**BENEDICT J. Tisa**

**curriculum vitae**

##### Office – Expert Witness Consultation Office –Law enforcement training

**2269 Chestnut Street #161 2269 Chestnut Street #161**

**San Francisco, CA. 94123 San Francisco, CA. 94123**

**Tel: (415) 567- 0323 (925) 963-3984 Tel: (415) 567- 0323 (925) 963-3984**

**e-mail: expertwitness@bentisa.com e-mail: bentisa@catt-online.com**

###### Current Occupation

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| **1988 – 2019**    **1995 - 2019** | **Expert witness consultation, depositions and court testimony involving litigation issues regarding law enforcement policy, procedures, practices and training for patrol officers, special operations teams, investigative agents, Supervisors, Command staff and facility security officers. Force Science Institute and SEAK Expert Witness Certifications.**  **Partner – California Association of Tactical Trainers, LLC. This company is structured to provide law enforcement and public safety training through the California State POST certification program and on contract directly with various agencies. Currently engaged in presenting courses of instruction through various Criminal Justice Training Centers located in the western United States.** |
| **1974-2019** | **Senior Instructor/Subject Matter expert in basic, advanced and instructor level training programs involving an extensive range of law enforcement tactical skills, firearms and field operation procedures.** |
| **Areas of Expertise - Field Operations and DEPLOYMENT TACTICS** | |
|  | **Use of Force • Officer Involved Shootings • Force Management Review • Threat Assessment Procedures • Firearms • Weapon Tactics • Defensive Tactics/Patrol-Custody Officers • Less-Lethal and Impact Weapons • Arrest and Control Procedures • Prisoner/Inmate Control • Patrol Officer Tactics • Plain Clothes Officer Tactics • Negotiation Team Tactics • SWAT Team Operations • External Ballistics and Projectile Trajectories • Chemical Agents • Command Post Operations • Patrol Supervisor First Responder Procedures • Sniper Team Operations • Incident Command and Control Procedures • Critical Incident Management •Psychology and Physiology of Behavior in Critical Incidents • Warrant Service • Hostage Rescue Procedures • Aircraft, Ship and Oil Platform Recovery • Security/Guard Staff Procedures • Security/Vulnerability Assessments and Procedures • Helicopter Operations • Forced Breaching Methods and Procedures • Low-light/Night Operations • VIP Protection • Distraction Devices • Terrorist Threat-Active Shooter Response • Rural Search Operation • Patrol Vehicle Stop Procedures • Armored Vehicle Deployment Tactics • Robot Deployment Tactics • SWAT/K9 Search Tactics • Law Enforcement Training Procedures • Undercover Investigations** |

**LAW ENFORCEMENT EXPERIENCE**

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| **1972** | **Sworn in as Special Agent for the Federal Bureau of Investigation, Los Angeles California. Transferred to FBI Academy at Quantico, Virginia to attend New Agent Training. Completed agent training.** |
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| **1972** | **Transferred to the FBI Oklahoma City. Assigned investigative responsibilities involving financial crimes, organized crime, bank robbery, kidnapping, extortion, fugitives and terrorist groups. Participated in high risk arrest operations and provided tactical and weapons training to other agents assigned to major case squads.** |
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| **1973** | **Transferred to FBI San Francisco, assigned investigative responsibilities involving financial crimes, security vulnerability assessments, aircraft hijackings, bank robbery, kidnapping, extortion, fugitives, terrorist groups, public corruption, organized crime, police excessive force/civil rights violations, undercover operations and narcotics investigations.** |
|  |  |
| **1973 – 1995** | **Assigned to Special Operations Unit–Tactical Command/SWAT/Sniper and Negotiation Team** |
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| **1973 – 1995** | **Assigned to Firearms and Tactical Training Unit on continuous part time/full time basis.** |
| **1984 – 1995** | **Member of FBI “Shooting Evaluation Team”, which reviewed and evaluated agent involved shooting incidents with specific attention to performance standards, rules of engagement, tactics, weapon functioning, training procedures and compliance.** |
| **1984 – 1992** | **Assigned to Department of Defense as consultant/instructor to the United States Marine Corps’ Special Operations Training Group providing target intelligence collection, hostage rescue, sniper, breaching, aircraft assault, ship and oil platform recovery training.** |
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| **1995** | **Retired from Federal Bureau of Investigation with 24 years of services.** |

