

MALVERN SCHOOL DISTRICT LEA #3004000

CLERICAL SALARY SCHEDULE

2022/2023

BOARD APPROVED 04/18/2022

EXP	STEP	B10	D11	D12	C/OFFICE	C/OFFICE	LONGEVITY	
		205 DAY	220 DAY	240 DAY	E12	F12		
					240 DAY	240 DAY		
0	1	23,602	25,932	28,215	31,873	41,258	15 YR	385
1	2	23,843	26,169	28,473	32,115	41,494	20 YR	537
2	3	24,079	26,406	28,735	32,349	41,731	25 YR	691
3	4	24,316	26,641	28,997	32,584	41,969		
4	5	24,552	26,880	29,254	32,821	42,203		
5	6	24,790	27,119	29,515	33,061	42,444		
6	7	25,027	27,357	29,779	33,299	42,683		
7	8	25,267	27,595	30,035	33,536	42,918		
8	9	25,505	27,830	30,297	33,773	43,157		
9	10	25,740	28,068	30,558	34,010	43,393		
10	11	25,979	28,305	30,817	34,245	43,629		
11	12	26,213	28,545	31,079	34,483	43,869		
12	13	26,452	28,782	31,338	34,724	44,105		
13	14	26,691	29,019	31,599	34,961	44,343		

SCHEDULE D12	MALVERN HIGH SCHOOL - MALVERN MIDDLE SCHOOL	
12 MONTH CONTRACT (240 DAYS)	HEAD HIGH SCHOOL BOOKKEEPER	663
	HEAD JUNIOR HIGH BOOKKEEPER	531
SCHEDULE E12	CENTRAL OFFICE - CYCLE	
12 MONTH CONTRACT (240 DAYS)	CYCLE REPORTS	3,167
SCHEDULE F12	CENTRAL OFFICE - DISTRICT TREASURER - HUMAN RESOURCES	
12 MONTH CONTRACT (240 DAYS)	REGULAR & SPECIAL BOARD MEETINGS (2 PEOPLE)	2,984
	BOOKKEEPING/PAYROLL	6,335
RELATED DEGREE - EXTRA (12 MONTH EMPLOYEE)		1,533

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 4/21/11; 8/20/12; 9/8/14; 4/12/18; 4/18/22

MALVERN SCHOOL DISTRICT LEA #3004000
 PARAEDUCATORS/DISTRICT AIDES
 2022/2023
 BOARD APPROVED 04/18/2022

EXP	STEP	9 MO 178 DAYS	LONGEVITY	
0	1	19,428	15 YRS	385
1	2	19,665	20 YRS	537
2	3	19,825	25 YRS	691
3	4	19,984		
4	5	20,144		
5	6	20,307		
6	7	20,462		
7	8	20,622		
8	9	20,783		
9	10	20,941		
10	11	21,102		
11	12	21,263		
12	13	21,417		
13	14	21,580		

AN AIDE WITH A BACHELOR'S DEGREE WILL RECEIVE AN ADDITIONAL \$1383 PER SCHOOL YEAR.

EFFECTIVE 1/4/1993 A CERTIFIED TEACHER'S AIDE WILL BE PAID FOR PRIOR YEARS TEACHING EXPERIENCE.

MALVERN SCHOOL DISTRICT LEA #3004000
 OTHER CLASSIFIED POSITIONS
 2022/2023
 BOARD APPROVED 04/18/2022

		LONGEVITY	
HEAD MAINTENANCE (12 MONTHS - 260 DAYS)	49,168	15 YRS	385
HEAD MECHANIC (12 MONTHS - 260 DAYS))	47,532	20 YRS	537
ASSISTANT MECHANIC (12 MONTHS - 260 DAYS)	27,753	25 YRS	691
SCHOOL NURSE (9½ MONTHS - 188 DAYS)	31,170		
ASSISTANT SUPERVISOR OF CUSTODIANS (12 MONTHS - 260 DAYS)	33,351		
COORDINATED SCHOOL HEALTH AND HUMAN SERVICES MANAGER (10 MONTHS - 200 DAYS)	38,985		
CHIEF OF STAFF AND DIRECTOR OF LEGAL SERVICES/COMMUNICATION (12 MONTHS - 245 DAYS)	86,785		
SCHOOL BASED HEALTH OFFICE ADMINISTRATIVE ASSISTANT (12 MONTHS - 240 DAYS/GRANT FUNDED/LONGEVITY DOES NOT APPLY)	30,375		

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 8/13/07; 6/30/09; 12/15/09; 6/9/11; 8/20/12; 9/8/14; 5/18/15;
 6/8/15; 4/26/16; 4/12/18; 4/18/22

