

Forgan Board of Education Meeting
May 27, 2020
Forgan Old Gym
07:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Order of Procedure for Reduction-in force Hearing for PreK-12 Counselor.
 - a. Opening Statement by Superintendent
 - b. Opening Statement by Counselor
 - c. Presentation of Superintendent's evidence followed by cross-examination of witnesses by Counselor
 - d. Questions by Board Members
 - e. Redirect, recross or additional questions by board members
 - f. Presentation of Counselor's evidence
 - g. Cross-Examination of Counselor's Witnesses by Superintendent
 - h. Questions by Board Members
 - i. Redirect, recross or additional questions by board members
 - j. Presentation of rebuttal and surrebuttal evidence as necessary
 - k. Closing argument by Superintendent
 - l. Closing argument by Counselor
- IV. Proposed Executive session to discuss possible implementation of reduction-in-force and to deliberate possible Findings of Facts regarding the reduction in force employment of Karen Nickell. 25 O.S. 307 (b) (1).
- V. Vote to go or not to go into Executive Session
- VI. Vote to reconvene in Open Session
- VII. Executive Session Minutes Compliance Announcement

- VIII. Vote to adopt or not to adopt proposed Findings of Fact concerning Superintendent's recommendation to reduce PreK-12 Counselor.
- IX. Vote to determine whether or not a financial basis exists for a reduction-in-force
- X. Vote to determine whether or not PreK-12 Counselor position should be a reduction-in-force pursuant to the adopted findings of fact
- XI. Vote to renew or not renew 3.5 hours per day with 30 minute planning period Counselor for 2020-2021 school year
- XII. Adjournment

This agenda was posted on the outside door of the Superintendent's Office, Forgan Public Schools, 504 West Main, Forgan, Oklahoma at 3:00 p.m. on Wednesday, May 20, 2020.

Name and Title of person posting this notice: Nan S van Fredenberg, Business Manager
