



# Gary L Deel, PhD, JD

MS, CLSD\*, CHSP\*, CHSE, CHE, CHIA, SHRM-CP, CFE, APP

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## ACADEMIC WORK EXPERIENCE

### University of Florida

Online

10/2019 to Present

#### Course Developer and Adjunct Professor, Department of Tourism, Hospitality, and Event Management

Hired as a developer to completely design courses for the university's new graduate hospitality program, including the creation of all lesson materials, assignments, quizzes, rubrics, and supplemental learning resources. Also hired to teach such new courses. Courses developed, managed, and taught: LEI5188 - Trends in Hospitality; LEI6931 - Tourism Business Perspectives; HMG6747 - Marketing in Hospitality and Tourism.

### Colorado State University - Global Campus

Online

11/2016 to Present

#### Course Developer and Adjunct Professor, School of Business Management

Hired as a developer to completely design courses for the university's new undergraduate hospitality program, including the creation of all lesson materials, assignments, quizzes, rubrics, and supplemental learning resources. Subsequently hired to teach courses for the School of Business Management.

Courses developed: HTM340 - Hospitality Sales & Marketing.

Courses taught: MGT300 - Principles of Management; MGT320 - The Legal and Ethical Environment of Business; MGT470 - Conflict Management and Negotiation; HTM310 - Tourism and Commercial Recreation Systems; MGT315 - Business Law; HTM340 - Hospitality Sales & Marketing; HTM300 - Introduction to Hospitality Management; HTM320 - Meeting and Event Management.

### American Public University System

Online

07/2018 to Present

#### Faculty Director, School of Business

Serving as faculty supervisor for the Government Contracting/Acquisition, Military Management, Reverse Logistics, Transportation & Logistics Management, Supply Chain Management, Applied Analytics, Entrepreneurship, Accounting, and Finance programs.

Responsible for the management of 350+ faculty members, including recruiting and hiring, training and coaching, performance evaluations, goals and development, quality control auditing, discipline, and termination.

Managing the Accreditation Council for Business Schools and Programs (ACBSP) reaffirmation process for the School of Business.

08/2015 to Present

#### Associate Professor, Management

Designed and facilitated curriculum in an online setting to class sizes as large as 40 in the fields of Human Resources Management, Employment Law, Labor Relations, Management Ethics, and Alternative Dispute Resolution.

Courses developed, managed, and taught: HRMT411 – Dispute Resolution; HRMT413 – Employment & Labor Relations; HRMT602 – Employee Law & Labor Relations; MGMT618 – Ethics in Leadership.

Courses taught: HRMT314 – Management Ethics.

Served as Faculty Adviser for the APUS Society for Human Resource Management (SHRM) university chapter.

### University of Central Florida

Orlando, FL

04/2018 to Present

#### Mentor and Course Facilitator, UCF Global

Mentoring Saudi K-12 education professionals for development through UCF's Building Leadership for Change through School Immersion (BLCSI) study abroad program.

Teaching BLCSI courses to Saudi K-12 teachers and counselors in the areas of educational strategy and career development.

Taught English classes to Kissimmee Fire Frogs minor league baseball team through UCF Global's ESL outreach program.

08/2015 to Present

#### Adjunct Professor, Rosen College of Hospitality Management

Designing and facilitating curriculum in an online setting to class sizes as large as 80 in the fields of Law, Risk Management, Events, and Theme Park Management.

Courses taught: HFT3603 – Legal Environment in the Hospitality and Tourism Industry; HFT4755 – Theme Park and Attraction Management; HFT3670 – Hospitality Event Risk Management; HMG6797 – Hospitality Meeting and Event Administration;

HFT3443 – Event Technology; HMG6756 – Mega Events; HFT2750 – The Event Industry; HFT3519 – Event Services; HFT4796 – International Events; HFT4754 – Exhibit and Trade Show Operations.

**The Art Institute of Pittsburgh – Online Division****Online**

08/2015 to 03/2019

**Adjunct Professor, Culinary Management Program**

Facilitated curriculum in an online setting to class sizes as large as 25 in the fields of Quality Service, Management, Law, and Training. Courses taught: CUL427 – Quality Service Management and Training; CUL425 – Leadership & Organizational Development; CUL210 – Management, Supervision, and Career Development; HRM132 – Hotel Operations Management; HRM223 – Recreation Facilities Management; CUL326 – Legal Issues & Ethics in Hospitality; HRM224 – Global Tourism and the Hotel Resort Industry; HRM309 – Resort Management; CUL312 – Global Management and Operations in the Hospitality Industry; HRM211 – Hotel and Convention Management; HRM432 – Etiquette for Today’s Professional.

