

**WESTSIDE CONSOLIDATED SCHOOL DISTRICT****CLASSIFIED SALARY SCHEDULE 2019-2020**

Board Approved: 4/15/19

| <b>Years Exp.</b> | <b>ES Principal Sec</b> | <b>MS Principal Sec</b> | <b>HS Principal Sec</b> | <b>ES APSCN Clerk</b> | <b>MS APSCN Clerk</b> | <b>HS Registrar</b> | <b>SPED Sec</b> |
|-------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|---------------------|-----------------|
| <b>Contract</b>   | <b>247 Days</b>         | <b>247 Days</b>         | <b>247 Days</b>         | <b>247 Days</b>       | <b>203 Days</b>       | <b>247 Days</b>     | <b>164 Days</b> |
| 0                 | \$11.58                 | \$11.37                 | \$11.48                 | \$11.80               | \$11.69               | \$13.87             | \$12.57         |
| 1                 | \$11.75                 | \$11.54                 | \$11.65                 | \$11.98               | \$11.87               | \$14.08             | \$12.76         |
| 2                 | \$11.94                 | \$11.71                 | \$11.83                 | \$12.16               | \$12.05               | \$14.29             | \$12.94         |
| 3                 | \$12.12                 | \$11.89                 | \$12.00                 | \$12.34               | \$12.23               | \$14.50             | \$13.14         |
| 4                 | \$12.29                 | \$12.07                 | \$12.18                 | \$12.53               | \$12.41               | \$14.72             | \$13.34         |
| 5                 | \$12.49                 | \$12.25                 | \$12.36                 | \$12.72               | \$12.60               | \$14.94             | \$13.54         |
| 6                 | \$12.67                 | \$12.43                 | \$12.55                 | \$12.90               | \$12.79               | \$15.16             | \$13.74         |
| 7                 | \$12.86                 | \$12.62                 | \$12.74                 | \$13.09               | \$12.98               | \$15.40             | \$13.95         |
| 8                 | \$13.05                 | \$12.81                 | \$12.93                 | \$13.30               | \$13.17               | \$15.62             | \$14.16         |
| 9                 | \$13.25                 | \$13.00                 | \$13.12                 | \$13.49               | \$13.37               | \$15.85             | \$14.37         |
| 10                | \$13.45                 | \$13.20                 | \$13.32                 | \$13.69               | \$13.57               | \$16.10             | \$14.59         |
| 11                | \$13.71                 | \$13.46                 | \$13.58                 | \$13.97               | \$13.85               | \$16.42             | \$14.87         |
| 12                | \$13.99                 | \$13.72                 | \$13.86                 | \$14.25               | \$14.12               | \$16.75             | \$15.17         |
| 13                | \$14.27                 | \$14.00                 | \$14.14                 | \$14.54               | \$14.40               | \$17.08             | \$15.48         |
| 14                | \$14.56                 | \$14.28                 | \$14.41                 | \$14.83               | \$14.69               | \$17.43             | \$15.78         |
| 15                | \$14.84                 | \$14.57                 | \$14.71                 | \$15.12               | \$14.98               | \$17.77             | \$16.10         |
| 16                | \$15.22                 | \$14.93                 | \$15.07                 | \$15.50               | \$15.36               | \$18.22             | \$16.50         |
| 17                | \$15.60                 | \$15.31                 | \$15.45                 | \$15.89               | \$15.74               | \$18.67             | \$16.92         |
| 18                | \$15.99                 | \$15.68                 | \$15.83                 | \$16.28               | \$16.14               | \$19.13             | \$17.34         |
| 19                | \$16.38                 | \$16.08                 | \$16.23                 | \$16.69               | \$16.53               | \$19.62             | \$17.77         |
| 20                | \$16.80                 | \$16.48                 | \$16.64                 | \$17.11               | \$16.95               | \$20.11             | \$18.22         |
| 21                | \$17.30                 | \$16.97                 | \$17.13                 | \$17.62               | \$17.46               | \$20.71             | \$18.77         |
| 22                | \$17.81                 | \$17.49                 | \$17.65                 | \$18.15               | \$17.99               | \$21.34             | \$19.33         |
| 23                | \$18.35                 | \$18.01                 | \$18.18                 | \$18.70               | \$18.52               | \$21.98             | \$19.90         |
| 24                | \$18.90                 | \$18.55                 | \$18.73                 | \$19.26               | \$19.08               | \$22.64             | \$20.50         |
| 25                | \$19.47                 | \$19.10                 | \$19.29                 | \$19.83               | \$19.65               | \$23.30             | \$21.12         |

NOTE: All rates are hourly rates of pay

NOTE: "Like Experience" means the employee worked in a similar job within an Arkansas K-12 public school or institution of higher education such as ASU, in a full-time position that would require maintaining teacher retirement status. Any potential employee who has "like experience", responsibilities, or job duties transferring from the Arkansas Dept. of Education, Arkansas Legislative Audit, or an Arkansas Educational Co-op shall be awarded half (0.5) of the candidate's years of experience gained in those positions and shall be placed on the appropriate step of the appropriate salary schedule upon hiring. Current Westside Consolidated School District employees meeting this criteria hired on or after July 1, 2010, will be considered for salary adjustment immediately.

**Board Approved 9/19/2016    Approved by Classified PPC 9/21/2016**