

Sedgwick County Area Educational Services  
Interlocal Cooperative #618

# Strategic Plan



**SEDGWICK COUNTY AREA EDUCATIONAL SERVICES  
INTERLOCAL COOPERATIVE #618**

**2018-2023**

At A Glance Document

## Target Area 1:

In partnership with member districts, through collaboration and shared resources, the Cooperative will identify, plan, and seek opportunities to strengthen and build capacity to meet the needs of students and staff

|                            |  |  |  |
|----------------------------|--|--|--|
| Goal Indicators and Status |  |  |  |
|----------------------------|--|--|--|

|   | Not Yet Started          | In Process               | Completed                |
|---|--------------------------|--------------------------|--------------------------|
| Acknowledge that change is okay and possible  | <input type="checkbox"/> |                          | X                        |
| Determine current resources and capacity of Coop, and share out with all member districts   | <input type="checkbox"/> | X                        | <input type="checkbox"/> |
| Consult and seek input from KSDE regarding options for possible changes   | <input type="checkbox"/> |                          | X                        |
| Each member district and Coop will identify options of what they believe will meet their needs related to systems and services for special education                                      | <input type="checkbox"/> | X                        | <input type="checkbox"/> |
| Facilitate discussions with member districts to explore options identified (in D.) for system change to support the needs of all students   | X                        | <input type="checkbox"/> | <input type="checkbox"/> |
| Collaborate to create and implement a plan to build capacity and connect resources (personnel, materials) and knowledge (those with expertise, training) with all 10 entities of the Coop | X                        | <input type="checkbox"/> | <input type="checkbox"/> |

## Target Area 2:

In partnership with member districts, the Cooperative will recruit, hire, and retain high quality personnel

|                                   |
|-----------------------------------|
| <b>Goal Indicators and Status</b> |
|-----------------------------------|

|   | Not Yet Started | In Process               | Completed                |
|---|-----------------|--------------------------|--------------------------|
| Further develop the Coop's Comprehensive Recruitment Plan, including processes and procedures (i.e., training available, new strategies/techniques/locations, etc.) |                 | X                        | <input type="checkbox"/> |
| Develop an Incentive Package for:<br>Recruiting<br>Hiring Staff<br>Retaining Staff  | X               | <input type="checkbox"/> | <input type="checkbox"/> |
| Improve capacity of all staff   | X               | <input type="checkbox"/> | <input type="checkbox"/> |
| Explore possibility of different ways of case management for the student IEP process  | X               | <input type="checkbox"/> | <input type="checkbox"/> |

## Target Area 3:

In partnership with member districts, the Cooperative will develop comprehensive/individualized professional learning plans and meaningful, intentional activities for classified staff, licensed staff, and administrators

### Goal Indicators and Status

|   | Not Yet Started          | In Process               | Completed                |
|---|--------------------------|--------------------------|--------------------------|
| Needs Assessments for all staff<br><br>Possible areas: LRE, continuum of Placements, how to use data, behavior/de-escalation, communication, gen and sped collaboration, value/expectations/supports, roles and responsibilities, utilization of paraeducators, implementation of accommodations and modifications, co-teaching models) | <input type="checkbox"/> | X                        | <input type="checkbox"/> |
| Develop Comprehensive Professional Learning Plans   | X                        | <input type="checkbox"/> | <input type="checkbox"/> |
| Implementation of Strategy Driven Plans   | X                        | <input type="checkbox"/> | <input type="checkbox"/> |

## Target Area 4:

In partnership with member districts, the Cooperative will increase social/emotional supports provided to students and staff

### Goal Indicators and Status

|   | Not Yet Started | In Process               | Completed                |
|---|-----------------|--------------------------|--------------------------|
| Determine social/emotional needs of member districts' staff and students  | X               | <input type="checkbox"/> | <input type="checkbox"/> |
| Increase necessary resources to improve social/emotional supports for providers (i.e., staff allocations; to balance demands, etc.) | X               | <input type="checkbox"/> | <input type="checkbox"/> |
| Increase Professional Development opportunities for social/emotional needs  | X               | <input type="checkbox"/> | <input type="checkbox"/> |
| Develop and implement youth mentoring programs to continue fostering a more inclusive climate                                       | X               | <input type="checkbox"/> | <input type="checkbox"/> |