

Volume 2, Issue 6 January 2008

Education Column -- Career Counseling and Job Placement Services Provided to Student-Athletes

Date Issued: Dec 19, 2007 Type: Ed. Column **Interpretation:**

NCAA Division I institutions should note that pursuant to NCAA Division I Bylaw 12.3.1, an individual becomes ineligible for participation in an intercollegiate sport if he or she ever agrees orally or in writing to be represented by an agent or entity for the purpose of marketing his or her athletics ability or reputation in that sport. This legislation applies to any agent or entity that markets the use of an individual's athletics ability or reputation, including career counseling and job placement entities.

An institution or outside entity may provide career counseling services that are educational in nature and provide other educational benefits to studentathletes. For example, an entity could meet with student-athletes, either as a group or individually. to discuss resume preparation,

interview strategies, professional etiquette and mock interviews. However, if an entity provides job placement or similar services only for student-athletes or promotes an individual's status as a student-athlete in order to secure employment, it is not permissible for currently enrolled studentathletes with eligibility remaining to use those services. Student-athletes may use these types



of job placement services only after their eligibility has expired.

An outside entity that provides job placement or similar services may advertise its services to student-athletes for future use. However, currently enrolled student-athletes with eligibility remaining are prohibited from agreeing (orally or in writing) to

permit such an entity to secure employment from a job placement service. For example, it is not permissible for an entity to send questionnaires to currently enrolled student-athletes with eligibility remaining in order to promote their athletics participation or ability to potential emplovers.

Finally, it would be permissible for student-athletes to use job placement or other services available to all students or the general public, provided the entity is not devoted primarily to marketing a student-athlete's athletics ability, participation or reputation. For example, it is permissible for a currently enrolled student-athlete with eligibility remaining to include athletics participation along with other extracurricular activities on his or her resume and use a job placement service that does not primarily promote or highlight the individual's athletics participation or require it as a condition to use the service.

Colonial Athletic Association-Girl Scouts of the USA "Be Your Best" Partnership Begins This Month

For the fifteenth consecutive year, the Colonial Athletic Association and the Girl Scouts of the USA are teaming up for the "Be Your Best" Partnership. Each CAA institution has designated a women's basketball game this season as "Girl Scout Appreciation Day", with the goal of teaching girls the many benefits that can be gained from participating in athletics. The CAA "Girl Scout Appreciation Day Games" will occur from Sunday, January 6th, 2008 to Sunday, March 2, 2008. A variety of events



Girl Scouts®

are planned for the games, including: cookie eating contests, color guard performances, basketball clinics, and autograph sessions with coaches and players.

Girl Scout Appreciation Day will be held on the following dates:

Delaware: January 27, 2008 Drexel: January 20, 2008 George Mason: February 3, 2008 Georgia State: February 17, 2008 Hofstra: February 10, 2008 James Madison: January 6, 2008 UNCW: January 27, 2008 Northeastern: January 6, 2008 Old Dominion: February 24, 2008 Towson: January 20, 2008 VCU: March 2, 2008 W&M: February 17, 2008

Inside this issue:

Determining Mid-Year Eligibility Status	2	January Calendar	3
Recruiting Calendar	2	Institutional Contacts	3

Recruiting Calen-

Cross Country/Track & Field Jan.1-Jan.2 ~ Quiet Period Jan.3-Jan.31 ~ Contact Period

Men's Basketball

Jan.1-Jan.31 ~ Evaluation Period*

Note: All live evaluations during the academic year (except during the April contact period) shall be limited to regularly scheduled high school, preparatory school and two-year college contests/tournaments, practices and regular scholastic activities involving student-athletes enrolled only at that institution)

Women's Basketball

Jan.1-Jan.31 ~ Evaluation Period* Note: Women's basketball staff members shall not exceed 100 recruiting-person days. A recruiting person day is defined as one coach engaged in an off-campus recruiting activity of a women's basketball prospect on one day; two coaches engaged in recruiting activities on the same day shall use two recruiting days.

Baseball

Jan. 1-Jan. 2 ~ Quiet Period Jan. 3 (12:01 am)-Jan. 7(12:01 am) ~ Dead Period Jan. 8-Jan. 31 ~ Quiet Period

Softball

Jan.1 ~ Quiet Period Jan.2-Jan.31 ~ Contact Period

Women's Volleyball

Jan.1-Jan.18 ~ Quiet Period Jan.19-Jan.31 ~ Contact Period* *Each institution is limited to 80 evaluation days (August 1 through July 31) per Bylaw 13.02.6.2.

