

**MINUTES
OF
LYNDON USD #421 BOARD OF EDUCATION MEETING
WEDNESDAY – SEPTEMBER 14, 2016 – 7:00 P.M.**

Bob Knoernschild, President, called meeting to order.

ROLL CALL

Members Present:

Bob Knoernschild
Dave Brecheisen
Lori Sturdy
Melissa Herdman
Eric Ratzloff
Lisa Baker
Joe Isch

Others Present:

Cheryl Cook, Supt.
Donnalee Mounkes, Clerk
Brad Marcotte, LHS Principal
Jennifer Hamlet, LEMS Principal
Two Trane Representatives
Six Patrons
Four teachers
Herald-Chronicle Rep
Sue Mollenkamp – State Board Candidate

All members present.

APPROVAL OF AGENDA

Additions/Deletions:

Remove 3.5 School Nurse
Remove 3.8 KPERS Report to Executive Session

Add: 3.9 Board Plan – Mission Statement – Board Goals
Vision Goals and Belief Goals

Motion by Eric Ratzloff to proceed under the agenda as amended; seconded by Melissa Herdman. 7-0, motion carried.

PUBLIC HEARING

Sue Mollenkamp, a candidate for State Board of Education spoke to the board members.

NEW TEACHER INTRODUCTIONS

Gregory Baird and Michael Beying introduced themselves to the board.

Board members introduced themselves to the new teachers present.

Michael Beying and Gregory Baird left meeting.

PATRONS REQUEST/VIRTUAL SCHOOL

Request from a patron requesting a virtual student be allowed to participate in KSHSSA activities.

Open discussion was held.

It was the consensus of the board that board policy at this time does not permit dual enrollment with a virtual school.

TRANE PRESENTATION

Kevin Ward, Public Sector Consultant, and Adam Johnson, Project Developer, from Trane made a presentation to the board on energy performance consisting of stewardship and energy efficiency; guaranteed energy savings provide General Fund budgetary relief; guaranteed performance for indoor air quality, thermal, visual and acoustic comfort; and guaranteed no change order risk for the USD.

Open discussion was held. It was the consensus of the board to continue the process at this time.

LOCK QUOTES

Cheryl Cook, Superintendent, presented an estimate to rekey the exterior doors in both buildings. Open discussion was held.

Motion by Joe Isch to approve thirty (30) rim cylinder keyed same at a cost of \$23.25 each; 1 PR Cut Keys; Blank keys; and rekeying kit, at a cost of \$789.03; seconded by Lisa Baker. 7-0, motion carried.

THERMOSTAT RELACEMENT PROGRAM

Cheryl Cook, Superintendent, advised the board that Jerry Jacobs, Operation/Maintenance Supervisor, has requested to start a thermostat replacement program with the Nest System. A brochure on the Nest Thermostat was presented to the board members for review.

FOOD SERVICE/NON-SOURCE FEDERAL CONTRIBUTION

The board was advised since there was no increase in student lunch/breakfast prices for the 2016-2017 school year the district is required to transfer from general fund to food service fund \$1436.15 for non-federal compliance low price student prices. A copy of the minutes reflecting board approval for the transfer is required to be sent to the State Department – Child Nutrition and Wellness Services.

BOARD STRATEGIC PLAN

Cheryl Cook, Superintendent, presented a preliminary USD #421 Strategic plan consisting of district mission statement, Vision and Beliefs for consideration. No action taken.

Tabled until the October Board of Education meeting.

CONSENT AGENDA

**District Treasurer's Report
Activity Fund Treasurer's Report
Superintendent's Report
LHS Principal's Report
LEMS Principal's Report
Minutes of August 10, 2016 Board of Education meeting
Minutes of Notice of Hearing on August 17, 2016, and
Minutes of August 31, 2016 Special Board of Education meeting
Donations
Bills for Payment**

Open discussion held.

Motion by Lori Sturdy to approve the Consent Agenda as submitted, which includes Bills for Payment in the amount of \$150,675.38; seconded by Dave Brecheisen. 7-0, motion carried.

BREAK – Tour of District Office

Board President called for a break to tour the district office.

Out of Session: 8:37 p.m.

Back in session: 8:47 p.m.

