculty member of the school,
university, college, or other educational institution who knew or reasonably should have known of the hazing and who
did not make reasonable attempts to prevent it and against the school, university, college, or other educational institution.
If an administrator, employee, or faculty member is found liable in a civil action for hazing, then notwithstanding
Chapter 2743 of the Revised Code, the school, university, college, or other educational institution that employed the
administrator, employee, or faculty member may also be held liable.

The negligence or consent of the plaintiff or any assumption of the risk by the plaintiff is not a defense to an action
brought pursuant to this section. In an action against a school, university, college, or other educational institution, it is an
affirmative defense that the school, university, college, or other institution was actively enforcing a policy against hazing
at the time the cause of action arose.

Examples of hazing
  a. Any activities that are illegal, unlawful, or constitute theft, burglary, or trespassing; the taking or the
destruction of any article belonging to another person without his or her consent; or any activity that would be
morally objectionable to the individual pledge.
  b. Kidnapping, transporting, and/or stranding anyone without his or her knowledge or consent.
  c. Any action potentially harmful to the individual or that would be endangering his or her life, such as
swimming a river, jumping from high places, electrical shock, or simulated or actual branding.
  d. Any activity creating excessive fatigue, or forceful participation in extreme mental abuse or exercise
beyond normal ability, such as sweat boxes, bracing, or creating rooms or areas that are uncomfortable due to
temperature, noise, size, or air quality for the purpose of harassment.
  e. Any activity involving nudity or lewd behavior.
  f. Any activity that interferes with one’s sleep pattern.
  g. Any activity that interrupts one’s study.

Alcohol and Hazing
  Alcoholic beverages are prohibited at membership recruitment functions of College-recognized
organizations (e.g., fraternities, sororities, societies or teams) or at any event where potential members are
invited or required to attend (e.g., pledging, work week/initiation week). *Any activity involving chug-a-lugging or forcing or requiring consumption of alcohol, food, nonalcoholic beverages, and/or other objects is hazing.*
Athletic Awards

Kenyon’s Department of Athletics, Physical Education and Recreation sponsors a celebration at the end of the year to honor all student-athletes for their participation and accomplishments in varsity sports. This celebration is funded and organized by the department.

Varsity teams may have independent end of the season gatherings to hand out individual team awards. To receive a varsity award, you must begin and end the season. Each coach sets additional objective standards. First, Second, Third and Fourth year award winners receive a certificate. Designated captains also receive a certificate. Each team determines other team awards.

College Awards and Special Recognition:

- **KSA Student-Athlete of the Month** – nominated by student-athletes, the Kenyon Student-Athlete Association selects to honor both a male and female student-athlete each month of the academic year. This selection is based on a demonstration of dedication, motivation, sportsmanship, and outstanding achievement.

- **KSA John Rinka Sportsmanship Award** – nominated and presented by KSA, the Kenyon Student-Athlete Association selects to honor both a male and female student-athlete each month of the academic year. This selection is based on a demonstration of dedication, motivation, sportsmanship, and outstanding achievement.

- **Jess Willard Falkenstine Award** – Given by the Beta Alpha Chapter of Beta Theta Pi in honor of the late Mr. Falkenstine, coach and director of athletics at Kenyon from 1953 to 1964; awarded annually to an outstanding athlete-scholar who displays the characteristics of leadership and integrity, exemplified by this award.

- **Kenyon Senior Athlete of the Year** – The recipient is selected by vote of the head coaches. Given to a graduating athlete who has demonstrated dedication, sportsmanship and excellence in athletics at Kenyon College.

Conference, Regional, and National Awards:

Kenyon student-athletes earn a variety of conference, regional, and national awards annually. The sports information director often makes nominations with input from the coaches for both academic and athletic awards. Kenyon College currently ranks second among all Division III institutions with 65 NCAA Post-Graduate Scholarship winners. Some of the awards, scholarships and internships available are:

- **NCAC Scholar-Athlete Award** - The NCAC Scholar-Athlete Award is given annually to one man and one woman from each North Coast School. Instituted in the 1990-91 season, the Award honors outstanding academic and athletic achievement.

- **College Sports Information Directors of America (CoSIDA) Academic All-America** - To be nominated, the student-athlete must be a starter or important reserve with at least a 3.20 cumulative grade point average (on a 4.0 scale) for his/her career. No athlete is eligible until he/she has reached sophomore athletic and academic standing at his/her current institution.

- **NCAA Post-Graduate Award** - The NCAA awards up to 174 postgraduate scholarships annually, 87 for men and 87 for women. The scholarships are awarded to student-athletes who excel academically and athletically, and who are in their final season of intercollegiate athletics competition. To be eligible, the student-athlete must have an undergraduate minimum cumulative grade-point average of 3.2. The one-time, nonrenewable grants of $7,500 each are awarded for fall sports, winter sports and spring sports. Each sports season, there are 29 scholarships available for men and 29 scholarships available for women.

