

## Cumby Independent School District

Return to Learn

# Safe Return to In-Person Instruction and Continuity of Service Plan

## Message from the Superintendent and the Cumby ISD School Board

Dear Cumby Trojans,

Shelly Slaughter, Cumby ISD Superintendent, and the Cumby ISD School Board recognizes that open lines of communication and public support are vital to a successful educational environment. We encourage everyone to stay informed on decisions made, as well as to let board members know opinions on important issues. These safety protocols and guidance outlined in this document were reviewed by the Cumby ISD Board of Trustees on Thursday, July 30th, 2020 and reviewed again on August 5th, 2021. Be assured that none of the decisions made were made lightly. The District's top priority is always student and staff safety, and is the driving force behind this plan.

The guidance in this document was developed in collaboration with faculty and staff, state and local health officials, and Cumby ISD leadership team. As the situation of COVID-19 changes, this document and the guidance therein may be adjusted. The updates will be communicated to students, staff, and the community via our school website and through our call system.

We are looking forward to all being back face to face on Thursday, August 12th, 2021. Until then, stay safe, stay healthy, and remember... #WeAreCumby!!!

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#### **Cumby ISD COVID-19 Protocol and Start Up Plan**

**Purpose:** The purpose of this protocol is to allow for guidance during COVID-19 outbreaks or any additional viruses with correlating symptoms to severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2).

**Training:** Staff members will be provided with training that will include:

- Symptoms
- How it spreads
- How to protect oneself/others, self-actions, handwashing, hand sanitizer, covering cough/sneeze, use of PPE, and staying home when ill
- Workplace protection strategies

**Screenings:** Cumby ISD requires daily, self-screening at home prior to arrival. Upon arrival faculty, staff, and students' temperatures will be taken.

- Parents must ensure they do not send a child to school if the child has COVID-19 symptoms (as listed in this document) or is lab-confirmed with COVID-19.
- Staff and students should not enter campuses or district buildings if any of the following apply:
  - Has COVID-19 symptoms as listed below
  - Has a confirmed case of COVID-19 or has been in close contact with a person with a confirmed case of COVID-19
  - Has a household member who is awaiting COVID-19 test results, or who
    is awaiting their own test results
  - Has traveled internationally

The district may require further screening of employees or students at any time based on current local, state and federal guidelines.

Substantial	High number of active cases relative to population
	Cases increasing rapidly
	Strain on hospital beds/staff/equipment
Moderate	Moderate number of active cases relative to population
	Cases are increasing slightly or staying steady
	Hospital/ICU beds and equipment are still available
Low	Small number of active cases relative to population
	Cases are decreasing; More cases are attributed to travel or close contact than to unknown community sources
	Hospital / ICU beds and equipment are widely available

If your child has an immunosuppressed condition or illness, please notify the school nurse before the first day of school or as soon as possible. **Symptoms:** Staff and students should remain at home from school at the first sign of symptoms or illness. Anyone exhibiting any of the following symptoms without other known diagnosis should not be sent or come to school until a diagnosis is provided by a physician.

- Cough
- Shortness of breath or difficulty breathing,
- Chills, repeated shaking,
- Muscle pain, headache, sore throat,
- Loss of taste or smell.
- Diarrhea,
- Feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit, or
- Feeling tired or weak
- Stuffy or runny nose
- Hives or rashes
- Confusion
- Pain or pressure in chest that doesn't go away
- Painful blue or purple lesions on toes (COVID toes)
- Bluish tint on lips, face or fingernails
- Known close contact with a person who is lab confirmed to have COVID-19.

## Protocol for reporting COVID-19 positive results and potential exposure:

Executive orders from Governor Abbot will be followed, and CDC guidelines should be followed to the extent possible. These guidelines will be updated as new information is provided.

Although each case will be unique and different, the assessment tool used and followed will be the same for all students and staff. The level of potential exposure is what determines the level of precautions, notifications, need for quarantine or school closure.

District communication will be provided to the students who came in contact with a student or staff member displaying COVID-19 symptoms.

To be considered exposed to COVID-19, you need to have prolonged close contact with a person who has the virus. Close contact includes living in the same household, caring for a sick person with the virus, being within 6 feet of a sick person with the virus for at least 15 continuous minutes without the use of a face covering/barrier or being in direct contact with secretions from the sick person.