**Kaplan University****Online**

10/2014 to 06/2016

**Adjunct Professor, School of General Education**

Facilitated curriculum in an online setting to class sizes as large as 35 in the field of Professionalism. Recognized as Outstanding Adjunct Faculty - September 2015  
Courses taught: CS204 – Professional Presence.

**Colorado Technical University****Online**

01/2014 to 04/2017

**Course Developer and Adjunct Professor, Business & Management Department**

Designed and facilitated curriculum in an online setting to class sizes as large as 50 in the fields of Business Management, Operational Analysis, Political Science, and Law.

Courses developed: POLS101 – Intro to Political Science; MGMT380 – Food Service, Safety, and Sanitation.

Courses taught: MGM255 – Fundamentals of Management; MGMT215 – Management in Film; POLS101 – Intro to Political Science.

Facilitated webinar workshop lectures on the role of self-service technologies in 21<sup>st</sup> century business.

**University of Nevada Las Vegas****Las Vegas, NV**

08/2013 to 12/2015

**Adjunct Professor, William F. Harrah College of Hotel Administration**

Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 90 in the fields of Leadership, Management, Ethics, Career Development, and Facilities Management.

Courses taught: HMD307 – Hospitality Leadership, Management, and Ethics; TCA201 – Hospitality Career Development; HMD395 – Hospitality Facilities Management.

Served as Faculty Adviser for the UNLV Space Tourism Society.

**Valencia College****Orlando, FL**

09/2009 to 12/2016

**Adjunct Professor, Hospitality Education Department**

Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 35 in the fields of Hospitality, Leadership, Sales & Marketing, Security, Law, F&B, and other specialties.

Courses taught: HFT1000 – Introduction to Hospitality; HFT2500 – Marketing & Sales in Hospitality.

Received honorable commendation from the college for positive review by over 95% of students.

**LEGAL WORK EXPERIENCE****FC Consulting and Expert Witness****Worldwide**

05/2018 to Present

**President, Consultant, and Expert Witness**

Offering consultant and expert witness services worldwide in the areas of hotels, resorts, casinos, restaurants, travel and tourism, meetings and events, and other industry sectors.

Handled more than 40 cases throughout the United States and internationally, including Orlando, Daytona, Miami, Jacksonville, Fort Pierce, West Palm Beach, Dallas, Houston, San Antonio, Santa Fe, Las Vegas, Baltimore, Philadelphia, Maui, New Orleans, Atlanta, Tulsa, Cancun, and the U.S. Virgin Islands.

**Phillips, Spallas, & Angstadt, LLC****Las Vegas, NV**

04/2015 to 07/2015

**Associate Attorney**

Managed civil defense cases in tortfeasor liability for Fortune 500 clients including Wal-Mart and Sam’s Club stores.

Responsible for all aspects of casework including intake, investigation, responsive pleadings, discovery, and settlement or trial.

## INDUSTRY WORK EXPERIENCE

### G&G Fleet Service & Supply

Kissimmee, FL

08/2015 to Present

#### Senior Vice President of Operations

Overseeing business operations for a national vehicle fleet service and supply company. Led the company to more than \$3 million USD in gross revenue in FY 2019. Both fleet and supply sides of the business have been achieving double digit growth in EBITDA for the past four years.

### Wynn Resorts

Las Vegas, NV

07/2014 to 04/2015

#### Security Training & Administration Manager, Wynn & Encore Las Vegas

Responsible for security administration at both award-winning resorts, consisting of nearly 5,000 guest rooms, 35 restaurants, 2 spas, 6 pools, 3 nightclubs, 1 golf course, and more than 100K sf of retail space. Managed a team of more than 500+ security personnel, including 40 supervisors and managers. Oversaw safety and security training for officers, report writers, investigators, K-9 units, armed response teams, security control center (surveillance), bike patrol units, nightclub bouncers, and management and leadership.

