

Barbara T. Bate, RN

325 South Road
Holden, ME 04429

Voice: (207) 843-5729
Fax: (866) 878-9147
Cell: (207) 478-1094

PROFESSIONAL

Northeast Life Care Planning, Inc., ME **2005-present**

Job duties include development/review of Life Care Plans, Medicare Set-Aside Allocations, Medical Cost Projections, Medical File Review and medical Case Management services.

Crowe Paradis Services, North Reading, MA **2012**

Senior Medical Analyst
Job Duties include identifying future care needs for individuals with an injury or illness. Primary focus was Medicare Set-Aside Allocations and Medical Cost Projections.

Eastern Maine Medical Center, Bangor, ME **2008-2010**

Staff Nurse
Out-Patient Surgical Unit.
Job duties include pre-operative and intra-operative care for patients having out-patient surgical procedures. Per Diem.

Maine Coast Memorial Hospital, Ellsworth, ME **2006-2007**

Staff Nurse
Out-Patient Surgical Unit.
Job duties included pre-operative and post-operative care for patients having out-patient surgical procedures. Per Diem.

Maine Employers' Mutual Insurance Company, Portland, ME **1994-2006**

Nurse Case Manager/Medicare Set-Aside Consultant.
Provided disability/medical case management for injured workers in addition to developing Medicare Set-Aside Allocations (MSA) for workers' compensation carrier. Specializing in catastrophic injuries such as spinal cord injuries, traumatic brain injuries, chronic pain, amputations and multiple trauma.

Job duties: Coordinating medical services to assist injured workers with optimal recovery and successful return to work, complex medical file review with summary, and determining future lifetime medical costs. Worked closely with medical providers including primary care physicians, specialists, therapists, medical supply companies, hospitals and attorneys.

<p>Kennebec Valley Medical Center, Augusta, ME Staff Nurse Obstetrics/Gynecology unit. Charge nurse, labor and delivery, newborn and post partum care responsibilities. Last year of employment was Per Diem.</p>	<p>1993-1995</p>
<p>Eastern Maine Medical Center, Bangor, ME Staff Nurse Operating Room. Job duties included functioning as a circulating nurse for a variety of procedures.</p>	<p>1991-1992</p>
<p>Maine Medical Center, Portland, ME Staff Nurse Operating Room. Job duties included functioning as a circulating nurse for a variety of procedures including Cardiac Surgery.</p>	<p>1990-1991</p>
<p>Boston City Hospital, Boston, MA Staff Nurse Pediatric Unit caring for children with a variety of diagnoses. Per Diem work through a staffing agency.</p>	<p>1989-1990</p>
<p>St. Elizabeth's Hospital, Boston, MA Staff Nurse Operating Room. Job duties included functioning as a circulating and scrub nurse for a variety of procedures.</p>	<p>1988-1990</p>
<p>Eastern Maine Medical Center, Bangor, ME Staff Nurse High risk Obstetric/Gynecology unit. Job duties included caring for women with high-risk pregnancies, newborns, post-partum and post operative care. Transferred to Recovery Room for Obstetric/Gynecology patients in 1987.</p>	<p>1986-1988</p>
<p>Frisbee Memorial Hospital, Rochester, NH Staff Nurse Maternity Unit. Job duties included caring for women with complicated pregnancies, labor and delivery, newborns, and post partum care.</p>	<p>1986</p>
<p>Regional Memorial Hospital, Brunswick, ME Charge Nurse Pediatric Unit caring for children with a variety of illnesses.</p>	<p>1984-1986</p>
<p>Maine Medical Center, Portland, ME Staff Nurse Pediatric Unit/Intermediate Intensive Care Unit (IICU) caring for children with a wide variety of diagnoses and complicated medical histories.</p>	<p>1983-1984</p>

Burdette Tomlin Memorial Hospital, Cape May Court House, NJ
Staff Nurse
Cardiac Step-down Unit caring for patients with cardiac issues

1983

EDUCATION

University of Maine, Orono, ME
Part-time continuation in nursing, 1986-1987.

University of Southern Maine, Portland, ME
Part-time continuation in nursing, 1985-1986.

Lankenau Hospital School of Nursing, Philadelphia, PA
Nursing Diploma, 1980-1983.

Washington College, Chestertown, MD
Liberal Arts studies, 1979-1980.

