



Lineman Scholarship Program

Application Packet

Electrical Lineman Scholarship

Do you want an exciting career? Would you like a great salary and benefits? Then electrical line work may be for you. Linemen are the backbone of the electric utility industry.

What does an electrical line worker do?

An electrical line worker performs many different tasks in a variety of situations. For instance, line workers may be climbing poles or operating aerial lift devices to work on overhead lines 30 to 90 feet above the ground, while the very next day they may be a hundred miles away erecting a substation, or digging trenches to string underground electric cable.

What kind of wages does an electric lineman earn?

Line workers earn excellent wages. After graduation from an accredited training program, an apprentice line worker can generally earn a starting wage of \$18 to \$22 per hour plus overtime. Within a few years, a journeyman line worker can earn up to \$30 to \$40 per hour, plus overtime.

A typical line worker benefit plan can include medical insurance, a pension plan, life insurance, and a retirement savings plan.

What career opportunities exist for electric linemen?

Heartland Electric is committed to encouraging men and women to consider career opportunities in the electric utility industry, especially in cooperatives. Careers with an electric cooperative make it possible for people to live, work and raise their families in rural America communities.

Electric lines and facilities are maintained, replaced and expanded at an ever-increasing rate. This development creates a strong need for highly trained, qualified workers. Many experienced line workers are reaching retirement age, creating a need for new apprentices who can look forward to a challenging and rewarding career with excellent advancement opportunities.

Linemen training programs fill up quickly. It's never too early to begin the application process. Heartland's Lineman Scholarship is designed to help qualified individuals become trained apprentice linemen. The application and information are attached.

Electrical Lineman Duties and Responsibilities

The Heartland Linemen Scholarship program is intended to send individuals to an accredited line worker training program to learn basics of line work, some of which are listed below, and for the individual to become an apprentice line worker. An apprentice lineman must have 8000 hours (4 years) of actual supervised work experienced and pass a series of exams during the apprenticeship before becoming a journeyman line worker. Some hours from training programs may be credited to an individual's apprenticeship.



A Lineman:

- Installs, maintains, and repairs electrical distribution and transmission systems, including assembling and erecting substations, placing poles and towers, stringing wire and cable, installing insulators, transformers and other equipment, as well as maintaining all of these facilities and equipment.
- Inspects and tests overhead and underground power lines and cables using specialized electrical testing equipment and can troubleshoot these systems.
- Climbs poles or operates aerial lifts when working aloft on poles and towers.
- Splices, repairs and installs conductors and wiring.
- Learns and applies safe practices and procedures and understands and follows all safety requirements and regulations.
- Communicates effectively with other workers to coordinate work assignments; this includes effectively communicating technical information.



- May work in confined spaces such as trenches and tunnels to install and maintain power lines and cables.
- Must be able to work as part of a team.

Line work is a challenging and rewarding career. It is always interesting and often physically demanding. At the end of the day, line workers can take pride in a job well done. Duties can vary from day to day and so can the location, but the camaraderie among line workers is constant.

Electrical Lineman Scholarship Guidelines

Objective:

To encourage, promote and educate potential electric line workers for rewarding careers in our industry.

Availability:

- Heartland REC Lineman Scholarship (s) will be awarded to applicant (s) who are residents of one of the 11 counties (Allen, Anderson, Bourbon, Crawford, Cherokee, Labette, Linn, Miami, Neosho, Wilson, Woodson)
- Must attend an approved lineman training program as a full-time student.
- Scholarships are a onetime scholarship and in the amount of \$500.
- Up to two individuals will be awarded with a scholarship on an annual basis.
- Heartland's management team will review the applications and determine the successful applicant
- Scholarship applicants may be any person interested in a career in electric line work who has completed high school or its equivalent
- Applications must include the following:
 1. Completed Electrical Lineman Scholarship Application
 2. Education and Work Experience Data Sheet
 3. High School and/or College Transcripts
- Applications shall be received by one of the Heartland REC facilities no later than April 15th of each year.



Payment:

- The scholarship payment will be made directly to the applicant upon enrollment in one of the approved line worker training programs. Verification of enrollment must be sent to Heartland REC for scholarship payment to be made.
- Post-School Employment: Scholarship recipients are in no way guaranteed employment at Heartland REC upon completion of training. However, submitting resume for intern or apprentice positions are always in good interest for the trained apprentice lineman.

Heartland Rural Electric Lineman Scholarship Application

In addition to the information below, the applicant may also provide a resume detailing experience, employment experience and duties, specialized skills, and references.

Required Information (*Please Print*)

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First & Last Name		Date of Birth	
<hr/>			
Address	City	State	Zip
<hr/>			
Email address		Telephone Number	

Are you a citizen of the United States? ☐ Yes ☐ No

If no, are you prevented from lawfully becoming
employed in this country because of Visa or Immigration Status? ☐ Yes ☐ No

Proof of citizenship or immigration status will be required upon enrollment.

Do you currently reside within the service boundaries of HREC? ☐ Yes ☐ No

Do you have a valid driver's license? ☐ Yes ☐ No

Are you at least 18 years of age? ☐ Yes ☐ No

Have you received your high school diploma or G.E.D. certificate? ☐ Yes ☐ No

Are you currently enrolled in high school, college, or technical school? ☐ Yes ☐ No

Have you ever been employed by an electrical cooperative? ☐ Yes ☐ No

Are you currently employed? ☐ Yes ☐ No

If yes, may we contact your employer? ☐ Yes ☐ No

Are you willing to relocate to attend a training school? ☐ Yes ☐ No

Have you been convicted of a felony within the last 7 years? ☐ Yes ☐ No

If yes, please explain.

Conviction will not necessarily disqualify an applicant.

Applicants Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary for scholarship. In the event I receive the scholarship, I understand that false or misleading information given in my application or interview(s) may result in forfeit of the scholarship.

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Signature of Applicant	Date

High School Data

School Name

GPA: _____

Graduation Date

Address

City

State

Zip

Post-Secondary School Data

School Name

GPA: _____

Address

City

State

Zip

Intended major or field of study _____ Anticipated date of graduation _____

Work Experience: Describe your work experience during the past four years. Indicate dates of employment in each job and approximate number of hours worked each week.

Position and Company/Organization

From Mo/Yr-To Mo/Yr

Hrs. per Week

Goals and Aspirations: Write a paragraph describing your educational plans as they relate to your career objectives and future goals in the electric energy industry. Additional sheet may be used.

References: List the names of the non-relatives who will serve as your references.

Name

Relationship (teacher, clergy)

Phone Number

Name

Relationship (teacher, clergy)

Phone Number

Name

Relationship (teacher, clergy)

Phone Number