PROFESSIONAL DEVELOPMENT REPORT

Cheryl Cook gave an update on October 10 Professional Development activities.

THREE LAKES EDUCATIONAL COOPERATIVE REPORT

Eric Ratzloff, district representative, gave an update on Three Lakes Education Cooperative activities.

KASB Report

Bob Knoernschild, district representative, gave an update on KASB seminars.

LYNDON RECREATION COMMISSION REPORT

Michael Massey, LRC Chairman, presented a financial handout to the board.

NEGOTIATIONS

Bob Knoernschild, Board President, reviewed the final Negotiations Agreement with board members.

Motion by Eric Ratzloff to ratify the 2016-2017 negotiated agreement with the Lyndon Education Association; seconded by Lori Sturdy. 7-0, motion carried.

No request for Executive Session to discuss matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency.

EXECUTIVE SESSION TO DISCUSS PERSONNEL MATTERS OF NON-ELECTED PERSONNEL TO PROTECT THE PRIVACY INTERESTS OF AN IDENTIFIABLE INDIVIDUAL

Motion by Bob Knoernschild to go into executive session for thirty (30) minutes to discuss matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; seconded by Eric Ratzloff. 7-0, motion carried.

In Session: 8:59 p.m.

Parties present:

Out of session: 9:29 p.m.

Board members

Cheryl Cook, Superintendent

9:29 p.m. – board back in session.

Motion by Bob Knoernschild to go back into executive session for twenty (20) minutes to discuss matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; seconded by Eric Ratzloff. 7-0, motion carried.

In Session: 9:30 p.m.

Parties present:

Out of session: 9:50 p.m.

Board members

Cheryl Cook, Superintendent

9:45 p.m. – Donnalee Mounkes, Clerk, invited to executive session.

9:49 p.m - Donnalee Mounkes left executive session.

9:50 p.m. – board back in session.

Motion by Bob Knoernschild to go back into executive session for fifteen (15) minutes to discuss matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; seconded by Eric Ratzloff. 7-0, motion carried.

In Session: 9:51 p.m.

Parties present:

Out of session: 10:06 p.m.

Board members

Cheryl Cook, Superintendent

10:06 p.m. – board back in session.

Motion by Bob Knoernschild to go back into executive session for fifteen (15) minutes to discuss matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; seconded by Eric Ratzloff. 7-0, motion carried.

In Session: 10:07 p.m.

Parties present:

Out of session: 10:22 p.m.

Board members

Cheryl Cook, Superintendent

10:22 p.m. – board back in session. No action taken.

PERSONNEL

Resignations:

Kristen Kneisler – LMS Journalism

Stephanie Ramey – 3 hour food service employee

Motion by Melissa Herdman to accept resignation from Kristen Kneisler, as 2016-2017 LMS Journalism sponsor, and to accept resignation of Stephanie Ramey as a 3-hour food service employee; seconded by Lori Sturdy. 7-0, motion carried.

Employment:

Michael Beying – LMS Journalism

Stephanie Ramey – 5.5 hour food service employer

Motion by Melissa Herdman to offer a supplemental contract to Michael Beying as 2016-2017 LMS Journalism sponsor, with salary in accordance with the 2016-2017 negotiated agreement; and to offer a contract to Stephanie Ramey, as a 5.5 hour food service employee at \$8.25 per hour for the 2016-2017 school year; and direct the superintendent to employ a three (3) hour food service employee; seconded by Lori Sturdy. 7-0, motion carried.

Appointments

Other Actions:

Motion by Melissa Herdman to rescind the August 10, 2016, minutes to authorize Kristi Markham to spend one additional day (district aid) per week in our district for the 2016-2017 school year, after approval from Three Lakes Educational Cooperative; seconded by Eric Ratzloff. 7-0, motion carried.

Motion by Melissa Herdman to authorize payment of \$11,120.12 to KPERS WAR Plan; seconded by Joe Isch. 7-0, motion carried.

Bob Knoernschild, President, directed the Clerk to prepare a Notice of Special Meeting on September 21, 2016, at 8:00 p.m..

ADJOURNMENT

10:28 P.M. - Motion by Eric Ratzloff to adjourn meeting; seconded by Lisa Baker. 7-0, motion carried.

Dated:

Donnalee Mounkes - Clerk of the Board