

Curriculum Vitae
E. Parker Hays, Jr., MD, FACEP

2253 Winding Wood Ln, Charlotte, NC 28209

(704) 609-1382

ephaysjr@gmail.com

Overview:

A residency trained, ABEM certified emergency physician with 20 years of experience in a high volume Level 1 urban ED and full professorship at UNC School of Medicine, and ten years as an independent contractor community hospital clinician, department chair, medical director, and consultant is available for legal case review, deposition and testimony as an expert in emergency medicine.

Education:

Residency:	Emergency Medicine Carolinas Medical Center Charlotte, NC	1992 - 1994
Internship:	Emergency Medicine Carolinas Medical Center Charlotte, NC	1991 - 1992
M.D.:	University of Illinois College of Medicine Chicago, Illinois Doctor of Medicine	1987 - 1991
	Anatomy-Endocrinology graduate studies University of Illinois Urbana-Champaign, IL	1986 - 1987
B.A.:	DePauw University Greencastle, IN Bachelor of Arts, Biological Sciences/Zoology	1982 - 1986

Employment History:

Valley Emergency Physicians Novant Health Rowan Medical Center Salisbury, NC Attending Physician, Director of Medical Student Education	2016-present
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VEP Healthcare Concord, CA National Fellowship Director	2017-2018
The Schumacher Group Chair and Medical Director Rutherford Regional Medical Center- a Duke LifePoint Hospital Department of Emergency Medicine Rutherfordton, NC	2011-2016
Hays Services, PC Independent Contractor and Consultant Charlotte, NC	2010-present
1800MD Attending Physician (part-time) Phone-based telemedicine company	2011-2014
ApolloMD Davis Regional Medical Center Statesville, NC Attending Physician	2011-2012
Lake Norman Regional Medical Center Mooresville, NC Attending Physician	2011-2012
Department of Emergency Medicine Carolinas Medical Center (Main) Charlotte, NC	1994 - 2010
Attending Physician, Emergency Medicine	1994 – 2010
Residency Program Director	2002 - 2010
Associate Residency Director	1999 - 2002
Director of Medical Student Education	1994 - 1999
Shelter Health Services Clinic Medical Director A free clinic for homeless women and children Charlotte, NC	2011-present
Attending Physician (part-time) Sloop Memorial Hospital Crossnore, NC	1999
Staff Physician (part-time) Myers Park Urgent Care Carolinas Healthcare System	1994 - 1998

Charlotte, NC

Academic Appointments:

Adjunct Professor 2010
Department of Emergency Medicine
University of North Carolina School of Medicine
Chapel Hill, NC

Adjunct Associate Professor 2006
Department of Emergency Medicine
University of North Carolina School of Medicine
Chapel Hill, NC

Certification/Licensure:

North Carolina 1992 - Present
South Carolina 1995 - Present
American Board of Emergency Medicine 1995, 2005, 2015
Fellow, American College of Emergency Physicians 1997 - Present
ACLS Provider/Instructor
PALS Provider/Instructor
ATLS Provider

Professional Societies:

American College of Emergency Physicians
Society for Academic Emergency Medicine
Council of Residency Directors, Program Representative
North Carolina College of Emergency Physicians
American Medical Association
North Carolinas Medical Society
Mecklenburg County Medical Society, Multicultural Affairs Committee
Wilderness Medical Society

Professional Services/International:

Team Physician 2011
Honduras Emergency Life Project
Morazan, Honduras

Emergency Physician 2005
Med-1 Mobile Hospital Hurricane Katrina Disaster Relief
Waveland, Mississippi

Emergency Physician 2001
Zayed Military Hospital (ZMH)
Abu Dhabi, United Arab Emirates

Team Physician 1994
DePauw University Winter Term in Mission
Misiones, Argentina

Team Physician 1993
DePauw University Winter Term in Mission
Banica, Dominican Republic

Deputy Chief of Health - undergraduate 1986
DePauw University Winter Term in Mission
Sierra Leone, West Africa

Committee Work:

