

## **Fringe Benefits for Employees**

Coop contribution for state – sponsored medical insurance – \$155.93

Dental Insurance – employee premium paid in full

Vision Insurance – employee premium paid in full

Life Insurance – two times annual salary, maximum \$200,000.00

Long Term Disability – 180 days waiting period, 50% of gross salary up to \$5,000.00 per month, integrated with Social Security Benefits

Short Term Disability – 7 calendar day waiting period

Hospital Confinement – \$100 – 1<sup>st</sup> day, \$62 per day for next 9 days, \$31 per day for up to 355 days. (total days not to exceed 365 days)

Arkansas Teacher Retirement – 14% contributed by employer; 6% withheld from employee's wages (if contributory). Vested after 5 years.

\$50 per day for sick leave accumulated above 120 days, provided the funds are available in the federal, state or local grants covering the employee

\$50 per day for accumulated sick leave up to 120 days upon retirement from Arkansas Teacher Retirement System/Entrance into T-Drop, providing funds are available. (see page 18 in Personnel Policy Handbook for details)

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Vacation days – 1 per every month of employment only if you are a 240 or more day employee

Sick days – 1 per every month of employment

Personal day – 1 per year

Overtime pay – 35 to 40 hours per week paid at regular hourly rate. Over 40 hours paid at time and a half. \*If eligible\*