LICENSURE AND CERTIFICATIONS

Registered Professional Nurse, License # RN027158, 1983-current
(Maine and “Compact States”)

Registered Professional Nurse, License #185837, 1988-current (Massachusetts)

Registered Professional Nurse, License #026.0051355, 2009-current (Vermont)

Registered Professional Nurse, License #RN622700, 2010-current (Pennsylvania)

Registered Professional Nurse, License #366381, 2010-current (Ohio)

Registered Professional Nurse, License #671033, 2013-current (New York)

Registered Professional Nurse, License#142509, 2017-current (Connecticut)

Certified Brain Injury Specialist (CBIS)-Academy of Certified Brain Injury Specialists,
Vienna, VA, ID#14327, 2014-current.

Certified Rehabilitation Registered Nurse (CRRN)-Rehabilitation Nursing Certification
Board, Glenville, IL, ID#00196234, 2012-current.

Board Certified, Nursing Case Management (CMGT-BC)-American Nurses
Credentialing Center, Silver Spring, MD, ID#2010013203, 2010-current.

Legal Nurse Consultant Certified (LNCC)-American Legal Nurse Consultant
Certification Board, Chicago, IL, ID# 58933, 2007-current.

Certified Nurse Life Care Planner (CNLCP®)-Certified Nurse Life Care Planner
Certification Board, Concord, NH, ID# 1050292, 2005-current.

Medicare Set-Aside Consultant Certified (MSCC)-International Commission on Health
Care Certification, Midlothian, VA, ID# 0181, 2005-current.

Certified Case Manager (CCM)-Commission for Case Manager Certification
St. Paul, MN, ID# M 027216, 1998-current.

PUBLICATIONS

“Certification v. Certificate Programs” *AANLCP Journal of Nurse Life Care Planning*, Vol. XIX No. 2, Spring 2019. Peer reviewed publication.

“Brain Injury,” In *Samples for Success: Life Care Plans from Practicing Life Care Planners*, authored by Victoria Powell, Arkansas: Remington Publishing, 2015. Contributor.

“A Survey of Nurse Life Care Planners: A Role Delineation Study in the United States.” *AANLCP Journal of Nurse Life Care Planning*, Vol. XIV No. 3, Fall 2014, Co-Author. Peer reviewed publication.

“Litigation Processes for Life Care Planning.” In *A Core Curriculum for Nurse Life Care Planning*, edited by Dorajane Apuna-Grummer and Wendie Howland, Bloomington: IUniverse, LLC, 2013. Peer reviewed publication.

“Burns and Life Care Planning,” In *A Core Curriculum for Nurse Life Care Planning*, edited by Dorajane Apuna-Grummer and Wendie Howland, Bloomington: IUniverse, LLC, 2013. Contributor. Peer reviewed publication.

“Medicare Set-Asides: Why, When, and How.” *Journal of Nurse Life Care Planning*, (August 2005), Co-Author. Peer reviewed publication.

PROGRAM FACULTY

“Life Care Planners: Who, What, When, and Why”, Juris Educational Resource Knowledge Annual Conference, Raleigh, NC, October 19, 2018.

“Using Nursing Diagnosis in a Nontraditional Way: Nurse Life Care Planning”, Nursing Diagnosis and Knowledge Development: New Beginnings, NANDA International Conference, Boston, MA. June 14, 2018. Co-presenter of poster presentation.

“Nursing Diagnoses Definitions & Classification Update”, American Association of Nurse Life Care Planners Educational Conference, St. Petersburg, FL. March 18, 2018.

“Introduction to Life Care Plans and Medical Cost Projections”, Juris Educational Resource Knowledge, Webinar 2017.