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| **Law Enforcement Training** | | |
| **1972** | **Special Agent Training - Federal Criminal Code Violations, Investigative Procedures, Crime Scene Procedures, Report Writing, Firearms, Tactics, Arrest Procedures and Ethics.** | **FBI Academy** |
|  |  |  |
| **1973** | **Surveillance Procedures** | **FBI Oklahoma** |
|  | **Undercover Operations** | **FBI Oklahoma** |
|  | **In-Service Arrest and Firearms Training** | **FBI Oklahoma** |
|  | **Firearms Instructor** | **FBI Academy** |
|  | **SWAT Basic Training** | **FBI Academy** |
| **1974** | **Sniper Operations** | **FBI Academy** |
|  | **General Police Instructor** | **FBI Academy** |
|  | **Aircraft Hijacking Procedures** | **FBI Academy** |
|  | **Advanced Tactics and Weapon Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1975** | **Helicopter Operations Instructor** | **FBI Academy** |
|  | **Defensive Tactics Instructor** | **FBI Academy** |
|  | **Rappelling and Fast-Rope Instructor** | **FBI Academy** |
|  | **Kidnapping and Extortion Procedures**  **Explosive and Mechanical Breaching** | **FBI Academy**  **SF Police Dept.** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training**  **Sniper/Observer Team Operations** | **FBI San Francisco**  **USMC** |
| **1976** | **Explosives and Booby Traps** | **US Marine Corps** |
|  | **Advanced SWAT Training** | **FBI Academy** |
|  | **VIP Protection** | **US Secret Service** |
|  | **Tactical Dive Operations** | **US Navy** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1977** | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1978** | **Chemical Agent Instructor** | **FBI San Francisco** |
|  | **High Risk Warrant Service Operations** | **FBI Academy** |
|  | **Critical Incident Management** | **FBI Academy** |
|  | **Drug Laboratory Raid Procedures** | **DEA San Francisco** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
| **1979** | **Firearms Instructor Course**  **Tactical Dive Operations**  **Advanced Weapons and Tactics Training**  **In-Service Arrest and Firearm Training** | **NRA San Francisco**  **FBI San Francisco**  **FBI San Francisco**  **FBI San Francisco** |
| **1980** | **Advanced Defensive Tactics Instructor** | **FBI Academy** |
|  | **Undercover Operations** | **FBI Academy** |
|  | **Advanced Helicopter Operations** | **FBI San Francisco** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1981** | **Special Weapons Instructor Course** | **FBI Academy** |
|  | **Cold Weather Tactical Operations** | **Las Vegas P.D.** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
| **1982** | **SWAT Team Leader Training** | **FBI Academy** |
|  | **Arrest and Control Techniques** | **POST San Francisco** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
| **1983** | **VIP Protection** | **US Secret Service** |
|  | **Tactical Negotiation** | **FBI San Francisco** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1984** | **SWAT Commander Course** | **FBI Academy** |
|  | **Advanced Team Leader Training** | **FBI Academy** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1985** | **Stress Psychology and Performance** | **FBI San Francisco** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1986** | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1987** | **Supervisor Course** | **FBI Academy** |
|  | **Close Quarter Battle Tactics** | **US Marine Corps** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
| **1988** | **In-Service Arrest and Firearms Training**  **Pistol Transition Instructor Course**  **Helicopter Flight Operations**  **Tactical Climbing/Rappelling Course**  **Explosive Breacher Course**  **Advanced Weapons and Tactics Training**  **In-Service Arrest and Firearms Training**  **Authorization Granted to Testify as Expert Witness** | **FBI San Francisco**  **FBI San Francisco**  **US Marine Corps**  **US Marine Corps**  **US Marine Corps**  **FBI San Francisco**  **FBI San Francisco**  **FBI HQ – WDC** |
| **1989** | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  | **Nuclear Power Plant Operations/Tactical Recovery Procedures** | **US Dept. of Energy** |
|  |  |  |
| **1990** | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  | **Nuclear Power Plant Operations/Tactical**  **Recovery Procedures** | **US Dept. of Energy** |
|  |  |  |
