



Sharon L. Sellers, SHRM-SCP – Curriculum Vitae

President
SLS Consulting, LLC
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Summary: Business executive with thirty years' experience in the human resources and management field; Trainer and motivational speaker; Author and subject matter expert in the areas of employee staffing, employee training and investigations, compensation, employee development, employee relations, strategic planning and risk management. Community leader and Society of Human Resource Management (SHRM) advocate.

Employment History:

SLS Consulting, LLC (June 2004 – present)

Founder/President – Human Resources and Management consulting firm for clients ranging from small start-up companies to global operations in manufacturing, service, retail, transportation, hospitality/tourism, government and government contracting industries. SLS assists corporations in managing their U.S. employees, with clients headquartered in the United States, the European Union, Asia and the United Kingdom. Services include performing HR assessments and compliance audits, compensation analysis, conducting employee surveys, performing supervisory training, anti-harassment (including sexual harassment) training and investigations, employee training, and creating workplace violence avoidance plans as well as conducting other general HR services.

Fuentez Systems Concepts Inc. (May 1999 to June 2004)

(Purchased by Stanley Associates Inc., December 2003)

Corporate Human Resources Director - Senior HR professional responsible for recruiting, benefits, governmental compliance, and employee management of government contractor which provided IT products and services to the Departments of Defense and Homeland Security. Oversaw the HR efforts nationwide, including company divisions in South Carolina (corporate headquarters), North Carolina, Virginia, West Virginia, and California. Supported employees providing IT services at military bases and U.S. Naval ships worldwide.

Briteline Extrusions, Inc. (2 terms of employment: 1986-1993, 1994-1999)

Human Resources Director – Senior HR professional responsible for recruiting and all aspects of employee/management; Assisted in the creation and administration of the Employee Stock Ownership Plan; Company officer during second term of employment.

LINQ Industrial Fabrics, Inc. (September 1993 - October 1994)

Human Resources Director – Senior HR professional responsible for all human resources functions of a 500-employee textile plant.

Southern Pines Hospital (June 1984 – June 1986)

Human Resources Assistant – Coordinated benefit administration, HRIS, and indoctrination of new employees for 200 employee psychiatric hospital.

Education and Certifications:

Certified as a Senior HR Professional through Society of Human Resources Management (SHRM-SCP) since November 2015

Certified as a Senior Professional in Human Resources (SPHR) and as a Global Professional in Human Resources (GPHR) through the Human Resource Certification Institute (SHRM) 2004 - 2016 and 2009-2013, respectively.

M.A. in Management from Webster University, St. Louis, MO.

B.S. in Psychology from the College of Charleston, Charleston, SC.

Adjunct Faculty: Trident Technical College, 2004-2018 teaching various human resources and employment law courses. Facilitator of the SHRM Learning System HR certification courses for 11 years. Since 2005, over 300 SC HR professionals have attended my certification courses and have received their HR certification.

Additional courses taught during the past 10 years:

- Developing Policies and Procedures to Protect your Workforce from Violence
- Dignity and Respect in the Workplace
- The Essentials of Supervising
- Supervisory Training Certification Course
- Service Essentials for Everyone – Customer Service Training
- SLS Management Training Course
- When Domestic Violence Punches in at Work

Recent Conference Presentations:

Sellers, Sharon L, and Strickland, Andrew. “Clash of the Generations: An Enlightening Conversation.” Presented at the 24th Annual SC SHRM State Conference, Myrtle Beach, SC. September 25, 2018.

Sellers, Sharon L. “Creating a Culture that Promotes Respect Instead of Harassment.” Palmetto Society for Human Resource Management, College of Charleston North Campus, North Charleston, SC. August 21, 2018.

Sellers, Sharon L. “Helping Employees Thrive in their Roles.” IPMA-HR Southern Region Conference. March 9, 2020.

Sellers, Sharon L. and Beth Blanchard. “Managing and Engaging Employees Who are Working from Home.” Summerville Chamber of Commerce. April 14, 2020.

Sellers, Sharon L. Moderator. “Panel Discussion: Best Practices in Finding Workers.” South Carolina Chamber of Commers, Education and Workforce Development Forum, August 18, 2015.

Sellers, Sharon L. “Sexual Harassment in the Workplace: Top 5 things to know and how to be proactive.” <https://www.teamphoria.com/sexual-harassment-in-the-workplace-top-5-things-to-know-and-how-to-be-proactive/>

Sellers, Sharon L. “Stress in the Workplace.” South Carolina Chamber of Commerce Lunch and Learn Series. March 8, 2017.

Sellers, Sharon. “When Toxic Office Games Go Virtual.” IPMA-HR Central and Southern Region Conference. April 27, 2021.” PeeDee SHRM Chapter Meeting, May 18, 2021. Palmetto SHRM Conference, October 19, 2021.

