

MALVERN SCHOOL DISTRICT  
Special School Board Meeting  
August 25, 2014

MEMBERS PRESENT: Vonda Cranford, Don Rash, Deborah Smith, Jesse Clark, Connie Bane, Kevin Carr, and Brian Coston

MEMBERS ABSENT: None

The Malvern School District Board of Education met in special session Monday, August 25, 2014, at 6:00 p.m., in the administration office. Those present other than the board members included Brian Golden, Tina Hobbs, Jennifer Shnaekel and others.

President Vonda Cranford called the meeting to order at 6:03.

#### FACILITIES REVIEW

Mr. Clayton Vaden, Lewis Architect Engineers, presented to the Board schematics of the High School and old gym renovation, Malvern administration office and parking lot, and Malvern clinic remodel projects. Discussion included both current and possible future facilities projects and addressed various concerns that accompany these types of construction projects. Mr. Vaden reviewed the perspective costs associated with each project. Superintendent Golden followed up the presentation with a discussion of options for funding of projects. The Board requested continued research and subsequent suggestions for solutions regarding the displacement of students and staff during the proposed construction projects.

#### APPROVE REIMBURSEMENT RESOLUTION

Jason Holsclaw, Vice President – Public Finance Department, Stephens Inc, submitted a Reimbursement Resolution for adoption authorizing the District to reimburse itself for up to \$1,000,000.00 for expenditures paid by the District prior to the issuance of the Bonds. Brian Coston made a motion, seconded by Jesse Clark, to approve the resolution as presented. Vote 7-0

#### SCHOOL AND COMMUNITY MEETINGS

Mr. Golden reported that topics covered during recent School and Community Meetings included uniforms for students and open campus privileges.

Opposition to uniforms by those attending the meeting included concerns that students might lose their individuality and that a transition to uniforms would be costly. Those supporting the idea of students wearing uniforms felt the district would see a reduction in bullying, there would exist an improvement in community perception of student success, and also felt the uniforms would be less costly than existing dress. Kevin Carr felt the uniforms would reduce the need for subjective interpretation of dress codes. Jesse Clark stated that in his experience, uniforms can actually save money. Deborah Smith added that the savings could be better utilized toward the purchase of school supplies. Brian Coston reported that many meetings attended by the Board include presentations from students who are wearing uniforms. Mr. Coston encouraged the District to continue to evaluate the implementation of uniforms possibly using a step approach.

Mr. Golden reported that the subject of closing campus at lunch received support from about half of those participating. Those who supported the idea expressed reasons including but not limited to a desire to reduce the risk of injury to students, better nutrition by eating state approved meals, and a reduction in tardiness for those returning late from lunch. Those opposed to closing campus felt the students need a break from their daily schedule and local business could lose revenue.

The Board asked that further surveys be offered in an effort to continue gathering opinions from school district staff, parents, and community regarding both subjects.

EXECUTIVE SESSION – PERSONNEL

Jesse Clark made a motion, seconded by Deborah Smith, to adjourn to executive session at 8:17.

Vote 7-0

The board reconvened at 8:45 on a motion by Jesse Clark, seconded by Connie Bane. Vote 7-0

PERSONNEL

RESIGNATIONS

Superintendent Golden recommended the board accept the following resignations for the 2014/15 school year.

Moser, Ashley – MMS Pep Club Sponsor (Stipend Only)

Shelton, Craig – Bus Driver

Jesse Clark made a motion, seconded by Deborah Smith, to accept these resignations. Vote 7-0

NEW HIRE

Superintendent Golden recommended the board hire the following for the 2014/15 school year:

Campbell, Jonathan – WIS half-time Aide

Connie Bane made a motion, seconded by Kevin Carr, to accept the superintendent’s recommendation. Vote 7-0

PROPOSED 3% SALARY INCREASE

After discussion of a proposed 3% bonus for contracted staff at the August 11, 2014, regular school board meeting, the measure was tabled. Based on the salary review information (on file) provided by Superintendent Golden, Deborah Smith made a motion, seconded by Kevin Carr, to approve a 3% salary increase without stipends to all contracted personnel payable as a bonus. It was further stated by Mr. Coston that the salary increase will then be incorporated into the 2015/16 salary schedules. Vote 7-0

Superintendent Golden stated the approval will be sent to the Personnel Policies Committees for review and subsequent vote.

NEW BUSINESS FROM THE BOARD

The Board decided to hold four board luncheons during the 2014/15 school year. There will be one luncheon per campus, and the luncheon will be scheduled tentatively during the month of October, November, February, and March. Additional information will be forthcoming.

The next regular meeting of the Malvern School District Board of Education is Monday, September 8, 2014, at 6:30, in the administration building.

There being no further business, Deborah Smith made a motion, seconded by Kevin Carr, to adjourn at 8:54. Vote 7-0

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