| **1991** | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1992** | **Chemical Agent Instructor Seminar** | **FBI San Francisco** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1993** | **Breaching Instructor-Explosives** | **US Marine Corps** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
|  |  |  |
| **1994** | **Advanced Breaching Course** | **US Marine Corps** |
|  | **Advanced Weapons and Tactics Training** | **FBI San Francisco** |
|  | **In-Service Arrest and Firearms Training** | **FBI San Francisco** |
| **1995** | **Defensive Tactics Instructor Seminar** | **California POST** |
|  | **Advanced Hostage Negotiations** | **California POST** |
|  | **Advanced Explosives Procedures** | **Louisiana POST** |
|  | **Firearms Instructor Seminar** | **Nevada POST** |
|  |  |  |
| **1996** | **Tactical Operations Dispatcher** | **California POST** |
|  | **Tactical Rappel Master** | **California POST** |
|  | **Defensive Tactics Instructor Update** | **California POST** |
|  |  |  |
| **1997** | **Submachine Gun Instructor Update** | **California POST** |
|  |  |  |
| **1998** | **Explosive Breaching Course** | **California POST** |
|  |  |  |
| **1999** | **SWAT Team Arrest Procedure Seminar** | **California POST** |
|  | **Less Lethal Instructor Seminar** | **TREXPO West** |
|  | **Weapon and Equipment Seminar** | **TREXPO West** |
|  |  |  |
| **2000** | **Automobile and Bus Clearing Seminar** | **TREXPO West** |
|  | **Contemporary Weapon and Equipment Seminar** | **TREXPO West** |
|  |  |  |
| **2001** | **Less Lethal Devices Seminar** | **TREXPO West** |
|  | **High Risk Operations Seminar** | **TREXPO West** |
| **2002** | **Distraction Device Deployment Seminar**  **Undercover Operations Tactical Support Procedures**  **Sniper Team Operations**  **Defensive Tactics and Use of Force Seminar**  **Tactical Use of Chemical Agents Seminar**  **Tactical Rappelling Ascending/Descending Seminar** | **TREXPO West TREXPO West**  **TREXPO West**  **TREXPO West**  **CATO**  **CATO** |
| **2003**  **2004**    **2005**  **2006**  **2007**    **2009**  **2010**    **2011** | **Distraction Device Seminar**  **Less Lethal Devices Seminar**  **Patrol /Plain Clothes Officer Arrest Procedures Seminar**  **Contemporary Weapons and Equipment Seminar**  **SWAT Team Leader Duties and Core Skills Seminar**  **SWAT Team Member Duties and Core Skills Seminar**  **Sniper Team Member Duties and Core Skills Seminar**  **SWAT K-9 Course**  **SWAT Team Entry Tactics Seminar**  **Case Studies Seminar**  **Peak Performance Training for Extreme Encounters**  **Tactical Use of Chemical Agents Seminar**  **Tactical Bus Interdiction Seminar**  **Arrest and Control Techniques Seminar**  **Investigating Use of Force Incidents**  **Sniper Tactics, Technique and Technology Seminar**  **SWAT K-9 Course**  **Sniper Team Operations Seminar**  **Aircraft and Linear Target Intervention Seminar**  **Armorer Course – Sniper Rifles**  **Distraction Device Instructor Course**  **SWAT K-9 Course**  **Armorer Course – Sniper Rifles**  **Tactical Breaching Course**  **Less Lethal Extended Range Impact Munitions Course**  **Distraction Device Breaching Instructor Course**  **Command and Control Procedures for Critical Incidents**  **Case Studies Seminar**  **Liability Issues and Use of Force Seminar**  **Emergency Medical Intervention Procedures**  **Contemporary Weapons/Equipment/Armored Vehicles**  **Case Studies Seminars**  **Liability Issues and Use of Force Seminar**  **Sniper Team Operations Seminar**  **SWAT/ K-9 Deployment Course**  **Special Weapons/Equipment/Armored Vehicle Seminar**  **Distraction Devise Breaching Instructor**  **Distraction Devise Breaching Instructor Course**  **Less Lethal Extended Range Impact Munitions Course**  **SWAT/K-9 Deployment Course** | **CATO**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **California POST**  **CATO**  **CATO**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **TREXPO West**  **California POST**  **CATO**  **CATO**  **California POST**  **California POST**  **California POST**  **California POST**  **California POST**  **California POST**  **Def-Tec Corp.**  **CATO**  **CATO**  **CATO**  **CATO**  **CATO**  **CATO**  **CATO**  **CATO**  **California POST**  **CATO**  **California POST**  **California POST**  **California POST**  **California POST** |

