

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 11

This agreement is entered into by and between the Woodlawn School District and INDIA ASHCRAFT for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ INDIA ASHCRAFT, employee hereafter, to perform the duties that are generally performed by a school nurse including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/6/2018 to 5/24/2019. (185 days)

III. The District agrees to compensate Employee at an hourly basis of \$19.95 per hour for an estimated yearly contract of \$25839.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a school nurse, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: School nurse. Days include parent/teacher conference days
See school calendar concerning bad weather make up days. Addendum #1 = \$26491.50

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 8

This agreement is entered into by and between the Woodlawn School District and BRANDY BARNETT for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ BRANDY BARNETT, employee hereafter, to perform the duties that are generally performed by a Sp. Ed. Paraprofessional including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.89 per hour for an estimated yearly contract of \$12460.80. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Sp. Ed. Paraprofessional, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: (Days include both Parent/Teacher conf. days and all student interaction days.) See school calendar concerning bad weather make up days. Addendum #1 = \$12785.30

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 4

This agreement is entered into by and between the Woodlawn School District and DENISE COATS for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ DENISE COATS, employee hereafter, to perform the duties that are generally performed by a elem. para-professional including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.43 per hour for an estimated yearly contract of \$11876.70. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a elem. para-professional, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: (Days include both Parent/Teacher conf. days and all student interaction days.) See school calendar concerning bad weather make up days. Addendum #1 = \$12201.20

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 10

This agreement is entered into by and between the Woodlawn School District and DEANA DICKEY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ DEANA DICKEY, employee hereafter, to perform the duties that are generally performed by a custodian including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (240 days)

III. The District agrees to compensate Employee at an hourly basis of \$10.64 per hour for an estimated yearly contract of \$20423.20. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a custodian, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: custodian. Any overtime must be pre-approved by superintendent. See school calendar concerning bad weather make up days. Addendum #1 = \$20944.20

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 9

This agreement is entered into by and between the Woodlawn School District and JOHN DICKEY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JOHN DICKEY, employee hereafter, to perform the duties that are generally performed by a custodian/maintenance including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (240 days)

III. The District agrees to compensate Employee at an hourly basis of \$12.40 per hour for an estimated yearly contract of \$23803.80. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a custodian/maintenance, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Custodian/Maintenance worker. \$12.40 per hour See school calendar concerning bad weather make up days. Addendum #1 = \$24417.30

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 0

This agreement is entered into by and between the Woodlawn School District and JOHN DICKEY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JOHN DICKEY, employee hereafter, to perform the duties that are generally performed by a sub bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$13.99 per hour, \$20.99 per route. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a sub bus driver, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: sub bus driver as needed \$20.99 per route See school calendar concerning bad weather make up days.

IN WITNESS WHEREOF the parties have set their hands and seals this 13th day of August, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 24

This agreement is entered into by and between the Woodlawn School District and LAVONDA DOSS for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ LAVONDA DOSS, employee hereafter, to perform the duties that are generally performed by a study hall/detention hall supervisor including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/6/2018 to 5/24/2019. (185 days)

III. The District agrees to compensate Employee at an hourly basis of \$10.92 per hour for an estimated yearly contract of \$15154.80. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a study hall/detention hall supervisor, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: (Days include P/T conf. & in-service days.) See school calendar concerning bad weather make up days. Addendum #1 = \$15500.80

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 31

This agreement is entered into by and between the Woodlawn School District and KRIS ERSTINE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ KRIS ERSTINE, employee hereafter, to perform the duties that are generally performed by a bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$17.02 per hour for an estimated yearly contract of \$9088.50. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a bus driver, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: bus driver See school calendar concerning bad weather make up days. Addendum #1 = \$9296.00

IN WITNESS WHEREOF the parties have set their hands and seals this 11th day of May, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 12

This agreement is entered into by and between the Woodlawn School District and JOE GREEN for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JOE GREEN, employee hereafter, to perform the duties that are generally performed by a bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$15.54 per hour for an estimated yearly contract of \$8300.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a bus driver, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Full time bus driver See school calendar concerning bad weather make up days. Addendum #1 = \$8507.50

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 33

This agreement is entered into by and between the Woodlawn School District and JOE GREEN for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JOE GREEN, employee hereafter, to perform the duties that are generally performed by a Technology Coordinator including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (230 days)

III. The District agrees to compensate Employee at a yearly contract of \$15092.70. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Technology Coordinator, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Tech Coord. \$8,000 for 40 days, 8 hours (summer) / \$7092.70 190 days, 1 hour. See school calendar concerning bad weather make up days.