### Merlin Entertainments Group

Las Vegas, NV

08/2013 to 02/2014

#### Head of Operations, Madame Tussauds Las Vegas

Led a team of 5 managers and 70+ attraction staff in operating one of Merlin Entertainment's busiest midway attractions, hosting more than 1 million visitors per year and achieving EBITDA in excess of \$20M USD annually. Responsible for the management of all operational areas of the site, including box office, photography, retail, solicitation, custodial and environmental services, engineering and show technicians, cash office, and others.

### Picsolve, Inc. USA

Orlando, FL

03/2012 to 08/2013

#### Operations Manager, North American Attractions

Responsible for more than 20 theme park and attraction photography operations throughout North America. Managed operations ensuring maximum profitability and cost-efficiency of 200+ employees, \$2M+ in physical assets, and key partnerships with accounts throughout Canada, the United States, Mexico, and the Caribbean. Developed pricing/marketing initiatives to drive profitability across multiple product lines and brand portfolios.

### Rosen Hotels & Resorts, Inc.

Orlando, FL

09/2010 to 03/2012

#### Conference Center Sales Manager, Rosen Plaza Hotel

Responsible for meetings of all business segments throughout the mid-Atlantic United States territory. Oversaw all aspects of the meeting sales & marketing process to include cold calling, solicitations, RFP management, site inspection coordination, negotiation, contract oversight, and follow-through to actualization. Exceeded fiscal 2011 sales quota by 29% with over \$1 Million USD generated in revenue, while reducing expense budgets and expanding underdeveloped government and association markets.

09/2009 to 09/2010

#### Assistant Director of Safety & Security, Rosen Shingle Creek Resort

Accountable for the safety and security of \$1B+ USD in assets, 1,500+ employees, and 10,000+ guests onsite daily. Led a team of 6 managers, 10 supervisors, and 60+ officers and security personnel, to include payroll, scheduling, budgeting, reviews and disciplinary action, recruiting and termination, etc. Liaised with federal (e.g. OSHA, ADA, FDA, USSS, TSA) and local (e.g. county fire rescue, state law enforcement) agencies to ensure that the hotel meets and exceeds the highest industry standards.

05/2009 to 09/2009

#### Manager of Security & Investigations, Rosen Shingle Creek Resort

Conducted health, safety, and loss prevention inspections for all departments throughout the resort, ensuring compliance with all local, state, and federal regulations, as well as industry-specific standards. Responsible for conducting all investigative matters on the property including injuries, missing property and theft allegations, property damage, illegal substances, violent behavior, trespasses and evictions, etc. Served as company representative in legal matters such as unemployment hearings and other appearances.

03/2008 to 05/2009

#### Hotel Manager, Rosen Centre Hotel

Assisted senior management with oversight of 1,334 rooms, fine-dining, casual, and quick service restaurants, three bars, a spa/gym, and 100,000+ square feet of convention/meeting space. Managed all guest service initiatives, including mystery shoppers, online reviews, and AAA/Mobil ratings. Oversaw all operations to ensure optimal staffing efficiency, maximized profitability, and the safety and security of staff and guests.

06/2007 to 03/2008

#### PBX/Guest Relations Assistant Manager, Rosen Centre Hotel

Led a department of 20+ operators in PBX duties, convention phone set-ups, and Guest Requests management. Created and implemented a new Guest Requests dispatch system that increased dispatch efficiency by more than 300%. Developed and coordinated a project on MS SharePoint to create a company-wide digital information directory that was eventually adopted by all seven Rosen Hotels & Resorts properties.

**The Walt Disney World Company**

Lake Buena Vista, FL

09/2006 to 06/2007

**Front Office Trainer, Disney's Contemporary Resort**

Supported a team of 30+ front desk cast members and 15 concierge cast members to a company standard of 97% guest satisfaction during procedural audits, such that the Contemporary was recognized as a leader among Walt Disney World's 19 hotel properties. Assisted management with back office operations including hotel occupancy and forecasting. Recommended to interview for the Leadership Casting Call – a promotional pool for management.

08/2005 to 09/2006

**Attractions Coordinator, Disney's Animal Kingdom**

Worked with Animal Kingdom as a ride/attraction lead for Africa and Asia attractions areas. Assisted opening teams with Disney's Expedition Everest rollercoaster ride. Networked with interdependent departments to achieve maximum efficiency throughout the park.

**G&G Power Equipment, Inc.**

Stone Ridge, NY

04/2002 to 07/2005

**General Manager**

Oversaw all areas of business operations for upstate New York's largest power equipment dealer. Exceeded EBITDA targets for 2003/2004 by more than 20%, generating more than \$750k annually.

