

**FORREST CITY SCHOOL DISTRICT NO. 7
BOARD OF DIRECTORS' SPECIAL CALLED MEETING
FORREST CITY JR. HIGH LIBRARY
TUESDAY, DECEMBER 6, 2016
5:30 P.M.**

ROLL CALL

The following board members were present: Mr. Joey Astin, Mr. Will Harris, Mr. Larry Devasier, Ms. Evette Boyd, Mr. Miles Kimble and Superintendent Dr. Tiffany Hardrick. Mrs. Sandra Taylor and Mrs. Annie Norman were absent. A quorum was established. The meeting began at approximately 5:30 p.m.

EMPLOYEE HEARING

A personnel hearing was requested by Ms. Ivory Jones to discuss the termination of her 2016-2017 contract. Brad Beavers, school district attorney, represented the administration while Mr. Jay Beckett, ASBA attorney was present to represent the school board. Dr. Tiffany Hardrick, Superintendent, was administrator of record for the school district. Ms. Robin Kuykendall, UniServ Director, AEA, represented Ms. Ivory Jones. Ms. Jones chose to have her hearing held in closed session.

RECOMMENDATION

Dr. Hardrick recommended the board terminate the 2016-2017 employment contract of Ms. Ivory Jones with the Forrest City School District effective immediately for reasons #3 and #4 outlined in the certified letter sent and received by Ms. Ivory Jones.

After each party was given ample time to make their case, Ms. Robin Kuykendall and Mr. Brad Beavers both voiced final statements before the Board adjourned in executive session.

EXECUTIVE SESSION (8:19 p.m.)

President, Joey Astin, declared the board in closed session and stated no action would be taken.

OPEN SESSION (8:34 P.M.)

President Astin declared the meeting in open session and stated no action was taken.

Mr. Miles Kimble moved to accept the recommendation of the superintendent and terminate the 2016-2017 contract of Ms. Ivory Jones. The motion was seconded by Ms. Evette Boyd. The motion carried unanimous upon a roll call vote of 5-0.

ADJOURNMENT – 8:36 P.M.

There being no further business to discuss, the meeting adjourned.

Miles Kimble, Secretary