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 9

This agreement is entered into by and between the Woodlawn School District and J.E. GREENLEE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ J.E. GREENLEE, employee hereafter, to perform the duties that are generally performed by a bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$15.08 per hour for an estimated yearly contract of \$8051.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a bus driver, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Full time bus driver. See school calendar concerning bad weather make up days. Addendum #1 = \$8258.50

IN WITNESS WHEREOF the parties have set their hands and seals this 11th day of May, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 4

This agreement is entered into by and between the Woodlawn School District and MARY L. GRIFFIN for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ MARY L. GRIFFIN, employee hereafter, to perform the duties that are generally performed by a lunchroom cook including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/7/2018 to 12/19/2018. (87 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.66 per hour for an estimated yearly contract of \$5882.07. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a lunchroom cook, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Days include Aug. 7 and Aug. 10 and all student interaction days. Contract goes through December 19th with extention for remainder of year pending reccomendation of Food Service Director See school calendar concerning bad weather make up days.
Addendum #1 = \$6110.88

IN WITNESS WHEREOF the parties have set their hands and seals this 16th day of July, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 4

This agreement is entered into by and between the Woodlawn School District and JERRY HANDLY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JERRY HANDLY, employee hereafter, to perform the duties that are generally performed by a bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$14.22 per hour for an estimated yearly contract of \$7594.50. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a bus driver, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: full time bus driver See school calendar concerning bad weather make up days. Addendum #1 = \$7802.00

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 10

This agreement is entered into by and between the Woodlawn School District and JERRY HANDLY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JERRY HANDLY, employee hereafter, to perform the duties that are generally performed by a custodian including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (240 days)

III. The District agrees to compensate Employee at an hourly basis of \$10.64 per hour for an estimated yearly contract of \$20423.20. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a custodian, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: custodian. Any overtime must be pre-approved by superintendent. See school calendar concerning bad weather make up days. Addendum #1 = \$20944.20

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 16

This agreement is entered into by and between the Woodlawn School District and SHERRY HOOVER for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ SHERRY HOOVER, employee hereafter, to perform the duties that are generally performed by a In-school parapro/custodian/AM & PM bus duty including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$10.63 per hour for an estimated yearly contract of \$14191.10. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a In-school parapro/custodian/AM & PM bus duty, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Keep in-school classroom when needed and help with cleaning when not in classroom, as needed See school calendar concerning bad weather make up days. Addendum #1 = \$14530.60

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 16

This agreement is entered into by and between the Woodlawn School District and TERESA HUDDLESTON for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ TERESA HUDDLESTON, employee hereafter, to perform the duties that are generally performed by a elem office secretary including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/23/2018 to 6/7/2019. (205 days)

III. The District agrees to compensate Employee at an hourly basis of \$13.95 per hour for an estimated yearly contract of \$20022.20. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a elem office secretary, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Elementary secretary to the principal See school calendar concerning bad weather make up days. Addendum #1 = \$20501.20

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 0

This agreement is entered into by and between the Woodlawn School District and PHILIP HUMPHREY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ PHILIP HUMPHREY, employee hereafter, to perform the duties that are generally performed by a part time maintenance including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 9/4/2018 to 6/30/2019.

III. The District agrees to compensate Employee at an hourly basis of \$20.00 per hour. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a part time maintenance, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: part time maintenance as needed. \$20.00 per hour See school calendar concerning bad weather make up days.

IN WITNESS WHEREOF the parties have set their hands and seals this 10th day of September, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 5

This agreement is entered into by and between the Woodlawn School District and ANDREW MACK for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ ANDREW MACK, employee hereafter, to perform the duties that are generally performed by a part time bus driver \$22.27 per route including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$14.46 per hour for a rate of \$21.69 per route. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a part time bus driver \$21.69 per route, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: part time bus driver, \$21.69 per route See school calendar concerning bad weather make up days. Addendum #1 = \$22.27 per route

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 18

This agreement is entered into by and between the Woodlawn School District and LYNN MCKINNEY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ LYNN MCKINNEY, employee hereafter, to perform the duties that are generally performed by a speech therapist including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/6/2018 to 5/24/2019. (160 days)

III. The District agrees to compensate Employee at an hourly basis of \$46.67 per hour for an estimated yearly contract of \$56000.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a speech therapist, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Speech Therapist (days include staff development) 160 days/7.5 hours per day/ \$46.67 per hour. See school calendar concerning bad weather make up days.