## INSTRUCTOR EXPERIENCE

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| **1972 -2019** | **Directly involved as Senior Instructor/Subject Matter expert in basic, advanced and instructor level training programs involving extensive range of tactical skills, firearms and field operations procedures.** | |
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| **1978** | **Developed and instructed the first FBI and POST certified 80-hour Defensive Tactics Instructor course. This course has been continuously taught since 1975. The material presented in this course now serves as the curriculum model for all FBI agents and instructors at the FBI Academy.** | |
| **1980** | **Developed and presented the FBI 40-hour Tactical Commander/SWAT Commander course of instruction certified by POST. This course is specifically designed to train field supervisors and commanders in the protocol necessary to resolve high-risk incidents.** | |
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| **1986** | **Designed and presented the first formal SWAT team training program for the Drug Enforcement Administration. This program became the agencies tactical team training protocol and was formally instituted by the director of the DEA. This program included Basic Training followed by one year of Advanced Training.** | |
| **1988 – 1992** | **Participated directly in the design and development of two major tactical and weapons training facilities at Mare Island Naval Station and Camp Pendleton Marine Base. These facilities have since been utilized for Law Enforcement and Military Special Operations Training.** | |
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| **1987 – 1994** | **As Supervisor-Instructor, established the FBI Special Operations Training Group, which developed and presented training programs for military Special Operations forces. This force consisted of USMC special operation teams, helicopter units, intelligence section and command element. Training consisted of hostage rescue procedures, intelligence collection, helicopter flight operations, assault climbing/rappelling, breaching, aircraft, oil platform and ship recovery operations.** | |
| **1994** | **Designed and presented the first formal Special Response Team Training program for the California Highway Patrol. This team has become the prototype unit for the Statewide Special Response Unit of the CHP.** | |
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| **1994** | **Developed and presented the first 48-hour POST certified SWAT Team Leader course. This course is currently presented in the State of California and is specifically designed to train team leaders.** | |
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| **1995**  **1995** | **Developed and presented the official California State Parole Officer Defensive Tactics Instructor Course. The material presented in this 80-hour course now serves as the curriculum model for all California State Parole Defensive Tactic Instructors.**  **Developed and presented the 40-hour POST certified Patrol Rifle Instructor course. This course is currently presented in the State of California and is specifically designed to train instructors in the operation, tactical employment and field deployment protocol for the AR-15/M-16 Rifle.** | |
| **1996** | **Developed, selected and trained the first Haitian National Police SWAT team. This program was presented through the United States Department of State - Haiti Mission and the US Department of Justice - ICITAP. Involved recruiting, evaluation, equipping and training 200 officers for final selection to national team.** | |
| **1996**    **1996** | **Developed and presented the first 40-hour POST certified Tactical Dispatcher Course, which trains police dispatchers to support tactical units and SWAT commanders in field command posts. The material presented in this 40-hour course serves as the curriculum model for the State of California’s Tactical Dispatcher Training.**  **Developed and presented the first 48 hour POST certified Tactical Rappel Master Instructor course involving procedures for anchor point rigging, all types of rappel procedures, lowering systems, hook and pole caving ladder procedures, team lefts, fast rope insertions, fixed and webbing ladder procedures, rescue procedures, equipment selection/inspection, operational obstacle clearing, policy and procedure guidelines.** | |
| **1998** | **Developed and presented the first 80-hour POST certified Explosive Breaching course involving the use of explosives in specially configured charges for Law Enforcement. The material presented in this course now serves as the curriculum model for the State of California’s Explosive Breaching Course.** | |
| **2001** | **Developed and presented the first 40-hour POST certified Active Shooter–First Responder Instructor course involving procedures for direct intervention tactics and operational protocol in critical threat situations.** | |
| **2004** | **Developed and presented as the lead instructor, the first 80-hour POST Pilot Basic SWAT course for officers selected by their agency to be members of their SWAT team. The material presented in this course now serves as the curriculum model for the State of California’s Basic SWAT Course.** | |
| **2005**    **2006**    **2007**    **2010** | **Developed and presented as the lead instructor, the first 40-hour POST Pilot Tactical Commander course for officers selected by their agency to be commanders of critical incidents. The material presented in this course now serves as the curriculum model for the State of California’s Tactical Commander Course.**  **Developed and presented the first 48-hour POST certified Tactical Breaching course involving manual, mechanical, cutting, thermal and shotgun techniques. The material presented in this course now serves as the curriculum model for California POST Tactical Breaching Course.**  **Developed and presented the first 16 hour POST certified Distraction Device Instructor Course involving munitions configuration, explosive properties, safe handling procedures, reloading procedures, maintence procedures, hand, pole and command initiated deployment, tactical insertion procedures, storage requirements, transportation requirements, policy and procedures documentation.**  **Developed and presented the first 16 hour POST certified Distraction Device Breaching Course involving the use of the detonation properties of distraction device flash powder reloads as the force to breach doors, wall, window and other obstacles.** | |

