

STUDENTS RECEIVING RECOGNITION FOR STUDENT OF THE MONTH, AP AWARDS, AND
ACT AWARDS WERE RECOGNIZED PRIOR TO THE BOARD MEETING.

MALVERN SCHOOL DISTRICT
Regular School Board Meeting
SEPTEMBER 8, 2014

MEMBERS PRESENT: Vonda Cranford, Don Rash, Deborah Smith, Jesse Clark, Connie Bane, Kevin Carr, and
Brian Coston

MEMBERS ABSENT:

The Malvern School District Board of Education met in regular session Monday, September 8, 2014, at 6:30 p.m., in the administration office. Those present other than the board members included Brian Golden, Janet Blair, Joe Cook, Meredith McCormack, Lillian Harper, Tina Hobbs, Terri Bryant, Jennifer Shnaekel, Manuel Bulhoes, and others.

President Vonda Cranford called the meeting to order at 6:55.

The minutes of the August 11, 2014, regular meeting, and August 25, 2014, special meeting were approved as printed on a motion by Jesse Clark and seconded by Kevin Carr. Vote 7-0

FINANCIAL REPORTS

The bills and financial reports were approved as presented on a motion by Jesse Clark and seconded by Brian Coston. Vote 7-0

CERTIFIED PERSONNEL POLICIES COMMITTEES

Jonathan Williams, representing the Certified Personnel Policies Committee, reported that certified and classified staff voted to accept the proposed 2014/15 salary increase adopted by the board at the August 25, 2014, special school board meeting.

APPROVAL OF 3% SALARY INCREASE

Following acceptance by majority vote by the certified and classified staff, Superintendent Golden recommended the Board ratify the approved 3% salary increase without stipends to all contracted personnel payable as a bonus. Jesse Clark made a motion, seconded by Brian Coston, to accept the recommendation. The raise will be paid as a bonus in the 2014/15 school year. The salary increase will then be incorporated into the 2015/16 salary schedules. Vote 7-0

NON-CERTIFIED PERSONNEL POLICIES COMMITTEE – NO REPORT

MENTORING PROGRAM PRESENTATION

Debbie Baker, MMS Counselor, presented to the board a mentoring program piloted by MMS last year in partnership with the University of Central Arkansas. In the program, students from UCA mentor students from MMS beginning in the 8th grade. The goal of the program is for the mentees to remain in the program until they graduate high school. The Board agreed this was a good program and discussed ways to fund the program.

APPROVE 2014/15 MINORITY TEACHER AND ADMINISTRATOR RECRUITMENT PLAN - §6-17-1901

Assistant Superintendent Janet Blair presented the *2014/15 Minority Teacher and Administrator Recruitment Plan* to the board for approval. After discussion, the measure was tabled until the next board meeting pending further review.

APPROVE MILK AND BREAD BID

Assistant Superintendent Joe Cook presented the following milk and bread bids for the 2014/15 school year. The only bid received for milk products was from Hiland Dairy. Bimbo Bakery and Flowers Baking Company provided bids for bread products.

MILK:	Hiland Dairy
Half pint skim milk	\$.2838
Half pint 1% milk	\$.2937
Half pint chocolate skim milk	\$.3143
Half pint strawberry skim milk	\$.3143
Half pint vanilla skim milk	\$.3143

BREAD:	Bimbo Bakery	Flowers Baking Co.
Whole Wheat White Sandwich	\$1.29	\$1.65
Whole Grain White Sandwich	\$1.29	\$1.65
Whole Wheat Hamburger Buns	\$ 1.21	\$1.81
Whole Wheat Hamburger rolls	\$1.21	\$5.21
Whole Wheat Hot Dog Buns	\$1.39	\$1.81

Mr. Golden recommended accepting the low bids from Hiland Dairy for milk and Bimbo Bakery for bread products as presented. Jesse Clark made a motion, seconded by Kevin Carr, to accept the bids as recommended. Vote 7-0

APPROVE BUS BID

Superintendent Golden presented to the board bids for new and used buses. After discussion, the measure was tabled until the next board meeting pending further review.