IN WITNESS WHEREOF the parties have set their hands and seals this 11th day of June, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 0

This agreement is entered into by and between the Woodlawn School District and J. BROOKE MERCER for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ J. BROOKE MERCER, employee hereafter, to perform the duties that are generally performed by a lunchroom cook including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/7/2018 to 12/19/2018. (87 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.24 per hour for an estimated yearly contract of \$5624.55. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a lunchroom cook, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Days include Aug. 7 and Aug. 10 and all student interaction days. Contract goes through December 19th with extention for remainder of year pending reccomendation of Food Service Director See school calendar concerning bad weather make up days. Addendum #1 = \$5785.50

IN WITNESS WHEREOF the parties have set their hands and seals this 16th day of July, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 2

This agreement is entered into by and between the Woodlawn School District and ZACH MEYER for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ ZACH MEYER, employee hereafter, to perform the duties that are generally performed by a part time bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$13.91 per hour for a of \$20.87 per route. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a part time bus driver \$20.87 per route, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: part time bus driver \$20.87 per route See school calendar concerning bad weather make up days. Addendum #1 = \$21.45 per route

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 3

This agreement is entered into by and between the Woodlawn School District and ZACHARY MEYER for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ ZACHARY MEYER, employee hereafter, to perform the duties that are generally performed by a HS Teacher/Coach including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/9/2018 to 5/24/2019. (210 days)

III. The District agrees to compensate Employee at a yearly contract of \$39876.40.

IV. Employee agrees to perform the duties generally performed by a HS Teacher/Coach, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: This contract is subject to the one year waivers of certain requirements set forth in the Arkansas Code and the Rules promulgated by the ADE that were approved by the AR State Brd. Of Educ. in action taken 6/15/2016(ACT1240) \$33500.00+ #526.40 for extra 20 days+\$1000 Wrestling + \$1250 Assist. FB + \$600 Jr. Class Sponsor = \$39876.40 All Coaches must have CDL license and be a substitute bus driver when needed. Must attend all conference varsity football and basketball games. See school calendar concerning bad weather make up days. Addendum #1 = \$41313.20

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 30

This agreement is entered into by and between the Woodlawn School District and LADONNA MORRISON for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ LADONNA MORRISON, employee hereafter, to perform the duties that are generally performed by a Business Manager including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (240 days)

III. The District agrees to compensate Employee at an hourly basis of \$20.77 per hour for an estimated yearly contract of \$39872.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Business Manager, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Business Manager See school calendar concerning bad weather make up days. Addendum #1 = \$40940.00

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 7

This agreement is entered into by and between the Woodlawn School District and VELVET OLIGER for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ VELVET OLIGER, employee hereafter, to perform the duties that are generally performed by a high school secretary including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/23/2018 to 6/7/2019. (205 days)

III. The District agrees to compensate Employee at an hourly basis of \$11.90 per hour for an estimated yearly contract of \$19418.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a high school secretary, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: high school secretary See school calendar concerning bad weather make up days. Addendum #1 = \$19929.00

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 15

This agreement is entered into by and between the Woodlawn School District and SUSAN ORR for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ SUSAN ORR, employee hereafter, to perform the duties that are generally performed by a Office assistance/attendance recorder including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$11.24 per hour for an estimated yearly contract of \$14158.80. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Office assistance/attendance recorder, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Days include both Parent/Teacher conf. days and all student interaction days. See school calendar concerning bad weather make up days. Addendum #1 = \$14500.80

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 1

This agreement is entered into by and between the Woodlawn School District and CAMMIE RANEY for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ CAMMIE RANEY, employee hereafter, to perform the duties that are generally performed by a elementary paraprofessional including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.37 per hour for an estimated yearly contract of \$11811.80. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a elementary paraprofessional, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: elementary paraprofessional See school calendar concerning bad weather make up days.

