

Random Drug Testing Policy
U.S.D. #421 Lyndon
(approved June 15, 2016)

The mission of the USD #421 Random Drug Testing Policy is to provide a safe and drug free educational setting where all students can achieve their full potential. The purpose of this program is twofold:

- (1.) To provide for the health and safety of students participating in school sponsored activities; and
- (2.) To undermine the effects of peer pressure by providing a legitimate reason for students involved in extra-curricular activities to refuse the use alcohol and illegal substances.

For the purpose of this policy, the term "**Extra-Curricular Activities**" shall be defined as any activity not falling within the scope of regular curriculum. This policy applies to USD #421 students in grades 7-12 who participate in KSHSAA sponsored activities, school clubs, or school sponsored extra-curricular activities will be subject to random drug testing. This policy applies to a student's middle and high school career.

The Random Drug Screen process outlined below:

Drug Testing Process:

1. The testing facility will randomly select students to be tested from the eligible pool of students mentioned above for testing throughout the school year. Parents/Guardians/Custodians will be notified in advance by the Principal or Superintendent of students who have been selected for testing and have the option to be present when test samples are taken.
2. The Principal or Nurse will clip a sample of hair from the student and place it in an envelope. The student will witness the sealing of the envelope, confirm his/her identification number, and verify or "vouch for" accuracy by initialing the envelope.
3. The collected samples will be sent to a drug testing facility for analysis by certified mail within 2 business days.
4. Parents/Guardians/Custodians will be contacted by the Principal, or Superintendent and given the results of each test within two to four weeks of the submission of the hair sample. Contact by phone and/or certified mail will be made for negative test results. Contact by phone and certified mail will be made for positive results.
5. Students whose test has a positive result will meet with their Parents/Guardians/Custodians and Principal or Superintendent within 7 calendar days to review consequences.
6. Positive test results are considered cumulative during a student's middle school and high school years.
7. Test results will be available only to the student, the Parents/Guardians/Custodians, and school officials.
8. Once a student has been tested and the results have been returned, his/her number is placed in the general pool for further random testing. It is possible that a student may be tested more than once during the school year and several times during their six years at USD #421 Lyndon.
9. If Parents/Guardians/Custodians question the validity of the test results they may request a second test be conducted on the same hair specimen at their own

- expense. It is important to note that any positive results will have had two completely separate tests performed – an immunoassay screen and a mass spectrometry confirmation test prior to the notification of a positive result.
10. The Testing Facility uses a liquefying method to process hair samples. To help ensure valid test results, students taking prescription medications and/or any supplements will write (with parental/guardian/custodian assistance if necessary) the names of any and all medications or supplements they are taking on the envelope that will be sent to the lab.
 11. Any student who refuses to submit to a drug test after being randomly selected and who is a participant or spectator, will be deemed a positive result with disciplinary actions outlined below.
 12. Use, consumption of, and/or possession of any drug and/or alcohol on school property is prohibited and students are subject to the disciplinary actions outlined in the student handbook.
 13. The board reserves the right to have its staff randomly use a Breathalyzer for students participating in any school activities.

PROCEDURES IN THE EVENT OF A POSITIVE RESULT

Whenever a student(s) test result indicates the presence of an illegal drug or banned substance, the provision set forth will apply:

Self-reporting of Drug Usage

A student or parent/guardian/custodian may self-report a student's drug usage at any time before the random drug test. Consequences may be avoided by self-reporting to the Principal or Superintendent, prior to the random drawing. A subsequent positive test result will count as a second positive test. self-referral may be used only **once** by a student throughout middle and high school attendance. The Principal or Superintendent will provide a list of Certified Chemical Dependency Professionals to the student and parent/guardian/custodian. Self-referral can only be used prior to a first offense under this policy.

A. 1st Violation of a USD #421 Student

1. If a student tests positive, the parent/guardian/custodian will be contacted by the Building Principal within 24 hours of the positive result. The student will miss 10 calendar days as a participant or spectator. The student is expected to continue to practice with the team/organization but will not attend competitions/activities outside of practice during the suspended time period. The student will be required to complete an initial Chemical Dependency Assessment done by a Certified Chemical Dependency Professional. The district will make available a list of providers to assist student and parent. Parent/Guardian/Custodian will be responsible for the cost of the assessment. If financial assistance is requested, a form will be made available for district assistance in payment up to \$150. Subject to stipulation within 30 days. Proof of completion required.

2. The student will be placed into the Random Drug Testing Pool for 1 (one) consecutive tests.
3. The student will be expected to complete follow-up drug test(s) that will be scheduled in 90-100 day increments.

B. 2nd Violation of a USD #421 Student (Two Positive Test Results)

1. No competition as a participant or spectator at any district event for thirty (30) calendar days. The student is expected to continue to practice with the team/organization but will not attend competitions/activities outside of practice during the suspended time period.
2. The student will be required to complete an initial Chemical Dependency Assessment done by a Certified Chemical Dependency Professional or Treatment Program options. Any incurred expense for drug assessment and/or treatment beyond an initial assessment and Alcohol/Drug Information Session (ADIS) OR one treatment session as described above will be the responsibility of the student/parent/guardian/custodian. The district will make available a list of providers to assist student and parent.
3. Proof of completion is required before a student will be allowed to participate or be a spectator.
4. The student will be expected to complete follow-up drug test(s) that will be scheduled in 90-100 day increments.
5. Student will be placed into the Random Drug Testing Pool for 2 (two) consecutive tests.

C. 3rd Violation of a USD #421 Student (Three Positive Test Results)

1. A (365) three hundred sixty five calendar day suspension from activities as a participant or spectator.
2. The (365) three hundred sixty five calendar day suspension may be reduced to (180) one hundred eighty days if student completes either a Certified Inpatient or Outpatient treatment program. The parent/guardian/custodian will be responsible for the cost of such program.
3. Proof of completion is required before a student will be allowed to participate or be a spectator.
4. The student will be expected to complete follow-up drug test(s) that will be scheduled in 90-100 day increments.
5. Student will be placed into the Random Drug Testing Pool for 3 (three) consecutive tests.