

Diane M. Stolz  
16521 W. 53<sup>rd</sup> St. N  
Colwich, Kansas  
February 22, 2016

Tracy Bourne  
Superintendent of Schools  
Renwick USD 267  
Andale, KS 67001

Mr. Bourne,

The intent of this letter is to request Early Retirement from Renwick School District, upon completion of the 2015-2016 school year. I have been in contact with Ms. Pam Kelly and she has verified that I am eligible for this benefit.

I have enjoyed my employment at Renwick, it has been a pleasure working with the patrons of this great district. Watching our students grow into productive members of society has been an honor. Thank you for the opportunity to work with the many great patrons, dedicated board members, talented educators, staff, and administrators in the best school district in Kansas. I wish Renwick continued success in the future.

Respectfully,

Diane M. Stolz



Janna Theis &lt;janna.theis@usd267.com&gt;

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**Fwd: Retirement Letter**

1 message

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**Tracy Bourne** <tracy.bourne@usd267.com>

Mon, Feb 22, 2016 at 7:53 AM

To: Janna Theis &lt;janna.theis@usd267.com&gt;, Pam Kelly &lt;pam.kelly@usd267.com&gt;

Here is Diane's official letter

----- Forwarded message -----

From: **Diane Stolz** <diane.stolz@usd267.com>

Date: Mon, Feb 22, 2016 at 6:50 AM

Subject: Retirement Letter

To: Tracy Bourne &lt;tracy.bourne@usd267.com&gt;, Pam Kelly &lt;pam.kelly@usd267.com&gt;

Mr. Bourne,

Good morning, the purpose of this e-mail is to send you my retirement letter. The day is bittersweet for me, as all of us, I have spent many hours looking forward to retirement. Now that is upon me I find myself already missing working with the great people of Renwick.

Thank you for all of your hard-work in this district, it is a tough time to be in education, however your work and dedication to the students of Renwick make this an exceptional district.

Please let me know if I might serve the district in anyway.

Once again thank you for the opportunity to work with you and the many talented educators, board and staff members of Renwick.

Respectfully,

Diane Stolz  
Third, Fourth, Fifth Grade Language  
Third Grade Home Room  
Athletic Director  
Colwich Elementary School

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Tracy Bourne  
USD 267 Superintendent

**Retirement Letter.docx**

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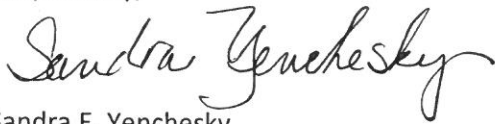
23 February 2016

Dear Mr. Bourne,

In accordance with Article 15: Early Retirement in the 2015-16 Professional Agreement between Renwick USD 267 Board of Education and Renwick Education Association, I would like to apply for early retirement. I understand that retirement will be considered for the 2016-2017 school year and that all action will be taken by the Board of Education.

If there is anything that you might need from me, please do not hesitate to ask.

Respectfully,

A handwritten signature in black ink that reads "Sandra Yenchesky". The signature is written in a cursive style with a large, looping initial "S".

Sandra E. Yenchesky

February 28, 2016

Tracy Bourne, Superintendent of Schools

USD #267 Renwick

Tracy,

After teaching 34 years in the state of Kansas and 28 years in USD #267 I have decided to retire at the end of the 2015-16 school year. In recent years it has become more and more difficult to sustain a quality instrumental program in the district with all the spending cuts and especially with the scheduling challenges in both the middle schools and specifically AHS.

Another reason for my taking early retirement is my health. Although I am in relatively good health, I have had a continuous headache now since 1993. Being around loud music for seven classes a day can be draining on a normal headache day and almost unbearable on bad headache days. I am also having more and more symptoms of hearing loss due to being around too high of a decibel level for much of the day.

Another factor contributing to my decision is the climate of my profession that has been so degraded by the lawmakers in Topeka and the upcoming battle between the courts and the legislature. I am afraid the schools will take the brunt of the battle. Yet with all that said, this has been one of the hardest decisions I have had to make in my life. I love teaching students music and I have enjoyed building a quality instrumental music program in USD #267.

I would appreciate if this news is not released until I announce it to my student on Wed. March 2<sup>nd</sup>. I have a band concert at AHS on Tuesday, March 1<sup>st</sup>. We will be wearing our new uniforms at this concert. I want this concert to be about the students and not about me retiring. Thank you in advance for honoring this request.

Sincerely,



Philip K. Atkinson