IN WITNESS WHEREOF the parties have set their hands and seals this 16th day of July, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 9

This agreement is entered into by and between the Woodlawn School District and TAMMY RAULS for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ TAMMY RAULS, employee hereafter, to perform the duties that are generally performed by a Food Service Director including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/23/2018 to 6/5/2019. (200 days)

III. The District agrees to compensate Employee at an hourly basis of \$14.11 per hour for an estimated yearly contract of \$19749.20. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Food Service Director, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: (Days include staff development dates) Must complete required training/certifications in a timely manner. See school calendar concerning bad weather make up days. Addendum #1 = \$20258.20

IN WITNESS WHEREOF the parties have set their hands and seals this 11th day of June, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 16

This agreement is entered into by and between the Woodlawn School District and ANGELA RICHARDSON for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ ANGELA RICHARDSON, employee hereafter, to perform the duties that are generally performed by a APSCN discipline/Distance Learning Lab including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/6/2018 to 5/24/2019. (185 days)

III. The District agrees to compensate Employee at an hourly basis of \$11.17 per hour for an estimated yearly contract of \$14462.80. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a APSCN discipline/Distance Learning Lab, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: (Days include P/T conf. & in-service days.) See school calendar concerning bad weather make up days. Addendum #1 = \$14808.80

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 9

This agreement is entered into by and between the Woodlawn School District and WAYNE RICHARDSON for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ WAYNE RICHARDSON, employee hereafter, to perform the duties that are generally performed by a long term sub bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$15.08 per hour for a rate of \$22.62 per route. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a long term sub bus driver, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: long term sub bus driver as needed at \$22.62 per route. See school calendar concerning bad weather make up days. Addendum #1 = \$23.20

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 12

This agreement is entered into by and between the Woodlawn School District and JOY ROSS for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JOY ROSS, employee hereafter, to perform the duties that are generally performed by a part time custodian (7 hrs. per day) including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/6/2018 to 5/24/2019. (185 days)

III. The District agrees to compensate Employee at an hourly basis of \$10.85 per hour for an estimated yearly contract of \$14050.75. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a part time custodian (7 hrs. per day), including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: part time custodian (7 hrs.) See school calendar concerning bad weather make up days. Addendum #1 = \$14413.35

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 12

This agreement is entered into by and between the Woodlawn School District and VIRGINIA SCALLION for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ VIRGINIA SCALLION, employee hereafter, to perform the duties that are generally performed by a Administrative Assistant including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/23/2018 to 6/11/2019. (205 days)

III. The District agrees to compensate Employee at an hourly basis of \$13.85 per hour for an estimated yearly contract of \$21300.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Administrative Assistant, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: administrative assistant See school calendar concerning bad weather make up days. Addendum #1 = \$21832.80

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 25

This agreement is entered into by and between the Woodlawn School District and JANICE SHUMAKE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JANICE SHUMAKE, employee hereafter, to perform the duties that are generally performed by a Distance Learning Lab/Paraprofessional including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$11.89 per hour for an estimated yearly contract of \$14979.60. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Distance Learning Lab/Paraprofessional, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Days include both Parent/Teacher conf. days and all student interaction days. See school calendar concerning bad weather make up days. Addendum #1 = \$15321.60

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 7

This agreement is entered into by and between the Woodlawn School District and ANGELA STEWART for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ ANGELA STEWART, employee hereafter, to perform the duties that are generally performed by a Special Education Paraprofessional including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.79 per hour for an estimated yearly contract of \$12331.00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a Special Education Paraprofessional, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Days include both Parent/Teacher conf. days and all student interaction days. See school calendar concerning bad weather make up days. Addendum #1 = \$12655.50

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 7

This agreement is entered into by and between the Woodlawn School District and TIM TAYLOR for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ TIM TAYLOR, employee hereafter, to perform the duties that are generally performed by a part time computer tech including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (240 days)

III. The District agrees to compensate Employee at an hourly basis of \$14.50 per hour. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a part time computer tech, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: part time computer tech hourly \$14.50 per hour, 9:00am to 5:00 pm See school calendar concerning bad weather make up days. Addendum #1 = \$14.88 per hour.

