## <u>SPECIAL MEETING</u> ATOKA BOARD OF EDUCATION, DIST. I-15

JUNE 6, 2014 6:00 p.m.

## ATOKA HIGH SCHOOL CAFETORIUM 800 GREATHOUSE DRIVE, ATOKA, OK 74525

## **AGENDA**

- 1. Roll Call
- 2. Pledge of Allegiance
- 3. Invocation
- 4. Vote to rescind the previous Board vote to offer reemployment to High School Principal Steven Osborn, which offer of reemployment was not accepted as required by law through a signed employment contract between the Board and Mr. Osborn.
- 5. Vote not to reemploy Mr. Osborn for the coming fiscal year for the cause of reducing staff to reduce district expenditures. Mr. Osborn, after being notified in writing of such proposed action and his opportunity to request a hearing before the Board to oppose such proposed action, not having requested a hearing before the Board within the stated statutory time period to oppose such potential nonreemployment.
- 6. Vote to rescind the previous Board vote to offer reemployment to Middle School Principal Scott Frazier, which offer of reemployment was not accepted as required by law through a signed employment contract between the Board and Mr. Frazier.
- 7. Vote not to reemploy Mr. Frazier for the coming fiscal year for the cause of reducing staff to reduce district expenditures. Mr. Frazier, after being notified in writing of such proposed action and his opportunity to request a hearing before the Board to oppose such proposed action, not having requested a hearing before the Board within the stated statutory time period to oppose such potential nonreemployment.
- 8. Vote not to reemploy library aide Adrianne Cross for the coming fiscal year for the cause of reducing staff to reduce District expenditures. Ms. Cross, after being notified in writing of such proposed action and her opportunity to request a hearing before the Board to oppose such proposed action, not having requested a hearing before the Board within the stated statutory time period to oppose such potential nonreemployment.

- 9. Hearing regarding the proposed nonreemployment of probationary teachers Misty Cedillo, Jennifer Wagoner, Sara Wilcox, Jan Embry, Terri Reimer, and Barbara Shope for the cause of reduction in the teaching staff. Because the recommendation for the nonreemployment of these teachers does not involve any teaching deficiencies but the common cause of district finances, a common hearing for all the recommended teachers for reduction will be conducted in the following order:
- A. Presentation by the Superintendent-Designee of the causes for the nonreemployment recommendation for the above listed teachers.
- B. Questions of the Superintendent-Designee by any of the teachers listed above concerning the Superintendent's presentation.
- C. Questions by board members, if any, of the Superintendent-Designee.
- D. Presentation by any of the teachers listed above of statements/witnesses/evidence opposing the recommendation.
- E. Questions by Superintendent-Designee of any of the teachers or their witnesses concerning statements made by any of the teachers or any witness called by any of the teachers.
- F. Questions by board members, if any, of any of the teachers or their witnesses.
- G. Presentation by Superintendent-Designee of rebuttal evidence, if any, that being evidence in response to the evidence presented by any of the above listed teachers
- H. If any rebuttal evidence is presented by the Superintendent-Designee, then questions by any of the teachers of the Superintendent-Designee, followed by any questions by board members of the Superintendent-Designee.
- I. If any rebuttal evidence is presented by the Superintendent-Designee, then presentation by any of the teachers of evidence in response to the Superintendent-Designee's rebuttal evidence, followed by questions by the Superintendent-Designee of such witnesses, and questions by board members of any such witnesses.
- J. Closing comments/arguments by Superintendent-Designee and presentation of any proposed Findings of Fact for the board to consider in executive session.
- K. Closing comments/arguments by any of the teachers and presentation of any proposed Findings of Fact for the board to consider in executive session.
- L. Discussion and vote to convene into executive session, pursuant to 25 Oklahoma Statutes Section 307(B)(1), so that the board can discuss the evidence presented in the hearing and return to open session to vote to adopt Findings of Fact and vote to reemploy or not to reemploy Misty Cedillo, Jennifer Wagoner, Sara Wilcox, Jan Embry, Terri Reimer or Barbara Shope based upon the adopted Findings of Fact.
- M. Designation of executive session minutes clerk by President.
- N. Vote to acknowledge the board has returned to open session.
- O. Presentation of executive session minutes.
- P. Vote to adopt Findings of Fact concerning the evidence presented at the hearing.
- Q. Vote to reemploy or not to reemploy Misty Cedillo based upon the adopted Findings of Fact.
- R. Vote to reemploy or not to reemploy Jennifer Wagoner based upon the adopted Findings of Fact.
- S. Vote to reemploy or not to reemploy Sara Wilcox based upon the adopted Findings of Fact.
- T. Vote to reemploy or not to reemploy Jan Embry based upon the adopted Findings of Fact.
- U. Vote to reemploy or not to reemploy Terri Reimer based upon the adopted Findings of Fact.
- V. Vote to reemploy or not to reemploy Barbara Shope based upon the adopted Findings of Fact.
  - 10. Adjourn.

This agenda was posted on the front of the administration building, on June 4, 2014, at 3:00 p.m. Notice of this special meeting was given to the County Clerk by fax on June 2, 2014, at 3:57 p.m.

Linda Hill,	Minutes Clerk	