

MALVERN SCHOOL DISTRICT LEA #30-04-000
CLERICAL SALARY SCHEDULE
2015-2016
BOARD APPROVED 04/13/2015

EXP	STEP	O10 OTHER	B10 ELEM	D11 MHS/MMS	D12 MHS/MMS	E12 C/OFFICE	F12 C/OFFICE	LONGEVITY	
0	1	21,473	21,757	23,841	26,009	29,381	38,033	15 YRS	355
1	2	21,695	21,979	24,060	26,247	29,604	38,250	20 YRS	495
2	3	21,912	22,197	24,278	26,489	29,820	38,469	25 YRS	637
3	4	22,132	22,415	24,495	26,730	30,037	38,688		
4	5	22,350	22,633	24,715	26,967	30,255	38,904		
5	6	22,568	22,852	24,935	27,208	30,476	39,126		
6	7	22,787	23,070	25,155	27,451	30,696	39,346		
7	8	23,008	23,292	25,374	27,687	30,914	39,563		
8	9	23,228	23,511	25,591	27,928	31,133	39,783		
9	10	23,445	23,728	25,810	28,169	31,351	40,001		
10	11	23,664	23,948	26,029	28,408	31,568	40,218		
11	12	23,881	24,164	26,250	28,649	31,787	40,439		
12	13	24,100	24,384	26,468	28,888	32,009	40,657		
13	14	24,319	24,604	26,687	29,129	32,228	40,876		

SCHEDULE O10 OTHER SECRETARIES
10 MONTH CONTRACT (205 DAYS)

SCHEDULE B10 ELEMENTARY - 2 GRADES OR MORE
10 MONTH CONTRACT (205 DAYS)

SCHEDULE D11 MALVERN HIGH SCHOOL - MALVERN MIDDLE SCHOOL
11 MONTH CONTRACT (220 DAYS)

SCHEDULE D12 MALVERN HIGH SCHOOL - MALVERN MIDDLE SCHOOL 12 MONTH CONTRACT (240 DAYS)	HEAD HIGH SCHOOL BOOKKEEPER	\$663
	HEAD JUNIOR HIGH BOOKKEEPER	\$531

SCHEDULE E12 CENTRAL OFFICE - CYCLE 12 MONTH CONTRACT (240 DAYS)	CYCLE REPORTS	\$3,167
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SCHEDULE F12 CENTRAL OFFICE - DISTRICT TREASURER - HUMAN RESOURCES 12 MONTH CONTRACT (240 DAYS)	REGULAR & SPECIAL BOARD MEETINGS (2 PEOPLE)	\$2,984
	BOOKKEEPING/PAYROLL	\$6,335

RELATED DEGREE - EXTRA (12 MONTH EMPLOYEE)		\$1,413
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EXTRA TIME EMPLOYMENT PER POSITION SHALL BE FIGURED ON MONTHLY OR FRACTION
OF MONTH - WAGE BASED ON STEP AND GRADE

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 4/21/11; 8/20/12; 9/8/14

MALVERN SCHOOL DISTRICT LEA #30-04-000
 PARAPROFESSIONAL SALARY SCHEDULE
 2015-2016
 BOARD APPROVED 04/13/2015

EXP	STEP	9 MO 178 DAYS	10 MO 205 DAYS	11 MO 220 DAYS	12 MO 240 DAYS	LONGEVITY	
0	1	21,199	23,551	25,910	28,262	15 YRS	355
1	2	21,418	23,793	26,170	28,549	20 YRS	495
2	3	21,637	24,033	26,433	28,833	25 YRS	637
3	4	21,858	24,273	26,696	29,119		
4	5	22,076	24,512	26,959	29,405		
5	6	22,295	24,753	27,223	29,689		
6	7	22,513	24,994	27,485	29,975		
7	8	22,731	25,233	27,746	30,259		
8	9	22,953	25,474	28,009	30,547		
9	10	23,171	25,711	28,272	30,832		
10	11	23,389	25,954	28,536	31,116		
11	12	23,608	26,195	28,798	31,402		
12	13	23,827	26,433	29,060	31,685		
13	14	24,044	26,677	29,322	31,972		
14	15	24,265	26,915	29,585	32,258		

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 8/20/12; 9/8/14

MALVERN SCHOOL DISTRICT LEA #30-04-000
 PARA EDUCATORS/DISTRICT AIDES
 2015-2016
 BOARD APPROVED 04/13/2015

EXP	STEP	9 MO 178 DAYS	LONGEVITY	
0	1	17,909	15 YRS	355
1	2	18,128	20 YRS	495
2	3	18,275	25 YRS	637
3	4	18,422		
4	5	18,569		
5	6	18,719		
6	7	18,862		
7	8	19,010		
8	9	19,158		
9	10	19,304		
10	11	19,452		
11	12	19,601		
12	13	19,743		
13	14	19,893		

AN AIDE WITH A BACHELOR'S DEGREE WILL RECEIVE AN ADDITIONAL \$1275.00 PER SCHOOL YEAR.

EFFECTIVE 1/4/1993 A CERTIFIED TEACHER'S AIDE WILL BE PAID FOR PRIOR YEARS TEACHING EXPERIENCE.

