**Student-Athlete Employment**

This section contains information regarding student-athlete employment.

**POLICIES**

- It is ultimately a head coach’s responsibility to ensure student-athletes are following the employment policies and procedures.
- Student-athlete employment must meet the following criteria to be permissible:
  - Compensation cannot be based on the publicity, reputation, fame or personal following of a student-athlete due to athletics ability, **and**
  - Compensation can only be based on work actually performed, **and**
  - Compensation must be at a rate commensurate with the going rate in that locality for similar services.
- Student-athletes are prohibited from employment of any type (including unpaid volunteer work) within the athletics department except in the offices of: Equipment, Recreation Center, External Operations, Operations, Facilities, Athletics Communications, and Tickets. Student-athletes are strictly prohibited from employment within a varsity program or any other athletics administration office not listed.

**PROCEDURES**

1. All student-athletes receive education regarding employment policies and procedures at the beginning of the year compliance eligibility meeting.
2. Coaches must follow up with the student-athletes about the employment policies and procedures.
3. All Student-athletes are required to register employment with the Compliance Office through the **Student-Athlete-Coach-Agreement Form (Attachment M-6)** throughout the Academic Year (including during an official vacation period published in the University calendar).
4. If a student-athlete obtains a job through a booster. Compliance will follow up with booster by sending an email explaining the rules he or she must follow to ensure the student athlete’s eligibility is not compromised.

If student-athletes do not comply with the above listed procedures, coaches and sport administrators are contacted.