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 6

This agreement is entered into by and between the Woodlawn School District and CHRISTY TRANTHAM for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ CHRISTY TRANTHAM, employee hereafter, to perform the duties that are generally performed by a elementary paraprofessional including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.68 per hour for an estimated yearly contract of \$12201.20. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a elementary paraprofessional, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: elementary paraprofessional See school calendar concerning bad weather make up days. Addendum #1 = \$12525.70

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 21

This agreement is entered into by and between the Woodlawn School District and CHUCK VALENTINE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ CHUCK VALENTINE, employee hereafter, to perform the duties that are generally performed by a maintenance-transportation including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (240 days)

III. The District agrees to compensate Employee at an hourly basis of \$14.70 per hour for an estimated yearly contract of \$30346.41. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a maintenance-transportation, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Maintenance & repairs. Mr. Valentine is also responsible for opening up each morning(6:30am) and closing each afternoon 5:00pm) (\$28229.10 + \$2117.31 OT bus) See school calendar concerning bad weather make up days. Addendum #1 = \$31041.64

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 21

This agreement is entered into by and between the Woodlawn School District and CHUCK VALENTINE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ CHUCK VALENTINE, employee hereafter, to perform the duties that are generally performed by a bus driver including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (178 days)

III. The District agrees to compensate Employee at an hourly basis of \$17.02 per hour for an estimated yearly contract of \$11205.81. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a bus driver, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Full time bus driver. (\$9088.50 + \$2117.31 OT bus.) See school calendar concerning bad weather make up days. Addendum #1 = \$11464.040

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 5

This agreement is entered into by and between the Woodlawn School District and CHRISTY VICK for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ CHRISTY VICK, employee hereafter, to perform the duties that are generally performed by a lunchroom cook including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/7/2018 to 12/19/2018. (87 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.85 per hour for an estimated yearly contract of \$5978.64. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a lunchroom cook, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Days include Aug. 7 and Aug. 10 and all student interaction days. Contract goes through December 19th with extention for remainder of year pending reccomendation of Food Service Director See school calendar concerning bad weather make up days.
Addendum #1 = \$6138.720

IN WITNESS WHEREOF the parties have set their hands and seals this 16th day of July, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 0

This agreement is entered into by and between the Woodlawn School District and HAYLEY WHITE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ HAYLEY WHITE, employee hereafter, to perform the duties that are generally performed by a part time cook including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/21/2018 to 5/24/2019. (172 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.27 per hour for an estimated yearly contract of \$00. The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a part time cook, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: part time cook as needed. Approximately 3 hours a day. See school calendar concerning bad weather make up days. Addendum #1 = \$10401.50 (Full time 9/26/18)

IN WITNESS WHEREOF the parties have set their hands and seals this 10th day of September, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 2

This agreement is entered into by and between the Woodlawn School District and HEATHER WHITE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ HEATHER WHITE, employee hereafter, to perform the duties that are generally performed by a elementary paraprofessional including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 8/13/2018 to 5/24/2019. (180 days)

III. The District agrees to compensate Employee at an hourly basis of \$9.22 per hour for an estimated yearly contract of \$11617.10 The District will compensate Employee one and one-half times the basic hourly rate for all hours worked in any work week in excess of 40 hours. Extra hours exceeding 40 must be pre-approved by the Superintendent. Extra hours exceeding 40 may result in comp-time, if prior approval has been made by the Superintendent.

IV. Employee agrees to perform the duties generally performed by a elementary paraprofessional, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: elementary paraprofessional See school calendar concerning bad weather make up days. Addendum #1 = \$11941.60

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary

**EMPLOYMENT CONTRACT
NON-CERTIFIED PERSONNEL**

STATE OF ARKANSAS

COUNTY OF CLEVELAND

WOODLAWN SCHOOL DISTRICT

Social Security Number: XXXXXX

Yrs. In Current Position: 35

This agreement is entered into by and between the Woodlawn School District and JEFF WYLIE for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, agrees to employ JEFF WYLIE, employee hereafter, to perform the duties that are generally performed by a transportation supervisor including, but not limited to, the following specific duties: Any school related duties as stipulated by written policies or administrative directive.

II. The time period covered by this contract shall be from 7/1/2018 to 6/30/2019. (240 days)

III. The District agrees to compensate Employee at yearly contract of \$3306.90.

IV. Employee agrees to perform the duties generally performed by a transportation supervisor, including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I. and IV.

VI. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VII. Other conditions of employment: Transportation Supervisor See school calendar concerning bad weather make up days. Addendum #1 = \$3382.40

IN WITNESS WHEREOF the parties have set their hands and seals this 30th day of April, 2018.

Employee

School Board President

Address

School Board Secretary