Consistent with school notification requirements for other communicable diseases, and consistent with legal confidentiality requirements, schools must notify all teachers, staff, and families of all students in a school if a lab-confirmed COVID-19 case is identified among students, teachers, or staff who participate in any campus activities. If you were determined to have had close contact, you will be individually contacted.

#### STUDENT PROCESS FOR COVID-19

- Student reports someone in their home was exposed to someone who tested positive or has symptoms:
  - If the someone at home is not symptomatic but just "exposed", students may come to school and participate in activities as usual.
  - Will be advised to continue to monitor the situation and notify the nurse if anyone in the home including the student develops any symptoms.
- Student reports someone at home has symptoms OR someone at home has tested positive, but they themselves do not have any symptoms:
  - This would be considered prolonged exposure to someone with COVID-19 or symptoms of COVID-19.
  - Students/parents should notify the school nurse, (903) 243-7077.
  - Students cannot enter the building and if at home when reporting should stay home.
  - They may not return to school for 10 days from the day the individual tested positive or 10 days from when that person first showed symptoms.
  - Students will be encouraged to contact their primary care physician for guidance and remain home to self-isolate and avoid public spaces for 10 days.
- If a student reports experiencing one or more symptoms of COVID-19 while at school
  - They will be immediately provided with a mask if not already wearing one and referred to the nurse for further screening and evaluation.
  - They will be placed in an isolation area away from other students and staff to be evaluated by the nurse.
  - Nurse will notify the principal of the results of the evaluation and they will make notifications to other staff and students if needed.
- If a student reports one or more COVID-19 symptoms BEFORE entry to the school building:
  - They will be immediately provided with a mask if not already wearing one and referred to the nurse for further screening and evaluation.
  - They will be placed in an isolation area away from other students and staff to be evaluated by the nurse.

- Nurse will notify the principal of the results of the evaluation and they will make notifications to other staff and students if needed.
- If the student is reporting symptoms from the home setting, they will be encouraged to contact their primary care physician for guidance.
- The student may return to campus after 10 days have passed from symptom onset and at least 48 hours have passed with no fever, without the use of fever-reducing medication. Students can return to school sooner than the 10 days with a note from the physician stating that the student may do so. The note must include diagnosis and return to school date.
- If a student reports they are positive for COVID-19:
  - Students/parents should notify the school nurse, (903) 243-7077, and remain at home for 10 days from positive test results.
  - The student may return to campus for in-person learning after 10 days have passed from positive test results and /or 10 days have passed from symptom onset and at least 48hours have passed with no fever, without the use of fever-reducing medication.
  - The nurse will notify the campus principal and teacher(s) of the COVID-19 case. Together they will identify any other students or staff who are at risk.
  - Principal, nurse and teacher will work together to send a direct call or written notification of possible high risk of exposure to all staff and parents/guardians of students who were exposed.
  - All students and staff who are identified as a high risk of exposure will be recommended to quarantine. Those persons will need to monitor their symptoms at home and contact their primary care provider if they develop symptoms, as well as notify the district nurse. Another option for those identified as high risk is COVID testing. This is offered free of charge at the Cumby ISD nurse's office. The testing would be recommended on day 3 and 5 from the last date of exposure; therefore, students could potentially return before the 10 day quarantine period.
  - Updates on new cases can be found on our school website home page, at the bottom under "Updates on COVID-19 cases".

#### Same protocol will be used for staff members

#### **Social Emotional and Mental Health Support Systems**

We will address the mental health and social-emotional development of all students, staff, and community by following the best practices in the areas of:

- School-based mental health services
- Behavioral support systems
- Family engagement and support practices
- Staff supports
- Other key systems and supports

#### **Face Coverings:**

For the 2021-2022 school year, face coverings are optional at Cumby ISD. Students, staff, and visitors may wear face coverings if they choose, but they are not required while on campus or at school activities. The Cumby ISD Board of Trustees determined on May 22nd, 2021, in a regular meeting of the Board that wearing masks would be optional beginning June 1st. Cumby ISD will abide by current Texas Governor Orders. Texas is currently under Executive Order GA-36 issued on May 18th, 2021 which prohibits governmental entities and officials from mandating face coverings. However, Cumby ISD would like to stress that masks do assist in mitigating the risk. The district maintains the ability to require face coverings if the situation changes, such as a higher transmission level or governor's order. Cumby ISD will continue to work with the Hopkins County Health Department and follow recommendations from this entity should health conditions change in our area.

