

LIVINGSTON ISD
PAY STRUCTURES FOR 2018-19 (adj. 2.6%)

EMPLOYEE GROUP I: TEACHERS

Minimum Salary	Midpoint	Maximum Salary
\$42,198	\$51,318	\$60,439

2018-19 Teacher Hiring Schedule

Years Experience	Beginning Salary
0	\$ 42,198
1	42,711
2	43,232
3	44,319
4	45,403
5	46,486
6	47,158
7	47,790
8	48,409
9	49,028
10	49,645
11	50,261
12	50,881
13	51,494
14	52,107
15	52,736
16	53,111
17	53,485
18	53,860
19	54,234
20	54,609
21	54,983
22	55,358
23	55,732
24	56,107
25	56,481

Salaries listed above are based on 10-month employment. Salary plans are for one year only and used for placement of new hires. **Salary steps do not represent future salaries for returning teachers.** Salary advancement is based on the annual pay raise budget approved by the board.

EMPLOYEE GROUP II: ADMINISTRATIVE/PROFESSIONAL SUPPORT PERSONNEL

Administrative/Professional Support Pay Structure 2018-19

Pay Grade	Job Title	Calendars
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1

Professional Service Support **187**

	Minimum	Midpoint	Maximum
Daily	\$176.46	\$204.39	\$238.07
187 Days	32,998	38,221	44,519

2

Speech-Language Pathologist Asst. **187**
Athletic Trainer **207**
VAC Coordinator **197**

	Minimum	Midpoint	Maximum
Daily	\$204.44	\$250.84	\$297.24
187 Days	38,230	46,907	55,584
197 Days	40,275	49,415	58,556
207 Days	42,319	51,924	61,529

3

Librarian **187**
Nurse (RN) **187**
Academic Advisor – High School **207**
Counselor – Jr. High/Elem./Inter. **202**
Diagnostician **202**
Director of Communications **226**
Director of Maintenance **260**
Director of Transportation **226**
Director of Purchasing **226**

	Minimum	Midpoint	Maximum
Daily	\$224.89	\$275.92	\$326.96
187 Days	42,054	51,597	61,142
202 Days	45,427	55,736	66,046
207 Days	46,552	57,115	67,681
210 Days	47,227	57,943	68,662
226 Days	50,825	62,358	73,893
260 Days	58,471	71,739	85,010

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Coordinators- Curriculum, Literacy, Tech Int.	210
Testing, Student Assessment, Spc. Programs	
Lead Academic Advisor – High School	
Speech – Language Pathologist	187
ROTC Instructor	210
Occupational Therapist	187
Assistant Principal – Jr. High/ Elem./Inter.	207

	Minimum	Midpoint	Maximum
Daily	\$251.13	\$300.75	\$350.37
187 Days	46,961	56,240	65,519
207 Days	51,984	62,255	72,527
210 Days	52,737	63,158	73,578

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Directors- Technology/Personnel/Student Services	226
Principal – Elementary/Intermediate/LHSA	226
Assistant Principal – High School	207
Principal – AEP	207
High School Band Director	226
Associate Principal – Junior High School	210
Associate Principal – High School	226

	Minimum	Midpoint	Maximum
Daily	\$273.74	\$327.83	\$381.92
207 Days	56,664	67,861	79,057
210 Days	57,485	68,884	80,203
226 Days	61,865	74,090	86,314

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Director of Special Education	226
Principal – Junior High School	226

	Minimum	Midpoint	Maximum
Daily	\$325.76	\$383.93	\$442.09
226 Days	73,622	86,768	99,912

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Director of Athletics/Head Football Coach	226
Chief Financial Officer	226
Chief Academic Officer	226
Chief Operations Officer	226
Principal – High School	226

	Minimum	Midpoint	Maximum
Daily	\$365.32	\$429.31	\$493.30
226 Days	82,562	97,024	111,486

(7-11-18)

Clerical/Paraprofessional Pay Structure 2018-19

Pay Grade	Job Title	Calendars
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1

Receptionist – Campus	187
Job Site Coach	187

	Minimum	Midpoint	Maximum
Hourly	\$8.83	\$11.04	\$13.26
187 Days	13,210	16,516	19,837

2

Instructional Assistant I - III	187
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	Minimum	Midpoint	Maximum
Hourly	\$8.83	\$12.61	\$16.41
187 Days	13,210	18,865	24,549

