

# Maureen A. Clark – Presentations and Publications

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## **Presentations**

*Panel of Experts* – 2015 San Francisco panel participant for Fisher & Phillips, LLP Attorneys at Law “One Day, Many Solutions: Employment Law Coast to Coast” Seminar

*Hiring Helpers & Helping Hirers* – 2014 presentation to the Los Altos Village Association

*Wage & Hour Issues* – 2013 presentation to the Landscape Contractors Association

*Did I Say That?* – 2009 presentation to attorneys at Long & Levitt in San Francisco re: unintended discrimination and harassment

*Ten HR Pitfalls That Can Derail You* – 2009 presentation to clients of Jack Shaw, medical insurance benefits broker

*Positioned to Thrive: A Webinar for HR Professionals* – 2009 (with the Growth & Leadership Center)

*Build-a-Bear aka Build-a-File: CREATE-MAINTAIN-DISPOSE HR Records* – 2005 public workshop for HR professionals (with Liberty Benefit Insurance Services)

*Trainer, Out of Harm’s Way* - parent training program for preventing sexual abuse sponsored by the Archdiocese of San Francisco, St. Raymond Catholic Church, Menlo Park, CA 2003-2005

*Finding and Motivating the Right People: Do You Have the Heart for It?* – 2002 presentation to the San Francisco Foundation Roundtable

*Rekindling Meaning & Passion in Work* – 1997 presentation to Mt. View Chamber of Commerce Women in Business

## **Presentations - Peninsula Executives’ Association**

*The GIG Economy: Employees vs. Independent Contractors* – 2016

*Background Checks* – 2015

*Check Your HR IQ* – 2015

*Where Employers Get Into Trouble* – 2015

*California’s New Paid Sick Leave Law* – 2014

*Three Sixty HR, Inc.: What We Do* - 2013

*Bone Marrow and Organ Donor Leave* – 2011

*Clark Associates: What We Do* – 2010

*Injury and Illness Prevention Plans* – 2009

*H1N1 Flu Season Checklist* - 2009

*HR Legal and Legislative Developments* – 2008

*Wage and Hour Update: CA Meal and Rest Period Requirements* – 2008

*Human Resources: The Ultimate Management Puzzle* – 2007

*Emergency Preparedness and Background Checks* – 2006

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*Determining Whether a Position is Exempt from Overtime Pay Requirements – 2006*

*Pay for Atypical Hours – 2006*

*The Code of the West: We Can All Be Heroes in Our Own Lives – 2005*

*Employment Law Changes for Small Businesses – 2005*

*What Does It Mean to be a SPHR? – 2005*

*How to Get Sued in 10 Easy Lessons – 2004*

*HR Basic Compliance Quiz – 2001*

*What is 'Human Resources'? – 2000*

*How to Work with an HR Consultant – 1999*

## **Presentations - Owners-to-Owners**

*Integrating Benefits during a Disability – 2011*

*Business Owner's HR Checklist – 2009*

## **Articles – Travel Counselor Magazine**

*What It Takes to be 'A Professional' - 2004*

*Who Do You Talk to When the Dog's Asleep? - 2003*

*Creating Harmony: Coping With Bad Behavior - 2003*

*A Foundation of Trust - 2002*

*Living and Working on Purpose - 2002*

*Doing What You Love: Why It Matters - 2000*

*Networking: It's Not What You Do, It's Who You Are - 1999*

*Planned Happenstance: A Mid-Career Reflection - 1999*

*How to Become a Mentor - 1998*

*How to Find a Mentor - 1998*

## **Articles - Eternelle Magazine**

*Confessions of a Mid-Career Workaholic – 1999*

*Networking at Mid-Career: Purposeful, Open-minded and (Not) Accidental – 1998*

*Restoring Magic to a Career – 1997*

*Working At It: Corporate Commitment to Total Fitness – 1997*

*Power, Chaos & Community - 1997*

*The Energy Inside – 1996*

*Choosing Passion's Path – (date unknown)*

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### Other

*Midcareer Job Seekers Turn to Internships, Volunteer Positions* – Chicago Tribune Oct. 24, 2011 (quoted)

What America Does Right: Learning from Companies that Put People First by Robert H. Waterman, Jr. – 1994, W.W.Norton & Co., New York (quoted)

*Layoffs Should Come Last* – IEEE Spectrum, May 1994 (co-author)

*Flexibility is Top Skill to Keep Workers on Job* – The Tampa Tribune, April 3, 1994 (quoted)

*Why Not 'Inplacement'?* - Training, June 1993 (quoted)

*Federal Law As it Relates to Personnel Files Kept on Employees* – eHow Money by Jana Batsheva Bell (quoted – date unknown)

An Employer's Guide to Child Care (co-author; date unknown)