



**Dr. Brent Hawkins**  
LISD Superintendent

# Hawk's Talk

Friday, November 22, 2019

## November Board Meeting Summary

Livingston ISD Board President Ben Ogle-tree opened the November board meeting a public hearing for FIRST report. Ben Davidson, LISD Chief Financial Officer presented the Financial Integrity Rating System of Texas (FIRST) for the 2017-2018 school year. Davidson shared how a district receives four possible ratings of an A, B, C or F, and LISD received an A rating with a score of 100. There are fifteen indicators and a perfect score was received on each indicator. The meeting continued with staff and student recognition. School Resource Officer Tremaine Bogany was introduced by Superintendent Dr. Brent Hawkins. Officer Bogany will office at the Cedar Grove Elementary campus but will work with the other School Resource Officers in providing support to all Elementary campuses. Dr. Hawkins recognized Class of 2019 graduate Teddy Kendrick as an outstanding performer at the 2019 Texas State Solo-Ensemble Vocal Solo Contest. Of the approximately 100,000 students participating in the regional music contests and the 25,000 musicians who performed at TSSEC, only 2%-3% of the solo performances earned the distinguished honor of being recognized as an Outstanding Performer. The medallion he was presented was

identical to those awarded to state champions in all UIL events. Hawkins shared, "Awards of this nature do not come easily and reflect the efforts of many individuals including LHS Choir Director Tom Myers and accompanist Marless Owen. LHS Principal Dr. Paul Drake recognized the Livingston Royal Brigade on received straight 1 ratings at the UIL Marching Contest on Saturday, October 19 at Port Neches-Groves. The band performance was titled "Nevermore" based on the poem, The Raven by Edgar Allen Poe. Drake extended congratulations to the band and Livingston Royal Brigade Director Lane Palmer and recognized Adam Garcia, Emily Schoff, and Candice Cozart.

Dr. Hawkins presented a report on the Teacher Incentive Allotment. Under House Bill 3, a voluntary program is offered to Texas School Districts to allow an incentive allotment to teachers tied to student outcomes. TEA is requiring a plan to be submitted by the district and must be approved by the state. Teachers will be evaluated using the T-TESS evaluation system and assessed by student data in three categories as recognized, exemplary or masters. In a non-rural school district serving

## Lion Country CALENDAR

### Monday, November 25, 2019

LISD Thanksgiving Holidays

12:00 pm- LHS Boys Varsity

Basketball vs Goodrich

1:30 pm- LHS- Girls JV/V Basketball vs Diboll

### Tuesday, November 26, 2019

LISD Thanksgiving Holidays

11:30 am- LHS- Boys Basketball vs Anahuac

11:30 am- LHS- Girls Basketball vs PNG

### Wednesday, November 27, 2019

LISD Thanksgiving Holidays

### Thursday, November 28, 2019

LISD Thanksgiving Holidays

### Friday, November 29, 2019

LISD Thanksgiving Holidays

### Saturday, November 30, 2019

LISD Thanksgiving Holidays



Members of the Livingston Royal Brigade were recognized by the Livingston ISD Board of Trustees during the November meeting. The band received straight 1's at the UIL Marching Contest on Saturday, October 19 held at Port Neches-Groves. This year's show was titled "Nevermore" based on the poem, The Raven by Edgar Allen Poe. Livingston Royal Brigade is under the direction of Lane Palmer and Assistant Directors Adam Garcia, Emily Schoff, and Candice Cozart.



socio-economically disadvantaged students, core teachers could potentially have an opportunity to earn a performance stipend of \$32,000 based on high achievements from student assessments. The funds are being made available through a grant process from the state. The TEA is tying additional pay for teachers with a priority on academic outcomes.

Items approved under the consent agenda include the purchases of a paint booth to be used for existing CTE classes in the amount of \$88,035.00, English Language Arts resources for \$371,511.73 and the replacement of sixty LED overhead projectors for \$48,540.00

The board approved the action item of allocating 834 votes each to Mike Nettles and Pam Pierce as Polk County Appraisal Directors and the remaining 136 votes for Tom Curan. The board also approved a one-year probationary contract to Kimberly Webb and a 1-year probationary support staff contract to Adrienne Kupper.



Superintendent Dr. Brent Hawkins introduced school Resource Officer Tremaine Bogany during the November meeting of the School Board. Officer Bogany's office will be located at the Cedar Grove Elementary campus and he will work with the other School Resource Officers in providing support to all Elementary campuses.



Board president Ben Olgetree presented Class of 2019 graduate Teddy Kendrick with an outstanding performer UIL state



medallion. Kendrick earned the medal from the 2019 Texas State Solo-Ensemble Vocal Solo Contest. Only 2%-3% of the solo performances in the state earn the distinguished honor of being recognized as an Outstanding Performer. The medallion he was presented was identical to those awarded to state champions in all UIL events.

## Livingston ISD Board of Trustees

*We Love Our  
School Board!*



Ben Ogletree, Kevin Wooten, Scott Paske and Krissa Bass show their note of appreciation from the LISD Bus Drivers.



Board members Krissa Bass, Scott Paske and Kevin Wooten pictured with Superintendent Dr. Brent Hawkins.

Members of the Livingston ISD Board of Trustees visited every campus in the district on Thursday walking 4.1 miles to deliver 575 checks. They distributed retention checks which were given to returning LISD employees who worked for the district last year. The one-time stipend was approved in July as a result of allotments funded by House Bill 3 which addressed salary raises for faculty and staff.