Men's Lacrosse

Jan.1-Jan.3 ~ Dead Period Jan.4-Jan.31 ~ Contact Period

Women's Lacrosse

Jan.1 ~ Quiet Period Jan.2-Jan.31 ~ Contact Period

Football, Championship Division

Jan.1 ~ Dead Period
Jan.2-Jan.3 Dead Period*
Jan.4-Jan.6 ~ Quiet Period
Jan.7-Jan.10 ~ Dead Period
Jan.11-Jan.12 ~ Quiet Period
Jan.13-Feb.2 ~ Contact Period**

* Note: During the Dead Period institutional staff members may have contact with a prospect who has been admitted for midyear enrollment, provided the prospect has signed an NLI or other offer of admission and/or financial aid to attend the institution and is required to be on campus to attend institutional orientation sessions for all students. ** Note: Six in-person off-campus contacts per prospective student-athlete shall be permitted during this time period with not more than one permitted in any one calendar week (Sunday through Saturday) or partial calendar week.

NLI Signing Period Football (Midyear JC Transfer) December 19, 2007-January 15, 2008

Determini	ng Mid-Year Eligibili	ty Status (Selected Bylaws)
14.4.3.1	Fulfillment of Credit-Hour Re- quirements/Six Hour Rule.	Eligibility for competition shall be determined based on satisfactory completion of at least: (c) Six-semester or six-quarter hours of academic credit during the preceding regular academic term (e.g., fall semester, winter quarter) in which the student-athlete has been enrolled full time at any collegiate institution (see Bylaw 14.1.10 for postseason certification).
14.4.3.1.6	Hours Earned or Accepted for De- gree Credit.	The provision that the calculation of credit hours under the progress-toward-degree regulation shall be based on hours earned or accepted for degree credit at the certifying institution in a student-athlete's specific baccalaureate degree program (see Bylaw 14.4.3.1) shall be met as follows: (a) During the first two years of enrollment, a student-athlete may use credits acceptable toward any of the institution's degree programs; (b) By the beginning of the third year of enrollment (fifth semester or seventh quarter), a student-athlete shall be required to have designated a program of studies leading toward a specific baccalaureate degree. From that point, the credits used to meet the progress-toward-degree requirements must be degree credit toward the student's designated degree program; (c) A student-athlete who changes his or her designated degree program may comply with the progress-toward-degree requirements if: (1) The change in programs is documented appropriately by the institution's academic authorities; (2) The credits earned prior to the change are acceptable toward degree previously sought; and (3) The credits earned from the time of the change are acceptable toward the new desired degree. (d) A student-athlete who has designated a specific degree program with an identified major may not use a course to fulfill the credit-hour requirement for meeting progress toward degree even if the course fulfills an elective component of the student-athlete's degree program, if the student ultimately must repeat the course to fulfill the requirements of the student's major.
14.4.3.3.1.2	Timing of Certification for Fulfillment of Minimum GPA Requirements.	A student-athlete's eligibility under the minimum GPA requirements shall be determined on the basis of the student's academic record in existence by the first date of competition or contest of each regular term of an academic year beginning with that student's second or later academic year (third semester or fourth quarter) of full-time enrollment. If the student-athlete is ineligible under the provisions of the progress-toward-degree legislation at the beginning of that term, eligibility may be reinstated at the beginning of any other regular term of that student's specific academic year, based on the student's later fulfillment of the minimum grade-point average requirement.
Determini	ng Mid-Year Eligibili	ty Status for Transfer Student-Athletes
	0	ey Status for Transfer Statement Itemetes
14.4.3.1.2.1	Six-Hour Requirement for Transfer.	A transfer student-athlete from a domestic two-year or four-year collegiate institution must complete six hours of academic credit during the previous term of full-time enrollment regardless of when the student-athlete enrolls in the certifying institution. A transfer student-athlete from a foreign collegiate institution is not required to complete six hours of academic credit in the previous term of full-time
14.4.3.1.2.1	Six-Hour Require-	A transfer student-athlete from a domestic two-year or four-year collegiate institution must complete six hours of academic credit during the previous term of full-time enrollment regardless of when the student-athlete enrolls in the certifying institution. A transfer student-athlete from a foreign collegiate institution is not
14.4.3.3.1.1	Six-Hour Requirement for Transfer. Application of Rule to Transfer Student for Fulfillment of Minimum GPA Requirements.	A transfer student-athlete from a domestic two-year or four-year collegiate institution must complete six hours of academic credit during the previous term of full-time enrollment regardless of when the student-athlete enrolls in the certifying institution. A transfer student-athlete from a foreign collegiate institution is not required to complete six hours of academic credit in the previous term of full-time enrollment. The provisions of Bylaw 14.4.3.3.1 Minimum GPA Requirements, shall be applicable to the eligibility of a transfer student from a two-year or four-year collegiate institution who has completed an academic term in residence at the certifying institution.
14.4.3.3.1.1	Six-Hour Requirement for Transfer. Application of Rule to Transfer Student for Fulfillment of Minimum GPA Requirements.	A transfer student-athlete from a domestic two-year or four-year collegiate institution must complete six hours of academic credit during the previous term of full-time enrollment regardless of when the student-athlete enrolls in the certifying institution. A transfer student-athlete from a foreign collegiate institution is not required to complete six hours of academic credit in the previous term of full-time enrollment. The provisions of Bylaw 14.4.3.3.1 Minimum GPA Requirements, shall be applicable to the eligibility of a transfer student from a two-year or four-year collegiate institution who has completed an academic term in residence at the certifying institution.
14.4.3.3.1.1 Changes in	Six-Hour Requirement for Transfer. Application of Rule to Transfer Student for Fulfillment of Minimum GPA Requirements. Status, Requirement Change in Eligibil-	A transfer student-athlete from a domestic two-year or four-year collegiate institution must complete six hours of academic credit during the previous term of full-time enrollment regardless of when the student-athlete enrolls in the certifying institution. A transfer student-athlete from a foreign collegiate institution is not required to complete six hours of academic credit in the previous term of full-time enrollment. The provisions of Bylaw 14.4.3.3.1 Minimum GPA Requirements, shall be applicable to the eligibility of a transfer student from a two-year or four-year collegiate institution who has completed an academic term in residence at the certifying institution. If a student-athlete's academic eligibility changes at the end of a quarter or semester, the student-athlete shall become eligible or ineligible to compete on the date his or her eligibility officially is certified by the appropriate institutional authority. In a case in which the student becomes eligible at the end of the term, the earliest date on which the student can become eligible to compete is the day after the date of the last scheduled examination listed in the institution's official calendar for the term that is ending. In a case in which the student becomes ineligible, the ineligibility shall become effective not later than the first day of classes of the following semester or quarter. In any case, if the student-athlete is academically eligible to compete at the time of the student-athlete's or the institution's first participation in an NCAA championship, he or she shall remain eligible for the remainder of the