- **Pam Smith NCAC Woman of the Year Award / NCAA Woman of the Year** - The NCAC Woman of the Year Award commemorates former Wittenberg women's basketball Head Coach and Associate Director of Athletics Pam Smith, who had a profound impact upon the athletes she coached and the students she taught over an illustrious Wittenberg career that spanned more than two decades. The NCAC winner will be nominated for the NCAA Woman of the Year award, one of the most prestigious honors the NCAA bestows. The award recognizes senior student-athletes who have distinguished themselves throughout their collegiate careers in the areas of academic achievement, athletics excellence, service and leadership.
• **Don Hunsinger NCAC Man of the Year Award** - This award commemorates former Oberlin administrator and coach Don Hunsinger, who had a far-reaching influence on the athletes he coached in a wide variety of sports. Over more than three decades, Hunsinger served Oberlin as athletic director, chairman of the department of physical education, had stints as head coach for Yeoman football, baseball, and men’s and women’s tennis, and assisted with the men’s and women’s basketball programs. Four times he earned NCAC Coach of the Year recognition, twice in men’s tennis and twice in women’s. Hunsinger, who retired from the College in 2008, continues to serve the conference as Director of Tennis and assists in the administration of the conference’s swimming & diving championship. The award recognizes one male senior student-athlete who has distinguished himself throughout his collegiate career in the areas of academic achievement, athletics excellence, service and leadership. Each conference institution can nominate a distinguished male student-athlete for the honor. A committee of North Coast Athletic Conference administrators, in conjunction with the conference office, makes the selection.

• **Arthur Ashe, Jr. Sports Scholar Award** - The Sports Scholar awards, inspired by tennis legend Arthur Ashe Jr., honor undergraduate students of color who've made a winning combination of outstanding academics, excellence in athletics, and community activism.

• **Walter Byers Postgraduate Scholarship Program** - One male and one female student-athlete are annually awarded a postgraduate scholarship in recognition of outstanding academic achievement and potential for success in postgraduate study. It is intended that an individual named a Byers Scholar will be recognized as one who has combined the best elements of mind and body to achieve national distinction for his or her achievements, and promises to be a future leader in his or her chosen field of career service. The stipend for each Byers Scholarship is $21,500 for an academic year. If the graduate school where the Byers Scholar is enrolled provides evidence of satisfactory performance and progress, the grant may be renewed for a second year. Applicants must be graduating seniors who competed in varsity athletics and have an undergraduate minimum cumulative grade-point average of 3.5.

• **Ethnic Minority and Women’s Enhancement Postgraduate Scholarship for Careers in Athletics** - The NCAA awards 13 scholarships to ethnic minorities and 13 scholarships to female college graduates who will be entering their initial year of postgraduate studies. The applicant must be seeking admission or have been accepted into a sports administration or related program that will help the applicant obtain a career in intercollegiate athletics, such as athletics administrator, coach, athletic trainer or other career that provides a direct service to intercollegiate athletics. Each award is valued at $6,000.

• **NCAA Internship Program** - The NCAA offers one-year internships at its national office in Indianapolis, Indiana, providing on-the-job learning experiences for college graduates who express an interest in pursuing a career in the administration of intercollegiate athletics. These are paid, 12-month positions. The areas of the NCAA that offer intern positions are administrative services, branding and communications, championships, corporate and broadcast alliances, Division I men's and women's basketball, diversity and inclusion, education services, enforcement services, governance, membership services/student-athlete reinstatement and the NCAA Eligibility Center.
Kenyon Athletic Associations: for Students and Alumni

Kenyon Student-Athletes
Kenyon Student-Athlete Association (KSA) is Kenyon’s version of the nationally recognized Student-Athlete Advisory Committee (SAAC) of the NCAA. KSA promotes a positive image of varsity athletics throughout the Kenyon community. KSA serves as an open forum for all varsity athletes, and work as a liaison between students and faculty. KSA works with the Department of Athletics, Physical Education and Recreation to enforce rules and policies for Kenyon Athletics, and will make recommendations for revisions to athletic rules and policies. KSA will also act to increase awareness of and solicit team fund-raising projects and administer funds in accordance with the varsity sports guidelines and the Student Government Association. Two varsity student-athletes from each team will be elected by their teammates to serve as representatives to KSA. The coach will not have a vote, as KSA is a student-run organization. Any varsity athlete is invited to attend KSA meetings. KSA representatives will report on meetings and projects to their teammates and relate concerns of their teams back to the KSA. Select KSA representatives will also attend conference and national SAAC meetings annually.