**EDUCATION****American Public University System**

Online

In Progress

**Bachelor of Arts (BA) in Psychology**

Pursuing an HLC-accredited graduate degree program in human psychology and developmental studies.

10/2020

**Master of Science (MS) in Space Studies - Concentration in Astronomy**

Pursuing an HLC-accredited graduate degree program in space studies with a concentration in astronomy.

10/2020

**Graduate Certificate in Space Studies**

Pursuing an HLC-accredited graduate certificate in aerospace studies, astronomy, and space policy.

08/2019

**Associate of Science (AS) in Space Studies**

Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy.

03/2019

**Undergraduate Certificate in Space Studies**

Completed an HLC-accredited undergraduate certificate in aerospace studies, astronomy, and space policy.

02/2019

**Bachelor of Science (BS) in Space Studies**

Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy. Graduated Summa Cum Laude. 2018 President's List for perfect 4.0 GPA throughout program.

**University of Nevada Las Vegas – Harrah College of Hotel Administration**

Las Vegas, NV

12/2015

**Doctorate of Philosophy (PhD) in Hospitality Administration**

Completed an NWCCU-accredited doctoral degree program in hospitality administration. Dissertation: "Perceptions toward the Value of Higher Education for Hotel Professionals in Las Vegas: A Case Study"

**Florida A&M University – College of Law**

Orlando, FL

12/2012

**Juris Doctorate (JD) in Law**

Completed an SACSCOC- and ABA-accredited doctoral degree program in law. Awarded 'Dean's Scholar' full-ride scholarship based on admissions credentials.

**University of Central Florida – Rosen College of Hospitality Management**

Orlando, FL

08/2010

**Master of Science (MS) in Hospitality & Tourism Management**

Completed an SACSCOC-accredited graduate degree program equivalent to a hospitality industry-specific MBA. Thesis: "Exploring the Association of the Attributes of Self-Service Kiosks, Customer Check-In Satisfaction, and Customer Commitment in Hotels: The Case of the Rosen Centre Hotel, A Convention Hotel"

12/2007

**Bachelor of Science (BS) in Hospitality & Tourism Management**

Completed an SACSCOC-accredited undergraduate degree program in hospitality and tourism management.

**Valencia College** **Orlando, FL**

05/2018 **Associate of Science (AS) in Culinary Arts**  
Completed an SACSCOC-accredited undergraduate degree program in culinary arts and management.

12/2006 **Associate of Science (AS) in Hospitality Management**  
Completed an SACSCOC-accredited undergraduate degree program in hospitality management.

12/2006 to 05/2018 **Technical Certificates**  
Technical Certificates for: Rooms Division Management; Guest Services Specialist; Food and Beverage Management; Chef's Apprentice; Culinary Arts Management Operations; Restaurant and Food Service Management; and Business Specialist.

**Wallkill Senior High School** **Wallkill, NY**

06/2004 **High School Diploma**  
Graduated with honors, in the top 20 percent of senior class.

**TRAININGS, LICENSES, AND CERTIFICATIONS**

**Trainings**

01/2013 **Fred Pryor Seminars/CareerTrack - Training Courses** Orlando, FL  
Completed professional development courses while working for Picsolve.

10/2007 **Rosen Hotels & Resorts Management Training Program** Orlando, FL  
Completed certification while working as a manager for Rosen Hotels & Resorts.

**Licenses**

11/2020 **DC Bar - License to Practice Law** Washington, DC  
License number pending processing (ID# 1658958).

06/2015 **U.S. District Court for the District of Nevada - Admission to Practice** Las Vegas, NV  
Admitted to appear before the district court while practicing law for Phillips, Spallas, and Angstadt.

05/2014 **Nevada Bar - License to Practice Law** Las Vegas, NV  
Licensed while completing my doctoral work at UNLV (ID# 13332).

04/2013 **Florida Bar - License to Practice Law** Tampa, FL  
Licensed after completing my law degree at FAMU (ID# 103273).

**Certifications**

09/2020 **American Society for Industrial Security - Associate Protection Professional (APP)** Online  
Completed certification while teaching security and law courses for UCF.

04/2020 **Association of Certified Fraud Examiners - Certified Fraud Examiners (CFE)** Online  
Completed certification while teaching security and law courses for UCF.