- “Medicare Secondary Payer Compliance”, American Association of Legal Nurse Consultants Annual Forum, Indianapolis, IN 2015.
- “Managing Catastrophic Injuries: The Benefits of Collaboration”, Comp Summit 2014, sponsored by Northern New England Law Publishers, Inc., Naples, ME.
- “Introduction to Medicare Secondary Payer Concepts, Conditional Payments, Turn on the Heat, How to Build an MSA without Lightening”, American Association of Nurse Life Care Planners Educational Conference, Philadelphia, PA 2013.
- “The Medicare Set-Aside Analysis Report”, Maine Trial Lawyers Association, Freeport, ME, March 22, 2013.
- “MSA Issues-Conditional Payment Recovery Process”, American Association of Nurse Life Care Planners Annual Conference, Kansas City, MO 2011.
- “The Ins and Outs of Medicare Set-Asides and Life Care Planning”, Maine Trial Lawyers Association Paralegal Seminar, Augusta, ME May 28, 2010.
- “Medicare, MaineCare, CMS, Medicaid, Set-Asides and Secondary Payers – A Roundtable”, Maine Trial Lawyers Association Seminar, Freeport, ME. March 26, 2010.
- “Identifying Reliable Resources in Life Care Planning”, American Association of Nurse Life Care Planners Annual Conference, San Diego, CA 2008, co-presenter of poster presentation.
- “Know What You’re Asking For...”, Presentation comparing a Life Care Plan, Medicare Set-Aside allocation, and Medical Cost Projection, Comp Summit 2007, sponsored by Northern New England Law Publishers, Inc., Naples, ME 2007, co-presenter.
- “Medicare Trusts”, Presentation reviewing liability settlements and Medicare Secondary Payer compliance, Maine Trial Lawyers Association Annual Meeting, Presque Isle, ME March 30, 2007, co-presenter.
- “Medicare Trusts”, Presentation reviewing liability settlements and Medicare Secondary Payer compliance, Maine Trial Lawyers Association Seminar, Freeport, ME March 30, 2007, co-presenter. Same presentation as above.

PROFESSIONAL MEMBERSHIPS

American Association of Nurse Life Care Planners (AANLCP)

- Past-President AANLCP 2011
- President AANLCP 2010
- President-Elect AANLCP 2009
- Peer Reviewer: Journal of Nurse Life Care Planning 2008-present
- 2008 and 2009 AANLCP National Conference Committee
- Issue Editor, Journal Nurse Life Care Planning, 2011-Spring Edition
- Associate Editor (one of two) for the upcoming 2nd edition of A Core Curriculum for Nurse Life Care Planning-current
- 2020 Recipient of AANLCP Ambassador Award

Certified Nurse Life Care Planner (CNLCP®) Certification Board

- Contributor of test questions for CNLCP® certification exam-2011
- Board Member 2012-present
- Co-Chair, 2015-present

National Alliance of Medicare Set-Aside Professionals (NAMSAP): Charter Member

- Board of Directors 2009-5/2014

Association of Rehabilitation Nurses (ARN)

Case Management Society of America (CMSA)

NANDA International

International Association of Rehabilitation Professionals/Life Care Planning Section

CONTINUING EDUCATION

“Identifying Symptoms & Connecting With Relevant Community Resources”, presented by Rehab Without Walls, December 30, 2020

“SexuAbilities: How to Help Patients Put the Sex Back in their Sex Lives”, presented by Rehab Without Walls, December 15, 2020

“Mental Health Hygiene: Social Isolation, Depression & Suicidal Thoughts”, presented by Rehab Without Walls, December 8, 2020

“What is Mindfulness? An Introduction & Demonstration”, presented by Rehab Without Walls, December 1, 2020

“Liability & MSAs”, presented by The National Medicare Secondary Payer Network, November 17, 2020

“Head Trauma: Pathophysiology, Treatment, and Rehabilitation”, presented by NurseCE4less, September 10, 2020

“Pediatric Abusive Head Trauma”, presented by NurseCE4less, September 10, 2020

“Vestibular Issues After Brain Injury," presented by Amy Szalinski, PT, DPT Clinical Specialist at ReMed of Pittsburgh. Offered through Brain Injury Association of America, April 15, 2020

“Assistive Technology Resources for Case Managers in Maine”, presented by the Maine Department of Education’s Maine CITE Program, February 18, 2020

“Outcomes for Children with History of Traumatic Brain Injury before Age 6 Years”, presented by The Center on Brain Injury Research and Training, January 28, 2020

“Pediatric Acquired Brain Injuries: Nuances & What Rehabilitation Professionals Need to Know”, presented by International Association of Rehabilitation Professionals, January 23, 2020

“2020 CPT Updates”, presented by Wolters Kluwer, December 5, 2019.

“Substance Abuse and TBI”, presented by International Association of Rehabilitation Professionals, December 4, 2019

“10th Annual Legal Nursing Conference”, presented by Juris Educational Resource Knowledge, Raleigh, NC, October 17-19, 2019

“Postoperative Complications”, presented by NetCE Continuing Education, October 10, 2019

“Child Abuse Identification and Reporting: The New York Requirement”, presented by NetCE Continuing Education, October 10, 2019

“Aging and Long-term Care”, Presented by NetCE Continuing Education, October 10, 2019

“Ischemic Stroke”, Presented by NetCE Continuing Education, October 10, 2019

“Sky’s the Limit”, American Association of Nurse Life Care Planners National Conference, March 21-24, 2019

“9th Annual Legal Nursing Conference”, presented by Juris Educational Resource Knowledge, Raleigh, NC, October 18-19, 2018

“Ethical Decision Making”, presented by NetCE Continuing Education, October 12, 2018

“Child Abuse Identification and Reporting: The Pennsylvania Requirement”, presented by NetCE Continuing Education, October 12, 2018

“Ischemic Stroke”, presented by NetCE Continuing Education, October 12, 2018.