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 8/20/12; 9/8/14

MALVERN SCHOOL DISTRICT LEA #30-04-000
OTHER CLASSIFIED
2015-2016
BOARD APPROVED 06/8/15

HEAD MAINTENANCE (12 MONTHS - 260 DAYS)	45,324	LONGEVITY	
HEAD MECHANIC (12 MONTHS - 260 DAYS))	43,816	15 YRS	355
ASSISTANT MECHANIC (12 MONTHS - 260 DAYS)	25,583	20 YRS	495
SCHOOL NURSE (9½ MONTHS - 188 DAYS)	28,733	25 YRS	637
ASSISTANT SUPERVISOR OF CUSTODIANS (12 MONTHS - 260 DAYS)	30,744		
COORDINATED SCHOOL HEALTH AND HUMAN SERVICES MANAGER (10 MONTHS - 200 DAYS)	35,937		
CHIEF OF STAFF AND DIRECTOR OF LEGAL SERVICES/COMMUNICATION (245 DAYS)	80,000		
DIRECTOR OF INSTRUCTIONAL TECHNOLOGY (12 MONTHS - 245 DAYS)* LONGEVITY DOES NOT APPLY	72,381		
SCHOOL BASED HEALTH OFFICE ADMINISTRATIVE ASSISTANT (12 MONTHS - 240 DAYS/GRANT FUNDED/LONGEVITY DOES NOT APPLY)	28,000		

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MALVERN SCHOOL DISTRICT LEA #30-04-000
 FOOD SERVICE SALARY SCHEDULE
 2015-2016
 BOARD APPROVED 04/13/2015

FOOD SERVICE DIRECTOR - 220 CONTRACT DAYS					34,281.00	DISTRICT LONGEVITY	
						15 YRS	355
FOOD SERVICE WORKERS - 188 CONTRACT DAYS - 5½ HOURS						20 YRS	495
MANAGER	7 HOURS				15,668.00		
ASST MANAGER	5 HOURS				10,922.00	25 YRS	637
DELIVERY	8 HOURS				17,022.00		
SUPERVISOR -							
MALVERN ELEM- 188 CONTRACT DAYS - 8 HOURS					18,693.00		
COMPUTER COLLECTION CLERK -							
MALVERN ELEM - 188 CONTRACT DAYS - 6.5 HOURS					14,551.00		
COOK - 188 CONTRACT DAYS							
EXPERIENCE	STEP	5 HR	5.25 HR	5.5 HR	6.0 HR	6.25 HR	6.50 HR
0	1	9,408.00	9,878.00	10,349.00	11,290.00	11,760.00	12,231.00
1	2	10,146.00	10,653.00	11,160.00	12,175.00	12,681.00	13,189.00
2	3	10,663.00	11,196.00	11,730.00	12,796.00	13,329.00	13,862.00
SUBSTITUTE COOK							
HR RATE		8.30					

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 6/30/14; 9/8/14

MALVERN SCHOOL DISTRICT LEA #30-04-000
CUSTODIAL SALARY SCHEDULE
2015-2016
BOARD APPROVED 04/13/2015

EXP	STEP	9 MO 188 DAYS	10 MO 220 DAYS	12 MO 260 DAYS	LONGEVITY	
0	1	15,924	19,004	22,457	15 YRS	355
1	2	16,069	19,150	22,632	20 YRS	495
2	3	16,216	19,298	22,807	25 YRS	637
3	4	16,365	19,442	22,983		
4	5	16,513	19,589	23,157		
5	6	16,657	19,735	23,332		
6	7	16,805	19,883	23,507		
7	8	16,953	20,030	23,683		
8	9	17,099	20,177	23,857		
9	10	17,245	20,323	24,033		
10	11	17,393	20,471	24,209		

NOTE: MAINTENANCE WORKERS -- SAME SALARY SCHEDULE AS CUSTODIANS

12 MONTH DUTY	707.00
NIGHT CUSTODIAN	333.00

EXTRA SCHOOL & RELATED ACTIVITIES (MHS/MJF)	1,685
BOILER OPERATOR/MAINTENANCE	1,685
CHEMICAL SPRAYING	1,053
USE & UPKEEP OF TRACTORS	1,685

The salary schedule is determined by day/night work, months of employment, and area/degree of responsibility. The schedule is also determined by the classification of work assignment. Those classifications are maintenance and custodian.

A new employee shall begin employment with a three-month probation. During this three-month probation, the new employee shall be paid as follows: Day Custodian - \$8.30 per hour, Night Custodian - \$8.30 per hour, Maintenance - \$8.30 per hour. Following probationary employment the employee shall be placed on the salary schedule based on experience and duties.

Summer Workers - Employees contracted in positions *other than custodial* during the regular school year, but who sign up to work as a custodian during the summer, will receive \$8.30 per hour. Contracted custodians serving on the summer crew will receive their regular hourly rate of pay.

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6/30/14; 9/8/14

MALVERN SCHOOL DISTRICT LEA #30-04-000
 BUS DRIVER SALARY SCHEDULE
 2015-2016
 BOARD APPROVED 04/13/2015

EXP	STEP	9 MO 178 DAYS	LONGEVITY	
0	1	8,860	15 YRS	355
1	2	9,025	20 YRS	495
2	3	9,152	25 YRS	637
3	4	9,280		
4	5	9,407		
5	6	9,534		

BUS MONITORS	\$25.65 PER DAY
SUBSTITUTE DRIVER PAY	\$39.00 PER DAY
EXTRA TRIPS	\$8.55 PER HOUR
BUS DRIVER - COLLEGE OF THE OUACHITAS	\$8.55 PER HOUR
BUS OR VAN DRIVER - SPECIAL NEEDS TO AND FROM LITTLE ROCK	\$15.48 PER HOUR
BUS MONITOR - SPECIAL NEEDS TO AND FROM LITTLE ROCK	\$8.55 PER HOUR

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 6/30/14; 9/8/14