

HIGHLAND PARK ISD
2020-21 SALARY SCHEDULE
CLASSROOM TEACHERS, COUNSELORS, LIBRARIANS, NURSES (RN)

	10 month contract		10-1/2 month contract		11 month contract	
Years of Experience	Bachelor's Degree	Master's Degree	Bachelor's Degree	Master's Degree	Bachelor's Degree	Master's Degree
0	\$48,000	\$49,000	\$50,567	\$51,567	\$53,134	\$54,134
1	\$48,200	\$49,200	\$50,778	\$51,778	\$53,355	\$54,355
2	\$48,500	\$49,500	\$51,094	\$52,094	\$53,687	\$54,687
3	\$48,800	\$49,800	\$51,410	\$52,410	\$54,019	\$55,019
4	\$49,100	\$50,100	\$51,726	\$52,726	\$54,351	\$55,351
5	\$49,400	\$50,400	\$52,042	\$53,042	\$54,683	\$55,683
6	\$51,000	\$52,000	\$53,727	\$54,727	\$56,455	\$57,455
7	\$51,400	\$52,400	\$54,149	\$55,149	\$56,897	\$57,897
8	\$51,800	\$52,800	\$54,570	\$55,570	\$57,340	\$58,340
9	\$52,200	\$53,200	\$54,991	\$55,991	\$57,783	\$58,783
10	\$52,600	\$53,600	\$55,413	\$56,413	\$58,226	\$59,226
11	\$53,000	\$54,000	\$55,834	\$56,834	\$58,668	\$59,668
12	\$53,400	\$54,400	\$56,256	\$57,256	\$59,111	\$60,111
13	\$53,800	\$54,800	\$56,677	\$57,677	\$59,554	\$60,554
14	\$54,200	\$55,200	\$57,098	\$58,098	\$59,997	\$60,997
15	\$54,600	\$55,600	\$57,520	\$58,520	\$60,440	\$61,440
16	\$55,000	\$56,000	\$57,941	\$58,941	\$60,882	\$61,882
17	\$55,400	\$56,400	\$58,363	\$59,363	\$61,325	\$62,325
18	\$55,800	\$56,800	\$58,784	\$59,784	\$61,768	\$62,768
19	\$56,200	\$57,200	\$59,205	\$60,205	\$62,211	\$63,211
20	\$56,600	\$57,600	\$59,627	\$60,627	\$62,653	\$63,653
21	\$57,000	\$58,000	\$60,048	\$61,048	\$63,096	\$64,096
22	\$57,600	\$58,600	\$60,680	\$61,680	\$63,760	\$64,760
23	\$58,200	\$59,200	\$61,312	\$62,312	\$64,425	\$65,425
24	\$58,800	\$59,800	\$61,944	\$62,944	\$65,089	\$66,089
25	\$59,400	\$60,400	\$62,576	\$63,576	\$65,753	\$66,753
26	\$60,000	\$61,000	\$63,209	\$64,209	\$66,417	\$67,417
27	\$60,750	\$61,750	\$63,999	\$64,999	\$67,247	\$68,247
28	\$61,500	\$62,500	\$64,789	\$65,789	\$68,078	\$69,078
29	\$62,250	\$63,250	\$65,579	\$66,579	\$68,908	\$69,908
30+	\$63,000	\$64,000	\$66,369	\$67,369	\$69,738	\$70,738

This schedule illustrates minimum salaries only. Some employees are paid more than these amounts for stipends.

Salary schedules are developed for one year only. Future salaries cannot be predicted from this schedule.

*****Salaries do not increase beyond 30 years of experience.*****