January 2008



8625 Patterso	n Ave
Richmond, VA 2	3229
Dhone: 904 754	1616

Phone: 804.754.1616 Fax: 804.754.1973 Website: www.caasports.com

University of Delaware
Drexel University
George Mason University
Georgia State University
Hofstra University
James Madison University
University of North Carolina Wilmington
Northeastern University
Old Dominion University
Towson University
Virginia Commonwealth University
College of William and Mary

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
		CAA Closed				
6	7	8	9	10	11	12
JMU Girl Scouts WBB Game				NCAA Convention	NCAA Convention	NCAA Convention
NEU Girl Scouts WBB Game						
13	14	15	16	17	18	19
NCAA Convention	NCAA Convention					
20	21	22	23	24	25	26
Drexel Girl Scouts WBB Game						
Towson Girl Scout WBB						
27	28	29	30	31		
Delaware Girl Scouts WBB Game						
UNCW Girl Scouts WBB Game						

Resource Center

Conference & National Contacts

- * Thomas E. Yeager, Commissioner
- * Kathleen Batterson, Senior Associate Commissioner kbatterson@caasports.com -- Office ext. 13
- * Ryan Garka, Compliance Intern rgarka@caasports.com -- Office ext. 29
- National Collegiate Athletic Association Membership Services Line -- 317.917.6003 www.ncaa.org

Institutional Contacts

Kerri Cebula, University of Delaware

Jamie Lindsay, Drexel University

Paul Bowden, George Mason University

Rob Slavis, Georgia State University

Dan McCarthy, Hofstra University

Kurt Johnson, James Madison University

Pat Howey, University of North Carolina Wilmington

Amanda Braun, Northeastern University

Jeff Wilson, Old Dominion University

Nicole Gould, Towson University

Chris Pope, Virginia Commonwealth University

Pamela Mason, College of William & Mary

The CAA Compliance Monthly is published by Ryan Garka, Compliance Intern.
© 2007 Colonial Athletic Association

VOLUME 2, ISSUE 6