

George P. Fischer
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Education

Bachelor of Arts, Hotel, Restaurant & Institutional Management
Michigan State University – East Lansing, Michigan

Professional Experience

Principal, Hospitality Details | 4/2019 to Present

- A consulting practice specializing in operational analysis, task force support and expert witness services for Hotels and the Hospitality Business.

Senior Consultant, Horwath HTL Atlanta, Georgia | 10/2019 to Present

- Provide hotel and tourism consulting with a focus on Asset Management services for owners of hospitality real estate.
- Work with owners to implement strategies and management practices that result in increased cash flow and asset value.
- Evaluate internal processes and make detailed recommendations on how to improve business performance.

Vice President Operations, Sage Hospitality, Denver, *Colorado* | 11/2015 – 4/2019

- Oversaw a Region consisting of 12 properties with annual revenues of \$275M.
- Managed the operations with an emphasis on staff training, service delivery, expense control and financial performance.
- Interfaced with seven ownership groups ranging from publicly traded REIT's to private equity investors.

Vice President Managing Director, Destination Hotels & Resorts, Denver, Colorado |
4/2004 – 10/2015

- Responsible for the 4 properties in the Rocky Mountain region.
- Direct management of The Inverness Hotel & Conference Center.
- Interfaced with ownership groups ranging from Pension Funds to private equity investors.

President, The Ida Cason Callaway Foundation, The Resort at Callaway, The Preserve at Callaway, Pine Mountain, Georgia 1/1997 – 1/2004

- Led a Non-Profit Foundation (501-C3) that oversees 14,000 acres dedicated to environmental preservation and education.
- Managed construction projects in the Garden (Azalea display garden, Visitor Center) and the Resort (54,000 sq. ft. LEED certified Conference Center).
- Reorganized the company and implemented a new brand strategy.
- Led the development effort for capital and endowment campaigns.
- Established a joint venture real estate development for single family homes in the Garden.

Hotel Manager, The Broadmoor Hotel, Colorado Springs, Colorado | 4/1989 – 12/1996

- The longest-running consecutive winner of both the AAA Five-Diamond and Forbes Five-Star awards.
- Created/executed financial plans that included a restructure of the organization that reduced payroll and created efficiencies.
- Managed construction projects that included a new Golf Club/Spa, a 150-guestroom addition, a new 11,000 sq. ft. ballroom and renovation of all guestrooms and public space.

Skills and Qualifications

- Experience includes work in full-service resorts, condo resorts and hotels.
- A problem solver with strong business acumen and financial skills.
- An experienced leader with solid skills in team building, improving culture, and developing people.
- Solid abilities in guest service and sales & marketing.
- A good communicator with outstanding people skills.

Awards and Honors

Certified Hospitality Administrator (CHA) for over 20 years

Wall of Fame | The School of Hospitality Business

Michigan State University – East Lansing, Michigan

Colorado Hotel & Lodging Association - Hotelier of the Year | Hall of Fame

Professional Associations

Resort Committee of AH&LA | Honorary Member
American Hotel & Lodging Association | Past Director
Colorado Hotel & Lodging Association | Past President

Past Civic Affiliations

Karis Community | BOD
Denver, CO

St. Francis Hospital | BOD
Columbus, GA

Goodwill Industries | BOD
Colorado Springs, CO

Personal Data

U.S. Navy - Honorable Discharge