07/2019 **Quality Matters - Independent Applying the QM Rubric (APPQMR)** Online  
Completed two-week online training while developing courses for APUS.

02/2019 **Society for Human Resources Management - Certified Professional (SHRM-CP)** Orlando, FL  
Completed certification while teaching Human Resources courses for APUS.

05/2015 **Red Cross - Adult, Child, and Infant CPR/AED/First Aid Instructor\*** Las Vegas, NV  
Trained as a Red Cross instructor while teaching for UNLV.

01/2015 **American Hotel & Lodging Association - Certified Hotel Industry Analyst (CHIA)** Tampa, FL  
Completed certification while completing my doctoral work at UNLV.

01/2014 **American Hotel & Lodging Association - Certified Hospitality Educator (CHE)** Las Vegas, NV  
Completed certification while completing my doctoral work at UNLV.

\* Certification or membership expired.

12/2013	<b>Techniques in Alcohol Management (TAM) of Nevada - Certified Server/Seller*</b> Completed certification while managing the Madame Tussaud's attraction on the Las Vegas strip.	Las Vegas, NV
12/2013	<b>Southern Nevada Health District Certified Food Handler*</b> Completed certification while managing the Madame Tussaud's attraction on the Las Vegas strip.	Las Vegas, NV
04/2012	<b>Wah Lum Tam Tui Kung Fu - Level 9B 8<sup>th</sup> Generation Disciple/Instructor</b> Studied and trained in kung fu for five years, and instructed new students.	Orlando, FL
08/2011	<b>Hospitality Sales and Marketing Assn International - Certified Hospitality Sales Executive (CHSE)</b> Completed certification while working as a Sales Manager for Rosen Hotels & Resorts.	Orlando, FL
06/2011	<b>American Hotel &amp; Lodging Association - Certified Hotel Sales Professional (CHSP)*</b> Completed certification while working as a Sales Manager for Rosen Hotels & Resorts.	Orlando, FL
09/2010	<b>American Hotel &amp; Lodging Association - Certified Lodging Security Director (CLSD)*</b> Completed certification while working as a Security Director for Rosen Hotels & Resorts.	Orlando, FL
10/2008	<b>Dave Mitchell's 'The Leadership Difference' Certified Leader Program</b> Completed certification while working as a manager for Rosen Hotels & Resorts.	Orlando, FL

## CONFERENCE ATTENDANCE AND PRESENTATIONS

10/2020	<b>Space Education and Strategic Applications (SESA) Conference 2020</b> Presented on the current status of space entrepreneurship and future space industry opportunities: <a href="https://us02web.zoom.us/rec/play/ibDrIV6NzUE91GCdKYw8mveG7hmvwqZFAE0urKuURJokcv8kADOpA3YCrF-dvO88NnCTyL-kfMBiORE.0FQ3ITOPLNzR9QTc?continueMode=true&amp; x_zm_rtaid=f7vo_w3OSWGPgYYPtBV8w.1605721443319.f1732c03b50572a9805cf4174dbb89f6&amp; x_zm_rhtaid=27">https://us02web.zoom.us/rec/play/ibDrIV6NzUE91GCdKYw8mveG7hmvwqZFAE0urKuURJokcv8kADOpA3YCrF-dvO88NnCTyL-kfMBiORE.0FQ3ITOPLNzR9QTc?continueMode=true&amp; x_zm_rtaid=f7vo_w3OSWGPgYYPtBV8w.1605721443319.f1732c03b50572a9805cf4174dbb89f6&amp; x_zm_rhtaid=27</a>	Online
06/2019	<b>Accreditation Council for Business Schools and Programs (ACBSP) Conference 2019</b> Attended a four-day conference on ACBSP accreditation and reaffirmation processes.	Houston, TX
03/2019	<b>7th Annual Learning Resource Network (LERN) Faculty Development Conference</b> Presentation entitled "Strategies for Faculty Excellence in Online Learning".	Chicago, IL
11/2018	<b>Online Learning Consortium (OLC) Accelerate Conference</b> Attended a three-day conference on higher education trends and technology.	Orlando, FL
01/2015	<b>20th Annual Graduate Education &amp; Research Conference in Hospitality &amp; Tourism</b> Poster entitled "Perceptions toward the Value of Higher Education for Casino Hotel Professionals: A Vicious Cycle".	Tampa, FL
07/2014	<b>Int'l Council on Hotel, Restaurant, and Institutional Education (iCHRIE) Summer Conference</b> Poster entitled "Space Tourism...The Final Frontier: An Exploratory Investigation into Consumer Demographics and Sensation-Seeking Motivators".	San Diego, CA
01/2014	<b>19th Annual Graduate Education &amp; Research Conference in Hospitality &amp; Tourism</b> Presentation entitled "Self-Service Kiosks in the Lodging Environment: An Investigation of Resulting Customer Satisfaction and Commitment".	Houston, TX