“Falls, Accidental: Risk Assessment”, presented by CINAHL Information Systems, August 2, 2018

“Traumatic Brain Injury, Nonpenetrating, Combat-Related: Field Management”, presented by CINAHL Information Systems, August 2, 2018

“Surgical and Non-surgical Options for Cerebral Palsy”, presented by the American Association of Nurse Life Care Planners, July 11, 2018

“Nursing Diagnosis and Knowledge Development: New Beginnings”, NANDA International Conference, Boston, MA. June 13-14, 2018

“Oh No I Need a Transplant, What is That Going to Cost”, presented by the American Association of Nurse Life Care Planners, April 18, 2018

“The Art of Life Care Planning”, American Association of Nurse Life Care Planners National Conference, March 17-19, 2018

“8th Annual Legal Nursing Conference, presented by Juris Educational Resource Knowledge, Raleigh, NC, October 5-7, 1017

“Complications from Injuries of the Spinal Cord”, presented by NurseCe4Less, July 17, 2017

“Transformation of Case Management”, presented by Case Management Society of America (CMSA), Austin, TX, June 27-29, 2017

“Moving Forward! Improving Mobility in Parkinson’s Patients”, presented by Bancroft NeuroRehab, May 31, 2017

“Hypopituitarism after Mild Traumatic Brain Injury”, presented by Massachusetts General Hospital, April 24, 2017.

“Mild Traumatic Brain Injury: Acute Management, Differential Diagnosis, Treatment, and Rehabilitation”, presented by Massachusetts General Hospital, April 24, 2017.

“Evidenced-Based Practice Process: Translating Research into Practice”, presented by OnCourse Learning, April 19, 2017

“Effective Communication With Patients: The Joint Commission Standards”, presented by OnCourse Learning, April 19, 2017

“Evidenced-Based Practice in Nursing”, presented by OnCourse Learning, April 19, 2019

“Medication Nonadherence: America’s Other Drug Problem”, presented by OnCourse Learning, April 19, 2017

“Preventative Health Care”, presented by NurseCe4Less, April 19, 2017

“Spasticity Management in Rehabilitation: Evidenced-Based Interdisciplinary Strategies”, presented by Association of Rehabilitation Nurses, April 18, 2017.

“Bacterial Resistance: Are We Running Out of Antibiotics”, presented by NetCE, October 11, 2016

“Ischemic Stroke”, presented by NetCE, October 11, 2016

“Recognizing and Treating Mild TBI and PTSD”, presented by Massachusetts General Hospital/McLean Hospital, October 6, 2016

“Traumatic Brain Injury, presented by Massachusetts General Hospital/McLean Hospital, October 6, 2016

“Challenges of Treating Co-Morbid PTSD and TBI”, presented by Massachusetts General Hospital/McLean Hospital, October 6, 2016

“Mind Matters: Impact of Mindfulness on Those with Neurological Conditions”, presented by Bancroft NeuroRehab, August 31, 2016

“Trends and Challenges: Case Managers Tackle the Opioid Epidemic”, presented by Commission for Case Management Certification, July 14, 2016

“Traumatic Brain Injury-Predicting Outcomes & Implications for Life Care Planners”, presented by Deb Braunling-McMorrow, PhD., Learning Services, Corp., with American Association of Nurse Life Care Planners, July 13, 2016

“Traumatic Brain Injury”, presented by CareerSmart Learning, July 2015

American Association of Legal Nurse Consultants Annual Forum, Indianapolis, IN, 2015

“Traumatic Brain Injury” presented by Western Schools CE, April 2015

“Humor in Healthcare”, presented by Western Schools CE, April 2015

“A Treatment Continuum for Moderate and Severe TBI”, presented by Lakeview NeuroRehabilitation Center, December 18, 2014

American Association of Nurse Life Care Planners National Conference, Atlanta, GA, 2014

“CBIS Training”, presented by Kimberly Gulley, CMIS and American Association of Nurse Life Care Planners, Atlanta, GA, 2014

“How Will Healthcare Reform Impact Your MSP Practice”, presented by NAMSAP, September 2014

“A Package of Evidence for MSA’s”, presented by NAMSAP, April 2014

“2014 Comp Summit,” presented by Northern New England Law Publishers, Inc., August 2014

“Assisting Incapacitated Adults and Their Surrogate Decision-Makers with Guardianships and Conservatorships”, presented by Jane Fearn Zimmer, JD, LLM, Bancroft Brain Injury Seminar Series, May 28, 2014.

