

Florence Independent School District

2022-2023 Superintendent Search Projected Timeline

Date/Time	Action
Wednesday, December 7	Planning session <ul style="list-style-type: none">Finalize projected timelineDevelop applicant profileDiscuss background checkingDiscuss possible community input
Friday, December 9	Application opens
Tuesday, December 13- Thursday, January 12	Obtain community input through online survey
Monday, January 9	Application closes at 5:00 p.m.
Thursday, January 26	<ul style="list-style-type: none">Board reviews applicationsSelect those to interviewDiscuss superintendent contract termsFinalize interview questionsDiscuss background check information
Thursday, February 2 Friday, February 3 Saturday, February 4 (if needed)	Interview candidates (60 min sessions) Select top 2-3 for second interviews
Monday, February 6 Tuesday, February 7 Thursday, February 9	Follow-up Interviews (post to allow for deliberation and possible action to name Finalist)
Monday, February 27 Tuesday, February 28 or Thursday, March 2	Earliest date to vote to hire new Superintendent (at least 21 days after naming of Finalist). The vote may take place at a later date if Board desires.
TBD	Superintendent reports to District

**Dates are subject to change by the Florence ISD Board of Trustees.*