Chair, ED Flow Committee, Rutherford Regional Medical Center

Chair, ED Services Committee, Rutherford Regional Medical Center

P+T Committee, Rutherford Regional Medical Center

Medical Executive Committee, Rutherford Regional Medical Center

Physician Engagement Group, Rutherford Regional Medical Center

Patient Quality and Oversight Committee, Rutherford Regional Medical Center

Chair, Internal Review Committee, Orthopaedic Trauma Fellowship, 2009

Chair, Internal Review Committee, Thoracic and Vascular Surgery, Carolinas Medical Center, 2006

Grievance Committee, Carolinas Medical Center, 2005

Internal Review Committee, Physical Medicine and Rehabilitation, Carolinas Medical Center, 2005

Graduate Medical Education Committee, Carolinas Medical Center

Internal Review Committee, Family Medicine, Carolinas Medical Center, 2002

Multicultural Affairs Committee, Mecklenburg County Medical Society

Diversity Advisory Committee, Carolinas Medical Center

CORD Academic Assembly Program Committee

Teaching History:

Frequent lecture presentations at local, regional, national and international levels.

Bedside teaching of residents and medical students for nearly 30 years.

Publications:

Hays EP, Jr, Sullivan DM: The Injured Patient: Cutaneous Injuries. *Trauma: A Comprehensive Emergency Medicine Approach*. Legome, Shockley (Eds.) Cambridge University Press, 2011

Hays EP, Jr: Emergency Wound Care. *Emergency Medicine*. Adams, et al (Eds.) Elsevier, 2007

Hays EP, Sullivan DM: Human Bites. In PEM soft: The Pediatric Emergency Medicine Software. Dieckmann RA, Pitt WR (Eds-in-chief). Pemsoft Pty, Ltd. Brisbane, Australia, 2005, 2007, 2009

Sullivan DM, Hays EP: Animal Bites. In PEM soft: The Pediatric Emergency Medicine Software. Dieckmann RA, Pitt WR (Eds-in-chief). Pemsoft Pty, Ltd. Brisbane, Australia, 2005, 2007, 2009

Hays EP, Jr.: Pelvis, Hip and Femur Injuries. *Emergency Medicine Manual*. Ma OJ, Cline DM, Tintinalli JE, et al (Eds). McGraw-Hill, 2004

Hays EP, Jr.: Pelvis, Hip and Femur Injuries. *Emergency Medicine Just the Facts*. Ma OJ, Cline DM, Tintinalli JE, et al (Eds). McGraw-Hill, 2004

Perron AD, Garcia JA, Hays EP, Schafermeyer R: The Efficacy of Cyanoacrylate Derived Surgical Adhesive for use in the Repair of Lacerations During Competitive Athletics. *Am J. Emerg Med*, 2000;18(3):261-263

Hays EP, Jr: Leg injuries. *Trauma Management: An Emergency Medicine Approach*. Ferrara et al (Eds.) Mosby, 1999

Hays EP Jr: Ankle injuries. *Trauma Management: An Emergency Medicine Approach*. Ferrara et al (Eds.) Mosby, 1999

Hays, EP Jr: Foot injuries. *Trauma Management: An Emergency Medicine Approach*. Ferrara et al (Eds.) Mosby, 1999

Hays EP, Schumacher C, Ferrario CG, et al: Toxicology training in U.S. and Canadian medical schools. *Amer J Emerg Med* 10(2):121-123, 1992.

Presentations/ Invited Lectures:

ACEP Scientific Assembly
Las Vegas, Nevada

2010

“Advanced Wound Management”

“From Door To Discharge: An Evidence Based Approach To Wound Care”

“Gnarly Wounds And The Best Way To Deal With Them”

The Competitive Edge: Diversity in Healthcare Charlotte, North Carolina "From Talking The Talk to Walking The Walk: A Best Practices Example Of Diversity in Residency Recruiting"	2010
Inter-American Conference on Emergency Medicine Buenos Aires, Argentina "Advance Wound Closures" "Residency Training in EM: A Best Practices Example"	2010
Medical University of South Carolina Charleston, South Carolina "Orthopaedic Missed Emergencies"	2009
ACEP Scientific Assembly Boston, Massachusetts "Advanced Wound Management" "From Door To Discharge: An Evidence Based Approach To Wound Care"	2009
Medical University of South Carolina Charleston, South Carolina "Effective Verbal Communication in the ED" "Eponymous Medical History"	2009
CORD Academic Assembly Las Vegas, Nevada "Selecting and Utilizing A Residency Leadership Team"	2009
Medical University of South Carolina Charleston, South Carolina "Epistaxis and ENT Emergencies"	2008
University of Florida-Shands Jacksonville, Florida "Emergency Wound Care" (5 hour course with practical)	2008
CORD Academic Assembly New Orleans, Louisiana "Interview Season: Finding The Right Applicant"	2008