APPROVE DRUG TESTING COMPANY BID

Assistant Superintendent Joe Cook presented the following drug testing company bids to the board.

Medical Laboratories of Arkansas	\$18 per test
Courthouse Concepts	\$20 per test

Mr. Cook informed the board the district currently uses Medical Laboratories of Arkansas to administer our random drug test. Mr. Golden recommended the board accept the low bid and for the district to continue to use Medical Laboratories of Arkansas. Brian Coston made a motion, seconded by Jesse Clark, to accept the superintendent's recommendation. Vote 7-0

APPROVE RESOLUTION – SALARY INCREASES OF 5% OR MORE FY13 TO FY14 - §6-13-635

Superintendent Golden presented a resolution to the board for approval. The resolution states the Board has reviewed and approved the Salary Increases of 5% or More From FY13 to FY14 pursuant to Ark. Code Ann. §6-13-635. Jesse Clark made a motion, seconded by Connie Bane, to approve the resolution. Vote 7-0

ADMINISTRATIVE REPORTS

BOARD EVALUATION

Mr. Golden informed the board he would have the board evaluation ready for review by the next board meeting.

FACILITY UPDATE

Mr. Golden updated the board on the gym construction. He stated the footings and underground plumbing is nearing completion, and the start of the steel structure should begin next week.

He also informed the board the construction of the new administration building and parking lot should start by the end of September.

MHS CHOIR TRIP TO BRANSON

Mrs. Kilmer presented to the board an opportunity for the high school choirs to go and perform at the Branson River Landing and attend a concert by the group SIX. She stated the trip would be fully funded by donations. Mr. Golden requested board approval because of the cost of the trip and the trip being out of state. Jesse Clark made a motion, seconded by Kevin Carr, to approve the Branson trip for the high school choirs. Vote 7-0

EXECUTIVE SESSION – PERSONNEL

Jesse Clark made a motion, seconded by Connie Bane, to adjourn to executive session at 7:58.

Vote 7-0

The board reconvened at 8:23 on a motion by Don Rash, seconded by Deborah Smith. Vote 7-0

PERSONNEL

RESIGNATION

Superintendent Golden recommended the board accept the following resignation:

Stewart, Jaime – MES Aide – Effective 09/19/2014

Jesse Clark made a motion, seconded by Connie Bane, to accept the superintendent’s recommendation. Vote 7-0

NEW HIRES

Superintendent Golden recommended the board hire the following individuals:

Blackmon, Taronnica – Special Education Aide – Effective 09/09/2014

Jesse Clark made a motion, seconded by Connie Bane, to accept the superintendent’s recommendation. Vote 7-0

Carpenter, Natasha – MES Aide - Effective 09/09/2014

Brian Coston made a motion, seconded by Jesse Clark, to accept the superintendent’s recommendation. Vote 6-0 (Connie Bane abstained.)

Paul, Stephen – Custodian (night) – Effective 09/09/2014

Brian Coston made a motion, seconded by Connie Bane, to accept the superintendent’s recommendation. Vote 7-0

Seale, Debbie – Bus Driver – Effective 10/09/2014

Brian Coston made a motion, seconded by Kevin Carr, to accept the superintendent’s recommendation. Vote 7-0

NEW BUSINESS FROM THE BOARD

A special board meeting to approve the 2014/15 budget will be held on Monday, September 29, 2014, at 6:00, in the administration building.

The next regular meeting of the Malvern School District Board of Education is Monday, October 13, 2014, at 6:30, in the administration building. The school board luncheon will be held at 11:30 that same day at MHS.

School board members were invited to Constitution Day programs at MHS on September 17, 2014, and COTO on September 22, 2014.

Mr. Golden and Mrs. McCormack invited board members to attend the PLC Conference in Tulsa.

Region 10 Annual Meeting will be held on Monday, October 20, 2014, at MMS.

There being no further business, Jesse Clark made a motion, seconded by Deborah Smith, to adjourn at 8:30. Vote 7-0

Date