#### **Social Distancing:**

Every effort will be made to implement recommended social distancing in the school setting based on community transmission levels.

#### **Visitor Access to Building:**

In order to limit potential exposure for staff and students, visitors will be allowed
only after screening in the front office. We are not allowing visitors at lunch; there
may be other events and activities that visitors are allowed. This is to limit
numbers, assist with social distancing, and limit exposure from outside sources.

- Families are encouraged to contact the office by phone rather than entering the building.
- Any visitor who has COVID-19 symptoms or has come in close contact with an individual who is lab confirmed with COVID-19 must remain off campus until the 10-day incubation period has passed.

## Disinfecting and Hand Sanitizing Protocols Hand Washing/Sanitizing Expectations:

- On the first day a student attends school on campus, the school will provide instruction on appropriate hygiene practices and other mitigation practices adopted in the local school system.
- Hand sanitizer will be available at the main entry to the campus, in classrooms, in the cafeteria, and in common areas throughout the campus.
- Staff will be expected to regularly wash or sanitize their hands.
- Hand sanitizer will be provided each time students enter or leave the classroom.
- Hand sanitizer will be provided if students move to a different work location within the classroom.
- Students will be required to thoroughly wash hands after recess, before eating and following restroom breaks.

#### **Supplies and Materials:**

- The sharing of supplies will be extremely limited. When supplies must be shared, they will be sanitized after each use.
- Staff/ Students will utilize disinfectant wipes to sanitize high-touch and working surfaces.

#### **Campus Cleaning Protocols Daily Campus Cleaning:**

- Each classroom will be disinfected daily by custodial staff.
- All high touch areas and restrooms will be disinfected frequently during the school day.
- Students in 2nd grade and up will be asked to clean and sanitize their work area, including desk and chair, prior to switching to their next class.
- Teachers will disinfect and sanitize high touch areas such as door knobs and handles between each period.
- The cafeteria will be disinfected between each meal and between each new group of students.

 Staff/Students will have access to disinfectant wipes to sanitize working surfaces and shared objects after each use and during breaks in instruction.

## **Work and Learning Environments Classroom Configurations and Procedures:**

- Desks or tables will be socially distanced as much as instructionally possible with a goal of maintaining as much distance as possible in the classroom. In classrooms where students are regularly within six feet of one another, more frequent hand washing and/or hand sanitizing will occur.
- Class sizes will be kept small when possible.
- To the greatest extent possible, contact with individuals from other designated student groups will be limited.
- Group work may be implemented while maintaining appropriate distancing and safety measures.
- Any materials or furnishings that must be used by multiple students will be cleaned with disinfectant wipes following each use.
- The use of outdoor space for learning will be considered when possible.
   Classroom groups working outside will maintain separation from other classroom groups to the greatest extent possible.
- Supplemental services will be provided while maintaining safety protocols.
- The recommended procedures will be applied to all classroom settings, including special education locations when possible and appropriate. Students' individual needs will be addressed on a case-by-case basis.

#### **Common Areas:**

- Common areas include spaces that are used by multiple groups of students or staff for instructional activities, eating, play, meetings and collaboration. This includes computer labs, cafeterias, gyms, playgrounds, flexible spaces, campus libraries, conference rooms, workrooms and other meeting rooms.
- Campuses will develop schedules and protocols for the use of common areas, including how to sanitize space between uses. When needed, students will bring personal supplies from the classroom. All students and staff will be required to use hand sanitizer when entering and exiting common areas.
- Virtual meetings will be utilized as needed.
- In-person meetings will maintain social distancing as needed.

- Proper handwashing technique will be taught to all students and consistently reinforced.
- The number of occupants utilizing each restroom at any given time will be limited to mitigate the chance of exceeding maximum occupants per social distancing.
- After a restroom break, students will be required to wash hands and/or use hand sanitizer before reentering the classroom.
- Restrooms will be disinfected at multiple times throughout the day.
- When transitioning during the day working surfaces will be cleaned every transition.