“Behavior Rehabilitation Following Pediatric Brain Injury”, presented by Lakeview NeuroRehabilitation Center, May 15, 2014

“The Impact of Social Security Disability Benefits on Medicare Compliance and Workers’ Compensation Settlements”, presented by NAMSAP, April 2014

“MSA’s and Their Impact on High Exposure Worker’s Compensation Claims”, presented by NAMSAP, December 2013

American Association of Nurse Life Care Planners National Conference, Philadelphia, PA, 2013

“Everything You Want to Know About Drugs but were Afraid to Ask”, presented by NAMSAP, October 2013 (5/2013 recording)

“An Overview of Section 111 Reporting: Medicare’s Roadmap to Recovery”, presented by NAMSAP, October 2013 (8/2012 recording)

“So, You Have Your Certification...Now What?”, Presented by NAMSAP, October 2013 (11/2012 recording)

“Rated Age”, presented by Kevin Puckett, through NAMSAP, August 13, 2013

“Hepatitis C: The Silent Killer”, presented by Western Schools CE, August 5, 2013

“Tuberculosis Across the Lifespan”, presented by Western Schools CE,
August 5, 2013

“Coordinating Services for the Total Joint Replacement Patient”. Case Management
Society of America-New England Chapter, June 11, 2013

“Assessment and Management of Wounds”, presented by Western Schools CE,
May 2013

“Assessing Future Medical Damages in the Litigation Process”, presented by American
Association of Legal Nurse Consultants, May 21, 2013.

NAMSAP 9th Annual Meeting and Educational Conference, 4/26/13

“Challenges of Case Managing Individuals with Brain Injury”, presented by
Lakeview NeuroRehabilitation Center, February 21, 2013

“NY State Child Abuse: Identification and Reporting”, New York State Nurses
Association, February 19, 2013

“Factors Influencing Post-Acute Brain Injury Rehabilitation Treatment
Outcome”, Presented by Lakeview NeuroRehabilitation Center, January 17, 2013

“SMART Act Update”, presented by Russell Whittle, Esq. and Rafael Gonzalez, Esq. of
Gould & Lamb, January 16, 2013

“The Ins and Outs of Manual Wheelchairs-Matching the Wheelchair to Your Life”,
presented by Invacare through National Spinal Cord Association, July 10, 2012

“The Power of Attention, Reinforcement, and Schedules with Children and Adults with
Traumatic or Acquired Brain Injury”, presented by Mahin Para-Cremer, M.Ed. through
Lakeview NeuroRehabilitation Center, May 17, 2012

“Rehab Solutions: FES Technology and Paralysis”. National Spinal Cord Association,
March 13, 2012

“An Overview of Section 111 Reporting: Medicare’s Roadmap to Recovery”. National
Alliance for Medicare Set-Aside Professionals, December 7, 2011

“Neural Targets for Medication Treatment in Brain Injury”, Lakeview
NeuroRehabilitation Center, November 17, 2011

American Association of Nurse Life Care Planners National Conference, Kansas City,
MO 2011

“MSA Soup to Nuts”, American Association of Nurse Life Care Planners, Kansas City, MO 2011

“Effective Supports for Persons with Complex Challenges following Brain Injury”, presented by Acquired Brain Injury Advisory Council, Augusta, ME, March 24, 2011

“Medicare Liens 2011”, presented by Tate Johnson, Esq. of Garretson Resolution Group, Maine Trial Lawyers Association, March 11, 2011

“Lien on me”, panel discussion on complex issues, Maine Trial Lawyers Association, March 11, 2011

“Representing Elders in Medical Negligence and Custodial Care Cases”, presented by Benjamin Gideon, Esq., Maine Trial Lawyers Association, March 11, 2011

“Special Needs Trusts and Reducing Medicaid Liens”, presented by NAMSAP, 2011

American Association of Nurse Life Care Planners National Conference, Boston, MA 2010

