

## **Turtle Creek Gardens 2019 Employment Positions**

TCG is a certified organic diversified/regenerative farm. We grow vegetables, CBD and Industrial grain hemp, grass-fed beef and pastured hogs. We're looking for a highly motivated, happy, team-oriented group of workers for our farm. Our positions include entry- to experienced-level positions, with room to learn and expand your skills in these various areas of production. We strive to create a culture of workers that reflects the farming philosophy we promote. Please visit our website at [www.turtlecreekgardenscsa.com](http://www.turtlecreekgardenscsa.com)

### **Field Crew Member**

- Transplanting, weeding, maintaining and harvesting crops.
- Plastic culture includes: laying mulch, staking tomatoes, maintaining aisles
- Spraying botanicals, biologicals as needed for pest and disease control
- High tunnel hemp and tomato establishment and maintenance
- Pruning fruit trees and berries

### **Requirements**

- Ability to lift 50#
- Be flexible with shifting work priorities as needed
- Has Grit to deal with the elements: wet, heat, mud, cold
- Experience with pushing through difficult situations, experience working on farms a plus
- Can work in a team, follow directions or problem solve as a team
- Speed

**Compensation:** \$9-\$12/hour depending on experience; Vegetables, and meat at the end of the season, periodic bonuses for effort, improvement, effective work habit, good attitude

**Start and End Date:** June-Aug position, June-Nov position

### **Post-Harvest/Packing Member**

- Washing, packing vegetables for various markets
- Quality Control
- Recording all inventory in coolers, and paper work
- Cleaning and prepping pack room according to standards
- Organizing and cleaning coolers
- Opportunity to work with other crops in the field or High Tunnels

### **Requirements**

- Ability to lift 50#
- Highly organized
- Ability to multi-task

- Attention to detail
- Communication skills and ability to transfer information to others

**Compensation:** \$8-\$10 depending on full or part time; Vegetables, and meat at the end of the season, periodic bonuses for effort, improvement, effective work habit, good attitude

**Start date:** June-Nov flexible with end date

### **Assistant Farmer**

This position requires multiple years' experience on vegetable operations and the ability to run equipment. Must be willing to consider a multi-year position and future opportunities for permanency in the operation.

### **Responsibilities**

- Field preparation for various vegetable crops and hemp including: primary and secondary tillage
- Maintenance of lanes, aisles and fences
- Cultivation
- Harvesting
- Coordinating daily and weekly priorities with farm manager and crew leaders
- Irrigation, drip, over-head and traveling gun management for crops
- Monitoring crops for weeds, harvest, disease, and insect pressure
- Light maintenance of equipment
- Direct Sowing schedule

### **Requirements**

- Ability to lift 50#
- Mechanical inclination
- Communicative
- Team player
- Ability to recognize plant health and needs of the farm
- Organizational skills
- Attentive to the care of equipment and all life on the farm.

**Compensation:** Year-round salary commensurate with experience, ability to take time during the winter. Meat and vegetables and periodic bonuses for meeting expectations.

**Please send inquires, cover letter and resume** to Janet Gamble [janetmariegamble@gmail.com](mailto:janetmariegamble@gmail.com)