Instructor Certifications

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| **1973-1995**  **1973-2019**  **1988 -1990**  **1978-1990**  **1988 -1994**  **2002-2010**  **2007-2012** | **Federal Bureau of Investigation**  **California POST**  **Nevada POST**  **California State Limited Teaching Credential for Law Enforcement courses**  **United States Marine Corps – Special Operations Training Group**  **California Association of Tactical Officers**  **Safariland Training Group – Defense Technology Corporation** |  |

**Tactical Command and SWAT Operation Experience**

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| **1972 – 1995** | **Directly involved in an extensive number of high-risk tactical operations with responsibility ranging from SWAT Team member, Team Leader, SWAT Commander and Tactical Commander.** | |
| **1972 – 1978** | **Assigned as SWAT Team Member - duties include aircraft hijacking, hostage rescue, barricaded suspects, high risk warrant service, protective details, major event security and public safety protocol. Maintained requirement for tactical skills, firearms qualifications and physical fitness standards.** | |
| **1979 – 1983** | **Assigned as SWAT Team Leader - duties involved the selection and training of new team members. Command and control of team to include planning and execution of various missions. Maintained performance standards, enforced training and operational protocol.** | |
|  |  | |
| **1984 – 1988** | **Assigned as SWAT Team Commander - duties involved command and control of three SWAT teams to included planning and execution of missions, selection and training of new members, equipment evaluation and procurement, liaison with other support units, discipline of team personnel, operational report writing and evaluations.** | |
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| **1989 – 1995** | **Assigned as Tactical Commander - Duties involved command and control of three SWAT teams, four sniper teams, containment team, communication section, hostage negotiation team and command post element. Responsible for the planning, coordination, and execution of all tactical actions as required by specific operations.** | |
| **12/14/94** | **Last operational responsibility as Tactical Commander prior to retiring in January 2005 involved the service of two separate high-risk narcotic trafficking warrants for suspected gang members.** | |
| **Military Training and Experience** | | |
| **1966 – 1967** | **Received commission as United Sates Marine Corps officer. Attended Infantry Officer School - six months, Quantico, VA – Honor Roll graduate** | |
| **1968** | **Assigned duties as Infantry Platoon leader** | |
| **1968 – 1969** | **Participated in extensive infantry combat operations with the 3rd Marine Division in Vietnam to include armored vehicle/infantry operations** | |
| **1969** | **Returned to Camp Pendleton, CA.** | |
| **1970** | **Completed active duty with rank of Captain.**  **Received Honorable Discharge** | |

**Military Training Received Relating to Law Enforcement Duties and Responsibilities**

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| **1966 – 1970** | **Squad, platoon and company tactics for urban and jungle operations**  **Information collection and processing of intelligence**  **Weapon selection and tactical employment**  **Armored Vehicle/Infantry tactics and operational procedures**  **Rules of engagement** |
|  | **Planning, supporting and briefing procedures for execution of tactical operations**  **Casualty processing and evacuation**  **Helicopter operations**  **Assault Climbing and Rappelling**  **Rigging and disarming of mines and improvised explosive devices**  **Tactical use of explosives**  **Stress psychology and performance in combat operations**  **Chain of Command operations**  **Close combat self-defense tactics** |

**Formal education**

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| **1966** | **Bachelors of Science Degree**  **California State University at Long Beach**  **Business Administration** |

**Other Specialized Training and Certifications**

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| **1972 – 1984**  **1960**  **1998** | **Martial Arts training and competition in Tae Kwon Do and Hap Ki Do**  **Los Angeles County and PADI Scuba Diver Certification. Experience in**  **tactical dive operations involving evidence and victim searches.**  **California State Explosive Blaster License. Certified to use explosives in**  **tactical breaching applications for law enforcement.** |

**Professional Association Membership**

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| **1980 – 2018** | **National Tactical Officers Association**  **California Association of Hostage Negotiators**  **Society of Former Special Agents of the FBI**  **FBI Agents Association**  **FBI - US Marine Corps Association**  **Marine Corps Law Enforcement Foundation**  **National Rifle Association**  **International Association of Chief of Police**  **California Association of Tactical Officers**  **International Wound Ballistics Association**  **International Association of Law Enforcement Firearms Instructors**  **California Association of Firearms Instructors**  **American Sniper Association**  **American Society for Industrial Security - ASIS** |

**Awards and Commendations**

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| **1972 – 2016** | **Recipient of more than 200 formal and written commendations from law enforcement, military and Governmental agencies as well as various civic and business groups for both operational and training events.** |