UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 20, 2026

Ramaco Resources, Inc.
(Exact name of Registrant as specified in its Charter)

Delaware	**001-38003**	**38-4018838**
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

250 West Main Street, Suite 1900
Lexington, Kentucky 40507
(Address of principal executive offices)

Registrant's telephone number, including area code: **(859) 244-7455**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, $0.01 par value	METC	Nasdaq Global Select Market
Class B common stock, $0.01 par value	METCB	Nasdaq Global Select Market
8.375% Senior Notes due 2029	METCZ	Nasdaq Global Select Market
8.250% Senior Notes due 2030	METCI	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01. Regulation FD Disclosure.

On August 20, 2026, Ramaco Resources, Inc. ("Ramaco" or the "Company") announced the following personnel appointments:

The Company promoted its Vice Chair and Secretary, Evan H. Jenkins, to the position of Chief Administrative Officer effective August 20, 2026. Mr. Jenkins will retain his positions as Vice Chair and Secretary.

The Company promoted its SVP – Law and Assistant Secretary, J. Tyler Adkins, to the position of General Counsel effective August 20, 2026. Mr. Adkins will retain his position as Assistant Secretary.

The Company promoted its VP – Law, Tyler H. Fields, to the position of Assistant General Counsel effective August 20, 2026.

The Company hired Mr. Cameron H. Adkins as Director of Law, Finance, and Operations.

On August 20, 2026, the Company issued a press release (the "Press Release") announcing the above disclosed appointments. A copy of the Press Release is attached hereto as Exhibit 99.1 to this Current Report.

The information set forth in this Item 7.01 of this Current Report on Form 8-K (including Exhibit 99.1) shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

Exhibit No.	**Description**

99.1	Press Release issued by Ramaco Resources, Inc. dated August 20, 2026
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Ramaco Resources, Inc.

By: /s/ Randall W. Atkins
Name: Randall W. Atkins
Title: Chairman and Chief Executive Officer

Date: August 20, 2026

Exhibit 99.1

Ramaco Resources, Inc. Announces New Administrative and Legal Department Appointments

LEXINGTON, KY, August 20, 2026/PRNewswire/ -- Ramaco Resources, Inc. (NASDAQ: METC, METCB) ("Ramaco" or the "Company") announced that effective today it has made new appointments within both the Administration and Legal Departments of the Company.

Evan H. Jenkins, currently the Vice Chairman and Secretary of the Company's Board of Directors, will additionally assume the role of Chief Administrative Officer. In this position Mr. Jenkins will have oversight for various internal operations including Law, Health and Safety, Environment, Information Technology, Government Relations, Insurance, Land, Intellectual Property and Human Resources. Mr. Jenkins joined Ramaco in 2024 and had previously served as the Company's General Counsel. He was the former two-term U.S. Congressman from West Virginia and later served as Chief Justice of the West Virginia Supreme Court. Immediately prior to joining Ramaco he was the Senior Vice President of Legislative Affairs for the U.S. Chamber of Commerce in Washington.

Tyler Adkins, currently Senior Vice President of Law and Assistant Secretary, will now assume the role of General Counsel. He has been with the Company since 2022, previously serving as Vice President and Assistant General Counsel. Before joining Ramaco, Mr. Adkins served in various legal roles in the coal industry, including as Assistant General Counsel at Blackhawk Mining, as General Counsel for Cleveland Cliffs Princeton Coal, Inc., and with various private law firms, the most recent of which was Steptoe & Johnson, PLLC.

Tyler Fields, currently Vice President of Law will now assume the role of Assistant General Counsel. Mr. Fields first joined Ramaco in 2024. He has over fifteen years of experience in the mining industry, coming to Ramaco from Alliance Resource Partners, where he served as Corporate Counsel.

Cameron Adkins, has recently joined Ramaco as Director of Law, Finance and Operations. He graduated from Harvard Law School in May 2026, where his curriculum centered on the Law and Business Program of Study, focusing heavily on corporate transactional law, corporate finance, and the financial mechanics of heavy industry. He previously graduated from Columbia University with a B.A. in Political Science, where he was a U.S. Rhodes Scholar finalist and a 2022 Harry S. Truman Scholar. Mr. Adkins is originally from Logan, West Virginia.

About Ramaco Resources

Ramaco Resources, Inc. is an operator and developer of high-quality, low-cost metallurgical coal in southern West Virginia, and southwestern Virginia and exploring a coal, rare earth and other critical minerals project in Wyoming. The Company's executive offices are located in Lexington, Kentucky, with operational offices in Charleston, West Virginia and Sheridan, Wyoming. The Company currently has four active metallurgical coal mining complexes in Central Appalachia and one coal mine and rare earth element and other critical mineral exploration stage property near Sheridan, Wyoming (the "Brook Mine"). The Brook Mine remains an exploration stage property, and no assurance can be given that it will be successfully developed into a commercial scale mine or that any inferred mineral resources estimated will be converted into higher confidence mineral resources or eventually mineral reserves. Contiguous to the Brook Mine, the Company operates a carbon research facility related to the potential production of advanced carbon products and materials from coal. In connection with these activities, it holds a body of more than 70 intellectual property patents, pending applications, exclusive licensing agreements and various trademarks. News and additional information about Ramaco Resources, including filings with the Securities and Exchange Commission, are available at https://www.ramacoresources.com. For more information, contact investor relations at (859) 244-7455 or info@ramacometc.com.