



# Sassafras Creek Organic Farm

## Hiring for the 2018 Farmer's Market Season

### Farmer's Market Assistant

*Sassafras Creek Farm* is a USDA certified-organic market diversified vegetable farm in Leonardtown, Maryland, located south of Washington, D.C. We are a husband and wife team growing over 30 types of vegetables, small fruit and grains. We are dedicated to producing exceptionally delicious, organic foods, providing meaningful employment, teaching employees and new farmers about small scale sustainable farming while protecting our natural resources and operating a profitable farm business.

We sell at the California Farmer's Market, which is a vibrant and fast-growing market with vendors selling a variety of vegetables, fruits, herbs, meat, artisan breads, baked goods, wine, hard cider, rum and whiskey, among other items. Our stand is large, busy, successful and popular. We are seeking people who like to work as part of a fast-paced, energetic, upbeat team, serving our local community. We take great pride in growing superb vegetables and will teach you everything we know about selling and operating a successful farmer's market stand.

#### **Duties and Responsibilities – Position Description**

You will work alongside the Sassafras Creek Farm's Market Stand Manager and other Market Assistants on a variety tasks:

- Helping set-up and take-down the farmer's market stand
- Assisting customers in selecting vegetables
- Educating customers on how to store and prepare vegetables
- Restocking market displays during the market
- Keeping the stand tidy throughout the market
- Cashiering

**Starts:** 21 April

**Ends:** 17 November

**App Deadline:** Open

**Day/Hours:** Saturday, 7:30 am – 2:00 pm.

**Season Schedule:** prefer you work at least two Saturday's per month; negotiable.

**Market Location:** California Farmer's Market (at the BAE parking lot located on Rt 235, across from Walmart in California, MD)

## Qualifications & Preferences

Providing excellent customer service is a priority. We give preference to applicants with:

- prior retail experience;
- good customer service skills;
- experience working in a fast-paced team environment;
- first-hand knowledge of cooking with fresh (local) vegetables;
- appreciates USDA certified organic food;
- desire to do physical work and the ability to lift 40-lbs;
- natural attention-to-detail, aesthetics and quality;
- a positive can-do attitude and sense of humor.

## Benefits

- New employees **start at \$10/hour (paid weekly)**, with an increase to \$11/hr after successfully demonstrating basic market skills.
- We will consider higher wages depending on your experience, demonstrated skills/abilities, and desire/ability to take on more responsibilities.
- Access to free and discounted organic produce, fruit, herbs, and grains for your own use.
- Working the market is fun! Our customers are wonderful and will love you.

## To Apply

Please complete the application below and e-mail your resume to:  
sassafrascreekfarm@gmail.com

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## Application – Farmer’s Market Assistant

1. How did you hear about us?
2. Please tell us about yourself: interest and goals in working at our farmer’s market stand.
3. Describe any type of relevant knowledge and/or skills you have that would benefit our farmer’s market stand, such as retail sales, marketing, preparing and cooking fresh vegetables, organic food, farming experience, etc.
4. What strengths/abilities do you have that would make you a good market worker?
5. What do you think you will learn working at our market stand? What’s most important?
6. Please list schools you have attended, degrees and/or major areas of study or training.
7. Why do you think you would be a good match for working at the Sassafras Creek Farm stand?
8. When are you available? (start & end dates please) Is there anything that might prevent you from being able to work for the entire season?
9. How do you like to spend your free time?

10. Do you have reliable transportation?
11. Do you smoke?
12. Do you have any health conditions that would prevent you from doing physical labor regardless of the weather?
13. Please include three work/character references (at least two from recent employers or volunteer work).

For more information about Sassafras Creek Farm, please check out our Web site at [www.sassafrascreekfarm.com](http://www.sassafrascreekfarm.com) and our Facebook page at [www.facebook.com/sassafrascreek.farm/](http://www.facebook.com/sassafrascreek.farm/) . Instagram at [www.instagram.com/sassafras\\_creek\\_farm/](http://www.instagram.com/sassafras_creek_farm/)

We'd love to have you join our team!

