

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): December 12, 2025

**Angel Studios, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or  
organization)

**001-41150**  
(Commission File Number)

**86-3483780**  
(I.R.S. Employer  
Identification No.)

**295 W Center St.**  
**Provo, UT 84601**  
(Address of principal executive offices)

**(760) 933-8437**  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading symbol(s)</u>	<u>Name of each exchange on which registered</u>
Class A Common Stock, par value \$0.0001 per share	ANGX	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company  X

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On December 12, 2025, the Board of Directors of Angel Studios, Inc. (the "Company") approved certain 2026 compensation arrangements for certain of the Company's executive officers under the Company's 2025 Long-Term Incentive Plan, including base salary adjustments and grants of restricted stock units ("RSUs") and performance-based restricted stock units ("PSUs"). The base salaries are effective as of January 1, 2026.

The compensation actions approved for the Company's named executive officers are summarized below:

<b>Executive Officer</b>	<b>2026 Base Salary</b>	<b>RSUs Granted</b>	<b>PSUs Granted</b>
Neal Harmon, Chief Executive Officer	\$550,000	245,916	129,176

Each RSU award vests one-third on December 10, 2026, and the remaining two-thirds vesting in eight (8) equal quarterly installments on the following dates: February 18, 2027, May 18, 2027, August 18, 2027, November 18, 2027, February 18, 2028, May 18, 2028, August 18, 2028, and November 18, 2028, and subject to the provisions of the 2025 LTIP and the Restricted Stock Grant Award Agreements governing such grants.

Vesting of the PSUs is subject to minimum average share prices being achieved during the ten-year period following the date of grant and the participant remaining employed on the first day of the calendar quarter following the quarter in which such minimum average share price is achieved. Specifically, 10% of the PSUs shall become vested on the first day of the calendar quarter following a quarter in which the price of a share achieved specified stock-price performance milestones, as set forth in the applicable award agreement.

Each RSU or PSU represents the right to receive one share of the Company's Class A common stock. All awards were granted under, and are subject to, the terms of the Company's 2025 Long-Term Incentive Plan and the applicable award agreements.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ANGEL STUDIOS, INC.**

Date: December 12, 2025

By: /s/ Scott Klossner  
Scott Klossner  
Chief Financial Officer

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