“Rx Management for MSA Purposes”, National Alliance for Medicare Set-Aside Professionals (NAMSAP) June 30, 2010

“How patient Choice and Personal Style Impact Case Managers”, Case Management Society of New England, Augusta, ME June 10, 2010

American Association of Nurse Life Care Planners Annual Conference, Denver, CO 2009

“Dual Relationships: Exploring the Limits”, AAACEU-Continuing Ed for Certified Health Professionals, 2009

“Aging and Spinal Cord Injury”, Sponsored by Craig Hospital, AAACEU-Continuing Ed for Certified Health Professionals, 2009

“Traumatic Brain Injury-Part 2: Rehabilitation and Community Re-Integration”, Veteran’s Health Initiative, AAACEU-Continuing Ed for Certified Health Professionals, 2009

“Traumatic Brain Injury-Part 1: The Silent Epidemic”, Veteran’s Health Initiative, AAACEU-Continuing Ed for Certified Health Professionals, 2009

“Implementation of Medicare Secondary Payer Mandatory Reporting Provisions in Section 111 of the Medicare, Medicaid, and SCHIP Extension Act of 2007”, Open Door Forum Teleconference with CMS, 2008

American Association of Nurse Life Care Planners Annual Conference,
San Diego, CA 2008

“Medicare Part D and MSAs”, presented by NAMSAP, 2008

“The Impact of Senate Bill 2499 on Primary Payer Compliance with the MSP,” presented
by NAMSAP, 2008

“Impairment Considerations for Individuals with Multiple Sclerosis,” International
Association of Rehabilitation Professionals, 2008.

“Disability & Workability in Mental Health,” International Association of Rehabilitation
Professionals, 2008

“ERISA Full and Fair Review-What is It,” International Association of Rehabilitation
Professionals, 2008

“Traumatic Brain Injury and Epilepsy,” presented by Lakeview Community Services,
2007

“Life Care Planning and Admissible Testimony,” New England Chapter of IARP
Conference, Portland, ME, 2007

“Chronic Pain-A Case Management Perspective,” Case Management Society of
New England, Augusta, ME, 2007

“Medicare Secondary Payer Act-Protecting Medicare’s Interests in Insurance
Settlements,” presented by Lorman Educational Services, 2007

“Definition, Identification, and Treatment of Severe COPD: Clinical Challenges and
Management Principles,” presented by National Jewish Medical and Research Center,
2007

“The Allergic March of Childhood,” presented by National Jewish Medical and
Research Center, 2007

“Understanding Asthma,” presented by National Jewish Medical and Research Center,
2007

“Managing the Patient Undergoing Oral Chemotherapy: Cases in Breast & Colorectal
Cancer,” presented by Case Management Society of America, 2007

“Advances in the Diagnosis and Treatment of COPD: A Clinicians’ Guide,”
presented by National Jewish Medical and Research Center, 2007

“The COPD Patient, Implication on the Workforce,” presented by National Jewish Medical and Research Center, 2007

“Case Management Resource Path on Biologics & Targeted Therapies in Cancer Treatment,” presented by Case Management Society of America, 2007

“Medicare’s Interests in Liability Cases,” presented by NAMSAP, 2006

“Introduction to Reflex Sympathetic Dystrophy,” presented on-line by Colorado Nurses Association, 2006

“Working with Diverse patients: Awareness and Respect,” presented on-line by Colorado Nurses Association, 2006

“14th Annual Comp Summit,” presented by Northern New England Law Publishers, Inc. Seminar focusing on “Best Practices” in areas of workers’ compensation such as permanent impairment, dealing with difficult people, and Medicare Set-Asides, 2006

“Requesting CMS Approval of a \$0.00 MSA in a Disputed Claim,” presented by NAMSAP, 2006

“Calculation of Prescription Drug Costs in a MSA,” presented by NAMSAP, 2006

“Setting the Standards in Life Care Planning,” Kelynco, 2005

“Medicare Set-Aside Allocation Program,” MediPro Seminars, 2005

“The Shoulder at Risk,” presented by U.S. Healthworks, 2005

“Red Flags, Pitfalls, Myths & Misconceptions in Workers’ Compensation,” presented by U.S. Healthworks, 2005

“Physical Therapy-Treatment Plans & Expectations,” presented by U.S. Healthworks, 2005

“Chronic Pain & Neuropsychological Assessment,” presented by Lakeview Neuro Rehabilitation Center, 2005

“Creating Connections,” presented by The Brain Injury Association of Maine, 2004