#### **Breakfast and Lunch:**

- During low transmission levels, cafeteria capacity and seating arrangements will be determined by campus policies
- During moderate or substantial transmission levels, as much physical distance as possible will be provided around each occupiable seat.
- During moderate or substantial transmission levels, signage and staff will reinforce physical distance and traffic patterns in the cafeteria.
- Hand sanitizer stations will be available at entrances and exits of the cafeteria.
- All tables will be sanitized between lunches.
- Cafeteria staff will follow all health and safety protocols as required by health department.

#### **Arrival:**

- Doors will open at 7:20 in the morning.
- When possible, separate entrances will be utilized to reduce traffic.
- All staff will be utilized for duty to maintain a line of sight in hallways and distancing of hallway cohorts.
- Campus-specific bus procedures will be established.

#### Dismissal:

- Student groups will remain separated until students are called for pickup.
- Campus may designate staggered dismissal groups. (for example, staggering the groups of walkers, car riders, and bus riders. Teachers will help manage student movement in the building and decrease the risk of potential crowding outside at dismissal time.)
- Separate exits will be utilized if possible.

- Campus-specific bus procedures will be established.
- Parents must stay in their vehicles when picking up students in the afternoon.
- Parents may not park and walk up to pick up their students, except for parents
  of pre-k and kindergarten students. There can be no congregating in front of the
  fences or walkway.

#### PE/Art:

- PE classes will be conducted outdoors when possible with classroom groups separated as much as possible. Appropriate social distancing measures will be followed.
- Students will use their own art supplies.
- Art and PE equipment will be sanitized and wiped down after each use.

#### **Field Trips:**

Availability of field trips will be determined by risk levels.

#### Recess/Playground:

- Administrators will develop a schedule for students to access the playground equipment.
- Teachers will monitor students to ensure safety guidelines are followed.
- Campuses will limit the number of students per recess group.
- Staggered schedules and consistent cohorts will be utilized.
- Students must maintain social distancing while lining up to return to class.
- All students and staff will be encouraged to wash their hands or use alcohol-based hand sanitizer before entering the playground and upon exiting the playground.

#### **Athletic games:**

- All spectators will be required to abide by UIL health guidelines.
- All spectators will be screened and temperature taken before entering the game.

#### Pick up/drop off car riders:

#### NOTE: SCHOOL DOORS WILL OPEN AT 7:20AM THIS SCHOOL YEAR

- All elementary student drop offs will take place in front of the Elementary School.
- All Junior High and High School student drop offs will take place in front of the High School.
- Faculty, staff, and students with temperatures of 100.0 degrees or higher will be unable to attend school/work until they are further assessed by a doctor and have a note with return date, have a documented underlying condition, or have been assessed by the school nurse. If you are unsure if your child should or shouldn't return to school please contact the school nurse 903-243-7077.
- Anyone who parks and exits their vehicle (with exception of Pre-k and Kindergarten parents) will be directed to get back in their vehicle and go through the car rider line.

#### **Bus transportation:**

- Parents are encouraged to transport their children to school daily as the safest means of transportation due to COVID-19.
- Students in 3rd grade and below are required to have an adult with them at the bus stop.
- Students with temperatures of 100.0 degrees or higher will be unable to attend school until they are further assessed by a doctor and have a note with return date, have a documented underlying condition, or have been assessed by the school nurse. If you are unsure if your child should or shouldn't return to school please contact the school nurse 903-243-7077.
- Parents of students in 4th grade and above will be notified by the school that their child was unable to ride the bus and attend school.
- Students in the same household will be seated together and will have at least one seat in between other students.
- Students will be assigned seats, a seating chart will be maintained by the bus driver.
- All buses will have masks available hand sanitizer placed in the stairwells for use when loading/unloading.

- Bus windows will be partially open (at minimum) during routes to provide additional ventilation when appropriate.
- Bus will be disinfected after each route.

#### Walkers and drivers:

- Will report to the appropriate entrance location. Students with temperatures of 100.0 degrees or higher should be immediately provided with a mask if not already wearing one and sent to the school nurse.
- Nurse will assess the student and place them in an isolated room. Nurse will
  notify the parent that the student is being sent back home.