Recent Awards and Honors:

- 2022- Nominated by Governor Henry McMaster (SC) as Commissioner on the South Carolina Human Affairs Commission, representing the 6th District. Nomination approved by the SC Senate May 2022. Currently Vice Chairman. Term expires 2025.
- 2018 – Invited to meet with members of the U.S. House of Representatives Administrative Committee to discuss House policies and practices regarding harassment reporting and investigations and provide input. Meeting was held March 15 in Washington, D.C.
- 2016 – Named South Carolina Human Resources Professional of the Year by the SC State Chamber of Commerce and the SC SHRM State Council
- 2015 – Appointed as a representative of SC SHRM to the South Carolina Domestic Violence Joint Task Force established by Governor Nikki Haley of SC.
- 2015 – Provided testimony before the Equal Employment Opportunity Commission hearing in Washington, D.C. on behalf of SHRM June 17, 2015. The hearing topic was entitled, “Retaliation in the Workplace: Causes, Remedies, and Strategies for Prevention.”
- 2014-2015 – Director of South Carolina SHRM State Council

Publications Authored:

Sellers, Sharon L. “Written Testimony of Sharon L. Sellers, SHRM-SCP, President, SLS Consulting, LLC, Santee South Carolina.” U.S. Equal Employment Opportunity Commission, Meeting of June 17, 2015 – Retaliation in the Workplace: Causes, Remedies, and Strategies for Prevention. <https://www.eeoc.gov/meetings/meeting-june-17-2015-retaliation-workplace-causes-remedies-and-strategies-prevention/sellers>

Sellers, Sharon L. “Statement of Sharon L. Sellers, SHRM-SCP, SPHR, GPHR, President of SLS Consulting. On behalf of the Society for Human Resources Management.” Submitted to the U.S. House Committee on Education and the Workforce, Subcommittee on Health, Employment Labor & Pensions Hearing on “The Persuader Rule: The Administration’s Latest Attack on Employer Free Speech and Worker Free Choice.” April 27, 2016.
<https://edlabor.house.gov/imo/media/doc/SellersTestimony042716.pdf>

Subject Matter Expert:

Sharon L. Sellers was named as a Subject Matter Expert in the following recent articles:

Byrne, John Aiden. “Call It Work, But There’s No Salary.” *NY Post.com*, October 22, 2011.

Greenfield, Rebecca. “Powerful men have changed their behaviour at work since #MeToo, says Study.” *The Print*. October 6, 2018.

Hawes, Jennifer Berry. “Domestic Violence Takes Huge toll on Workers and Their Employers.” *Charleston Post and Courier*, October 11, 2014.

Herrerman, Ashley. “Companies expected to shift away from traditional employee evaluations.” *Charleston Regional Business Journal*. March 21 – April 3, 2016.

Jagannathan, Meera. “What If Nothing Has Changed in Your Workplace Post #MeToo?” **Marketwatch.com**, January 9, 2019. https://www.marketwatch.com/story/what-if-nothing-has-changed-in-your-workplace-post-metoo-2019-01-09?mod=meera-jagannathan&fbclid=IwAR2YKiwg832Fk4HMtWC_dQkU6r4kxYZ9u0y8ffS-EKfH0Ngc85ZoRTnZ-5U

Kass, Ariette. “Home Depot Centralizes In Store Hiring Process.” *Atlanta Journal Constitution*, March 13, 2011.

Kearney, Brenden. “Businesses Discuss Disaster Readiness.” *Charleston Post and Courier*, August 25, 2011.

Marotti, Ally. “#MeToo Revelations Have Made Workplace Romances Complicated for Employers.” **Chicago Tribune**, February 13, 2018.

McCrory, Amanda. “Developing a Successful Employee Training Program.” *Benefitspro.com*, December 13, 2011.

Neason, Alexandria. “What we found when we asked newsrooms about sexual harassment.” **Columbia Journalism Review**. December 22, 2017.

Noguchi, Yuki. “Harvey Weinstein Case Highlights Pitfalls of Workplace Harassment.” All Things Considered. **National Public Radio (NPR)**. October 16, 2017. Interview. <https://www.npr.org/2017/10/16/558075653/harvey-weinstein-case-highlights-pitfalls-of-workplace-harassment-claims>

Owens, Raymond. **WCBD-TV-2**. Interview regarding Violence in the Workplace. Aired August 27, 2015 on 6:00 p.m. newscast.

Reigstad, Logan. “FDA vaccine approval not leading to significant increase in new business mandates, HR expert says.” **WCSC-TV**. August 26, 2021. <https://www.live5news.com/2021/08/26/fda-vaccine-approval-not-leading-significant-increase-new-business-mandates-hr-expert-says/>

Rogers, Kate. “#MeToo on Main Street: Small Business Can’t Overlook Workplace Harassment”. **CNBC**, Feb. 21, 2018.

Shellenbarger, Sue. “Sexual-Harassment Training Gets a Revamp.” **Wall Street Journal**. December 19, 2017.

SHRM Press Release. “Organizational Culture Critical to Creating Anti-Retaliation Workplace,” SHRM tells EEOC. June 17, 2015. https://www.shrm.org/about-shrm/press-room/press-releases/Pages/EEOC_Retaliation_Hearing_Testimony.aspx

Smith, Allen. “Decades-Old Misconduct May Give Rise to new Claims of Harassment.” *SHRM.org* December 7, 2017. <https://www.cnbc.com/2018/02/21/metoo-on-main-street-small-businesses-fire-suspend-employees.html>