



MalcolmDubato, LLC

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**DANA BLAIR, BA, CLCP,
CCM, CDMS, MCRSP**

PROFESSIONAL CERTIFICATIONS

Certified Life Care Planner [CLCP] Certificate #: 1480 [Obtained in May 2019]
International Commission on Health Care Certification; *Requires completion of 80 CEU's [8 in Ethics] every 5 years*

Certified Case Manager [CCM] Certificate #: 4209696 [Obtained in April 2014]
Commission for Case Manager Certification; *Requires completion of 80 CEU's [8 in Ethics] every 5 years*

Certified Disability Management Specialist [CDMS] Certificate #: 4223723 [Obtained in March 2013]
Commission for Case Manager Certification; *Requires completion of 80 CEU's [4 in Ethics] every 5 years*

Maryland Certified Rehabilitation Service Practitioner [MCRSP] #N1924 [Obtained in September 2008]
Maryland Workers' Compensation Commission; *Requires completion of 12 CEU's every 3 years*

EDUCATION

Life Care Planning Program [Completed in May 2019]
Fig Services, Inc., 120 hour Approved Life Care Planning Training Program
Completion of a peer-reviewed sample Life Care Plan, home assignments, independent study, and participation in live online classes. Completion of 24 lessons including but not limited to: Aging; Amputation; Burns; Catastrophic Case Management; Cerebral Palsy; Chronic Pain; Coding & Costing; Developing a Life Care Plan; Medical Research; Pediatrics; Preparing and Qualifying as an Expert Witness; Spinal Cord Injury; and Traumatic Brain Injury

Bachelor of Arts – Sociology with a Concentration in Communications [Graduated in 2002]
Roanoke College

EXPERIENCE

Damages Expert – MalcolmDubato, LLC [formerly Malcolm & Associates, LLC]

Present

[Damages Expert – 2017 to Present; Director of Case Management – 2017 to 2021; Case Manager – 2008 to 2017]

- Reviews plaintiff's medical and employment files, conducts in-depth interviews, and labor market research to prepare Vocational Expert Opinions
- Completes comprehensive assessments, collaborates with treating and expert medical providers, conducts costing research, and prepares Life Care Plans for plaintiffs
- Performs Initial Medical-Vocational Assessments and establishes baseline medical and vocational recommendations for injured workers
- Provides vocational and/or case management services including but not limited to: medical case management services; vocational rehabilitation services; and expert vocational testimony for Maryland and District of Columbia cases
- Coordinates the provision of a wide range of rehabilitation counseling and case management services to injured workers to restore the injured individual to suitable gainful employment

Family Services Caseworker II – Baltimore City Department of Social Services

2005-2008

- Provided direct service provisions and casework practice with all cases
- Applied standards, codes and established professional practices including measuring tools and COMAR regulations
- Handled emergency situations which required immediate attention regarding children's safety
- Provided equal consideration and service to all, in accordance with the Code of Fair Practice
- Testified in legal proceedings regarding family service and criminal court cases

Long-Term Substitute Teacher Special Education Middle School – Board of Child Care

2004-2005

- Attended and participated in Individualized Educational Plan (IEP) meetings
- Produced and carried out appropriate lessons plans for children in accordance with established IEP's
- Documented progress of children: grades, recommendations, observations, and concerns
- Maintained a safe and therapeutic learning environment for students ages 11-16

Program Aide – Board of Child Care

2002-2004

- Provided support to middle and high school students in a special education setting and supervision in a resident setting
- Assisted in gathering information for the future accreditation for NCASES

PROFESSIONAL AFFILIATIONS

- **Member** - International Association of Rehabilitation Professionals - Chesapeake [IARP-C]

PROFESSIONAL SKILLS

LIFE CARE PLANNING

Determining present and future cost projections for medical care and services associated with, but not limited to:

- ♦ Medical procedures and evaluations
- ♦ Medications
- ♦ Therapeutic modalities
- ♦ Diagnostic imaging
- ♦ Durable medical equipment and supplies
- ♦ Transportation
- ♦ Structural and environmental modifications
- ♦ Community support services
- ♦ Home care and assistance
- ♦ Replacement services

VOCATIONAL EXPERT OPINIONS

Determining employment and earning capacity in cases such as, but not limited to:

- ♦ Personal injury claims
- ♦ Medical malpractice cases
- ♦ Divorce/alimony disputes
- ♦ Labor and employment cases
- ♦ Workers' compensation cases
- ♦ Wrongful death cases
- ♦ Birth injury cases

WORKERS' COMPENSATION

Providing injured workers with the following services such as, but not limited to:

- ♦ Medical case management
- ♦ Case Management
- ♦ Psychometric Testing
- ♦ On-Site computer skills training
- ♦ Vocational skills enhancement
- ♦ Job placement services
- ♦ Return to work follow-up services
- ♦ Labor market survey
- ♦ Career counseling

CASE WORK

Services provided for the following client populations such as, but not limited to:

- ♦ Children and adolescents in the foster care system
- ♦ Biological and foster parents
- ♦ Incarcerated population
- ♦ Developmental delays in a residential and school setting
- ♦ Special education and Individual Education Plans
- ♦ Autism Spectrum Disorder (ASD) population
- ♦ Cognitive impairments and learning disorders
- ♦ Emotional and behavioral diagnoses

EXPERT TESTIMONY

Federal Rule 26 testimony list available upon request