| QUICK REFERENCE: Kenyon Student Athletes (KSA) |
| Staff Supervisor: Erin O’Neill (Head Softball Coach) |

| 2016-17 Officers: |
| President: Sylvie Thomas’17(Softball) |
| Vice President: Sam Clougher’17(Men's Soccer) |
| Treasurer: Curt Williams’18(Football) |
| Secretary: Heather Pacheco’18(Women’s Soccer) |

Kenyon College Athletes for Equality (KCAE)
Kenyon College Athletes for Equality's mission is to promote an accepting and welcoming environment for all student-athletes and to educate the student body on the presence of LGBTQ athletes in sports. We will be meeting monthly to discuss ways in which we can promote acceptance as well as holding various events and discussions pertaining to enhancing the experience of LGBTQ and ally student-athletes.

Kenyon College Sportsmanship Pledge:
As a member of the Kenyon College community I pledge to respect all persons regardless of sexual orientation, gender identity, race, religion, and all other differences.

I will demonstrate sportsmanship on and off the field(court, pool, etc.) by practicing a high standard of fairness, ethics and camaraderie with teammates and competitors. I will honor my teammates and opponents at all in actions, words and deeds.

| 2016-17 Officers |
| Co-Presidents Sarah Speroff ’18 Field Hockey |
| Vice President TBA |

Kenyon Athletic Association (KAA)
The friendships that develop through the Kenyon athletics program go beyond the scheduled contests – they go on for life. The purpose of the Kenyon Athletic Association is to encourage close relationships between the alumni of the college and current athletic programs in order that they may work together to promote Kenyon Athletics. The KAA is committed to Kenyon’s well balanced, twenty-two sport intercollegiate athletics department. Memberships help support the department’s daily operations, the KAA Hall of Fame induction ceremonies and other recognition events, which celebrate accomplishments of past and present Kenyon student-athletes. Kenyon alumni and friends can continue to show support to the athletics program through membership the Kenyon Alumni Association. When you get some time please take a look at the Hall of Fame inductees on the 2nd floor of the KAC.
Significant NCAA Division III Regulations

This summary of NCAA regulations contains information about your eligibility to compete in intercollegiate athletics. You should read the Summary of NCAA Regulations, or another outline or summary of NCAA legislation, provided by your director of athletics or read the bylaws of the NCAA Division III Manual that deal with your eligibility. You are responsible for knowing and understanding the application of all NCAA Division III bylaws related to your eligibility. If you have any questions, you should discuss them with your director of athletics.

2016-17 Summary of NCAA Regulations

Kenyon College Policy on Transgender Athletes

Kenyon College follows the NCAA policy regarding Transgender Athletes. Below is the link:

# 2016-17 Athletic Department Phone Directory

## Staff Directory

<table>
<thead>
<tr>
<th>Title</th>
<th>Email</th>
<th>Phone</th>
<th>KAC Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smith, Peter Athletic Director</td>
<td>smithp</td>
<td>5811</td>
<td>210</td>
</tr>
<tr>
<td>Helfant, Suzanne Senior Woman Administrator</td>
<td>helfants</td>
<td>5222</td>
<td>225</td>
</tr>
<tr>
<td>Newell, Justin Associate Athletic Director</td>
<td>newellj</td>
<td>5460</td>
<td>104</td>
</tr>
<tr>
<td>Director of KAC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Williams, Amy Assistant Athletic Director NCAA Compliance Aquatics Director</td>
<td>williamsah</td>
<td>5024</td>
<td>204</td>
</tr>
<tr>
<td>Burdette, Matt Assistant Athletic Director Home Game Supervisor</td>
<td>burdettem</td>
<td>5810</td>
<td>207</td>
</tr>
<tr>
<td>Taylor, Michael Assistant Building Coordinator Technology</td>
<td>taylorm.1</td>
<td>5014</td>
<td>105</td>
</tr>
<tr>
<td>Grant Wallace Assistant Building Coordinator Club Sports and Intramurals Head Golf</td>
<td>wallaceg</td>
<td>5016</td>
<td>108</td>
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## Sports Information

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## Physical Education and Lifetime Fitness

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## Sports Medicine

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<td>Brenda Lestock Assistant</td>
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<tr>
<td>JT VanWey Assistant</td>
<td><a href="mailto:jvanwey2@ohiohealth.com">jvanwey2@ohiohealth.com</a></td>
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## Coach Directory

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### Softball

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### Men's & Women's Swimming

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### Men's & Women's Diving

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### Men's & Women's Track & Field

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**Best of Luck to all Lords and Ladies**

**KENYON**

**2016-2017**