

**MINUTES
OF
LYNDON USD #421 BOARD OF EDUCATION
WEDNESDAY – MAY 11, 2016 – 7:00 P.M.**

Bob Knoernschild, President, called meeting to order.

ROLL CALL

Members Present:

Bob Knoernschild
Dave Brecheisen
Lori Sturdy
Melissa Herdman
Eric Ratzloff
Lisa Baker

Others Present:

Cheryl Cook, Superintendent
Donnalee Mounkes, Clerk
Brad Marcotte, LHS Principal
Jennifer Hamlet, LEMS Principal
Gary Crook, IT Coordinator
Herald-Chronicle Representative
Three Patrons
One teacher

All members present.

APPROVAL OF AGENDA

Additions/Deletions: None

Motion by Lori Sturdy to proceed under the agenda as presented; seconded by Dave Brecheisen. 7-0, motion carried.

PUBLIC HEARING

A patron addressed the board with personnel concerns.

CHROME BOOKS FOR LHS

Gary Crook, IT Coordinator, made a presentation to the board on technology.

Open discussion held. It was the consensus of the board this agenda item be tabled until after the technology committee meets.

KASB MEMBRSHIP RENEWAL FOR 2016-2017

Open discussion held.

Motion by Lisa Baker to approve the KASB Membership and Legal Assistance Renewal for the 2016-2017 school year.

Seconded by Melissa Herdman. 7-0, motion carried.

2.5 MILE RULE

Cheryl Cook, Superintendent, presented information concerning the 2.5 Mile Rule.

Open discussion held. It was the consensus of the board for the transportation of students to remain the same.

SECURITY BUZZ-IN SYSTEM.

Open discussion held. It was the consensus of the board for the superintendent to obtain more information and bring back to the board.

This agenda item was tabled at this time.

SCHOOL FINANCE UPDATE

Cheryl Cook, Superintendent, updated the board on school finance.

DRUG FREE POLICY CONSIDERATION

Cheryl Cook, Superintendent, presented a proposed Random Drug Testing Policy for board's consideration.

Open discussion held.

This agenda item was tabled to a later meeting.

CONSENT AGENDA

**District Treasurer's Report
Activity Fund Treasurer's Report
Superintendent's Report
LHS Principal Report
LEMS Principal Report
Minutes of April 13, 2016 BOE Meeting
Bills for Payment
Donations**

Motion by Lori Sturdy to approve the Consent Agenda, excluding the Superintendent's Report, as amended; which includes Bills for Payment in the amount of \$191,416.63; seconded by Lisa Baker. 7-0, motion carried.

BREAK – 5 Minutes

In Session: 8:40 p.m.

Back in Session: 8:45 p.m.

MONTHLY REPORTS

Professional Development Report

Next Professional Development meeting will be on May 23, 2016.

Three Lakes Educational Cooperative Report

Lori Sturdy, alternate district representative, gave an update on Three Lakes Educational Cooperative activities.

KASB Report

Bob Knoernschild, district representative, gave a report on upcoming seminars.

LRC Report

No report.

NEGOTIATIONS:

There was nothing for negotiations.

EXECUTIVE SESSION TO DISCUSS MATTERS RELATING TO EMPLOYER-EMPLOYEE NEGOTIATIONS WHETHER OR NOT IN CONSULTATION WITH THE REPRESENTATIVE OR REPRESENTATIVES OF THE BODY OF AGENCY

No request for Executive Session.

EXECUTIVE SESSION TO DISCUSS PERSONNEL MATTERS OF NON-ELECTED PERSONNEL TO PROTECT THE PRIVACY INTERESTS OF AN IDENTIFIABLE INDIVIDUAL.

Motion to Bob Knoernschild to go into executive session for thirty (30) minutes to discuss personal matters of non-elected personnel to protect the privacy interests of an identifiable individual; seconded by Eric Ratzloff. 7-0, motion carried.

In session: 8:54 p.m.

Parties present:

Out of session: 9:24 p.m.

Board members

Cheryl Cook, Superintendent

9:24 p.m. – board back in session.

Motion to Bob Knoernschild to go into executive session for fifteen (15) minutes to discuss personal matters of non-elected personnel to protect the privacy interests of an identifiable individual; seconded by Eric Ratzloff. 7-0, motion carried.

In session: 9:25 p.m.

Parties present:

Out of session: 9:40 p.m.

Board members

Cheryl Cook, Superintendent

9:29 p.m. – Brad Marcotte, LHS Principal, came to meeting.

9:40 p.m. – board back in session.

Motion to Bob Knoernschild to go into executive session for fifteen (15) minutes to discuss personal matters of non-elected personnel to protect the privacy interests of an identifiable individual; seconded by Eric Ratzloff. 7-0, motion carried.

In session: 9:41 p.m.

Parties present:

Out of session: 9:56 p.m.

Board members

Cheryl Cook, Superintendent

Brad Marcotte, LHS Principal

9:56 p.m. – board back in session.

Motion to Bob Knoernschild to go into executive session for five (5) minutes to discuss personal matters of non-elected personnel to protect the privacy interests of an identifiable individual; seconded by Eric Ratzloff. 7-0, motion carried.

In session: 9:56 p.m.

Parties present:

Out of session: 10:01 p.m.

Board members

Cheryl Cook, Superintendent

Brad Marcotte, LHS Principal

10:01 p.m. – board back in session. No action taken.