## PAST AND PRESENT ORGANIZATIONAL MEMBERSHIPS

**American Mensa** - Accredited membership.  
**Heterodox Academy** - Professional membership.  
**Planetary Society** - Mariner-level membership.  
**American Society for Industrial Security (ASIS)** - Professional membership.  
**Forensic Expert Witness Association (FEWA)** - Professional membership.  
**Association of Certified Fraud Examiners (ACFE)** - Professional membership.  
**Society of Human Resources Management (SHRM)** - Professional/academic membership.\*  
**Hospitality Sales & Marketing Association International (HSMIAI)** - Professional membership.\*  
**American Hotel & Lodging Association (AHLA)** - Student membership.\*

\* Certification or membership expired.

## LANGUAGES

**English** - Native language. Expert fluency in reading, writing, and conversation.

**Spanish** - Self-taught to limited fluency in reading, writing, and conversation.

## PUBLICATIONS AND MEDIA

### AMU Edge

Online

12/2020

#### ***Demystifying the Law: Decriminalization versus Legalization (Part II)***

Article published in AMU Edge. Deel, G. (2020, December 15). Demystifying the law: Decriminalization versus legalization (Part II). AMU Edge. Retrieved from <https://amuedge.com/demystifying-the-law-decriminalization-versus-legalization-part-ii/>

12/2020

#### ***Demystifying the Law: Decriminalization versus Legalization (Part I)***

Article published in AMU Edge. Deel, G. (2020, December 8). Demystifying the law: Decriminalization versus legalization (Part I). AMU Edge. Retrieved from <https://amuedge.com/demystifying-the-law-decriminalization-versus-legalization-part-i/>

### APU Edge

Online

12/2020

#### ***Podcast: Should the U.S. Get Rid of the Electoral College?***

Podcast published in APU Edge. Deel, G. (2020, December 17). Podcast: Should the U.S. get rid of the electoral college?. APU Edge. Retrieved from <https://apuedge.com/podcast-should-the-u-s-get-rid-of-the-electoral-college/>

12/2020

#### ***Podcast: Repairing National Division by Understanding the Narcissism of Small Differences***

Podcast published in APU Edge. Deel, G. (2020, December 3). Podcast: Repairing national division by understanding the narcissism of small differences. APU Edge. Retrieved from <https://apuedge.com/podcast-repairing-national-division-by-understanding-the-narcissism-of-small-differences/>

### APUS Debate Series

Online

06/2020

#### ***Will Artificial Intelligence Replace Faculty in Online Schools?***

June 10, 2020 - Debated and won a 1.5-hour live-streamed debate hosted by the APUS School of Business: [https://apus.zoom.us/rec/share/\\_pBWLrLP9GRJc6PG52-HHaskDKrsT6a8gSJl-PYOv0lmsiTsgHuoYemaV4j4jdYw](https://apus.zoom.us/rec/share/_pBWLrLP9GRJc6PG52-HHaskDKrsT6a8gSJl-PYOv0lmsiTsgHuoYemaV4j4jdYw) Password: 0K?.z04C

04/2020

#### ***Should the United Nations Establish Policy to Significantly Increase Remote Work & Education?***

April 30, 2020 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies, the Sigma Iota Rho Gamma Omega (SIRGO) Honor Society, and the Phi Alpha Delta (PAD) International Law Fraternity: [https://apus.zoom.us/rec/share/3JZJf47p1INLE7fotFmYY6EnJqBJaa8h3QY\\_PoKmRqLoR\\_YSDeKflhnRH79Y-wl](https://apus.zoom.us/rec/share/3JZJf47p1INLE7fotFmYY6EnJqBJaa8h3QY_PoKmRqLoR_YSDeKflhnRH79Y-wl) Password: 6b+^L+?k

