

Maureen Clark

- Three Sixty HR, Inc., Menlo Park, CA** 2012-Present
(formerly Clark Associates, Menlo Park, CA) 1986-2012
Human Resource Management, Expert Witness Consultation
Internal HR Investigations (PI27972)
- Over 200 clients served in high tech, manufacturing, services, not-for-profit, education, and public sectors.
 - Practice has grown solely through client and professional referrals.
 - Human Resource management projects focus on:
 - Infrastructure: setting up, professionalizing and auditing HR functions; developing Employee Handbooks; implementing HR standard practices
 - Problem solving: resolving difficult interpersonal workplace issues
 - Neutral fact-finding, internal investigations
 - Project management: specialized projects such as the nationally-recognized *CareerManagement@Sun*
- Raychem Corporation (now Tyco International), Menlo Park, CA** 1982-1985
Human Resources Manager, U.S. Sites Division
- Managed an HR staff that served over 750 U.S. employees in support functions such as Finance, Distribution, Engineering, Purchasing, Security, Human Resources, Facilities, and Information Technology
- Crocker National Bank (merged into Wells Fargo Bank), San Francisco, CA** 1976-1982
AVP and Manager
- Policy Planning, Relocation, Personnel Research
 - College Relations
 - Career Development
- Pinsker, Winguth & Associates, Sunnyvale, CA** 1973-1976
Retained Executive Search
Research/Search Associate
- Source EDP/Source Finance, Palo Alto, CA** 1972-1973
Capital Benefit Corporation, San Francisco, CA 1971-1972
William Kenny & Associates, Saratoga, CA 1970-1971

Certifications, Education, Memberships, Volunteer Experience

- SHRM-SCP – Senior Certified Professional (2015-2018), SPHR-CA – Senior Professional in Human Resources (2005 – 2018), California certification (2010 – 2018)
- Certificate of Completion, 2012 AWI National Training Institute for Workplace Investigators
- M. Ed., Counseling, San Jose State University (1975)
- B.S., English, University of Francisco (1970)
- **Professional Memberships:** Forensic Expert Witness Association (FEWA), Association of Workplace Investigators (AWI), Society for Human Resources Management (SHRM), Northern California Human Resources Association (NCHRA), ProVisors, Peninsula Executives Association (PEA), California Chamber of Commerce
- **Nonprofit Volunteer Experience:** St. Ignatius High School Board of Trustees (2014–Present), Vallombrosa Retreat Center Board (two years); University of San Francisco Board of Trustees (19 years total: six years as Vice Chair, 16 years chairing/serving on the Personnel Committee); Presentation High School Board of Trustees (six years); San Mateo County Child Care Coordinating Council Board (three years); Menlo Park Child Care Action Council Board (three years on the Board, two years as President); St. Raymond Church Parish Council (five years), PEA Board member and past President, ProVisors Executive Committee