

## **FACULTY PROFESSIONAL GROWTH**

Tonkawa Board of Education believes that teachers need to keep abreast of new knowledge in their fields of expertise.

### **Staff Development**

1. Each teacher is urged to earn fifteen (15) staff development points each year and shall earn seventy-five (75) points over a five-year period.
2. Teachers are encouraged to attend workshops and conferences in their fields of study.
3. Teachers are encouraged to attend summer school for refresher courses from time to time.
4. Counselors are encouraged to complete a minimum of five (5) points each year in programs specifically designed for school counselors.

### **Faculty Meetings**

Teachers are expected to be punctual and to attend all faculty meetings.

### **Planning Time**

Planning time shall be defined as all the time between the assigned arrival and departure times that the teacher is NOT on his/her lunch period, teaching in the classroom or supervising pupils.

Planning time is to be used for planning for assigned teaching duties at the designated areas unless otherwise directed by the building principal.