PERSONNEL

Resignations:

LARRY WALLACE – School Bus Driver:

Motion by Melissa Herdman to approve letter of resignation from Larry Wallace, as school bus driver, effective at the end of the 2015-2016 school year; seconded by Dave Brecheisen. 7-0, motion carried.

Employment:

Heather Richmond – 3 Hour Dishwasher/5-Hour Custodian

Cheryl Cook, Superintendent, recommended Heather Richmond as Dishwasher/Custodian at an hourly rate of \$8.40 per hour for thirty (30 days) probation, and with an approved probation period, said salary to be increased to \$8.50 per hour; seconded by Dave Brecheisen. 7-0, motion carried.

MICHAEL BEYING - Business/Technology Teacher

Motion by Melissa Herdman to offer contract for employment to Michael Beying for the 2016-2017 school year as Business/Technology teacher, with salary in accordance with the 2016-2017 negotiated agreement; seconded by Lori Sturdy. 7-0, motion carried.

TANGELA MOORE – K-9 Teacher

Motion by Melissa Herdman to offer contract for employment to Tangela Moore as K-9 teacher for the 2016-2017 school year, with salary in accordance with the 2016-2017 negotiated agreement; seconded by Lori Sturdy. 7-0, motion carried.

GREG BAIRD – Vocal Music/Guitar Teacher

Motion by Melissa Herdman to offer contract for employment to Gregory Baird as Vocal Music-Guitar teacher for the 2016-2017 school year, with salary in accordance with the 2016-2017 negotiated agreement; seconded by Lori Sturdy. 7-0, motion carried.

2016-2017 Supplemental Assignments

Motion by Melissa Herdman to approve the new and corrected list of supplemental assignments as presented;

| | |
|----------------------------|-----------------------|
| LHS/MS Head Cross Country | Juanita Spitzenberger |
| LHS Head Volleyball | Heather Fuller |
| LHS Asst. Volleyball | Chelsea Sprecker |
| LMS Head Volleyball | Randy Gales |
| LMS Asst. Volleyball | Katrina Litch |
| LHS Head Football | Brent Hoelting |
| LHS Asst. Football | Toby Baker |
| LHS Asst. Football | Scott Jones |
| LMS Head Football | Michael Massey |
| LMS Asst. Football | David Bledsoe |
| LHS Head Girls Basketball | Michael Beying |
| LHS Asst. Girls Basketball | Miranda Gardner |
| LHS Head Boys Basketball | Michael Massey |
| LHS Asst. Boys Basketball | Scott Jones |
| LMS Head Girls Basketball | Frank Hart |
| LMS Asst. Girls Basketball | Katrina Litch |
| LMS Head Boys Basketball | David Bledsoe |
| LMS Asst. Boys Basketball | Brad Marcotte |
| LHS Cheer | Teresa Martin |
| LMS Cheer | Marsha Jackson |
| LHS Dance | (Open) |
| Powerlifting | Brent Hoelting |
| Summer Weights (Boys) | Brent Hoelting |
| Summer Weights (Girls) | Michael Beying |
| LHS Head Softball | Jennifer Hamlet |
| LHS Asst. Softball | Lori Catron |
| LHS Head Baseball | Jerry VandeVelde |
| LHS Asst. Baseball | Brad Johnston |

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|-------------------------------|------------------|
| LHS Head Golf | David Bledsoe |
| LHS Head Track | Toby Baker |
| LHS Asst. Track | Brent Hoelting |
| LHS Asst. Track | (TBD) |
| LMS Head Track | Michael Massey |
| LMS Asst. Track | Frank Hart |
| LMS Asst. Track | Miranda Gardner |
| Instrumental Music | Michael Kaufman |
| Vocal Music | Gregory Baird |
| LHS STUCO | Anne Bichel |
| LMS STUCO | Randy Gales |
| FBLA Sponsor | Judy Patterson |
| NHS/Quiz Bowl Sponsor | Greg Morgan |
| LMS Quiz Bowl | Marsha Jackson |
| Senior Class Sponsor (2) | Lori Catron |
| | Teresa Fitch |
| Junior Class Sponsor (2) | Hannah Wilson |
| | Brent Hoelting |
| Sophomore Class Sponsor (2) | Bill Patterson |
| | Michael Kaufman |
| Freshman Class Sponsor (2) | Randy Gales |
| | Rae Bilby |
| 8 TH Grade Sponsor | Randy Gales |
| LHS Journalism (Yearbook) | Bill Patterson |
| LEMS Journalism (Yearbook) | Kristin Kneisler |
| Forensics | Heather Fuller |
| Concesssion Stand Coordinator | Teresa Fitch |
| Play Director | Gregory Baird |

seconded by Joe Isch. 7-0, motion carried.

Athletic Director/Transportation Director

Motion by Melissa Herdman to approve supplemental assignment to Brad Marcotte, as Athletic Director and Transportation Director, at a annual salary of \$5,318.00; seconded by Dave Brecheisen. 7-0, motion carried.

Classified Employees

Motion by Melissa Herdman to renew all classified employees for the 2016-2017 school year, with salaries to be determined at a later date; seconded by Lori Sturdy. 7-0, motion carried.

ADJOURNMENT

Time: 10:15 p.m.

Motion by Lisa Baker to adjourn meeting; seconded by Joe Isch. 7-0, motion carried.

Dated: _____

Donnalee Mounkes, Clerk