Medical University of South Carolina Charleston, South Carolina “ENT Emergencies”	2007
WakeMed Emergency Medicine Conference Pinehurst, North Carolina “Studies in Extremity Orthopedics”	2007
WakeMed Emergency Medicine Conference Pinehurst, North Carolina “Pearls in Wound Care”	2007
CORD Academic Assembly Orlando, Florida “The Internal Review Process”	2007
SAEM Southeast Regional Meeting Greensboro, North Carolina “Emergency Medicine As A Career”	2006
First Inter-American Conference on Emergency Medicine Buenos Aires, Argentina “Evidence Based Wound Management”	2006
CORD Academic Assembly Las Vegas, Nevada “Recruitment And Interview Season”	2006
ACEP Scientific Assembly Washington, DC “Advanced Wound Closure Techniques”	2005
Queens University, Charlotte, North Carolina “Elder Abuse”	2004
ACEP Scientific Assembly San Francisco, California “Advanced Wound Closure”	2004
ACEP Scientific Assembly San Francisco, California “Advanced Facial Wound Closure” (3 hour lab session presented twice)	2004

SAEM Southeast Regional Meeting 2004
Chapel Hill, North Carolina
"Residency Training In Emergency Medicine"

SAEM Southeast Regional Meeting 2004
Chapel Hill, North Carolina
"Basic and Advanced Wound Management"

Maine Medical Center 2004
Portland Maine
"Emergency Wound Care"
(5 hour course including practical)

Duke University 2004
Durham North Carolina
"Emergency Wound Care"
(4 hour course)

SAEM Southeast Regional Meeting 2003
Jacksonville, Florida
"Advanced Suture Techniques"

SAEM Southeast Regional Meeting 2003
Jacksonville, Florida
"Residency Training In Emergency Medicine"

East Carolina University 2003
Greenville North Carolina
"Emergency Wound Care"
(4 hour course)

SAEM Annual Meeting

Clinical Pathologic Conference (CPC) Competitions

Discussant: Washington, DC	1997
Chicago, Illinois	1998
San Francisco, California	2000
Atlanta, Georgia	2001
St. Louis, Missouri	Regional Champion 2002
Seattle, Washington	National Champion 2002

Spring Symposium 2000
Charlotte, North Carolina
"Wound Care: Special Considerations"

ACEP Clinical Essentials Charlotte, North Carolina "Altered Mental Status" "Non-traumatic Acute Generalized Weakness"	1997
International Emergency Medicine Scientific Assembly Sydney, Australia "Triage in the United States"	1996
ACEP Scientific Assembly New Orleans, Louisiana "Differentiating Organic vs. Functional Brain Disorders in the Emergency Department" "Cost-effective Evaluation of Acute Ankle and Knee Injuries"	1996
Carolinas Medical Center Charlotte, North Carolina "Emergency Wound Care" - An annual five-day course and practical Numerous lectures, seminars, and reviews	1994 - 2010

Abstract and Poster Presentations:

Sullivan DM, Gibbs M, Hays P, Marx JA, Ennis KJ, Schafermeyer, R. Teleconference As an Alternative to the Traditional Face-to-Face Interview. *SAEM* May 2002.

Hays EP Jr. Residents as teachers: An elective in medical student education. *Acad Emerg Med* 5(5):501-2, 1998. Selected as an Innovation in Emergency Medicine SAEM, Chicago, Illinois, May 1998

Abstract Reviewer

SAEM Annual Meeting	2009
SAEM Annual Meeting	2008
SAEM Annual Meeting	2007

Special Honors & Awards:

Clinical Pathological Conference National Champion **2002**
ACEP Scientific Assembly
Seattle, Washington

Clinical Pathological Conference Regional Winner SAEM Annual Meeting St. Louis, Missouri	2002
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Faculty Teacher of the Year	1996
Department of Emergency Medicine	
Carolinas Medical Center	

References Available