03/2020

#### ***Are Unions Vital to Workplace Fairness?***

March 11, 2020 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Business: [https://www.dropbox.com/s/orizasrc7dhvqpt/GMT20200311-190138\\_Extension-1920x1080.mp4?raw=1](https://www.dropbox.com/s/orizasrc7dhvqpt/GMT20200311-190138_Extension-1920x1080.mp4?raw=1)

09/2019

#### ***Socialism vs. Capitalism: Is Socialism a Threat to Capitalism?***

September 12, 2019 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies and the Sigma Iota Rho Gamma Omega (SIRGO) Honor Society: <http://apus.adobeconnect.com/ptc94t4quujg/>

03/2019

#### ***Walls: Are Physical Barriers Effective Foreign Policy?***

March 19, 2019 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Security and Global Studies and the Sigma Iota Rho Gamma Omega (SIRGO) Honor Society: <http://apus.adobeconnect.com/pn531xvdoiqh/>

12/2018

#### ***Are Technology and Automation Going to Cause an Unemployment Crisis?***

December 4, 2018 - Moderated a 1.5-hour live-streamed debate hosted by the APUS School of Business: <http://apus.adobeconnect.com/pz9v9l0nnsi/>

### Channel 5 West Palm Beach TV (WPTV) News

Online

04/2020

#### ***Rebound for Florida Tourism Industry May Take 6 Months or More as Travel Anxiety Plagues Visitors***

Commentary and video interview excerpt featured in a piece published and broadcast by Channel 5 West Palm Beach TV (WPTV) News. Saunders, F. (2020, April 24). Rebound for Florida Tourism Industry May Take 6 Months or More as Travel Anxiety Plagues Visitors. *West Palm Beach TV (WPTV) News*. Retrieved from <https://www.wptv.com/rebound/rebound-for-florida-tourism-industry-may-take-6-months-or-more-as-travel-anxiety-plagues-visitors>

08/2020

**PODCAST: How COVID-19 Has Changed Hospitality and Tourism**

Podcast published in EDM Digest. Deel, G. (2020, August 21). PODCAST: How COVID-19 Has Changed Hospitality and Tourism. EDM Digest. Retrieved from <https://edmdigest.com/news/podcast-how-covid-19-changed-hospitality-tourism/>

03/2020

**Summer Vacation Hellholes!**

Commentary featured in an article published in Globe. Montero, D. (2019, July 1). Summer vacation hellholes! *Globe*. Retrieved from <https://www.globemagazine.com/content/summer-vacation-hellholes>

2/2020

**How Employers Can Expose Themselves to Legal Liability if Credit Checks Are Not Implemented Carefully**

Article published in HG.org Legal Resources. Deel, G. (2020, February 17). How employers can expose themselves to legal liability if credit checks are not implemented carefully. *HG.org Legal Resources*. Retrieved from <https://www.hg.org/legal-articles/how-employers-can-expose-themselves-to-legal-liability-if-credit-checks-are-not-implemented-carefully-54679>

2/2020

**The Controversy Over Credit Checks in Employment**

Article published in HG.org Legal Resources. Deel, G. (2020, February 17). The controversy over credit checks in employment. *HG.org Legal Resources*. Retrieved from <https://www.hg.org/legal-articles/the-controversy-over-credit-checks-in-employment-54678>

2/2020

**Paying Employees for Time Spent Changing Clothes: Lessons Learned from a \$10M USD Lawsuit**

Article published in HG.org Legal Resources. Deel, G. (2020, February 3). Paying employees for time spent changing clothes: Lessons learned from a \$10M USD lawsuit. *HG.org Legal Resources*. Retrieved from <https://www.hg.org/legal-articles/paying-employees-for-time-spent-changing-clothes-lessons-learned-from-a-10m-usd-lawsuit-54560>

6/2020

**The Nuances of Hiring and Training in Hospitality Industry**

Article published in Hospitality Net. Deel, G. & Fu, X. (2020, June 30). The nuances of hiring and training in hospitality industry. *Hospitality Net*. Retrieved from <https://www.hospitalitynet.org/opinion/4099430.html>

10/2019

**Modernizing American Democracy for the 21st Century, Part IV**

Article published in In Homeland Security. Deel, G. (2019, October 7). Modernizing American democracy for the 21st century, Part IV. *In Homeland Security*. Retrieved from <https://inhomeandsecurity.com/updates/modernizing-american-democracy-for-the-21st-century-part-iv/>

10/2019

**Modernizing American Democracy for the 21st Century, Part III**

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