#### **Health Office Procedures:**

- When students report symptoms while at school or staff suspects or observes symptoms of illness, they must immediately provide the student with a face mask if not already wearing one. Students should then be taken to the nurse for evaluation and the nurse should be notified that a student with possible COVID-19 symptoms is on the way.
- Students with possible COVID-19 symptoms will be placed in a separate room away from the main health office to allow use of the health office by other students for continuing health needs.
- Mask, gown, or eye protection may be worn by the nurse when evaluating students members with symptoms of illness.
- Coordinate with the student's family and health care team: Plan for acute respiratory treatment care using up to date standard or care. Nebulizer treatments are identified by the CDC as aerosol-generating procedures requiring a N95. Consult with a healthcare provider for alternate asthma medication delivery systems such as therapy delivered by metered dose inhaler.
- Any student/staff member with possible COVID-19 symptoms may be sent home regardless of absence of fever.
- The notification to local health care providers, Emergency room, or EMS of possible COVID-19 symptoms if referral is made will be made as needed.

**Conclusion:** This protocol will help guide the Cumby ISD health office. These practices are subject to be updated and changed based on new evidence-based materials that are recommended by the CDC, DSHS, or other governing health officials.

## Continuity of Services Teaching and Learning 2021-2022

As of the end of the last Texas Legislative Session on May 31st, 2021, the Texas Legislature had not approved funding for remote learning of any kind. As a result, face-to-face learning will be the only mode of instruction offered in Cumby ISD for the 2021-2022 school year. Cumby ISD ended the 2020-2021 school year with over 90% of our students participating in in-person instruction on campus. It is in the best interest of our students to be in school. Assessment data shows deficiencies across the district in reading and math. Below are steps the district plans to implement this school year to help close achievement gaps in reading, as well as boost student achievement in all subjects through interactive technology devices. Cumby ISD has developed the following plans to provide a road map for staying on track as we strive to mitigate learning loss for all students. This Back to School Plan will work in conjunction with district and campus improvement plans for this school year. The primary instructional goals for this school year will be to:

- Create rigorous, engaging learning environments.
- Create a culture of high expectations-every class, every day for all students.
- Adhere to our guaranteed and viable district curriculum.
- Provide high-impact tutoring for our most at-risk students.

Each campus will adhere to the guidelines set forth in our Cumby ISD 21-22 Academic Action Plan, as well as the targeted needs outlined in campus-specific action plans that reflect the needs of individual campuses.

#### INSTRUCTION AND INTERVENTION

- Reading and Math Academies Cumby Elementary/JH will host Reading and Math Academies during the 2021/2022 school year for students performing below grade level.
- High-Impact Tutoring Cumby ISD will provide high impact after school tutoring for students in reading and math. Tutoring will begin in September 2021 and conclude in April 2022. Delivery will be by trained instructional staff in high impact tutoring strategies.

#### PROFESSIONAL DEVELOPMENT

- TEKS Resource Reboot Cumby ISD will conduct extensive/ongoing training of all components of the TEKS Resource Curriculum. Training will be provided through Region 8 ESC and by district and campus administrative staff.
- Google Training Cumby ISD will continue to provide Google Suite training to teachers. Although the district will not provide remote learning as an option for students, staff will continue to use the Google tools to communicate with students and parents, as well as engage students in more robust learning opportunities through these digital tools.
- Reading Academies Cumby Elementary School will send 6 teachers to the state required reading academies. Six teachers and one administrator completed the academy during the 20-21 school year.

#### **TECHNOLOGY**

• Additional Chromebooks and Laptops - Cumby ISD will continue to add chromebooks to each campus so that all students in the district will have access to the latest technologies that help boost student achievement.

#### SOCIAL EMOTIONAL LEARNING

- District Value Focus for 2021-2022 Cumby ISD's core values are learn, work, serve, and respect. The focus for this school year is on SERVICE. Activities will be coordinated at all campuses throughout the school year that reinforce this core value.
- Cumby ISD hired a full-time social emotional counselor.

### **Cumby ISD Contact Information**

www.cumbyisd.net

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