MALVERN SCHOOL DISTRICT LEA #3004000
 FOOD SERVICE SALARY SCHEDULE
 2022/2023
 BOARD APPROVED 04/18/2022

FOOD SERVICE DIRECTOR - 220 CONTRACT DAYS	37,188	DISTRICT LONGEVITY
		15 YRS 385
		20 YRS 537
		25 YRS 691
FOOD SERVICE WORKERS - 188 CONTRACT DAYS - 5½ HOURS		
MANAGER 7 HOURS	16,996	
ASST MANAGER 5 HOURS	11,848	
DELIVERY 8 HOURS	18,465	
SUPERVISOR -		
MALVERN ELEM- 188 CONTRACT DAYS - 8 HOURS	20,279	
COMPUTER COLLECTION CLERK -		
MALVERN ELEM - 188 CONTRACT DAYS - 6.5 HOURS	15,786	

COOK - 188 CONTRACT DAYS								
EXPERIENCE	STEP	5 HR	5.25 HR	5.5 HR	6.0 HR	6.25 HR	6.50 HR	
0	1	10,206	10,716	11,227	12,247	12,757	13,268	
1	2	11,006	11,556	12,106	13,208	13,756	14,308	
2	3	11,567	12,146	12,725	13,881	14,459	15,038	

SUBSTITUTE COOK
 HR RATE MIN WAGE

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 8/8/11; 7/16/12; 8/20/12; 6/11/13;
 6/30/14; 9/8/14; 8/8/16; 4/12/18; 4/18/22

MALVERN SCHOOL DISTRICT LEA #3004000

CUSTODIAL SALARY SCHEDULE

2022/2023

BOARD APPROVED 04/18/2022

EXP	STEP	9 MO 188 DAYS	10 MO 220 DAYS	12 MO 260 DAYS	LONGEVITY	
0	1	17,274	20,616	24,362	15 YRS	385
1	2	17,432	20,774	24,551	20 YRS	537
2	3	17,591	20,935	24,741	25 YRS	691
3	4	17,753	21,091	24,932		
4	5	17,913	21,250	25,121		
5	6	18,070	21,409	25,311		
6	7	18,230	21,569	25,501		
7	8	18,391	21,729	25,691		
8	9	18,549	21,888	25,880		
9	10	18,708	22,047	26,071		
10	11	18,868	22,207	26,262		

NOTE: MAINTENANCE WORKERS -- SAME SALARY SCHEDULE AS CUSTODIANS

NIGHT CUSTODIAN 333.00

EXTRA SCHOOL & RELATED ACTIVITIES (MHS/MJF) 1,685

BOILER OPERATOR/MAINTENANCE 1,685

CHEMICAL SPRAYING 1,053

USE & UPKEEP OF TRACTORS 1,685

SUBSTITUTE CUSTODIAL - MAINTENANCE \$11.00 PER HOUR

The salary schedule is determined by day/night work, months of employment, and area/degree of responsibility. The schedule is also determined by the classification of work assignment. Those classifications are maintenance and custodian.

A new employee shall begin employment with a three-month probation. During this three-month probation, the new employee shall be paid as follows: Day Custodian - \$11.00 per hour, Night Custodian - \$11.00 per hour, Maintenance - \$11.00 per hour. Following probationary employment the employee shall be placed on the salary schedule based on experience and duties.

Summer Workers - Employees contracted in positions *other than custodial* during the regular school year, but who sign up to work as a custodian during the summer, will receive \$11.00 per hour. Contracted custodians serving on the summer crew will receive their regular hourly rate of pay.

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 5/11/09; 6/30/09; 8/8/11; 7/16/12; 8/20/12; 6/11/13; 6/30/14; 9/8/14; 8/8/16; 4/12/18; 6/28/18; 3/09/20; 4/18/22

MALVERN SCHOOL DISTRICT LEA #3004000
 TRANSPORTATION SALARY SCHEDULE
 2022/2023
 BOARD APPROVED 04/18/2022

EXP	STEP	BUS DRIVER 178 DAYS	LONGEVITY
0	1	9,611	15 YRS 385
1	2	9,790	20 YRS 537
2	3	9,929	25 YRS 691
3	4	10,067	
4	5	10,204	
5	6	10,343	
CONTRACT BUS MONITOR:			34.20 FULL-ROUTE
SUBSTITUTE: BUS DRIVER			45.00 FULL-ROUTE
BUS MONITOR			MIN WAGE/MINIMUM 27.75 FULL-ROUTE
EXTRA TRIPS: EXTRA CURRICULAR AND ATHLETIC			11.00 PER HOUR
BUS DRIVER - COLLEGE OF THE OUACHITAS:			11.00 PER HOUR
LONG ROUTE ADJUSTMENT: APPLIES TO BASE PAY			
BUS ROUTE	ROUTE LENGTH	INDEX	
A	LESS THAN 1.00 HRS	1.000	
B	1.00 HRS TO 1.50 HRS	1.030	
C	1.51 HRS TO 2.25 HRS	1.065	
D	2.26 HRS TO 2.75 HRS	1.115	
E	2.76 HRS TO 4.49 HRS	1.155	
F	4.50 HRS TO 4.75 HRS	1.355	
G	4.76 HRS OR MORE	1.450	

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 5/11/09; 6/30/09; 8/8/11; 7/16/12;
 8/20/12; 6/11/13; 6/30/14; 9/8/14; 4/12/18; 6/28/18; 2/11/19; 4/8/19; 3/09/20;
 4/18/2022