3

Assistant-Director of Communications	226
Receptionist – Administration	226
Secretary – Assistant Principal	202
Secretary – Athletics	226
Secretary – Counselor	202

	Minimum	Midpoint	Maximum
Hourly	\$10.94	\$13.67	\$16.41
187 Days	16,366	20,450	24,549
202 Days	17,679	22,091	26,519
226 Days	19,780	24,715	29,669

4

Accompanist	187
Secretary/Assistant – Transportation	226
Secretary – Communications	226
PEIMS/Attendance Clerk	197/202
Secretary – Special Education	210/226

	Minimum	Midpoint	Maximum
Hourly	\$11.99	\$14.99	\$17.99
187 Days	17,937	22,425	26,913

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197 Days	18,896	23,624	28,352
202 Days	19,376	24,224	29,072
210 Days	20,143	25,183	30,223
226 Days	21,678	27,102	32,526

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Assistant- Director of Spec. Ed.	226
Secretary – Maintenance	226
Secretary – Food Services	226
Secretary – Elem./Inter./Jr. High Principal	226

	Minimum	Midpoint	Maximum
Hourly	\$13.04	\$16.30	\$19.56
226 Days	23,576	29,470	35,364

6

Accounts Payable Clerk	226
Payroll Clerk	226
Nurse (LVN)	187
Secretary – High School Principal	226
Computer Technician	226

	Minimum	Midpoint	Maximum
Hourly	\$14.73	\$18.41	\$22.08
187 Days	22,036	27,541	33,032
226 Days	26,632	33,285	39,921

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Help Desk Technician	226
Interpreter – Deaf Education	187
Personnel Assistant	226

	Minimum	Midpoint	Maximum
Hourly	\$16.61	\$19.56	\$22.51
187 Days	24,849	29,262	33,675
226 Days	30,031	35,365	40,698

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Network Manager	226
District PEIMS Coordinator	226
Secretary – Superintendent	226

	Minimum	Midpoint	Maximum
Hourly	\$18.19	\$23.44	\$28.68
226 Days	32,888	42,380	51,853

Auxiliary Personnel Pay Structure 2018-19

Pay Grade	Job Title	Calendars
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1

Bus Monitor (5 hrs./day)	180
Cafeteria Worker	181
Custodian	260
Floor Technician	260
Groundskeeper	260

	Minimum	Midpoint	Maximum
Hourly	\$8.52	\$10.04	\$11.56
180 Days	7,668	9,036	10,404
181 Days	12,337	14,538	16,739
260 Days	17,722	20,883	24,045

2

Lead Groundskeeper	260
Assistant Lead Custodian	260

	Minimum	Midpoint	Maximum
Hourly	\$9.47	\$11.56	\$13.67
260 Days	19,698	24,045	28,434

3

General Maintenance Worker	260
Lead Custodian	260
Electrician Helper	260
Mechanic Helper	260

	Minimum	Midpoint	Maximum
Hourly	\$10.52	\$13.14	\$15.78
260 Days	21,882	27,331	32,822

4

Cafeteria Manager	186
Bus Mechanic Apprentice	260

	Minimum	Midpoint	Maximum
Hourly	\$11.56	\$14.19	\$16.83
186 Days	17,201	21,115	25,043

260 Days	24,045	29,515	35,006
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5

Bus Driver (5 hrs./day) 180

	Minimum	Midpoint	Maximum
Hourly	\$13.00	\$14.92	\$16.83
180 Days	11,700	13,428	15,147

6

Carpenter 260
Appliance Technician 260
Painter 260
Custodial Supervisor 260

	Minimum	Midpoint	Maximum
Hourly	\$13.67	\$16.30	\$18.93
260 Days	28,434	33,904	39,374

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Vehicle Mechanic 260
Electrician 260
HVAC Technician 260
Plumber 260
Transportation Dispatcher 210

	Minimum	Midpoint	Maximum
Hourly	\$15.26	\$17.88	\$20.51
210 Days	25,637	30,038	34,457
260 Days	31,741	37,190	42,661

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Lead Vehicle Mechanic 260
Lead Maintenance Technician 260
Lead HVAC Technician 260

	Minimum	Midpoint	Maximum
Hourly	\$16.30	\$19.56	\$22.83
260 Days	33,904	40,685	47,486