

Tara MacLaren – Gibson, CRNA

Clarkston, MI 48348 • (248)939-6638 • tmaclaren_99@yahoo.com

Certified Registered Nurse Anesthetist

Accomplished, experienced, and well-educated clinician and mentor with demonstrated ability to provide excellent leadership and support in diverse therapeutic environments. Utilizes well-developed analytical and tactical problem solving skills as a highly organized staffing coordinator, practice manager, and administrator; recognized as an approachable team member that forms remarkable relationships with colleagues, physicians, patients, and family members to deliver an outstanding level of patient care.

Areas of Expertise

- Clinical Operations
 - Fiscal Accountability
 - JCAHO Audit Readiness
 - HIPPA Compliance
 - Mentor & Preceptor
 - Multi-site Administration
 - Change Management
 - Healthcare Operations
 - Staff Training & Development
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EDUCATION & LICENSURE

Master of Business, Healthcare Management | Western Governors University - Salt Lake City, UT 2019

Master of Science, Anesthesia | University of Detroit – Detroit, MI 2005

Bachelor of Science, Nursing | University of Detroit – Detroit, MI 2001

Bachelor of Science, Biology | Hillsdale College – Hillsdale, MI 1999

Michigan Nursing License | 4704231671 – Expires 9/5/2024

RN Advanced Specialty License | 4704231671 – Expires 9/5/2024

Board Certified Nurse Anesthetists (NBCRA) | Expires 7/31/2025

Active Member American Association of Nurse Anesthetists

Active Member of Michigan Association of Nurse Anesthetists

Middle Tennessee School of Anesthesia Regional Course March 2022 CRNA

Expert Witness Course 2022

EXPERIENCE HIGHLIGHTS

WATERFORD ANESTHESIA, Waterford, MI

CRNA staffing manager, 2014-Present

Sustained and coordinated staffing levels for 2 multi-specialty surgery centers; works with centers on quality initiatives; recruited CRNAs, facilitated credentialing and enrollment process through billing company, oversaw payroll functions for all CRNAs, and aligned and assigned staff to meet operational requirements. In addition, full-time clinical CRNA working between both sites.

Key Accomplishments:

- Initiated a pre-operative hydration protocol for cosmetic surgery patients to decrease incidence of post-operative hypotension and post-operative nausea and vomiting, as well as a goal of enhanced recovery and faster discharge.
- Streamlined credentialing process and consistently maintained over 80% compliance rate credentialing CRNAs files.

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- Created effectual action plan following state inspection that resulted in 100% pass rate on follow up survey.
- Developed new charting tool that reduced billing errors 50%; worked closely with billing company to reduce errors and improve revenue stream.
- Initiated opioid sparing and multi-modal analgesia protocol to reduce intra-operative narcotic use and decrease adverse post-operative outcomes.

ANESTHESIA ASSOCIATES OF ANN ARBOR, Pontiac, MI

Lead CRNA, 2018-2020

Support daily clinical and administrative operations overseeing up to 30 full and part time CRNAs; ensure adequate staffing levels, complete payroll operations, and facilitate the needs of SRNAs that rotate through the clinic while cultivating a work environment that attracts and retains a superior staff of CRNAs.

Key Accomplishments:

- Effectively apply or amend departmental policies and procedures that promote positive health outcomes.
- Successfully increased anesthesia coverage in ancillary departments by 50% without employing additional staff.
- Serve on the Peri-Operative Surgical Home Committee, the Advanced Practice Practitioners Credentialing Committee and lead all quarterly anesthesia and Cath Lab meetings.

WAYNE STATE UNIVERSITY PHYSICIANS GROUP, Pontiac, MI

Lead CRNA, 2013-2018

Provided critical senior level support to up to 30 CRNAs; delivered direct supervision, clinical expertise, and operational management to ensure quality patient care and service; served as subject matter expert and preceptor for new associates and trainees.

Key Accomplishments:

- Developed orientation process for onboarding CRNAs, positioning the team for continuous success.
- Took ownership of process for distribution of X-ray badges; successfully realized an 80% compliance rate.
- Developed, proposed, and implemented new staffing model to better align OR staff with skillset.

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ADDITIONAL EXPERIENCE

ROCHESTER ENDOSCOPY CENTER, Rochester, MI

Per Diem Clinical CRNA, 2020-Present

- Perform pre-op assessments, provide deep sedation/IV general anesthesia for GI procedures, continuous monitoring, provide PACU assistance when needed.

PERIDONTIC & IMPLANTOLOGY ASSOCIATES, Farmington Hills, MI

Per Diem Clinical CRNA, 2021-Present

- Perform thorough pre-op assessment and patient interview, obtain IV access, monitor throughout procedure, administer sedation for dental procedures, discharge patient when stable.

UNASOURCE SURGERY CENTER, Troy, MI

Per Diem Clinical CRNA, 2019-2021

- Clinical anesthesia provided in an ACT model.
- Anesthesia for multiple types of out-patient procedures including Orthopedics, Podiatry, General Surgery, ENT, and Plastic Surgery.
- Anesthesia types include local with sedation and general anesthesia.

WATERFORD SURGICAL CENTER, Waterford, MI

Per Diem Clinical CRNA, 2013-Present

- Clinical anesthesia provided in a collaborative model.
- Thorough pre-op assessment and interview; PACU transfer of care.
- Anesthesia for multiple types of out-patient procedures including Orthopedics, Neurosurgery, Podiatry, General Surgery, ENT, Ophthalmology, Endoscopy, and Plastic Surgery.
- Anesthesia types include local with sedation, MAC, and general anesthesia.

LAPEER COUNTY SURGERY CENTER, Lapeer, MI

Per Diem Clinical CRNA, 2010-Present

- Clinical anesthesia provided in a collaborative model.
- Thorough pre-op assessment and interview; PACU transfer of care.
- Anesthesia for multiple types of out-patient procedures including Orthopedics, Podiatry, General Surgery, ENT, Ophthalmology, Endoscopy, and Plastic Surgery.
- Anesthesia types include local with sedation, MAC, and general anesthesia.