

Job Opportunities



Here at Untiedt's Garden Market our focus is on providing the highest quality customer service and an exceptional shopping experience to our customers. This begins with employing the right people for the right job. We are always looking for positive, energetic, motivated, and reliable people to help us become a better organization.

We are all a part of the same team, working towards the same goals. As a part of our team, we expect you to have a working knowledge of our products and services. We strive to grow the finest quality bedding plants, sweet corn, melons, tomatoes, pumpkins and much more so that you have the best product possible to sell. We offer on the job training to help you develop skills that will serve you well even outside of our organization along with a rewarding and fun working environment.

What we expect

Attitude – Your attitude at work will directly affect your success at Untiedt's Garden Market. We expect our employees to be positive, customer focused and enthusiastic about the job at hand. We also expect our employees to be neatly groomed and in uniform while at work. We are not interested in clock-watchers, we prefer our employees to ask us 'Is there anything else that needs to be done?' All benefit when we take pride in our work, and pledge to do what we believe is right, and to fix things when they do go wrong pleasantly and quickly.

Customer Service – Our customers are the most important part of our business. They are the purpose of our work; they are not interruptions of it. We expect you to exceed their expectations while being polite, prompt, enthusiastic, and courteous at all times. Your dedication to our standards is essential to a have a loyal, repeating guest.

Employee Relations – We greatly value our amazing staff. It is important that you are able to get along well with fellow employees to be a cohesive part of our team. We expect every employee to carry their own weight and perform the duties asked of them in an appropriate manner. A cohesive staff is essential to maintain positive attitudes and energetic dispositions.

Physical Work Environment – Your job is physical. You will work entirely outdoors in all types of conditions; sun, heat, rain, wind, and sometimes snow. Your job requires frequent bending, lifting, constant walking, and seemingly never-ending standing for your entire work schedule. You will be hot, cold, wet, tired, and bored. We expect you to be pleasant and energetic throughout your entire shift, no matter what the conditions may be.

Who we are looking for – We are looking for employees who will accept and meet the above requirements, who are knowledgeable, friendly, and hardworking. If you are interested in joining us, please fill out the job application form so we may be better prepared regarding your skills and expertise when we meet with you. Not all applicants will receive an interview.

Thank you for applying, we look forward to meeting and talking with you!

I have read and understand the above.

Applicant Signature: _____

Date: _____

UNTIEDT'S GARDEN MARKET
Employment Application



APPLICANT INFORMATION			
Last Name		First	M.I. Date
Street Address			Apartment/Unit #
City		State	ZIP
Phone		E-mail Address	
Date you can start			Desired Wage
Position Applied for Garden Center (April-Oct) <input type="checkbox"/> Vegetable Stand (mid-June-Labor Day) <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>			
Preferred Garden Center Location(s)?		Preferred Vegetable Stand Location(s)?	
Buffalo <input type="checkbox"/> Eden Prairie <input type="checkbox"/> Maple Grove <input type="checkbox"/> Minnetonka <input type="checkbox"/> Southdale <input type="checkbox"/> Waconia <input type="checkbox"/>		Montrose <input type="checkbox"/> St. Michael <input type="checkbox"/> Eagan <input type="checkbox"/> Eden Prairie <input type="checkbox"/> Edina <input type="checkbox"/> Golden Valley <input type="checkbox"/> Long Lake <input type="checkbox"/> Minneapolis <input type="checkbox"/> Mound <input type="checkbox"/> Plymouth <input type="checkbox"/> Richfield <input type="checkbox"/> Wayzata <input type="checkbox"/>	
Are you a citizen of the United States? YES <input type="checkbox"/> NO <input type="checkbox"/> If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?			
Are you able to:			
Lift 20lbs frequently and 50lbs occasionally		YES <input type="checkbox"/> NO <input type="checkbox"/>	Walk and move entire shift YES <input type="checkbox"/> NO <input type="checkbox"/>
Bend over regularly		YES <input type="checkbox"/> NO <input type="checkbox"/>	Stand for extended periods YES <input type="checkbox"/> NO <input type="checkbox"/>
Greet Customers Cheerfully		YES <input type="checkbox"/> NO <input type="checkbox"/>	Read and follow directions YES <input type="checkbox"/> NO <input type="checkbox"/>
EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES*Please list three professional references.*

Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT

Company	Phone ()	
Address	Supervisor	
Job Title	Starting Wage \$	Ending Wage \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company	Phone ()	
Address	Supervisor	
Job Title	Starting Wage \$	Ending Wage \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company	Phone ()	
Address	Supervisor	
Job Title	Starting Wage \$	Ending Wage \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

MILITARY SERVICE

Branch

From

To

Rank at Discharge

Type of Discharge

If other than honorable, explain

EXPERIENCE

Please describe any experience you may have with customer service, gardening, sales, produce, etc. that you would like us to know.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

I authorize the investigation of all statements contained in this application

I understand and agree that my employment is for no definite period and may, regardless of the date of the payment of wages, be terminated at any time without any previous notice. No oral short or long-term employment agreement is authorized.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

If hired, I agree to attend all employee training meetings, and abide by the Untiedt's Employee Manual. Many employee training meetings are held either before or after normal working hours.

Signature

Date